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Navy-wide Personnel Survey (NPS) 1995: Statistical Tables for Officers

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13. ABSTRACT (Maximum 200 words) The annual Navy-wide Personnel Survey (BPS) was designed to collect opinion data on a systematic basis and to provide timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, allows the identification and analysis of trends in opinions and attitudes toward plans, programs, and policies that materially affect the performance and morale of Navy personnel. The survey was also designed to accommodate the study of topics of compelling interest on a one-time basis. This technical note provides enlisted results of NPS 1995, the sixth administration of NPS. NPS questionnaires were mailed in November 1995 to a random sample of 17,000 enlisted personnel and officers with a projected rotation date of December 1995 or later. Personnel who received the 1994 survey were not eligible for inclusion in the sample. The sampling represented approximately 5 percent of the eligible enlisted population and 12 percent of the eligible officer population. The adjusted return rate was 46 percent. The survey requested demographic information and measured military personnel attitudes and opinions in various areas, including detailing and the assignment process, quality of life programs, leadership training, organizational climate, and health issues.					
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Foreword

Administered annually, the Navy-wide Personnel Survey (NPS), is a major product of the Navy Survey Resource Center (NSRC) at the Navy Personnel Research and Development Center. The 1995 NPS examined the perceptions of officers in a variety of areas including detailing and the assignment process, quality of life programs, organizational climate, and health issues. This information is valuable to managers and policy makers in program formulation and evaluation.

NPS 1995 was conducted under the sponsorship of the Chief of Naval Personnel (PERS-00) within reimbursable Work Unit 95WRPS500. Data collection concluded in mid-January 1996, and the results of the survey were briefed to the Chief of Naval Personnel, his staff, and sponsors in June 1996.

This technical note presents statistical results for officers. NPRDC-TN-96- provides statistical results for enlisted personnel. Any questions regarding this report should be directed to Dr. John Kantor, (619) 553-7651 or DSN 553-7651.

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Summary

The fifth annual Navy-wide Personnel Survey (NPS) was mailed in October 1995 to a random sample of 16,996 active duty enlisted personnel and officers. Completed questionnaires were accepted through mid-January 1996. The adjusted return rate was 46 percent. Survey topics included detailing and the assignment process, quality of life programs, organizational climate, and health issues. Responses were weighted by paygrade to allow generalization of sample results to the Navy population. Responses of officers are broken out by paygrade and other important demographic variables.

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Introduction

Problem

The morale and job performance of Navy personnel take on added importance in an era of downsizing, where each individual must contribute to the increased efficiency required of a reduced force in a still-hostile world. Navy personnel attitudes and opinions represent input vital to the development and continuous improvement of Navy policies and programs. Therefore, such opinions must be measured in a systematic and timely fashion, and furnish an accurate reflection of the views of the Navy's diverse and widespread membership.

Purpose

The annual Navy-wide Personnel Survey (NPS) was designed to collect opinion data on a systematic basis and to provide timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, allows the identification and analysis of trends in opinions and attitudes toward plans, programs, and policies that materially affect the performance and morale of Navy personnel. The survey was also designed to accommodate the study of topics of compelling interest on a one-time basis. This technical note provides officer results of NPS 1995, the sixth administration of NPS.

Approach

NPS questionnaires were mailed in October 1995 to a random sample of 16,996 enlisted personnel and officers with a projected rotation date of December 1995 or later. Personnel who received the 1994 survey were not eligible for inclusion in the sample. The sampling represented approximately 5 percent of the eligible enlisted population and 12 percent of the eligible officer population. Of the original sample, 836 surveys could not be delivered. Reminder/thank you postcards were mailed to the entire sample four weeks after the surveys. The adjusted return rate was 46 percent. Unadjusted return rates for paygrade groups, total enlisted, and total officer groups are displayed in Table 1.

The survey requested demographic information and measured military personnel attitudes and opinions in various areas, including detailing and the assignment process, quality of life programs, leadership training, organizational climate, and health issues.

The statistical tables are based on weighted data. Responses were weighted by paygrade to reflect each paygrade's actual proportion in the Navy, thereby allowing generalization of sample results to the entire Navy. Separate weighting schemes were employed for enlisted and officer personnel; i.e., within the enlisted/officer groups, each paygrade was weighted separately.

For statistical analyses, enlisted personnel were grouped together according to paygrade: (1) E-2 and E-3, (2) E-4 through E-6, and (3) E-7 through E-9. Personnel in paygrade E-1 were excluded because of their limited time in the Navy. Officers were assigned to one of three groups: (1) W-2 through W-5, (2) O-1E through O-3E and O-1 through O-3, and (3) O-4 and above.

Table 1
Return Rates for Paygrade Groups

Paygrade Group	Population <i>N</i> ^a	Surveys Sent	Surveys Returned	% Return ^b
Enlisted				
E-2 and E-3	65,490	5,463	939	17
E-4 through E-6	172,708	4,628	2,026	44
E-7 through E-9	31,626	2,313	1,579	69
Total	269,824	12,404	4,562	37
Officers				
W-2 through W-4	1,631	650	448	69
O-1 through O-3 ^c	20,835	2,435	1,356	56
O-4 and above	16,692	1,507	1,079	72
Total	39,158	4,592	2,883	63

^aPopulation *N* = all personnel in the Navy eligible for participation in the survey. Many individuals were excluded because they were on TAD or their PRD was scheduled soon.

^bPercent return was calculated without adjustment for surveys that could not be delivered.

^cIncludes O-1E through O-3E.

How to Read Statistical Tables

The information contained in each statistical table is described in Figure 1.

1. Question number and description of question.
2. Number of question from which respondent groups are derived.
3. Respondent groups.
4. Respondent options.
5. (Weighted) number of responses.
6. Column percent: For a given (weighted) respondent group, the column percent provides a distribution of responses across response options.
7. Total number of respondents (weighted) selecting option.
8. Percent of all respondents (weighted) selecting option.
9. Total number (weighted) of respondents.
10. Total number (weighted) of respondents in group.
11. Percent of all respondents (weighted) in group.
12. Number of respondents (weighted) who omitted question.

Statistical Tables

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q1 GENDER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q1					
MALE		112 96.6	1365 81.1	922 84.8	2398 83.1
FEMALE		4 3.4	319 18.9	165 15.2	488 16.9
	Column Total	116 4.0	1683 58.3	1087 37.7	2886 100.0

Number of Missing Observations: 5

Q2 RACIAL BACKGROUND by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q2					
WHITE		83 72.1	1049 62.3	820 75.8	1953 67.8
BLK, AFR AMER		13 11.0	305 18.1	128 11.9	446 15.5
ASIAN		12 10.8	232 13.8	103 9.6	348 12.1
AMERICAN INDIAN		2 1.4	21 1.2	12 1.1	34 1.2
OTHER		5 4.7	77 4.6	18 1.6	100 3.5
	Column Total	115 4.0	1685 58.5	1081 37.5	2882 100.0

Number of Missing Observations: 10

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q2 RACIAL BACKGROUND by Q1 GENDER

Q2	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
WHITE		1662 69.5	289 59.5	1951 67.8
BLK, AFR AMER		335 14.0	108 22.2	443 15.4
ASIAN		280 11.7	68 13.9	348 12.1
AMERICAN INDIAN		29 1.2	5 1.1	34 1.2
OTHER		84 3.5	16 3.2	100 3.5
Column		2391	486	2877
Total		83.1	16.9	100.0

Number of Missing Observations: 15

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q3 ETHNIC BACKGROUND by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q3	-----				
MEXICAN		3 2.9	39 2.4	10 1.0	52 1.9
PUERTO RICAN		1 1.0	36 2.2	18 1.8	56 2.0
CUBAN			7 .4	3 .3	10 .4
OTHER SPANISH		2 1.7	45 2.8	20 1.9	66 2.4
JAPANESE		0 .2	40 2.5	18 1.7	58 2.1
CHINESE			35 2.1	11 1.1	46 1.7
KOREAN			23 1.4	7 .7	30 1.1
VIETNAMESE			17 1.1	5 .4	22 .8
ASIAN INDIAN			8 .5	1 .1	9 .3
FILIPINO		11 10.0	106 6.6	57 5.5	174 6.3
PACIFIC ISL.		1 1.2	9 .6	5 .5	15 .6
ESKIMO/ALEUT		0 .2			0 .0
OTHER		15 14.0	274 17.0	194 18.6	484 17.5
NONE OF ABOVE		75 68.9	974 60.4	694 66.5	1743 63.0
Column Total		109 4.0	1613 58.3	1043 37.7	2765 100.0

Number of Missing Observations: 126

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q3 ETHNIC BACKGROUND by Q1 GENDER

Q3	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
MEXICAN		45 2.0	7 1.5	52 1.9
PUERTO RICAN		46 2.0	9 2.0	55 2.0
CUBAN		10 .4		10 .4
OTHER SPANISH		55 2.4	11 2.3	66 2.4
JAPANESE		49 2.1	9 1.9	58 2.1
CHINESE		33 1.4	13 2.7	46 1.7
KOREAN		26 1.1	5 1.0	30 1.1
VIETNAMESE		13 .6	9 1.9	22 .8
ASIAN INDIAN		7 .3	2 .5	9 .3
FILIPINO		142 6.2	32 6.9	174 6.3
PACIFIC ISL.		15 .7		15 .6
ESKIMO/ALEUT		0 .0		0 .0
OTHER		416 18.2	66 14.1	482 17.5
NONE OF ABOVE		1436 62.6	306 65.3	1741 63.1
	Column Total	2293 83.0	468 17.0	2761 100.0

Number of Missing Observations: 130

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q4 HIGHEST LEVEL OF EDUCATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q4	-----	+	+	+	+
ALTERNATE DEGREE		4 3.8	8 .5		13 .4
HIGH SCHOOL GRAD		17 14.6	37 2.2	3 .3	57 2.0
COLLEGE, NO DEG		48 41.7	91 5.4	18 1.6	157 5.4
2 YR DEGREE		24 21.2	60 3.6	4 .4	89 3.1
BACHELORS		16 14.0	1153 68.4	260 24.0	1430 49.5
MASTERS		5 4.5	232 13.7	597 55.0	834 28.9
DOCTORATE		0 .2	104 6.2	204 18.8	309 10.7
Column Total		115 4.0	1686 58.4	1086 37.6	2887 100.0

Number of Missing Observations: 4

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q4 HIGHEST LEVEL OF EDUCATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q4				
ALTERNATE DEGREE		13 .5		13 .4
HIGH SCHOOL GRAD		52 2.2	2 .3	54 1.9
COLLEGE, NO DEG		150 6.3	7 1.3	157 5.4
2 YR DEGREE		83 3.5	5 1.1	89 3.1
BACHELORS		1178 49.2	250 51.2	1428 49.5
MASTERS		663 27.7	171 35.0	834 28.9
DOCTORATE		255 10.6	54 11.1	309 10.7
Column Total		2394 83.1	488 16.9	2882 100.0

Number of Missing Observations: 9

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q5 RELIGIOUS PREFERENCE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q5					
CATHOLIC		40 34.8	602 35.8	369 34.0	1011 35.1
PROTESTANT		57 49.4	781 46.4	532 49.1	1370 47.5
JEWISH		0 .2	6 .4	10 .9	17 .6
ORTHODOX CHURCH			2 .1	1 .1	3 .1
MUSLIM		0 .2	4 .2		4 .1
BUDDHIST		1 .5	14 .8	7 .6	22 .7
MORMON		1 .5	13 .7	10 .9	23 .8
OTHER RELIGION		3 2.3	69 4.1	41 3.8	112 3.9
NO PREFERENCE		14 12.2	193 11.5	114 10.5	321 11.1
	Column Total	115 4.0	1683 58.4	1084 37.6	2882 100.0

Number of Missing Observations: 10

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q6 MARITAL STATUS AT ENTRY TO NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q6	-----	-----	-----	-----	-----
SNGL., NEV. MAR.		101 86.6	1411 83.6	796 73.4	2308 79.9
MARRIED, 1ST		12 10.5	239 14.2	243 22.4	495 17.1
REMARR, DIV. ONCE			13 .8	22 2.0	35 1.2
REMARR, DIV. TWO		1 .7	1 .1	1 .1	3 .1
LEG. SEP.		1 .4	5 .3	6 .5	11 .4
DIVORCED, ONCE		2 1.8	16 .9	15 1.4	33 1.1
DIVORCED, THREE			1 .1		1 .1
WIDOWED			1 .1	2 .1	3 .1
	-----	-----	-----	-----	-----
Column Total		116 4.0	1688 58.4	1084 37.5	2889 100.0

Number of Missing Observations: 2

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q6 MARITAL STATUS AT ENTRY TO NAVY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q6				
SNGL., NEV. MAR.		694 94.2	1609 75.2	2303 80.0
MARRIED, 1ST		26 3.5	466 21.8	491 17.1
REMARR, DIV. ONCE			34 1.6	34 1.2
REMARR, DIV. TWO		0 .0	3 .1	3 .1
LEG. SEP.		2 .2	10 .4	11 .4
DIVORCED, ONCE		14 1.9	17 .8	31 1.1
DIVORCED, THREE			1 .1	1 .1
WIDOWED		2 .2		2 .1
Column Total		737 25.6	2140 74.4	2877 100.0

Number of Missing Observations: 14

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q7	-----	-----	-----	-----	-----
SNGL., NEV. MAR.		2 1.6	544 32.3	79 7.3	625 21.6
MARRIED, 1ST		65 56.2	923 54.7	791 72.8	1779 61.6
REMARR, DIV. ONCE		30 26.0	121 7.2	134 12.4	286 9.9
REMARR, DIV. TWO		8 6.7	11 .7	20 1.8	39 1.3
REMARR, WID. ONCE		1 .7		2 .2	3 .1
REMARR, WID. TWO		0 .2			0 .0
LEG. SEP.		2 1.3	24 1.4	7 .7	33 1.1
LEG. SEP. WAS DIV		1 1.1	1 .1		3 .1
DIVORCED, ONCE		4 3.4	57 3.4	38 3.5	98 3.4
DIVORCED, TWICE		2 1.3	2 .1	6 .6	10 .3
DIVORCED, THREE		1 .9	1 .1	2 .2	4 .1
WIDOWED		1 .7	1 .1	8 .7	10 .3
Column Total		116 4.0	1687 58.4	1087 37.6	2890 100.0

Number of Missing Observations: 2

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by Q1 GENDER

Q7	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
SNGL., NEV. MAR.		459 19.1	166 34.0	625 21.7
MARRIED, 1ST		1562 65.2	214 44.0	1776 61.6
REMARR, DIV. ONCE		239 10.0	45 9.3	284 9.9
REMARR, DIV. TWO		31 1.3	8 1.7	39 1.3
REMARR, WID. ONCE		3 .1		3 .1
REMARR, WID. TWO		0 .0		0 .0
LEG. SEP.		27 1.1	6 1.3	33 1.2
LEG. SEP. WAS DIV		3 .1	0 .1	3 .1
DIVORCED, ONCE		61 2.6	36 7.3	97 3.4
DIVORCED, TWICE		7 .3	3 .7	10 .3
DIVORCED, THREE		2 .1	2 .4	4 .1
WIDOWED		3 .1	7 1.4	10 .3
	Column Total	2397 83.1	488 16.9	2884 100.0

Number of Missing Observations: 7

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q7					
SNGL., NEV. MAR.		393 20.1	97 21.6	135 27.9	624 21.7
MARRIED, 1ST		1228 62.9	257 57.6	287 59.4	1771 61.5
REMARR, DIV. ONCE		198 10.1	52 11.7	34 7.1	284 9.9
REMARR, DIV. TWO		30 1.5	5 1.1	4 .8	39 1.3
REMARR, WID. ONCE		3 .1		1 .1	3 .1
REMARR, WID. TWO		0 .0			0 .0
LEG. SEP.		21 1.1	6 1.3	7 1.4	33 1.2
LEG. SEP. WAS DIV		3 .1			3 .1
DIVORCED, ONCE		57 2.9	28 6.2	14 2.8	98 3.4
DIVORCED, TWICE		9 .5	0 .1	1 .2	10 .4
DIVORCED, THREE		3 .2	0 .1		4 .1
WIDOWED		7 .4	1 .3	1 .2	10 .3
Column Total		1951 67.7	446 15.5	482 16.8	2880 100.0

Number of Missing Observations: 11

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q8 SPOUSE EMPLOYMENT SITUATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q8	-----	-----	-----	-----	-----
MILITARY		5 4.4	111 10.4	64 6.8	179 8.5
MILITARY RESERVE		1 .5	7 .6	7 .8	15 .7
CIVIL SERVICE		8 7.5	47 4.4	46 4.9	101 4.8
CIV. JOB, PRIV		53 49.9	434 40.8	322 34.2	810 38.3
SELF-EMPLOYED		6 5.4	49 4.6	67 7.1	122 5.8
RETIRED		1 .7	4 .4	14 1.4	19 .9
UNEMPL., CHOICE		19 18.0	308 28.9	323 34.3	650 30.8
UNEMPL., LOOKING		8 7.8	61 5.7	48 5.0	117 5.5
UNEMPL, OTHER		6 5.8	44 4.1	52 5.5	102 4.8
Column Total		107 5.1	1063 50.3	943 44.6	2113 100.0

Number of Missing Observations: 778

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q8 SPOUSE EMPLOYMENT SITUATION by Q1 GENDER

Q8	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
MILITARY		86 4.7	93 35.8	179 8.5
MILITARY RESERVE		12 .7	2 .9	15 .7
CIVIL SERVICE		82 4.4	19 7.4	101 4.8
CIV. JOB, PRIV		714 38.6	95 36.6	809 38.3
SELF-EMPLOYED		115 6.2	6 2.4	121 5.8
RETIRED		4 .2	15 5.6	19 .9
UNEMPL., CHOICE		637 34.4	12 4.7	649 30.8
UNEMPL., LOOKING		103 5.5	14 5.4	117 5.5
UNEMPL, OTHER		97 5.3	3 1.2	100 4.8
	Column Total	1850 87.7	260 12.3	2110 100.0

Number of Missing Observations: 782

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q9 SPOUSE FULL OR PART by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q9					
DOES NOT APPLY		34 32.1	403 37.6	425 44.8	862 40.5
FULL TIME		54 50.5	498 46.5	344 36.2	895 42.1
PART TIME		18 17.4	170 15.9	181 19.0	369 17.4
Column Total		106 5.0	1071 50.4	949 44.6	2127 100.0

Number of Missing Observations: 765

Q9 SPOUSE FULL OR PART by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q9					
FULL TIME		54 74.4	498 74.5	344 65.6	895 70.8
PART TIME		18 25.6	170 25.5	181 34.4	369 29.2
Column Total		72 5.7	668 52.9	524 41.5	1265 100.0

Number of Missing Observations: 1627

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q10 SPOUSE CONTRIBUTION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q10					
NONE		33 31.1	378 35.1	411 43.3	822 38.6
HALF OR LESS		50 47.4	399 37.1	389 40.9	838 39.3
THREE-FOURTHS		9 8.1	100 9.3	52 5.5	161 7.6
EQUAL TO MINE		12 11.2	139 12.9	70 7.4	221 10.4
MORE THAN MINE		2 2.2	59 5.5	28 2.9	89 4.2
Column Total		106 5.0	1075 50.4	950 44.6	2132 100.0

Number of Missing Observations: 760

Q10 SPOUSE CONTRIBUTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q10				
NONE		800 43.1	20 7.2	819 38.5
HALF OR LESS		761 41.1	77 28.0	838 39.4
THREE-FOURTHS		126 6.8	35 12.7	161 7.6
EQUAL TO MINE		121 6.5	99 36.1	220 10.3
MORE THAN MINE		45 2.4	44 16.0	89 4.2
Column Total		1854 87.1	274 12.9	2128 100.0

Number of Missing Observations: 763

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q11 (tabulating 1) FAMILY IN DEERS - NONMIL SPOUSE by PAYGRADE

		PAYGRADE				
		Count Col pct	WO	01-03	O4 AND ABOVE	Row Total
Q11						
	Q11A		5	644	130	779
NO, NONE			4.3	38.5	12.0	27.1
	Q11B		95	906	850	1852
CIV SPOUSE			82.1	54.2	78.4	64.5
	Q11C		83	649	762	1494
CHILD WITH ME			71.6	38.8	70.3	52.0
	Q11D		23	82	101	206
CHILD ELSEWHERE			19.9	4.9	9.4	7.2
	Q11E		4	17	11	33
CHILD PARTTIME			3.8	1.0	1.0	1.1
	Q11F		1	0	0	2
LEGAL WARD			.9	.0	.0	.1
	Q11G		2	16	9	27
PARENTS RELATIVE			1.3	1.0	.8	.9
	Column Total		116 4.0	1671 58.2	1084 37.7	2871 100.0

Percents and totals based on respondents

2,871 valid cases; 20 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q12A UNDER 6 WKS by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q12A					
ONE		1 100.0	24 91.2	11 100.0	37 94.0
TWO			2 8.8		2 6.0
Column Total		1 2.7	26 68.0	11 29.4	39 100.0

Number of Missing Observations: 2852

Q12B 6 WKS THRU 12 MO by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q12B					
ONE		2 100.0	114 100.0	51 98.2	167 99.5
TWO				1 1.8	1 .5
Column Total		2 1.2	114 67.8	52 31.0	168 100.0

Number of Missing Observations: 2723

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q12C 13 THRU 24 MO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12C					
ONE		2 75.0	105 97.5	66 100.0	173 98.1
TWO		1 16.7	1 1.4		2 1.1
THREE		0 8.3	1 1.1		1 .8
	Column Total	3 1.8	107 61.0	66 37.2	176 100.0

Number of Missing Observations: 2715

Q12D 25 THRU 35 MO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12D					
ONE		2 100.0	111 96.4	70 93.8	184 95.4
TWO			4 3.6	5 6.2	9 4.6
	Column Total	2 1.2	116 60.1	74 38.7	192 100.0

Number of Missing Observations: 2699

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q12E 3 THRU 5 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12E					
ONE		12 90.6	189 88.7	177 83.7	378 86.3
TWO		1 9.4	24 11.3	34 15.9	59 13.5
THREE				1 .4	1 .2
	Column Total	14 3.1	213 48.6	211 48.3	438 100.0

Number of Missing Observations: 2454

Q12F 6 THRU 9 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12F					
ONE		20 74.5	192 83.2	250 77.3	461 79.5
TWO		6 24.5	37 16.2	72 22.3	116 20.0
THREE		0 1.0	1 .6	1 .4	3 .5
	Column Total	27 4.6	231 39.7	323 55.7	580 100.0

Number of Missing Observations: 2311

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q12G 10 THRU 12 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q12G					
ONE		27 86.8	154 89.7	187 88.9	368 89.1
TWO		4 13.2	18 10.3	22 10.3	44 10.5
THREE				2 .7	2 .4
	Column Total	31 7.6	172 41.6	210 50.8	413 100.0

Number of Missing Observations: 2478

Q12H 13 THRU 15 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q12H					
ONE		30 84.1	112 86.9	168 87.0	310 86.7
TWO		5 15.2	14 10.8	24 12.2	43 12.0
THREE		0 .7	3 2.3	2 .8	5 1.3
	Column Total	36 10.0	129 36.1	193 53.9	358 100.0

Number of Missing Observations: 2533

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q12I 16 TO 21 YR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q12I					
ONE		29 73.8	61 89.1	147 72.6	237 76.4
TWO		10 25.5	7 10.9	52 25.7	70 22.4
THREE		0 .7		2 .9	2 .7
FIVE				2 .8	2 .5
	Column Total	39 12.5	68 22.0	203 65.5	310 100.0

Number of Missing Observations: 2581

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q13 (tabulating 1) Qualify for Assistance by PAYGRADE

		PAYGRADE			Row Total
Count Col pct		WO	01-03	O4 AND ABOVE	
Q13					
	Q13A	103	1585	1061	2749
NO DONT QUALIFY FOR		89.2	94.3	98.1	95.5
	Q13B	1	0	2	2
FOOD STAMPS		.7	.0	.1	.1
	Q13D	1	4	0	5
SHARE PROGRAM		.9	.2	.0	.2
	Q13E	1	5	3	9
WIC		.5	.3	.3	.3
	Q13F	10	88	16	114
DONT KNOW		9.0	5.2	1.5	4.0
	Column Total	115 4.0	1681 58.4	1081 37.6	2878 100.0

Percents and totals based on respondents

2,878 valid cases; 14 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q13 (tabulating 1) Qualify for Assistance by Q1 GENDER

		Q1		Row Total
		MALE	FEMALE	
	Count Col pct	1	2	
Q13				
Q13A		2277	467	2744
NO DONT QUALIFY FOR		95.3	96.7	95.5
Q13B		2	0	2
FOOD STAMPS		.1	.0	.1
Q13D		3	1	5
SHARE PROGRAM		.1	.2	.2
Q13E		8	1	9
WIC		.3	.2	.3
Q13F		100	14	114
DONT KNOW		4.2	2.8	4.0
Column Total		2390 83.2	483 16.8	2872 100.0

Percents and totals based on respondents

2,872 valid cases; 19 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q13 (tabulating 1) Qualify for Assistance by RACIAL

		RACIAL			Row Total
		WHITE	BLACK	OTHER	
		Count Col pct			
		1	2	3	
Q13					
	Q13A	1879	421	441	2740
	NO DONT QUALIFY FOR	96.4	94.7	92.7	95.5
	Q13B	1	0	2	2
	FOOD STAMPS	.0	.0	.4	.1
	Q13D	3	1	0	5
	SHARE PROGRAM	.2	.3	.1	.2
	Q13E	6	3	0	9
	WIC	.3	.7	.0	.3
	Q13F	61	19	32	113
	DONT KNOW	3.2	4.3	6.8	3.9
	Column Total	1948 67.9	444 15.5	475 16.6	2868 100.0

Percents and totals based on respondents

2,868 valid cases; 23 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q13 (tabulating 1) Qualify for Assistance by DEPEND

		DEPEND		Row Total
Count Col pct		NO DEPS	DEPS	
		0	1	
Q13	-----	-----	-----	-----
	Q13A	1283	1466	2749
NO DONT QUALIFY FOR		96.7	94.6	95.5
	Q13B	2	1	2
FOOD STAMPS		.1	.0	.1
	Q13D	1	3	5
SHARE PROGRAM		.1	.2	.2
	Q13E	3	6	9
WIC		.2	.4	.3
	Q13F	38	76	114
DONT KNOW		2.9	4.9	4.0
	Column Total	1328 46.1	1550 53.9	2878 100.0

Percents and totals based on respondents

2,878 valid cases; 14 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q14 (tabulating 1) RECEIVE Assistance by PAYGRADE

		PAYGRADE			Row Total
Count Col pct		WO	01-03	04 AND ABOVE	
Q14					
	Q14A	113	1674	1075	2862
	NO DONT RECEIVE ANY	98.2	99.3	99.2	99.2
	Q14B	1	0	0	1
	FOOD STAMPS	.5	.0	.0	.0
	Q14D	1	2	0	3
	SHARE PROGRAM	.5	.1	.0	.1
	Q14E	0	5	3	9
	WIC	.2	.3	.3	.3
	Q14F	1	5	6	11
	DONT KNOW	.7	.3	.5	.4
	Column Total	115 4.0	1685 58.4	1083 37.6	2884 100.0

Percents and totals based on respondents

2,884 valid cases; 7 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q14 (tabulating 1) RECEIVE Assistance by Q1 GENDER

		Q1		Row Total
		MALE	FEMALE	
		Count Col pct		
		1	2	
Q14				
	Q14A	2378	479	2857
	NO DONT RECEIVE ANY	99.3	99.0	99.2
	Q14B	1	0	1
	FOOD STAMPS	.0	.0	.0
	Q14D	1	1	3
	SHARE PROGRAM	.1	.2	.1
	Q14E	8	1	9
	WIC	.3	.2	.3
	Q14F	8	3	11
	DONT KNOW	.3	.6	.4
Column Total		2394 83.2	484 16.8	2879 100.0

Percents and totals based on respondents

2,879 valid cases; 13 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q14 (tabulating 1) RECEIVE Assistance by RACIAL

		RACIAL			Row Total
		WHITE	BLACK	OTHER	
		Count Col pct			
		1	2	3	
Q14					
	Q14A	1939	435	479	2853
	NO DONT RECEIVE ANY	99.4	97.9	99.6	99.2
	Q14B	0	0	0	1
	FOOD STAMPS	.0	.0	.1	.0
	Q14D	1	1	0	3
	SHARE PROGRAM	.1	.3	.0	.1
	Q14E	6	3	0	9
	WIC	.3	.7	.0	.3
	Q14F	4	5	1	11
	DONT KNOW	.2	1.2	.3	.4
	Column Total	1949 67.8	445 15.5	480 16.7	2874 100.0

Percents and totals based on respondents

2,874 valid cases; 17 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q14 (tabulating 1) RECEIVE Assistance by DEPEND

		DEPEND		Row Total
Count Col pct		NO DEPS	DEPS	
		0	1	
Q14				
	Q14A	1327	1535	2862
	NO DONT RECEIVE ANY	99.4	99.1	99.2
	Q14B	0	0	1
	FOOD STAMPS	.0	.0	.0
	Q14D	0	3	3
	SHARE PROGRAM	.0	.2	.1
	Q14E	3	6	9
	WIC	.2	.4	.3
	Q14F	4	7	11
	DONT KNOW	.3	.4	.4
Column Total		1334 46.3	1549 53.7	2884 100.0

Percents and totals based on respondents

2,884 valid cases; 7 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q15 (tabulating 1) PARENTS IN MILITARY by PAYGRADE

		PAYGRADE			Row Total
	Count Col pct	WO	01-03	O4 AND ABOVE	
Q15					
Q15A		92	1221	785	2098
NONMILITARY		79.0	72.6	72.3	72.7
Q15B		10	214	149	373
NAVY		8.5	12.7	13.7	12.9
Q15C		2	30	14	46
MARINE CORPS		1.8	1.8	1.3	1.6
Q15D		8	92	73	173
AIR FORCE		6.9	5.4	6.7	6.0
Q15E		6	128	72	205
ARMY		4.9	7.6	6.6	7.1
Q15F		0	7	3	10
COAST GUARD		.0	.4	.3	.4
Column Total		116 4.0	1682 58.3	1085 37.6	2884 100.0

Percents and totals based on respondents

2,884 valid cases; 7 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q16 ACCOMPANIED BY FAMILY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q16					
DOES NOT APPLY		6 5.4	585 34.7	113 10.4	704 24.4
ACCOMPANIED		99 85.4	992 58.9	899 83.2	1990 69.1
TMP. UNACCOMP.		0 .2	17 1.0	13 1.2	30 1.0
PMT.UNAC.REQ.			11 .7	4 .4	15 .5
PMT.UNAC.NOT SP.		1 .4	1 .1	1 .1	3 .1
PMT.UNAC.CHOICE		10 8.5	77 4.5	52 4.8	138 4.8
Column Total		116 4.0	1684 58.5	1081 37.5	2880 100.0

Number of Missing Observations: 11

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q17 (tabulating 1) WHY UNACCOMPANIED by PAYGRADE

Page 1 of 2

		PAYGRADE			Row Total
	Count Col pct	WO	01-03	O4 AND ABOVE	
Q17					
Q17A		5	31	31	67
SPOUSE EMPLOY		47.5	41.0	58.2	48.2
Q17B		6	19	21	47
HOME OWNER		62.5	26.0	39.7	34.0
Q17C		0	1	3	5
MIL HOUS AVAIL		2.5	2.0	5.6	3.4
Q17D		0	3	0	3
CIV HOUS AVAIL		2.5	3.6	.0	2.1
Q17E		1	1	6	8
CIV HOUS COST		12.5	1.6	10.4	5.8
Q17F		1	13	2	16
SPOUSE EDUC.		5.0	17.7	3.8	11.4
Q17G		3	10	17	31
CHILD EDUC.		32.5	12.9	32.7	22.0
Q17H		1	0	0	1
COMMUNITY TIES		10.0	.0	.0	.8
Q17I		3	10	11	24
PREFER OTHER LO.		27.5	13.1	20.7	17.1
Q17J		1	3	2	5
COST OF MOVING		5.0	3.6	4.3	4.0
Q17K		2	15	6	23
WORK SCHEDULE		15.0	20.1	11.5	16.4
Column Total		10 7.5	75 53.9	53 38.6	138 100.0

Percents and totals based on respondents

(Continued)

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q17 (tabulating 1) WHY UNACCOMPANIED by PAYGRADE

Page 2 of 2

Page 1 of 1

		PAYGRADE			
	Count Col pct	WO	01-03	O4 AND ABOVE	Row Total
Q17					
	Q17L	1	3	3	7
SPECIAL NEEDS		7.5	4.0	5.5	4.8
	Q17M	0	0	2	2
ACTIVITIES, ETC		.0	.0	4.3	1.7
	Q17N	0	2	2	5
INADEQUATE TIME		2.5	2.7	4.3	3.3
	Q17O	1	8	3	12
ASSIGNMENT TIME		10.0	11.1	5.5	8.9
	Q17P	3	22	13	38
PERSONAL REASONS		27.5	29.3	25.0	27.5
	Q17Q	1	4	2	8
OTHER		12.5	5.4	4.4	5.6
	Column Total	10 7.5	75 53.9	53 38.6	138 100.0

Percents and totals based on respondents

138 valid cases; 2,753 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q18 NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
NAVYTIME					
'< 1 YEAR'		1 .4	37 2.2	1 .1	39 1.3
'>1 YR.-3 YRS.'		0 .2	274 16.2	4 .4	278 9.6
'>3 YR.-5 YRS.'		1 .4	264 15.7	12 1.1	277 9.6
'>5 YR.-10 YRS.'		1 .4	605 36.0	74 6.8	680 23.6
'>10 YR.-15 YRS'		2 1.3	257 15.3	332 30.6	591 20.5
'>15 YR.-20 YRS		32 27.7	174 10.4	344 31.6	550 19.1
'>20 YR.-25 YRS		50 43.3	67 4.0	200 18.4	317 11.0
'>25 YRS.'		30 26.1	5 .3	119 11.0	155 5.4
Column Total		116 4.0	1684 58.3	1087 37.6	2887 100.0

Number of Missing Observations: 4

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q18 NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
NAVYTIME				
'< 1 YEAR'		25 1.0	14 2.9	39 1.3
'>1 YR.-3 YRS.'		219 9.1	59 12.1	278 9.6
'>3 YR.-5 YRS.'		206 8.6	71 14.5	277 9.6
'>5 YR.-10 YRS.'		555 23.2	125 25.6	680 23.6
'>10 YR.-15 YRS'		478 20.0	112 23.0	590 20.5
'>15 YR.-20 YRS'		470 19.6	78 16.1	548 19.0
'>20 YR.-25 YRS'		291 12.2	25 5.1	316 11.0
'>25 YRS.'		151 6.3	4 .8	155 5.4
Column Total		2394 83.1	488 16.9	2882 100.0

Number of Missing Observations: 9

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q18 NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
NAVYTIME					
= '< 1 YEAR'		26 1.3	6 1.3	7 1.4	39 1.3
= '>1 YR.-3 YRS.'		185 9.5	32 7.2	60 12.5	277 9.6
= '>3 YR.-5 YRS.'		189 9.7	36 8.2	49 10.2	275 9.6
= '>5 YR.-10 YRS.'		418 21.4	123 27.5	139 28.8	679 23.6
= '>10 YR.-15 YRS'		409 20.9	102 22.9	80 16.7	591 20.5
= '>15 YR.-20 YRS'		380 19.5	91 20.4	74 15.5	545 18.9
= '>20 YR.-25 YRS'		215 11.0	41 9.3	60 12.4	316 11.0
= '>25 YRS.'		129 6.6	15 3.2	12 2.5	155 5.4
Column Total		1950 67.8	446 15.5	481 16.7	2878 100.0

Number of Missing Observations: 14

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q18 NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by EDUC

NAVYTIME	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College or BA	Post BA degree	
'< 1 YEAR'	1 .7	28 1.7	10 .9	39 1.3	
'>1 YR.-3 YRS.'	0 .4	223 13.3	55 4.8	278 9.6	
'>3 YR.-5 YRS.'		215 12.9	61 5.4	277 9.6	
'>5 YR.-10 YRS.'		485 29.0	196 17.2	680 23.6	
'>10 YR.-15 YRS'	13 19.4	298 17.8	278 24.4	590 20.4	
'>15 YR.-20 YRS'	29 41.5	220 13.2	299 26.2	548 19.0	
'>20 YR.-25 YRS'	19 26.8	132 7.9	166 14.6	317 11.0	
'>25 YRS.'	8 11.1	72 4.3	75 6.6	155 5.4	
Column Total		70 2.4	1674 58.1	1139 39.5	2883 100.0

Number of Missing Observations: 8

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q19 CURRENT MILITARY STATUS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q19					
USN		115 98.4	1277 75.7	971 89.3	2362 81.7
USNR		2 1.6	393 23.3	58 5.3	453 15.7
USNR (TAR)			17 1.0	54 5.0	71 2.4
USNR (265, TEMAC.)				4 .4	4 .1
Column Total		116 4.0	1687 58.4	1087 37.6	2890 100.0

Number of Missing Observations: 1

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q20 PAYGRADE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q20	-----	-----	-----	-----
W-2		31 1.3	2 .3	33 1.1
W-3		41 1.7	2 .4	43 1.5
W-4		40 1.7	1 .1	41 1.4
0-1E		104 4.3	19 3.8	122 4.2
0-2E		94 3.9	12 2.4	105 3.6
0-3E		215 8.9	31 6.4	246 8.5
0-1		129 5.4	46 9.4	175 6.1
0-2		204 8.5	57 11.8	261 9.0
0-3		620 25.9	154 31.6	774 26.8
0-4		470 19.6	105 21.6	575 19.9
0-5		291 12.1	50 10.2	340 11.8
0-6		151 6.3	10 2.1	161 5.6
0-7 OR ABOVE		11 .4		11 .4
	Column	2398	488	2886
	Total	83.1	16.9	100.0

Number of Missing Observations: 5

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q21 GRADTIME TIME IN CURRENT PAYGRADE by PAYGRADE

GRADTIME	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
-----+					
		11	441	153	605
='<6 MONTHS'		9.6	26.3	14.1	21.0
-----+					
		18	179	102	298
='>6 MO.-1 YR.'		15.4	10.6	9.4	10.4
-----+					
		40	489	198	726
='>1 YR.-2 YRS.'		34.2	29.1	18.2	25.2
-----+					
		20	169	170	360
='>2 YR.-3 YRS.'		17.0	10.1	15.7	12.5
-----+					
		21	249	324	594
='>3 YR.-5 YRS.'		18.3	14.8	29.9	20.7
-----+					
		4	141	96	241
='>5 YR.-7 YRS.'		3.8	8.4	8.9	8.4
-----+					
		1	6	26	33
='>7 YR.-10 YRS.'		.9	.4	2.4	1.1
-----+					
		1	4	15	20
='> 10 YRS.'		.7	.3	1.4	.7
-----+					
Column		116	1677	1084	2878
Total		4.0	58.3	37.7	100.0

Number of Missing Observations: 14

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q21 GRADTIME TIME IN CURRENT PAYGRADE by Q1 GENDER

GRADTIME	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
= '<6 MONTHS'		493 20.7	111 22.7	603 21.0
= '>6 MO.-1 YR.'		245 10.2	54 11.0	298 10.4
= '>1 YR.-2 YRS.'		598 25.1	126 26.0	724 25.2
= '>2 YR.-3 YRS.'		302 12.7	56 11.6	358 12.5
= '>3 YR.-5 YRS.'		505 21.1	89 18.4	594 20.7
= '>5 YR.-7 YRS.'		203 8.5	38 7.8	241 8.4
= '>7 YR.-10 YRS.'		25 1.1	8 1.6	33 1.1
= '> 10 YRS.'		16 .7	4 .9	20 .7
Column Total		2386 83.1	486 16.9	2873 100.0

Number of Missing Observations: 19

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q21 GRADTIME TIME IN CURRENT PAYGRADE by RACIAL

GRADTIME	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
= '<6 MONTHS'		438 22.5	75 17.0	90 18.9	604 21.0
= '>6 MO.-1 YR.'		191 9.8	62 14.1	45 9.4	298 10.4
= '>1 YR.-2 YRS.'		500 25.6	111 25.1	112 23.4	722 25.2
= '>2 YR.-3 YRS.'		221 11.3	69 15.7	68 14.2	358 12.5
= '>3 YR.-5 YRS.'		417 21.4	79 18.0	96 20.0	592 20.6
= '>5 YR.-7 YRS.'		151 7.7	41 9.2	50 10.4	241 8.4
= '>7 YR.-10 YRS.'		22 1.1	2 .5	9 1.9	33 1.1
= '> 10 YRS.'		9 .5	2 .4	9 1.9	20 .7
Column Total		1948 67.9	441 15.4	479 16.7	2868 100.0

Number of Missing Observations: 23

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q21 GRADTIME TIME IN CURRENT PAYGRADE by EDUC

	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College or BA	Post BA degree	
GRADTIME					
'<6 MONTHS'	15 21.6	443 26.7	146 12.8	605 21.1	
'>6 MO.-1 YR.'	9 12.4	193 11.6	96 8.4	298 10.4	
'>1 YR.-2 YRS.'	21 29.9	520 31.2	185 16.2	726 25.3	
'>2 YR.-3 YRS.'	9 12.7	175 10.5	176 15.5	359 12.5	
'>3 YR.-5 YRS.'	11 15.2	238 14.3	345 30.2	594 20.7	
'>5 YR.-7 YRS.'	5 7.5	82 4.9	151 13.3	239 8.3	
'>7 YR.-10 YRS.'	0 .4	10 .6	23 2.0	33 1.1	
'> 10 YRS.'	0 .4	2 .1	18 1.6	20 .7	
Column Total	70 2.4	1664 57.9	1140 39.7	2873 100.0	

Number of Missing Observations: 18

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q22 DESIGNATOR

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
		41	1.4	1.4	1.4
0310		1	.1	.1	1.5
0714		0	.0	.0	1.5
1 30		1	.1	.1	1.5
1105		1	.0	.0	1.6
1107		1	.1	.1	1.6
1110		297	10.3	10.3	11.9
1115		14	.5	.5	12.4
1117		18	.6	.6	13.0
1120		140	4.8	4.8	17.9
1122		0	.0	.0	17.9
1127		2	.1	.1	18.0
1130		19	.7	.7	18.6
1140		15	.5	.5	19.1
1147		0	.0	.0	19.2
1160		127	4.4	4.4	23.5
1165		15	.5	.5	24.1
1167		1	.0	.0	24.1
1170		26	.9	.9	25.0
1175		6	.2	.2	25.2
1180		1	.0	.0	25.2
1190		5	.2	.2	25.4
1195		1	.1	.1	25.4
13		3	.1	.1	25.6
1300		1	.1	.1	25.6
1307		0	.0	.0	25.6
131		1	.1	.1	25.7
1310		234	8.1	8.1	33.8
1315		18	.6	.6	34.4
1317		21	.7	.7	35.1
1320		136	4.7	4.7	39.9
1325		14	.5	.5	40.3
1327		8	.3	.3	40.6
1360		1	.1	.1	40.6
1370		1	.1	.1	40.7
1390		3	.1	.1	40.8
1395		2	.1	.1	40.9
1440		32	1.1	1.1	42.0
1444		0	.0	.0	42.0
1460		6	.2	.2	42.2
1500		1	.0	.0	42.2
1504		2	.1	.1	42.3
1510		16	.5	.5	42.9
1514		0	.0	.0	42.9
1520		15	.5	.5	43.4
1524		0	.0	.0	43.4
1525		8	.3	.3	43.7
1527		5	.2	.2	43.8
1600		1	.1	.1	43.9
1610		35	1.2	1.2	45.1
1615		2	.1	.1	45.2
1630		45	1.6	1.6	46.7
1635		1	.0	.0	46.7
1637		5	.2	.2	46.9

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q22 DESIGNATOR Cont.

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	1650	12	.4	.4	47.3
	1655	1	.0	.0	47.4
	1680	3	.1	.1	47.5
	1700	104	3.6	3.6	51.1
	1705	14	.5	.5	51.5
	1707	5	.2	.2	51.7
	1741	0	.0	.0	51.7
	1800	18	.6	.6	52.3
	1802	1	.0	.0	52.4
	1805	1	.0	.0	52.4
	1900	2	.1	.1	52.5
	1905	1	.0	.0	52.5
	1975	1	.1	.1	52.5
	2055	1	.1	.1	52.6
	2100	65	2.2	2.2	54.8
	2104	0	.0	.0	54.8
	2105	74	2.6	2.6	57.4
	2200	49	1.7	1.7	59.1
	2205	21	.7	.7	59.9
	2300	113	3.9	3.9	63.8
	2305	77	2.7	2.7	66.4
	2500	20	.7	.7	67.1
	2505	14	.5	.5	67.6
	2900	81	2.8	2.8	70.4
	2905	83	2.9	2.9	73.3
	3100	196	6.8	6.8	80.1
	3105	22	.8	.8	80.8
	3107	2	.1	.1	80.9
	3111	1	.0	.0	80.9
	3505	1	.0	.0	80.9
	3600	1	.0	.0	81.0
	4005	1	.1	.1	81.0
	4100	31	1.1	1.1	82.1
	4105	30	1.1	1.1	83.2
	4460	2	.1	.1	83.2
	4905	1	.0	.0	83.2
	5100	61	2.1	2.1	85.4
	5105	17	.6	.6	85.9
	5300	1	.0	.0	86.0
	6110	2	.1	.1	86.1
	6112	4	.1	.1	86.2
	6120	5	.2	.2	86.3
	6122	7	.3	.3	86.6
	6130	9	.3	.3	86.9
	6131	2	.1	.1	87.0
	6132	15	.5	.5	87.5
	6160	10	.4	.4	87.9
	6161	1	.0	.0	87.9
	6162	7	.2	.2	88.1
	6180	9	.3	.3	88.4
	6181	5	.2	.2	88.6
	6182	9	.3	.3	89.0
	6190	5	.2	.2	89.1
	6191	1	.0	.0	89.2

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q22 DESIGNATOR Cont.

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	6192	3	.1	.1	89.3
	6210	1	.0	.0	89.3
	6211	1	.0	.0	89.4
	6212	2	.1	.1	89.4
	6230	3	.1	.1	89.5
	6232	1	.0	.0	89.6
	6260	4	.2	.2	89.7
	6262	3	.1	.1	89.8
	6280	1	.0	.0	89.8
	6282	1	.0	.0	89.9
	6290	8	.3	.3	90.1
	6292	1	.0	.0	90.2
	6310	7	.3	.3	90.4
	6311	1	.1	.1	90.5
	6312	1	.0	.0	90.5
	6321	1	.0	.0	90.6
	6322	1	.1	.1	90.6
	6330	8	.3	.3	90.9
	6331	6	.2	.2	91.1
	6332	11	.4	.4	91.5
	6360	4	.1	.1	91.6
	6362	6	.2	.2	91.8
	6380	12	.4	.4	92.3
	6381	3	.1	.1	92.4
	6382	10	.4	.4	92.7
	6392	3	.1	.1	92.8
	640	1	.1	.1	92.9
	6400	10	.3	.3	93.2
	6402	12	.4	.4	93.6
	6410	8	.3	.3	93.9
	6412	13	.4	.4	94.4
	6420	1	.1	.1	94.4
	6422	1	.0	.0	94.4
	6430	3	.1	.1	94.5
	6432	1	.0	.0	94.6
	6441	1	.0	.0	94.6
	6442	4	.1	.1	94.7
	6460	1	.1	.1	94.8
	6470	3	.1	.1	94.9
	6472	2	.1	.1	95.0
	6480	1	.1	.1	95.0
	6482	1	.1	.1	95.1
	6490	1	.1	.1	95.1
	6491	0	.0	.0	95.1
	6492	2	.1	.1	95.2
	6510	9	.3	.3	95.5
	6511	4	.2	.2	95.7
	6512	3	.1	.1	95.8
	6530	1	.1	.1	95.8
	6532	1	.0	.0	95.8
	6550	1	.1	.1	95.9
	6552	3	.1	.1	96.0
	7111	6	.2	.2	96.2
	7120	1	.0	.0	96.2

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q22 DESIGNATOR Cont.

Value Label	Value	Frequency	Percent	Valid Percent	Cum Percent
	7121	5	.2	.2	96.4
	7130	1	.0	.0	96.4
	7131	12	.4	.4	96.8
	7141	5	.2	.2	97.0
	7151	2	.1	.1	97.1
	7160	0	.0	.0	97.1
	7161	6	.2	.2	97.3
	7165	0	.0	.0	97.3
	7171	0	.0	.0	97.3
	7180	0	.0	.0	97.3
	7181	7	.2	.2	97.5
	7191	3	.1	.1	97.6
	7201	2	.1	.1	97.7
	7210	0	.0	.0	97.7
	7211	2	.1	.1	97.8
	7231	1	.0	.0	97.8
	7261	2	.1	.1	97.9
	7281	1	.0	.0	97.9
	7290	0	.0	.0	97.9
	7311	2	.1	.1	98.0
	7321	2	.1	.1	98.0
	7341	9	.3	.3	98.3
	7360	0	.0	.0	98.3
	7361	6	.2	.2	98.5
	7363	0	.0	.0	98.6
	7371	0	.0	.0	98.6
	7380	1	.0	.0	98.6
	7381	6	.2	.2	98.8
	7401	3	.1	.1	98.9
	7410	1	.0	.0	98.9
	7411	11	.4	.4	99.3
	7413	0	.0	.0	99.3
	7421	2	.1	.1	99.4
	7440	0	.0	.0	99.4
	7441	5	.2	.2	99.6
	7451	1	.0	.0	99.6
	7471	1	.0	.0	99.7
	7481	1	.0	.0	99.7
	7491	1	.0	.0	99.7
	7511	2	.1	.1	99.8
	7521	2	.1	.1	99.9
	7531	1	.0	.0	99.9
	7565	1	.0	.0	99.9
	7631	1	.0	.0	100.0
	7965	0	.0	.0	100.0
	9105	1	.0	.0	100.0
	Total	2891	100.0	100.0	
Valid cases	2891	Missing cases	0		

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q24 MALES AND FEMALES AT COMMAND by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q24					
YES		81 81.3	1015 73.1	839 92.5	1935 80.8
NO		19 18.7	373 26.9	68 7.5	460 19.2
	Column Total	100 4.2	1388 58.0	907 37.9	2396 100.0

Number of Missing Observations: 496

Q25 CURRENT BILLET by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q25					
SEA DUTY		51 43.6	868 51.5	198 18.2	1117 38.7
SHORE DUTY		63 54.6	790 46.9	870 80.0	1723 59.7
OTHER		2 1.8	27 1.6	19 1.8	48 1.7
	Column Total	116 4.0	1685 58.4	1087 37.6	2888 100.0

Number of Missing Observations: 3

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q25 CURRENT BILLET by Q1 GENDER

		Q1		Row Total
Count Col Pct		MALE	FEMALE	
Q25				
		1036	77	1113
SEA DUTY		43.2	15.9	38.6
		1320	402	1722
SHORE DUTY		55.0	82.9	59.7
		43	6	48
OTHER		1.8	1.2	1.7
Column Total		2398	485	2883
		83.2	16.8	100.0

Number of Missing Observations: 8

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q26 (tabulating 1) TYPE OF ACTIVITY ASSIGNED by PAYGRADE

Page 1 of 2

		PAYGRADE			Row Total
	Count Col pct	WO	01-03	04 AND ABOVE	
Q26					
Q26A		51	579	718	1348
SHORE OR STAFF		43.8	34.6	67.1	47.2
Q26B		1	23	36	60
AFLOAT STAFF		.9	1.4	3.4	2.1
Q26C		13	135	87	235
TRAINING COMMAND		11.0	8.1	8.1	8.2
Q26D		9	118	24	152
AVIATION, SHIPS		7.6	7.1	2.3	5.3
Q26E		3	102	41	147
AVIATION, SHORE		2.7	6.1	3.9	5.1
Q26F		2	41	7	50
CARR A/C SQUAD		1.6	2.5	.7	1.8
Q26G		11	86	23	120
CARRIER, OTHER		9.6	5.2	2.2	4.2
Q26H		2	71	5	77
CRUISER		1.6	4.2	.4	2.7
Q26I		4	136	15	155
DESTROYER TYPES		3.4	8.2	1.4	5.4
Q26J		0	11	3	14
MINECRAFT		.0	.7	.3	.5
Q26K		1	97	16	114
SUBMARINE		.7	5.8	1.5	4.0
Column Total		116 4.1	1671 58.5	1070 37.5	2857 100.0

Percents and totals based on respondents

(Continued)

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q26 (tabulating 1) TYPE OF ACTIVITY ASSIGNED by PAYGRADE

Page 2 of 2

		PAYGRADE				
		Count Col pct	WO	01-03	O4 AND ABOVE	Row Total
Q26						
	Q26L		3	20	3	26
TENDER			2.9	1.2	.3	.9
	Q26M		1	8	13	22
RESERVE UNIT			.4	.5	1.2	.8
	Q26N		2	26	3	31
SERV FORCE SHIP			1.6	1.5	.3	1.1
	Q26O		8	110	9	127
AMPHIBIOUS SHIP			7.2	6.6	.8	4.5
	Q26P		1	2	2	4
AMPHIBIOUS CRAFT			.4	.1	.1	.2
	Q26Q		15	227	140	382
OTHER			12.8	13.6	13.0	13.4
	Column Total		116 4.1	1671 58.5	1070 37.5	2857 100.0

Percents and totals based on respondents

2,857 valid cases; 34 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q27 FLEET NOW SERVING IN by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q27					
NOT ASS. FLT		53 45.7	693 41.6	790 73.8	1536 53.9
2ND FLT ATL.		28 24.2	434 26.1	112 10.4	574 20.1
3RD FLT PAC.		25 21.5	375 22.5	124 11.6	524 18.4
6TH FLT MED.		2 2.0	41 2.5	9 .8	52 1.8
7TH FLT FAREAST		7 6.3	98 5.9	28 2.6	133 4.7
DONT KNOW		0 .2	24 1.5	8 .8	33 1.1
Column Total		116 4.1	1665 58.4	1070 37.5	2852 100.0

Number of Missing Observations: 39

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q28 GEOGRAPHICAL LOCATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q28					
ALASKA, HAWAII		5 4.3	97 5.8	51 4.7	153 5.3
CONUS		96 82.8	1340 79.7	907 84.1	2344 81.5
EUROPE		4 3.8	73 4.4	37 3.4	114 4.0
FAR EAST		7 6.3	128 7.6	54 5.0	189 6.6
CARIBBEAN		1 .9	13 .8	5 .5	19 .7
MIDDLE EAST			1 .1	4 .4	6 .2
SO., CENT. AMER.		1 .4	9 .5	3 .3	12 .4
OTHER		2 1.6	20 1.2	18 1.7	40 1.4
Column Total		116 4.0	1681 58.5	1079 37.5	2876 100.0

Number of Missing Observations: 15

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q30 GENERAL INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q30	-----	-----	-----	-----	-----
NAVY PRODUCED		98 85.1	1326 79.2	780 72.4	2204 76.9
EXT. PRODUCED		13 11.5	265 15.8	238 22.1	516 18.0
NEWSPAPER		2 1.6	41 2.4	40 3.7	82 2.9
TELEVISION		2 1.8	43 2.6	20 1.9	65 2.3
Column Total		115 4.0	1675 58.4	1078 37.6	2868 100.0

Number of Missing Observations: 23

Q31 PERSONNEL INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q31	-----	-----	-----	-----	-----
NAVY PRODUCED		103 89.2	1475 87.9	934 86.4	2511 87.4
EXT. PRODUCED		11 9.9	192 11.4	139 12.9	343 11.9
NEWSPAPER		1 .9	4 .2	4 .4	9 .3
TELEVISION			7 .4	3 .3	10 .3
Column Total		115 4.0	1678 58.4	1081 37.6	2873 100.0

Number of Missing Observations: 18

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q32A WOMEN HAVE ABILITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q32A	-----	-----	-----	-----	-----
DOES NOT APPLY		2 1.4	6 .4	9 .9	17 .6
STRONG AGREE		28 24.4	541 32.5	319 29.6	889 31.1
AGREE		43 37.1	677 40.6	452 42.0	1172 41.0
NO OPINION		22 19.0	223 13.4	166 15.4	411 14.4
DISAGREE		14 11.8	157 9.4	91 8.4	261 9.1
STRONG DISAGREE		7 6.3	63 3.8	40 3.7	110 3.8
Column Total		115 4.0	1668 58.3	1078 37.7	2861 100.0

Number of Missing Observations: 30

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q32B					
DOES NOT APPLY		1 1.2	12 .7	11 1.0	24 .8
STRONG AGREE		5 4.4	40 2.5	23 2.1	68 2.4
AGREE		24 21.4	302 18.4	205 19.3	531 18.8
NO OPINION		31 27.9	353 21.5	238 22.3	622 22.1
DISAGREE		40 35.0	710 43.2	450 42.3	1200 42.6
STRONG DISAGREE		11 10.1	225 13.7	137 12.9	374 13.3
Column Total		113 4.0	1642 58.3	1064 37.7	2819 100.0

Number of Missing Observations: 73

Q32A WOMEN HAVE ABILITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q32A					
AGREE		71 62.4	1219 73.3	772 72.2	2061 72.5
NO OPINION		22 19.3	223 13.4	166 15.6	411 14.5
DISAGREE		21 18.3	220 13.2	131 12.2	371 13.1
Column Total		113 4.0	1662 58.4	1068 37.6	2844 100.0

Number of Missing Observations: 48

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q32B					
AGREE		29 26.1	343 21.0	227 21.6	599 21.4
NO OPINION		31 28.2	353 21.6	238 22.6	622 22.2
DISAGREE		51 45.7	935 57.4	588 55.8	1574 56.3
Column Total		112 4.0	1630 58.3	1053 37.7	2795 100.0

Number of Missing Observations: 96

Q32A WOMEN HAVE ABILITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q32A				
DOES NOT APPLY		11 .4	7 1.4	17 .6
STRONG AGREE		638 26.9	247 51.1	885 31.0
AGREE		1008 42.5	163 33.7	1171 41.0
NO OPINION		377 15.9	34 7.1	411 14.4
DISAGREE		232 9.8	29 6.0	261 9.2
STRONG DISAGREE		107 4.5	3 .6	110 3.9
Column Total		2373 83.1	483 16.9	2856 100.0

Number of Missing Observations: 36

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q32B	-----	-----	-----	-----
DOES NOT APPLY		18 .7	6 1.4	24 .8
STRONG AGREE		63 2.7	5 1.1	68 2.4
AGREE		486 20.7	44 9.4	529 18.8
NO OPINION		540 23.0	82 17.5	622 22.1
DISAGREE		964 41.1	236 50.5	1200 42.6
STRONG DISAGREE		277 11.8	94 20.1	371 13.2
Column Total		2347 83.4	467 16.6	2814 100.0

Number of Missing Observations: 78

Q32A WOMEN HAVE ABILITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q32A	-----	-----	-----	-----
AGREE		1646 69.7	410 86.0	2056 72.4
NO OPINION		377 15.9	34 7.2	411 14.5
DISAGREE		339 14.4	32 6.8	371 13.1
Column Total		2362 83.2	476 16.8	2838 100.0

Number of Missing Observations: 53

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q32B				
AGREE		548 23.5	49 10.6	597 21.4
NO OPINION		540 23.2	82 17.8	622 22.3
DISAGREE		1241 53.3	330 71.6	1571 56.3
	Column Total	2329 83.5	461 16.5	2790 100.0

Number of Missing Observations: 102

Q32A WOMEN HAVE ABILITY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q32A					
DOES NOT APPLY		13 .7	3 .7	1 .2	17 .6
STRONG AGREE		579 29.9	173 39.2	135 28.2	887 31.1
AGREE		794 41.1	186 42.0	193 40.4	1172 41.1
NO OPINION		277 14.3	52 11.9	78 16.3	407 14.3
DISAGREE		184 9.5	22 4.9	53 11.2	259 9.1
STRONG DISAGREE		86 4.4	6 1.3	17 3.7	109 3.8
	Column Total	1934 67.8	441 15.5	477 16.7	2852 100.0

Number of Missing Observations: 39

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q32B	-----	-----	-----	-----	-----
DOES NOT APPLY		19 1.0	3 .6	2 .5	24 .8
STRONG AGREE		37 1.9	12 2.8	17 3.7	66 2.4
AGREE		340 17.8	84 19.6	107 22.8	531 18.9
NO OPINION		425 22.2	98 22.7	97 20.5	619 22.0
DISAGREE		820 43.0	182 42.3	194 41.3	1197 42.6
STRONG DISAGREE		269 14.1	51 11.9	53 11.2	373 13.3
Column Total		1909 67.9	431 15.3	470 16.7	2810 100.0

Number of Missing Observations: 81

Q32A WOMEN HAVE ABILITY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q32A	-----	-----	-----	-----	-----
AGREE		1373 71.5	359 81.8	327 68.8	2059 72.6
NO OPINION		277 14.4	52 12.0	78 16.3	407 14.4
DISAGREE		270 14.1	27 6.3	71 14.9	368 13.0
Column Total		1921 67.7	439 15.5	476 16.8	2835 100.0

Number of Missing Observations: 56

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q32B					
AGREE		376 19.9	97 22.6	124 26.6	597 21.4
NO OPINION		425 22.5	98 22.8	97 20.6	619 22.2
DISAGREE		1090 57.6	234 54.6	247 52.8	1570 56.3
Column Total		1890 67.9	428 15.4	468 16.8	2786 100.0

Number of Missing Observations: 105

Q32A WOMEN HAVE ABILITY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q32A					
DOES NOT APPLY		3 .3	14 .8		17 .6
STRONG AGREE		337 30.5	535 31.3	16 35.5	889 31.1
AGREE		475 42.9	679 39.8	17 36.0	1171 41.0
NO OPINION		146 13.2	253 14.8	11 24.6	411 14.4
DISAGREE		90 8.2	170 10.0	1 1.8	261 9.1
STRONG DISAGREE		55 4.9	54 3.2	1 2.0	110 3.8
Column Total		1106 38.7	1707 59.7	46 1.6	2859 100.0

Number of Missing Observations: 32

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q32B	-----	-----	-----	-----	-----
		4	20		24
DOES NOT APPLY		.4	1.2		.8
		29	38	2	68
STRONG AGREE		2.6	2.2	3.4	2.4
		237	287	7	531
AGREE		21.7	17.1	14.9	18.9
		210	398	14	622
NO OPINION		19.2	23.7	30.3	22.1
		465	713	20	1198
DISAGREE		42.5	42.5	43.1	42.5
		149	221	4	374
STRONG DISAGREE		13.6	13.2	8.3	13.3
		1094	1677	46	2817
Column Total		38.9	59.5	1.6	100.0

Number of Missing Observations: 74

Q32A WOMEN HAVE ABILITY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q32A	-----	-----	-----	-----	-----
		812	1215	33	2060
AGREE		73.6	71.7	71.5	72.5
		146	253	11	411
NO OPINION		13.2	15.0	24.6	14.5
		145	225	2	371
DISAGREE		13.1	13.3	3.8	13.1
		1103	1693	46	2842
Column Total		38.8	59.6	1.6	100.0

Number of Missing Observations: 50

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q32B WOMEN ACCEPTED by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q32B					
AGREE		266 24.4	325 19.6	8 18.3	599 21.4
NO OPINION		210 19.3	398 24.0	14 30.3	622 22.3
DISAGREE		614 56.3	934 56.4	24 51.4	1572 56.3
Column Total		1090 39.0	1657 59.3	46 1.6	2793 100.0

Number of Missing Observations: 98

Q33 FIRST CONTACT DETAILER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q33					
NOT APPLICABLE		5 4.7	451 26.8	40 3.7	497 17.3
1 TO 30 DAYS			12 .7	10 .9	22 .8
31 TO 60 DAYS		1 .7	40 2.4	21 1.9	61 2.1
61 TO 90 DAYS		2 1.3	57 3.4	31 2.8	89 3.1
91 D. TO 6 M.		14 12.3	269 16.0	212 19.6	495 17.2
MORE THAN 6 M.		94 80.9	853 50.7	767 70.9	1714 59.5
Column Total		116 4.0	1681 58.4	1081 37.6	2879 100.0

Number of Missing Observations: 13

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q33 FIRST CONTACT DETAILER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q33					
1 TO 30 DAYS			12 1.0	10 1.0	22 .9
31 TO 60 DAYS		1 .7	40 3.2	21 2.0	61 2.6
61 TO 90 DAYS		2 1.4	57 4.6	31 3.0	89 3.7
91 D. TO 6 M.		14 12.9	269 21.8	212 20.4	495 20.8
MORE THAN 6 M.		94 84.9	853 69.3	767 73.7	1714 72.0
Column Total		111 4.6	1230 51.6	1041 43.7	2382 100.0

Number of Missing Observations: 510

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q34 NEGOTIATE ORDERS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q34	-----	-----	-----	-----	-----
		6	532	69	607
NOT APPLICABLE		5.6	31.6	6.3	21.1
		2	56	63	121
1 TO 30 DAYS		1.6	3.3	5.8	4.2
		4	119	88	210
31 TO 60 DAYS		3.1	7.0	8.1	7.3
		6	132	125	264
61 TO 90 DAYS		5.6	7.8	11.6	9.2
		29	383	316	727
91 D. TO 6 M.		24.7	22.7	29.2	25.2
		69	463	421	953
MORE THAN 6 M.		59.4	27.5	38.9	33.1
		116	1685	1081	2882
Column Total		4.0	58.5	37.5	100.0

Number of Missing Observations: 9

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q34 NEGOTIATE ORDERS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q34	-----	-----	-----	-----	-----
1 TO 30 DAYS		2 1.7	56 4.9	63 6.2	121 5.3
31 TO 60 DAYS		4 3.3	119 10.3	88 8.7	210 9.2
61 TO 90 DAYS		6 5.9	132 11.4	125 12.4	264 11.6
91 D. TO 6 M.		29 26.1	383 33.2	316 31.2	727 32.0
MORE THAN 6 M.		69 62.9	463 40.2	421 41.6	953 41.9
	Column Total	109 4.8	1152 50.7	1013 44.5	2275 100.0

Number of Missing Observations: 617

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q35 CHOICES AVAILABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q35	-----	+	+	+	+
		11	558	184	753
NOT APPLICABLE	9.9	33.2	17.0	26.2	
		+	+	+	+
		24	367	196	586
MORE THAN 4	20.6	21.8	18.2	20.4	
		+	+	+	+
		9	82	39	130
Four	8.1	4.9	3.6	4.5	
		+	+	+	+
		18	207	171	397
Three	15.9	12.3	15.9	13.8	
		+	+	+	+
		23	205	189	417
Two	19.5	12.2	17.6	14.5	
		+	+	+	+
		19	166	216	401
One	16.6	9.9	20.0	13.9	
		+	+	+	+
		11	99	83	193
NONE, CALL BACK	9.4	5.9	7.7	6.7	
		+	+	+	+
Column		116	1683	1078	2877
Total		4.0	58.5	37.5	100.0

Number of Missing Observations: 15

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q35 CHOICES AVAILABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q35	-----	-----	-----	-----	-----
MORE THAN 4		24 25.6	367 35.7	196 24.1	586 30.4
Four		9 10.0	82 8.0	39 4.8	130 6.7
Three		18 19.7	207 20.2	171 21.1	397 20.5
Two		23 24.2	205 20.0	189 23.3	417 21.6
One		19 20.6	166 16.2	216 26.6	401 20.8
	Column Total	94 4.8	1026 53.2	811 42.0	1931 100.0

Number of Missing Observations: 961

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36 RECEIVE ORDERS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q36	-----	-----	-----	-----	-----
		2	201	15	219
NOT APPLICABLE		1.8	12.0	1.4	7.6
		14	343	170	527
1 TO 30 DAYS		11.9	20.4	15.8	18.3
		20	393	271	683
31 TO 60 DAYS		16.9	23.3	25.1	23.7
		22	265	225	512
61 TO 90 DAYS		19.1	15.7	20.9	17.8
		42	362	295	700
91 D. TO 6 M.		36.6	21.5	27.4	24.3
		15	107	81	202
MORE THAN 6 M.		12.6	6.3	7.5	7.0
		1	12	21	35
DIDNT REC.ADV.		1.1	.7	2.0	1.2
		116	1683	1078	2877
Column Total		4.0	58.5	37.5	100.0

Number of Missing Observations: 14

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36 RECEIVE ORDERS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q36	-----	-----	-----	-----	-----
1 TO 30 DAYS		14 12.3	343 23.3	170 16.3	527 20.1
31 TO 60 DAYS		20 17.4	393 26.7	271 26.0	683 26.0
61 TO 90 DAYS		22 19.7	265 18.0	225 21.6	512 19.5
91 D. TO 6 M.		42 37.7	362 24.7	295 28.3	700 26.7
MORE THAN 6 M.		15 13.0	107 7.3	81 7.8	202 7.7
Column Total		112 4.3	1469 56.0	1042 39.7	2624 100.0

Number of Missing Observations: 268

Q37 EARLY ENOUGH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q37	-----	-----	-----	-----	-----
MOVE NOT REQ.		36 31.5	220 13.0	178 16.5	434 15.1
YES		69 59.8	1229 72.9	796 73.6	2095 72.6
NO		6 5.4	115 6.8	80 7.4	201 7.0
DOES NOT APPLY		4 3.4	122 7.2	28 2.6	153 5.3
Column Total		116 4.0	1685 58.4	1082 37.5	2883 100.0

Number of Missing Observations: 8

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q37 EARLY ENOUGH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q37	-----	-----	-----	-----	-----
MOVE NOT REQ.		36 32.6	220 14.0	178 16.9	434 15.9
YES		69 61.9	1229 78.6	796 75.5	2095 76.7
NO		6 5.6	115 7.3	80 7.6	201 7.4
	Column Total	112 4.1	1563 57.3	1055 38.6	2730 100.0

Number of Missing Observations: 162

Q38 PREVIOUS TYPE DUTY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q38	-----	-----	-----	-----	-----
NOT APPLICABLE		5 4.5	242 14.5	166 15.6	413 14.5
SEA/SHORE ROT.		95 82.8	768 46.0	573 53.8	1436 50.4
A SCHOOL			4 .2		4 .1
LIMDU		1 .7	6 .4	2 .1	9 .3
HUMS ASSIGNMENT			1 .1		1 .1
OTHER		14 12.0	648 38.8	325 30.5	987 34.6
	Column Total	115 4.0	1670 58.6	1065 37.4	2850 100.0

Number of Missing Observations: 41

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q38 PREVIOUS TYPE DUTY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q38					
SEA/ShORE ROT.		95 86.7	768 53.8	573 63.7	1436 58.9
A SCHOOL			4 .3		4 .2
LIMDU		1 .7	6 .5	2 .2	9 .4
HUMS ASSIGNMENT			1 .1		1 .1
OTHER		14 12.6	648 45.4	325 36.1	987 40.5
Column Total		110 4.5	1428 58.6	899 36.9	2437 100.0

Number of Missing Observations: 454

Q39 USE JASS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q39					
DONT KNOW		4 3.1	37 2.2	15 1.3	55 1.9
YES		1 .4	3 .2	3 .3	6 .2
NO		112 96.4	1644 97.6	1063 98.4	2820 97.9
Column Total		116 4.0	1684 58.5	1081 37.5	2881 100.0

Number of Missing Observations: 10

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q40 IMP HOMESTEADING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q40	-----	-----	-----	-----	-----
VERY IMPORTANT		61 52.2	500 29.7	333 30.8	893 31.0
IMPORTANT		20 17.3	404 24.0	279 25.9	703 24.4
NO OPINION		21 18.4	434 25.8	286 26.6	742 25.8
UNIMPORTANT		11 9.2	260 15.4	138 12.8	408 14.2
VERY UNIMPORTANT		3 2.9	84 5.0	43 3.9	130 4.5
	Column Total	116 4.0	1683 58.5	1078 37.5	2877 100.0

Number of Missing Observations: 14

Q40 IMP HOMESTEADING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q40	-----	-----	-----	-----	-----
IMPORTANT		81 69.5	904 53.7	611 56.7	1596 55.5
NO OPINION		21 18.4	434 25.8	286 26.6	742 25.8
UNIMPORTANT		14 12.1	344 20.5	181 16.7	539 18.7
	Column Total	116 4.0	1683 58.5	1078 37.5	2877 100.0

Number of Missing Observations: 14

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q40 IMP HOMESTEADING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q40	-----	-----	-----	-----
VERY IMPORTANT		750 31.3	139 28.9	889 30.9
IMPORTANT		610 25.5	93 19.3	703 24.5
NO OPINION		601 25.1	141 29.3	742 25.8
UNIMPORTANT		325 13.6	84 17.4	408 14.2
VERY UNIMPORTANT		106 4.4	24 5.0	130 4.5
Column Total		2391 83.3	481 16.7	2872 100.0

Number of Missing Observations: 19

Q40 IMP HOMESTEADING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q40	-----	-----	-----	-----
IMPORTANT		1359 56.8	232 48.2	1591 55.4
NO OPINION		601 25.1	141 29.3	742 25.8
UNIMPORTANT		431 18.0	108 22.4	539 18.8
Column Total		2391 83.3	481 16.7	2872 100.0

Number of Missing Observations: 19

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q40 IMP HOMESTEADING by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q40	-----	-----	-----	-----	-----
VERY IMPORTANT		576 29.5	135 30.8	178 37.2	889 31.0
IMPORTANT		480 24.6	105 24.0	116 24.3	702 24.5
NO OPINION		505 25.9	119 27.2	117 24.4	741 25.8
UNIMPORTANT		291 14.9	63 14.5	54 11.3	408 14.2
VERY UNIMPORTANT		99 5.1	15 3.4	14 2.8	128 4.5
Column Total		1951 68.0	437 15.2	479 16.7	2868 100.0

Number of Missing Observations: 24

Q40 IMP HOMESTEADING by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q40	-----	-----	-----	-----	-----
IMPORTANT		1056 54.1	240 54.8	295 61.5	1591 55.5
NO OPINION		505 25.9	119 27.2	117 24.4	741 25.8
UNIMPORTANT		390 20.0	78 18.0	68 14.1	536 18.7
Column Total		1951 68.0	437 15.2	479 16.7	2868 100.0

Number of Missing Observations: 24

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q41 CONFLICT HOMESTEADING by PAYGRADE

Count Col Pct		PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q41					
YES		61 52.7	1127 67.0	776 71.8	1965 68.2
NO		55 47.3	555 33.0	304 28.2	914 31.8
Column Total		116 4.0	1683 58.4	1080 37.5	2879 100.0

Number of Missing Observations: 12

Q41 CONFLICT HOMESTEADING by Q1 GENDER

Count Col Pct		Q1		Row Total
		MALE	FEMALE	
Q41				
YES		1626 68.1	335 69.1	1961 68.2
NO		763 31.9	150 30.9	913 31.8
Column Total		2389 83.1	485 16.9	2874 100.0

Number of Missing Observations: 18

Q41 CONFLICT HOMESTEADING by RACIAL

Count Col Pct		RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q41					
YES		1361 69.8	272 61.7	324 67.5	1957 68.2
NO		588 30.2	169 38.3	156 32.5	913 31.8
Column Total		1949 67.9	441 15.4	479 16.7	2869 100.0

Number of Missing Observations: 22

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q42 EFFECTIVE DETAILER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q42	-----	-----	-----	-----	-----
DOES NOT APPLY		10 8.7	427 25.5	73 6.8	511 17.8
VERY EFFECTIVE		29 24.9	188 11.2	213 19.8	430 15.0
EFFECTIVE		54 46.2	697 41.5	522 48.3	1272 44.3
NOT VERY EFFECT.		23 20.2	366 21.8	271 25.1	661 23.0
Column Total		116 4.0	1679 58.4	1079 37.6	2874 100.0

Number of Missing Observations: 17

Q43 PRIMARY CONCERN by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q43	-----	-----	-----	-----	-----
FUTURE PROMOT.		20 17.1	347 20.8	388 36.2	754 26.4
TYPE OF DUTY		23 20.0	395 23.8	292 27.2	710 24.9
GEO. LOCATION		59 51.1	614 36.9	291 27.2	964 33.8
PLATFORM		4 3.4	138 8.3	16 1.5	158 5.5
SPOUSES COLLOC.		5 4.3	100 6.0	47 4.4	151 5.3
OTHER		5 4.1	70 4.2	38 3.5	113 4.0
Column Total		115 4.0	1663 58.4	1072 37.6	2851 100.0

Number of Missing Observations: 41

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44A EASY TO USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q44A	-----	-----	-----	-----	-----
STRONG AGREE		5 15.4	40 12.9	24 12.5	69 12.9
AGREE		16 48.8	152 49.3	91 47.3	258 48.5
NO OPINION		9 28.5	88 28.6	50 26.0	147 27.6
DISAGREE		2 5.7	27 8.9	27 14.2	56 10.6
STRONG DISAGREE		1 1.6	1 .4		2 .3
	Column Total	32 6.0	308 57.9	192 36.0	532 100.0

Number of Missing Observations: 2359

Q44B GAVE INFORMATION NEEDED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q44B	-----	-----	-----	-----	-----
STRONG AGREE		5 15.7	32 11.7	16 8.9	53 10.9
AGREE		14 45.2	142 51.5	97 52.8	252 51.6
NO OPINION		8 27.8	57 20.6	40 21.9	105 21.5
DISAGREE		3 10.4	36 12.9	25 13.8	64 13.1
STRONG DISAGREE		0 .9	9 3.2	5 2.6	14 2.8
	Column Total	30 6.1	275 56.3	184 37.6	489 100.0

Number of Missing Observations: 2402

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44C EASIER COMMUNICATION by PAYGRADE

		PAYGRADE			
	Count Col Pct	WO	01-03	O4 AND ABOVE	Row Total
Q44C	-----	+	+	+	+
STRONG AGREE	1 4.4	15 5.5	6 3.3	22 4.6	
AGREE	5 17.5	47 17.4	31 16.8	83 17.2	
NO OPINION	16 55.3	142 52.6	83 45.5	242 50.1	
DISAGREE	5 16.7	45 16.7	48 26.6	98 20.4	
STRONG DISAGREE	2 6.1	21 7.8	14 7.8	37 7.7	
	Column Total	30 6.1	271 56.1	182 37.7	482 100.0

Number of Missing Observations: 2409

Q44D REDUCED CALLS by PAYGRADE

		PAYGRADE			
	Count Col Pct	WO	01-03	O4 AND ABOVE	Row Total
Q44D					
STRONG AGREE	1 4.5	18 6.8	5 2.5	24 5.0	
AGREE	4 13.4	47 17.3	25 13.8	75 15.7	
NO OPINION	14 49.1	117 43.4	64 35.4	196 40.8	
DISAGREE	7 25.0	60 22.1	66 36.3	133 27.6	
STRONG DISAGREE	2 8.0	28 10.5	22 11.9	52 10.9	
	Column Total	29 6.1	271 56.4	180 37.6	480 100.0

Number of Missing Observations: 2411

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44A EASY TO USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q44A					
AGREE		21 64.2	192 62.1	115 59.8	327 61.4
NO OPINION		9 28.5	88 28.6	50 26.0	147 27.6
DISAGREE		2 7.3	29 9.3	27 14.2	58 10.9
Column Total		32 6.0	308 57.9	192 36.0	532 100.0

Number of Missing Observations: 2359

Q44B GAVE INFORMATION NEEDED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q44B					
AGREE		18 60.9	174 63.2	113 61.7	306 62.5
NO OPINION		8 27.8	57 20.6	40 21.9	105 21.5
DISAGREE		3 11.3	44 16.2	30 16.4	78 16.0
Column Total		30 6.1	275 56.3	184 37.6	489 100.0

Number of Missing Observations: 2402

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44C EASIER COMMUNICATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q44C					
AGREE		6 21.9	62 22.9	37 20.1	105 21.8
NO OPINION		16 55.3	142 52.6	83 45.5	242 50.1
DISAGREE		7 22.8	66 24.5	63 34.4	136 28.1
Column Total		30 6.1	271 56.1	182 37.7	482 100.0

Number of Missing Observations: 2409

Q44D REDUCED CALLS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q44D					
AGREE		5 17.9	65 24.0	29 16.3	100 20.7
NO OPINION		14 49.1	117 43.4	64 35.4	196 40.8
DISAGREE		10 33.0	88 32.6	87 48.3	185 38.5
Column Total		29 6.1	271 56.4	180 37.6	480 100.0

Number of Missing Observations: 2411

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45A PREFERENCE CARD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45A	-----	-----	-----	-----	-----
		4	304	70	378
DONT KNOW		3.5	18.7	6.7	13.6
		12	83	71	167
VERY EFFECTIVE		10.8	5.1	6.8	6.0
		43	533	395	971
EFFECTIVE		38.7	32.8	37.7	34.9
		25	296	201	522
NEITHER		22.5	18.2	19.2	18.8
		17	253	179	449
INEFFECTIVE		15.3	15.6	17.1	16.1
		10	155	132	297
VERY INEFFECTIVE		9.2	9.6	12.6	10.7
		111	1625	1047	2783
Column Total		4.0	58.4	37.6	100.0

Number of Missing Observations: 109

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45B ENLISTED PERS ACTION REQ. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45B					
		35	1250	847	2132
DONT KNOW		33.5	81.2	88.9	82.1
		8	23	7	38
VERY EFFECTIVE		7.6	1.5	.8	1.5
		33	139	58	231
EFFECTIVE		32.2	9.1	6.1	8.9
		18	98	24	141
NEITHER		17.9	6.4	2.5	5.4
		5	23	12	40
INEFFECTIVE		5.3	1.5	1.3	1.5
		4	5	4	13
VERY INEFFECTIVE		3.5	.3	.5	.5
	Column	103	1539	953	2595
	Total	4.0	59.3	36.7	100.0

Number of Missing Observations: 297

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45C LETTER/FAX by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45C	-----	-----	-----	-----	-----
DONT KNOW		41 37.7	765 47.9	303 29.6	1108 40.7
VERY EFFECTIVE		11 10.3	121 7.6	105 10.2	237 8.7
EFFECTIVE		37 34.4	446 27.9	423 41.4	906 33.2
NEITHER		13 12.3	151 9.5	104 10.2	268 9.8
INEFFECTIVE		3 2.6	83 5.2	69 6.8	155 5.7
VERY INEFFECTIVE		3 2.6	30 1.9	18 1.8	51 1.9
Column Total		108 4.0	1595 58.5	1022 37.5	2726 100.0

Number of Missing Observations: 166

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45D TELEPHONE NORMAL HR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45D					
		1	178	9	189
DONT KNOW		1.2	11.0	.9	6.8
		51	507	454	1012
VERY EFFECTIVE		45.2	31.3	43.2	36.3
		51	696	494	1241
EFFECTIVE		45.5	42.9	47.0	44.5
		5	89	46	141
NEITHER		4.9	5.5	4.4	5.1
		2	80	26	107
INEFFECTIVE		1.4	4.9	2.5	3.8
		2	73	21	97
VERY INEFFECTIVE		1.9	4.5	2.0	3.5
	Column	112	1623	1051	2786
	Total	4.0	58.2	37.7	100.0

Number of Missing Observations: 105

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45E TELEPHONE AM PM HR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45E	-----	-----	-----	-----	-----
DONT KNOW		46 42.0	884 55.4	646 64.1	1575 58.1
VERY EFFECTIVE		20 18.1	178 11.2	100 10.0	298 11.0
EFFECTIVE		28 26.0	319 20.0	158 15.7	505 18.6
NEITHER		12 11.0	96 6.0	56 5.6	164 6.0
INEFFECTIVE		2 1.9	63 3.9	22 2.2	87 3.2
VERY INEFFECTIVE		1 1.0	58 3.6	24 2.4	83 3.1
Column Total		109 4.0	1596 58.8	1007 37.1	2712 100.0

Number of Missing Observations: 179

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45F PERSONAL VISIT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45F					
		37	803	271	1112
DONT KNOW		33.3	49.7	26.1	40.2
		50	531	467	1048
VERY EFFECTIVE		44.7	32.9	44.9	37.9
		17	204	249	469
EFFECTIVE		15.2	12.6	23.9	17.0
		5	46	29	81
NEITHER		4.4	2.9	2.8	2.9
		1	21	19	41
INEFFECTIVE		1.2	1.3	1.8	1.5
		1	9	4	14
VERY INEFFECTIVE		1.2	.5	.4	.5
Column		111	1615	1038	2765
Total		4.0	58.4	37.6	100.0

Number of Missing Observations: 127

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45G FIELD TRIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45G	-----	+	+	+	+
		27	694	212	933
DONT KNOW	24.4	43.0	20.6	33.9	
		+	+	+	+
		27	304	196	526
VERY EFFECTIVE	24.4	18.8	19.1	19.1	
		+	+	+	+
		38	414	372	824
EFFECTIVE	35.1	25.6	36.1	29.9	
		+	+	+	+
		11	112	155	278
NEITHER	9.7	7.0	15.0	10.1	
		+	+	+	+
		5	64	61	130
INEFFECTIVE	4.5	4.0	5.9	4.7	
		+	+	+	+
		2	25	33	60
VERY INEFFECTIVE	1.9	1.6	3.2	2.2	
		+	+	+	+
Column		110	1613	1028	2751
Total		4.0	58.6	37.4	100.0

Number of Missing Observations: 140

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45H BUPERS ACCESS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45H					
		65	1267	782	2113
DONT KNOW		59.7	79.2	76.8	77.5
		4	29	10	44
VERY EFFECTIVE		4.1	1.8	1.0	1.6
		16	115	70	201
EFFECTIVE		14.3	7.2	6.9	7.4
		17	131	102	250
NEITHER		15.8	8.2	10.0	9.2
		3	38	33	74
INEFFECTIVE		3.1	2.4	3.2	2.7
		3	20	20	44
VERY INEFFECTIVE		3.1	1.3	2.0	1.6
Column Total		109 4.0	1599 58.7	1018 37.3	2726 100.0

Number of Missing Observations: 166

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45I NAVAL MESSAGE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45I					
		48	1096	653	1798
DONT KNOW		44.3	68.2	64.5	65.8
		12	62	50	124
VERY EFFECTIVE		11.0	3.8	4.9	4.5
		34	194	139	367
EFFECTIVE		30.7	12.1	13.7	13.4
		13	171	108	292
NEITHER		11.9	10.7	10.7	10.7
		2	49	37	88
INEFFECTIVE		1.7	3.1	3.7	3.2
		1	35	27	62
VERY INEFFECTIVE		.5	2.2	2.6	2.3
Column Total		109 4.0	1608 58.9	1014 37.1	2730 100.0

Number of Missing Observations: 161

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45J COMMAND CAREER COUNSELOR/REP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45J					
DONT KNOW		35 32.0	994 62.2	704 69.1	1733 63.6
VERY EFFECTIVE		6 5.8	30 1.9	27 2.7	63 2.3
EFFECTIVE		31 28.6	220 13.8	115 11.3	366 13.4
NEITHER		23 21.4	187 11.7	79 7.8	289 10.6
INEFFECTIVE		7 6.5	91 5.7	56 5.5	154 5.7
VERY INEFFECTIVE		6 5.8	76 4.7	37 3.6	119 4.4
Column Total		108 4.0	1597 58.6	1019 37.4	2724 100.0

Number of Missing Observations: 167

Q45A PREFERENCE CARD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45A					
EFFECTIVE		55 51.3	616 46.7	466 47.7	1138 47.3
NEITHER		25 23.4	296 22.4	201 20.5	522 21.7
INEFFECTIVE		27 25.3	408 30.9	310 31.7	746 31.0
Column Total		107 4.4	1321 54.9	977 40.6	2405 100.0

Number of Missing Observations: 486

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45B ENLISTED PERS ACTION REQ. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45B					
EFFECTIVE		41 59.8	162 56.3	66 62.0	269 58.1
NEITHER		18 26.9	98 34.0	24 22.7	141 30.4
INEFFECTIVE		9 13.3	28 9.7	16 15.3	53 11.5
Column Total		69 14.8	289 62.3	106 22.9	463 100.0

Number of Missing Observations: 2428

Q45C LETTER/FAX by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45C					
EFFECTIVE		48 71.8	567 68.3	528 73.4	1143 70.7
NEITHER		13 19.7	151 18.2	104 14.4	268 16.6
INEFFECTIVE		6 8.5	113 13.6	88 12.2	206 12.8
Column Total		67 4.2	831 51.4	719 44.5	1617 100.0

Number of Missing Observations: 1274

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45D TELEPHONE NORMAL HR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45D					
EFFECTIVE		102 91.8	1203 83.3	948 91.0	2253 86.7
NEITHER		5 4.9	89 6.2	46 4.5	141 5.4
INEFFECTIVE		4 3.3	153 10.6	47 4.5	204 7.8
	Column Total	111 4.3	1445 55.6	1042 40.1	2598 100.0

Number of Missing Observations: 294

Q45E TELEPHONE AM PM HR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45E					
EFFECTIVE		48 76.1	496 69.7	258 71.5	803 70.6
NEITHER		12 18.9	96 13.4	56 15.6	164 14.4
INEFFECTIVE		3 4.9	120 16.9	47 12.9	170 15.0
	Column Total	63 5.6	712 62.7	361 31.8	1137 100.0

Number of Missing Observations: 1754

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45F PERSONAL VISIT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45F					
EFFECTIVE		67 89.8	735 90.6	715 93.3	1517 91.8
NEITHER		5 6.7	46 5.7	29 3.8	81 4.9
INEFFECTIVE		3 3.5	30 3.7	22 2.9	55 3.3
Column Total		74 4.5	812 49.1	767 46.4	1653 100.0

Number of Missing Observations: 1239

Q45G FIELD TRIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45G					
EFFECTIVE		65 78.7	717 78.1	568 69.5	1350 74.3
NEITHER		11 12.9	112 12.2	155 19.0	278 15.3
INEFFECTIVE		7 8.5	89 9.7	94 11.5	190 10.5
Column Total		83 4.6	919 50.5	816 44.9	1818 100.0

Number of Missing Observations: 1073

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45H BUPERS ACCESS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45H					
EFFECTIVE		20 45.6	144 43.3	81 34.3	245 40.0
NEITHER		17 39.1	131 39.3	102 43.2	250 40.8
INEFFECTIVE		7 15.4	58 17.4	53 22.5	118 19.2
Column Total		44 7.2	332 54.3	236 38.5	612 100.0

Number of Missing Observations: 2279

Q45I NAVAL MESSAGE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45I					
EFFECTIVE		45 74.8	256 50.1	188 52.3	490 52.6
NEITHER		13 21.4	171 33.5	108 30.0	292 31.4
INEFFECTIVE		2 3.8	84 16.4	64 17.7	150 16.1
Column Total		61 6.5	512 54.8	360 38.6	933 100.0

Number of Missing Observations: 1959

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45J COMMAND CAREER COUNSELOR/REP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q45J					
EFFECTIVE		37 50.5	250 41.4	142 45.2	429 43.3
NEITHER		23 31.4	187 31.0	79 25.2	289 29.2
INEFFECTIVE		13 18.0	167 27.6	93 29.6	273 27.5
	Column Total	74 7.4	603 60.8	315 31.7	991 100.0

Number of Missing Observations: 1900

Q46 CURRENT SEA DUTY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q46					
YES		62 53.7	946 56.2	270 25.0	1278 44.4
NO		54 46.3	736 43.8	809 75.0	1599 55.6
	Column Total	116 4.0	1682 58.5	1079 37.5	2877 100.0

Number of Missing Observations: 14

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q47A EXTEND AT SEA by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q47A	-----	-----	-----	-----	-----
DOES NOT APPLY		61 100.0	1173 100.0	780 100.0	2015 100.0
		-----	-----	-----	-----
Column Total		61 3.0	1173 58.2	780 38.7	2015 100.0

Number of Missing Observations: 877

Q47B EXTEND AT SEA 2K by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q47B	-----	-----	-----	-----	-----
YES		33 32.1	311 19.2	174 17.0	519 18.9
		-----	-----	-----	-----
NO		70 67.9	1307 80.8	852 83.0	2230 81.1
		-----	-----	-----	-----
Column Total		104 3.8	1619 58.9	1026 37.3	2749 100.0

Number of Missing Observations: 143

Q47C EXTEND AT SEA 3K by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q47C	-----	-----	-----	-----	-----
YES		23 24.7	224 14.4	130 13.2	378 14.3
		-----	-----	-----	-----
NO		71 75.3	1339 85.6	855 86.8	2265 85.7
		-----	-----	-----	-----
Column Total		95 3.6	1563 59.1	985 37.3	2643 100.0

Number of Missing Observations: 249

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q47D EXTEND AT SEA 4K by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q47D					
YES		19 20.5	181 11.7	126 12.8	326 12.5
NO		74 79.5	1361 88.3	859 87.2	2293 87.5
	Column Total	93 3.5	1542 58.9	985 37.6	2619 100.0

Number of Missing Observations: 272

Q47E EXTEND AT SEA 5K by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q47E					
YES		27 26.9	220 14.1	153 15.3	399 15.0
NO		72 73.1	1338 85.9	850 84.7	2260 85.0
	Column Total	99 3.7	1558 58.6	1003 37.7	2659 100.0

Number of Missing Observations: 232

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48 EXTEND WITH BONUS OF 3000 by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48	-----	-----	-----	-----	-----
DOES NOT APPLY		29 27.2	816 50.0	632 60.6	1477 53.1
STRONG AGREE		20 18.5	114 7.0	64 6.1	198 7.1
AGREE		16 15.1	121 7.4	108 10.4	246 8.8
NO OPINION		13 12.3	159 9.8	81 7.8	254 9.1
DISAGREE		12 11.5	171 10.5	65 6.3	249 8.9
STRONG DISAGREE		17 15.4	252 15.4	92 8.9	361 13.0
Column Total		108 3.9	1633 58.6	1043 37.5	2784 100.0

Number of Missing Observations: 108

Q48 EXTEND WITH BONUS OF 3000 by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q48	-----	-----	-----	-----	-----
AGREE		36 46.2	235 28.7	172 41.9	443 33.9
NO OPINION		13 16.8	159 19.5	81 19.7	254 19.4
DISAGREE		29 37.0	423 51.7	158 38.4	609 46.7
Column Total		79 6.0	817 62.5	411 31.5	1306 100.0

Number of Missing Observations: 1585

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49 NEED CAMPUS MOST by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q49	-----	-----	-----	-----	-----
MAJOR HOMEPORTS		48 52.1	452 33.0	290 32.9	790 33.7
ISO. CONUS SITES		4 4.0	100 7.3	60 6.8	164 7.0
ISO. OVERSEAS		10 11.1	202 14.8	127 14.4	340 14.5
OVERSEAS MAJOR		12 13.1	223 16.3	144 16.3	380 16.2
NO OPINION		18 19.7	392 28.6	261 29.6	671 28.6
	Column Total	91 3.9	1370 58.4	883 37.7	2344 100.0

Number of Missing Observations: 547

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50AA DEPLOY. SUPP. PROGRAMS QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50AA	-----	-----	-----	-----	-----
NOT USED		81 75.5	1152 77.7	789 80.6	2022 78.7
VERY GOOD		6 5.6	36 2.4	44 4.5	86 3.4
GOOD		9 8.2	125 8.4	66 6.8	200 7.8
AVERAGE		6 5.6	80 5.4	35 3.6	121 4.7
POOR		1 1.2	3 .2	5 .6	10 .4
VERY POOR		0 .2	2 .2	1 .1	4 .1
NEVER HEARD OF		4 3.6	85 5.7	37 3.8	127 4.9
Column Total		107 4.2	1483 57.7	979 38.1	2569 100.0

Number of Missing Observations: 322

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50AB DEPLOY. SUPP. PROGRAMS WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50AB	-----	-----	-----	-----	-----
		2	31	32	65
NOT AVAILABLE		2.4	2.4	3.8	3.0
		1	11	5	17
PREFER OFFBASE		1.5	.9	.5	.8
		75	1056	743	1875
DONT NEED		87.6	83.4	88.2	85.4
		5	147	53	205
NOT INFORMED		6.3	11.6	6.3	9.4
		1	9	9	19
UNCOMFORTABLE		1.2	.7	1.0	.9
		1	13	2	15
NOT ACCESSIBLE		.9	1.0	.2	.7
		86	1267	843	2196
Column Total		3.9	57.7	38.4	100.0

Number of Missing Observations: 696

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50BA FAMILY SERVICE CENTER QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50BA					
NOT USED		78 74.3	1110 74.6	753 77.7	1941 75.8
VERY GOOD		8 7.4	89 6.0	47 4.9	144 5.6
GOOD		9 8.7	175 11.8	93 9.6	277 10.8
AVERAGE		6 6.2	82 5.5	64 6.6	153 6.0
POOR		2 1.5	12 .8	6 .7	20 .8
VERY POOR		2 2.0	11 .7	5 .5	18 .7
NEVER HEARD OF			8 .6	0 .0	9 .3
Column Total		105 4.1	1488 58.1	969 37.8	2562 100.0

Number of Missing Observations: 329

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50BB FAMILY SERVICE CENTER WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50BB					
		1	16	19	36
NOT AVAILABLE	.9	1.3	2.3		1.7
		5	39	21	65
PREFER OFFBASE	5.8	3.2	2.6		3.1
		75	1130	736	1940
DONT NEED	89.2	92.2	90.7		91.5
		1	16	11	28
NOT INFORMED	1.2	1.3	1.3		1.3
		2	18	21	42
UNCOMFORTABLE	2.5	1.5	2.6		2.0
		0	7	3	10
NOT ACCESSIBLE	.3	.6	.4		.5
Column Total		85 4.0	1226 57.8	811 38.2	2121 100.0

Number of Missing Observations: 771

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50CA EXCEPT. FAMILY MEM. PROG. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50CA					
		94	1331	849	2274
NOT USED		89.4	91.0	88.1	89.8
		2	20	18	40
VERY GOOD		2.2	1.3	1.8	1.6
		3	41	38	82
GOOD		3.0	2.8	4.0	3.2
		4	21	31	56
AVERAGE		4.0	1.4	3.2	2.2
		1	2	8	10
POOR		.5	.2	.8	.4
		1		3	4
VERY POOR		.5		.3	.1
		1	48	17	66
NEVER HEARD OF		.5	3.3	1.8	2.6
Column Total		105 4.2	1463 57.8	964 38.1	2532 100.0

Number of Missing Observations: 360

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50CB EXCEPT. FAMILY MEM. PROG. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50CB	-----	-----	-----	-----	-----
		1	14	13	28
NOT AVAILABLE		.5	1.0	1.4	1.1
		1	2	2	5
PREFER OFFBASE		.5	.2	.2	.2
		94	1376	856	2326
DONT NEED		95.8	94.6	94.9	94.8
		2	55	25	82
NOT INFORMED		2.4	3.8	2.7	3.3
		0	5	6	11
UNCOMFORTABLE		.3	.3	.7	.4
		1	1	1	3
NOT ACCESSIBLE		.5	.1	.1	.1
		99	1454	902	2454
Column Total		4.0	59.2	36.8	100.0

Number of Missing Observations: 437

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50DA FSC RELOC. ASSIST. COUN. QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50DA					
NOT USED		88 84.5	1170 79.1	803 82.9	2061 80.8
VERY GOOD		2 2.0	51 3.4	21 2.2	74 2.9
GOOD		7 6.7	86 5.8	56 5.8	149 5.8
AVERAGE		3 3.2	62 4.2	35 3.6	101 4.0
POOR		1 .7	11 .7	3 .3	15 .6
VERY POOR		1 1.0	4 .2	3 .4	8 .3
NEVER HEARD OF		2 1.7	94 6.4	47 4.8	143 5.6
Column Total		104 4.1	1478 57.9	969 38.0	2551 100.0

Number of Missing Observations: 340

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50DB FSC RELOC. ASSIST. COUN. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50DB	-----	+	+	+	+
		1	18	17	36
NOT AVAILABLE		1.1	1.4	2.0	1.6
		+	+	+	+
		1	16	17	34
PREFER OFFBASE		1.4	1.2	2.0	1.5
		+	+	+	+
		86	1123	759	1968
DONT NEED		91.4	87.8	89.4	88.5
		+	+	+	+
		5	114	55	174
NOT INFORMED		5.5	8.9	6.5	7.8
		+	+	+	+
		0	6	2	8
UNCOMFORTABLE		.3	.5	.2	.4
		+	+	+	+
		0	3		3
NOT ACCESSIBLE		.3	.2		.1
		+	+	+	+
Column		94	1279	849	2222
Total		4.2	57.6	38.2	100.0

Number of Missing Observations: 669

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50EA TRANS. ASSIST. MGMT. PRO. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50EA					
NOT USED		83 78.6	1302 89.1	837 86.5	2222 87.7
VERY GOOD		10 9.6	38 2.6	36 3.7	84 3.3
GOOD		7 6.4	42 2.9	46 4.7	95 3.7
AVERAGE		4 3.4	22 1.5	19 1.9	44 1.8
POOR		1 .5	4 .3	4 .4	9 .3
VERY POOR		0 .2	1 .1	2 .2	4 .1
NEVER HEARD OF		1 1.2	51 3.5	25 2.6	77 3.0
Column Total		106 4.2	1462 57.7	967 38.2	2535 100.0

Number of Missing Observations: 356

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50EB TRANS. ASSIST. MGMT. PRO. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50EB	-----	+	+	+	+
		1	15	20	36
NOT AVAILABLE	.9	1.1	2.3		1.5
		+	+	+	+
			5	3	9
PREFER OFFBASE		.4	.4		.4
		+	+	+	+
		82	1303	831	2216
DONT NEED	94.0	91.4	93.9		92.4
		+	+	+	+
		3	94	25	122
NOT INFORMED	3.3	6.6	2.8		5.1
		+	+	+	+
			5	4	9
UNCOMFORTABLE		.3	.4		.4
		+	+	+	+
		2	4	2	8
NOT ACCESSIBLE	1.8	.3	.2		.3
		+	+	+	+
Column		87	1427	885	2399
Total		3.6	59.5	36.9	100.0

Number of Missing Observations: 492

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50FA					
		96	1348	894	2338
NOT USED		92.5	92.2	93.5	92.7
		1	17	5	22
VERY GOOD		.5	1.1	.5	.9
		3	24	23	50
GOOD		2.5	1.7	2.4	2.0
		3	26	15	43
AVERAGE		2.5	1.7	1.6	1.7
		0	4	1	5
POOR		.2	.3	.1	.2
		0	1	1	2
VERY POOR		.2	.1	.1	.1
		2	43	18	62
NEVER HEARD OF		1.5	2.9	1.9	2.5
	Column	104	1462	957	2522
	Total	4.1	57.9	37.9	100.0

Number of Missing Observations: 369

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50FB SXL.ASLT.VCTM.ASSIST. PRO. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50FB					
		1	13	10	23
NOT AVAILABLE	.8	.9	1.0		.9
		1	4	1	5
PREFER OFFBASE	.5	.3	.1		.2
		97	1418	917	2432
DONT NEED	96.4	96.7	97.3		96.9
		2	25	11	38
NOT INFORMED	2.1	1.7	1.1		1.5
			3	4	8
UNCOMFORTABLE		.2	.5		.3
		0	3		3
NOT ACCESSIBLE	.3	.2			.1
Column Total		101 4.0	1465 58.4	942 37.6	2509 100.0

Number of Missing Observations: 383

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50GA HOUSING REFERRAL SERVICES QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50GA					
NOT USED		46 43.0	529 34.0	438 43.6	1012 38.0
VERY GOOD		10 9.2	186 11.9	73 7.3	268 10.1
GOOD		24 22.6	362 23.3	213 21.2	599 22.5
AVERAGE		17 15.8	310 19.9	173 17.3	500 18.8
POOR		5 5.1	92 5.9	66 6.6	163 6.1
VERY POOR		4 4.1	65 4.2	41 4.1	111 4.2
NEVER HEARD OF		0 .2	11 .7		11 .4
Column Total		107 4.0	1554 58.3	1005 37.7	2665 100.0

Number of Missing Observations: 226

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50GB HOUSING REFERRAL SERVICES WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50GB	-----	-----	-----	-----	-----
NOT AVAILABLE		1 1.5	15 2.5	8 1.6	24 2.1
PREFER OFFBASE		4 8.8	54 8.9	64 13.7	122 10.9
DONT NEED		44 87.6	512 84.9	389 83.2	946 84.3
NOT INFORMED		1 1.5	17 2.9	3 .7	21 1.9
UNCOMFORTABLE			2 .3		2 .2
NOT ACCESSIBLE		0 .5	3 .5	4 .8	7 .6
Column Total		50 4.5	603 53.8	468 41.7	1121 100.0

Number of Missing Observations: 1770

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50HA HOUSING MGMT. SERVICES QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50HA	-----	-----	-----	-----	-----
NOT USED		61 57.4	992 66.2	652 66.7	1704 66.1
VERY GOOD		4 3.9	55 3.7	36 3.7	95 3.7
GOOD		13 12.6	123 8.2	94 9.7	231 8.9
AVERAGE		15 14.5	169 11.3	89 9.2	274 10.6
POOR		5 4.7	35 2.4	35 3.6	76 2.9
VERY POOR		4 3.4	63 4.2	41 4.2	108 4.2
NEVER HEARD OF		4 3.4	60 4.0	29 3.0	93 3.6
Column Total		106 4.1	1498 58.1	976 37.8	2580 100.0

Number of Missing Observations: 311

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50HB HOUSING MGMT. SERVICES WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50HB	-----	-----	-----	-----	-----
NOT AVAILABLE		1 1.2	19 1.7	10 1.5	30 1.6
PREFER OFFBASE		3 4.0	33 3.0	27 3.9	63 3.4
DONT NEED		59 89.3	952 87.2	615 89.0	1626 87.9
NOT INFORMED		3 5.1	83 7.6	35 5.0	121 6.5
UNCOMFORTABLE			5 .4	3 .4	8 .4
NOT ACCESSIBLE		0 .4		2 .2	2 .1
		-----	-----	-----	-----
Column Total		66 3.6	1092 59.1	691 37.4	1849 100.0

Number of Missing Observations: 1042

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q501A FSC FAMILY EDUC. PROGRAMS QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q501A	-----	-----	-----	-----	-----
NOT USED		82 78.7	1221 83.1	833 86.4	2137 84.2
VERY GOOD		3 3.0	25 1.7	24 2.5	52 2.1
GOOD		8 7.2	67 4.6	46 4.8	121 4.8
AVERAGE		6 6.2	62 4.2	28 2.9	96 3.8
POOR		1 .7	13 .9	2 .2	17 .7
VERY POOR		1 .7	2 .2	0 .0	4 .1
NEVER HEARD OF		4 3.5	78 5.3	30 3.1	111 4.4
Column Total		105 4.1	1469 57.9	964 38.0	2538 100.0

Number of Missing Observations: 354

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q501B FSC FAMILY EDUC. PROGRAMS WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q501B	-----	+	+	+	+
		1	17	13	31
NOT AVAILABLE		.9	1.3	1.5	1.4
		+	+	+	+
		2	13	15	30
PREFER OFFBASE		2.4	1.0	1.7	1.3
		+	+	+	+
		80	1193	782	2055
DONT NEED		90.8	89.7	88.9	89.5
		+	+	+	+
		5	98	57	159
NOT INFORMED		5.3	7.4	6.5	6.9
		+	+	+	+
			5	7	12
UNCOMFORTABLE			.4	.8	.5
		+	+	+	+
		1	3	6	9
NOT ACCESSIBLE		.6	.2	.6	.4
		+	+	+	+
Column		88	1330	879	2297
Total		3.8	57.9	38.3	100.0

Number of Missing Observations: 594

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50JA NEW PARENT SUPPORT TEAM QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50JA					
		95	1288	859	2241
NOT USED		90.8	88.2	89.7	88.9
			21	14	35
VERY GOOD			1.4	1.5	1.4
		3	18	17	37
GOOD		2.5	1.2	1.8	1.5
		1	19	13	34
AVERAGE		1.2	1.3	1.4	1.3
		1	2	3	6
POOR		.5	.2	.3	.2
		0	1		2
VERY POOR		.2	.1		.1
		5	111	51	167
NEVER HEARD OF		4.7	7.6	5.4	6.6
	Column	104	1460	958	2522
	Total	4.1	57.9	38.0	100.0

Number of Missing Observations: 369

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50JB NEW PARENT SUPPORT TEAM WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50JB					
		1	15	17	34
NOT AVAILABLE	1.3	1.1	1.9		1.4
		1	7	7	16
PREFER OFFBASE	1.3	.5	.8		.6
		93	1287	839	2219
DONT NEED	93.7	92.0	92.5		92.3
		3	81	34	119
NOT INFORMED	3.4	5.8	3.8		4.9
			5	5	10
UNCOMFORTABLE		.4	.5		.4
		0	2	5	7
NOT ACCESSIBLE	.3	.2	.5		.3
Column Total		99 4.1	1399 58.2	907 37.7	2405 100.0

Number of Missing Observations: 487

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50KA FAM. SERV. CENTERS-OVERALL QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50KA					
NOT USED		59 55.5	860 57.6	610 62.3	1530 59.3
VERY GOOD		10 9.3	100 6.7	57 5.8	167 6.5
GOOD		19 17.8	314 21.0	168 17.1	501 19.4
AVERAGE		16 15.2	175 11.7	108 11.1	300 11.6
POOR		1 1.2	25 1.7	29 2.9	55 2.1
VERY POOR		1 1.0	11 .7	7 .7	19 .7
NEVER HEARD OF			8 .6	1 .1	10 .4
Column Total		106 4.1	1495 57.9	980 38.0	2581 100.0

Number of Missing Observations: 310

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50KB FAM. SERV. CENTERS-OVERALL WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50KB	-----	-----	-----	-----	-----
		1	14	21	36
NOT AVAILABLE		.8	1.4	3.3	2.1
		2	10	6	18
PREFER OFFBASE		2.4	1.0	1.0	1.1
		60	896	596	1551
DONT NEED		93.1	93.8	91.3	92.8
		2	29	14	44
NOT INFORMED		2.4	3.0	2.1	2.6
		0	2	5	8
UNCOMFORTABLE		.4	.2	.8	.5
		1	4	10	15
NOT ACCESSIBLE		.8	.5	1.5	.9
		64	955	653	1671
Column Total		3.8	57.1	39.0	100.0

Number of Missing Observations: 1220

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50LA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50LA					
NOT USED		87 82.7	1221 82.3	822 85.3	2130 83.5
VERY GOOD		1 1.0	19 1.3	9 .9	29 1.1
GOOD		3 3.0	46 3.1	27 2.8	76 3.0
AVERAGE		4 4.0	61 4.1	31 3.2	96 3.8
POOR		3 3.2	43 2.9	23 2.4	69 2.7
VERY POOR		4 4.0	37 2.5	19 2.0	60 2.3
NEVER HEARD OF		2 2.2	57 3.8	34 3.5	93 3.6
	Column Total	105 4.1	1483 58.1	964 37.8	2552 100.0

Number of Missing Observations: 339

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50LB SPOUSE EMPLOY. ASSIST. PROG. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50LB	-----	-----	-----	-----	-----
NOT AVAILABLE		1 1.4	21 1.6	20 2.3	43 1.9
PREFER OFFBASE		3 3.7	22 1.6	24 2.8	49 2.2
DONT NEED		80 87.5	1181 89.5	782 90.3	2042 89.7
NOT INFORMED		6 6.6	87 6.6	34 3.9	127 5.6
UNCOMFORTABLE		0 .3	5 .4	4 .5	10 .4
NOT ACCESSIBLE		1 .6	4 .3	2 .2	6 .3
Column Total		91 4.0	1319 58.0	866 38.0	2276 100.0

Number of Missing Observations: 615

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50MA FAM. ADVOCACY PROG. QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50MA					
NOT USED		89 85.1	1282 87.5	818 84.2	2190 86.2
VERY GOOD		3 3.0	34 2.3	18 1.8	55 2.2
GOOD		3 3.0	34 2.3	50 5.2	88 3.4
AVERAGE		4 4.0	47 3.2	48 5.0	99 3.9
POOR		2 1.7	11 .8	13 1.3	26 1.0
VERY POOR		2 2.2	17 1.2	13 1.4	33 1.3
NEVER HEARD OF		1 1.0	40 2.7	11 1.1	51 2.0
Column Total		105 4.1	1465 57.6	971 38.2	2541 100.0

Number of Missing Observations: 350

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50MB FAM. ADVOCACY PROG. WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50MB					
NOT AVAILABLE		1 .8	12 .9	12 1.3	24 1.0
PREFER OFFBASE		1 1.1	3 .2	2 .2	6 .3
DONT NEED		90 95.6	1318 94.3	828 95.1	2236 94.6
NOT INFORMED		1 1.1	55 3.9	21 2.4	77 3.3
UNCOMFORTABLE		1 .8	8 .6	7 .8	16 .7
NOT ACCESSIBLE		1 .5	1 .1	1 .2	3 .1
Column Total		95 4.0	1397 59.1	871 36.9	2363 100.0

Number of Missing Observations: 529

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50NA PERSONAL FINANCIAL MGMT QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50NA					
		90	1258	866	2214
NOT USED		86.0	86.0	89.6	87.4
		2	36	15	54
VERY GOOD		2.0	2.5	1.6	2.1
		6	62	36	104
GOOD		6.0	4.2	3.7	4.1
		4	48	25	78
AVERAGE		4.0	3.3	2.6	3.1
		1	5	2	8
POOR		.5	.3	.3	.3
		1	4	5	9
VERY POOR		.5	.3	.5	.3
		1	50	16	68
NEVER HEARD OF		1.0	3.4	1.7	2.7
	Column	104	1463	966	2533
	Total	4.1	57.8	38.1	100.0

Number of Missing Observations: 358

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50NB PERSONAL FINANCIAL MGMT WHY NOT USE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50NB	-----	-----	-----	-----	-----
NOT AVAILABLE		1 .8	14 1.0	10 1.1	25 1.0
PREFER OFFBASE		3 3.0	58 4.2	32 3.4	92 3.8
DONT NEED		89 93.5	1231 89.2	837 91.2	2158 90.2
NOT INFORMED		2 1.9	68 4.9	29 3.1	98 4.1
UNCOMFORTABLE		0 .3	5 .3	5 .5	10 .4
NOT ACCESSIBLE		1 .5	5 .4	5 .6	11 .5
Column Total		95 4.0	1380 57.7	918 38.3	2393 100.0

Number of Missing Observations: 498

Q50AA DEPLOY. SUPP. PROGRAMS QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50AA	-----	-----	-----	-----	-----
GOOD		15 66.3	161 65.3	111 72.8	286 68.1
AVERAGE		6 26.7	80 32.5	35 23.0	121 28.8
POOR		2 7.0	5 2.2	6 4.2	13 3.1
Column Total		22 5.3	246 58.5	152 36.2	421 100.0

Number of Missing Observations: 2471

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50BA FAMILY SERVICE CENTER QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50BA					
GOOD		17 62.5	264 71.5	141 65.2	422 68.9
AVERAGE		6 24.0	82 22.3	64 29.5	153 25.0
POOR		4 13.5	23 6.1	11 5.3	38 6.2
	Column Total	27 4.4	369 60.3	216 35.3	612 100.0

Number of Missing Observations: 2279

Q50CA EXCEPT. FAMILY MEM. PROG. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50CA					
GOOD		5 51.2	60 72.5	56 57.3	122 63.6
AVERAGE		4 39.0	21 24.7	31 31.7	56 29.1
POOR		1 9.8	2 2.8	11 10.9	14 7.3
	Column Total	11 5.6	83 43.4	98 51.1	192 100.0

Number of Missing Observations: 2700

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50DA FSC RELOC. ASSIST. COUN. QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50DA					
GOOD		9 63.6	137 64.1	77 64.9	224 64.3
AVERAGE		3 23.6	62 29.2	35 29.6	101 29.1
POOR		2 12.7	14 6.7	7 5.5	23 6.5
	Column Total	14 4.1	214 61.6	119 34.3	348 100.0

Number of Missing Observations: 2544

Q50EA TRANS. ASSIST. MGMT. PRO. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50EA					
GOOD		17 79.3	80 74.2	82 77.1	179 76.0
AVERAGE		4 17.1	22 20.3	19 17.8	44 18.9
POOR		1 3.7	6 5.5	5 5.1	12 5.1
	Column Total	21 9.1	108 46.0	106 44.9	235 100.0

Number of Missing Observations: 2656

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q50FA					
GOOD		3 50.0	41 57.3	28 62.1	72 58.7
AVERAGE		3 41.7	26 35.8	15 33.8	43 35.3
POOR		1 8.3	5 7.0	2 4.1	7 6.0
	Column Total	6 5.1	71 58.4	45 36.5	122 100.0

Number of Missing Observations: 2769

Q50GA HOUSING REFERRAL SERVICES QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q50GA					
GOOD		34 56.0	548 54.0	286 50.5	868 52.9
AVERAGE		17 27.8	310 30.6	173 30.6	500 30.5
POOR		10 16.2	157 15.4	107 18.9	274 16.7
	Column Total	61 3.7	1014 61.8	567 34.5	1642 100.0

Number of Missing Observations: 1249

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50HA HOUSING MGMT. SERVICES QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50HA					
GOOD		17 42.1	178 40.0	130 44.0	326 41.6
AVERAGE		15 37.1	169 38.0	89 30.2	274 35.0
POOR		9 20.8	98 22.1	76 25.8	183 23.4
Column Total		41 5.3	446 57.0	296 37.8	783 100.0

Number of Missing Observations: 2108

Q50IA FSC FAMILY EDUC. PROGRAMS QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50IA					
GOOD		11 56.9	92 54.4	70 69.4	173 59.8
AVERAGE		6 34.7	62 36.3	28 27.9	96 33.2
POOR		2 8.3	16 9.3	3 2.8	20 7.0
Column Total		19 6.5	170 58.6	101 35.0	290 100.0

Number of Missing Observations: 2602

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50JA NEW PARENT SUPPORT TEAM QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50JA					
GOOD		3 55.6	39 63.0	31 66.0	73 63.9
AVERAGE		1 27.8	19 30.8	13 28.2	34 29.6
POOR		1 16.7	4 6.2	3 5.8	7 6.5
	Column Total	5 4.1	62 54.4	47 41.5	114 100.0

Number of Missing Observations: 2778

Q50KA FAM. SERV. CENTERS-OVERALL QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50KA					
GOOD		29 61.0	414 66.2	225 61.1	668 64.1
AVERAGE		16 34.1	175 28.0	108 29.4	300 28.8
POOR		2 4.9	36 5.8	35 9.5	74 7.1
	Column Total	47 4.5	626 60.1	368 35.3	1041 100.0

Number of Missing Observations: 1850

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50LA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50LA					
GOOD		4 26.2	65 31.6	36 32.8	105 31.8
AVERAGE		4 26.2	61 29.5	31 28.7	96 29.1
POOR		8 47.5	80 38.9	42 38.5	129 39.2
	Column Total	16 4.8	205 62.3	108 32.9	329 100.0

Number of Missing Observations: 2562

Q50MA FAM. ADVOCACY PROG. QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q50MA					
GOOD		6 42.9	68 47.8	68 47.7	143 47.5
AVERAGE		4 28.6	47 32.6	48 34.0	99 33.1
POOR		4 28.6	28 19.6	26 18.3	58 19.4
	Column Total	15 4.9	143 47.7	142 47.4	300 100.0

Number of Missing Observations: 2591

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50NA PERSONAL FINANCIAL MGMT QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q50NA					
GOOD		8 61.5	98 63.2	52 61.5	158 62.6
AVERAGE		4 30.8	48 31.3	25 30.1	78 30.9
POOR		1 7.7	8 5.5	7 8.3	16 6.5
	Column Total	14 5.4	155 61.4	84 33.3	252 100.0

Number of Missing Observations: 2639

Q50AA DEPLOY. SUPP. PROGRAMS QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50AA				
NOT USED		1630 76.6	387 88.8	2017 78.7
VERY GOOD		76 3.6	10 2.3	86 3.4
GOOD		191 9.0	10 2.2	200 7.8
AVERAGE		106 5.0	15 3.4	121 4.7
POOR		10 .5		10 .4
VERY POOR		2 .1	1 .3	4 .1
NEVER HEARD OF		113 5.3	14 3.1	127 4.9
	Column Total	2128 83.0	436 17.0	2564 100.0

Number of Missing Observations: 327

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50BA FAMILY SERVICE CENTER QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50BA	-----	-----	-----	-----
NOT USED		1610 75.8	329 75.8	1939 75.8
VERY GOOD		109 5.1	36 8.2	144 5.6
GOOD		235 11.1	42 9.7	277 10.8
AVERAGE		129 6.1	23 5.2	152 5.9
POOR		17 .8	3 .7	20 .8
VERY POOR		15 .7	1 .3	16 .6
NEVER HEARD OF		9 .4		9 .3
		-----	-----	-----
Column		2123	434	2557
Total		83.0	17.0	100.0

Number of Missing Observations: 334

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50CA EXCEPT. FAMILY MEM. PROG. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50CA	-----	-----	-----	-----
NOT USED		1873 89.4	396 91.7	2269 89.8
VERY GOOD		33 1.6	7 1.6	40 1.6
GOOD		70 3.4	12 2.7	82 3.2
AVERAGE		51 2.4	5 1.1	55 2.2
POOR		9 .4	2 .4	10 .4
VERY POOR		2 .1	2 .4	4 .1
NEVER HEARD OF		56 2.7	9 2.1	66 2.6
	Column Total	2094 82.9	432 17.1	2526 100.0

Number of Missing Observations: 365

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50DA FSC RELOC. ASSIST. COUN. QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50DA	-----	+	-----	+
NOT USED		1697 80.4	358 82.2	2056 80.7
		+	-----	+
VERY GOOD		55 2.6	20 4.5	74 2.9
		+	-----	+
GOOD		129 6.1	20 4.6	149 5.9
		+	-----	+
AVERAGE		89 4.2	12 2.8	101 4.0
		+	-----	+
POOR		12 .6	3 .7	15 .6
		+	-----	+
VERY POOR		7 .4	0 .1	8 .3
		+	-----	+
NEVER HEARD OF		120 5.7	23 5.2	143 5.6
		+	-----	+
Column		2110	436	2546
Total		82.9	17.1	100.0

Number of Missing Observations: 345

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50EA TRANS. ASSIST. MGMT. PRO. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50EA				
NOT USED		1837 87.6	381 87.9	2218 87.7
VERY GOOD		60 2.9	23 5.4	84 3.3
GOOD		88 4.2	7 1.7	95 3.8
AVERAGE		40 1.9	5 1.0	44 1.8
POOR		7 .3	1 .3	9 .3
VERY POOR		4 .2		4 .1
NEVER HEARD OF		61 2.9	16 3.7	77 3.0
Column Total		2096 82.9	433 17.1	2530 100.0

Number of Missing Observations: 361

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50FA	-----	-----	-----	-----
NOT USED		1929 92.5	404 93.6	2333 92.7
VERY GOOD		15 .7	7 1.6	22 .9
GOOD		44 2.1	6 1.4	50 2.0
AVERAGE		36 1.7	7 1.6	43 1.7
POOR		4 .2	1 .3	5 .2
VERY POOR		2 .1		2 .1
NEVER HEARD OF		55 2.6	7 1.6	62 2.5
Column Total		2085 82.8	432 17.2	2517 100.0

Number of Missing Observations: 374

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50GA HOUSING REFERRAL SERVICES QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50GA	-----	-----	-----	-----
NOT USED		824 37.3	186 41.5	1010 38.0
VERY GOOD		232 10.5	36 8.1	268 10.1
GOOD		502 22.7	97 21.7	599 22.5
AVERAGE		419 19.0	80 17.8	499 18.8
POOR		138 6.3	25 5.5	163 6.1
VERY POOR		86 3.9	23 5.1	109 4.1
NEVER HEARD OF		9 .4	1 .3	11 .4
	Column Total	2211 83.1	449 16.9	2660 100.0

Number of Missing Observations: 231

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50HA HOUSING MGMT. SERVICES QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50HA				
NOT USED		1364 63.8	337 76.9	1701 66.1
VERY GOOD		90 4.2	5 1.1	95 3.7
GOOD		210 9.8	21 4.8	231 9.0
AVERAGE		237 11.1	37 8.5	274 10.6
POOR		67 3.1	9 2.1	76 2.9
VERY POOR		92 4.3	15 3.5	107 4.2
NEVER HEARD OF		77 3.6	14 3.2	91 3.5
Column Total		2137 83.0	438 17.0	2575 100.0

Number of Missing Observations: 316

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50IA FSC FAMILY EDUC. PROGRAMS QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50IA	-----	-----	-----	-----
NOT USED		1760 83.8	373 86.2	2133 84.2
VERY GOOD		43 2.0	10 2.2	52 2.1
GOOD		102 4.9	19 4.3	121 4.8
AVERAGE		80 3.8	16 3.8	96 3.8
POOR		15 .7	2 .5	17 .7
VERY POOR		2 .1	2 .4	4 .1
NEVER HEARD OF		98 4.7	12 2.7	110 4.3
	Column Total	2099 82.9	433 17.1	2533 100.0

Number of Missing Observations: 359

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50JA NEW PARENT SUPPORT TEAM QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50JA				
NOT USED		1843 88.3	395 92.1	2238 88.9
VERY GOOD		27 1.3	8 1.9	35 1.4
GOOD		31 1.5	7 1.6	37 1.5
AVERAGE		29 1.4	5 1.1	34 1.3
POOR		5 .2	1 .2	6 .2
VERY POOR		2 .1		2 .1
NEVER HEARD OF		152 7.3	14 3.2	165 6.6
	Column Total	2088 83.0	429 17.0	2517 100.0

Number of Missing Observations: 374

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50KA FAM. SERV. CENTERS-OVERALL QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50KA				
NOT USED		1266 59.1	260 60.1	1526 59.3
VERY GOOD		126 5.9	41 9.5	167 6.5
GOOD		416 19.4	84 19.3	499 19.4
AVERAGE		260 12.1	40 9.2	300 11.6
POOR		49 2.3	6 1.5	55 2.1
VERY POOR		17 .8	2 .4	19 .7
NEVER HEARD OF		10 .5		10 .4
	Column Total	2144 83.2	432 16.8	2576 100.0

Number of Missing Observations: 315

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50LA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50LA	-----	-----	-----	-----
NOT USED		1754 83.0	371 85.6	2125 83.4
VERY GOOD		26 1.2	4 .8	29 1.1
GOOD		62 2.9	14 3.3	76 3.0
AVERAGE		83 3.9	13 3.0	96 3.8
POOR		59 2.8	10 2.2	69 2.7
VERY POOR		50 2.4	9 2.2	60 2.4
NEVER HEARD OF		79 3.8	13 2.9	92 3.6
		-----	-----	-----
Column Total		2113 83.0	433 17.0	2547 100.0

Number of Missing Observations: 344

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50MA FAM. ADVOCACY PROG. QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50MA				
NOT USED		1810 86.0	375 86.9	2185 86.1
VERY GOOD		42 2.0	13 3.0	55 2.2
GOOD		74 3.5	14 3.1	88 3.5
AVERAGE		83 3.9	16 3.8	99 3.9
POOR		19 .9	7 1.5	26 1.0
VERY POOR		30 1.4	3 .7	33 1.3
NEVER HEARD OF		47 2.3	4 .9	51 2.0
Column Total		2105 83.0	431 17.0	2536 100.0

Number of Missing Observations: 355

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50NA PERSONAL FINANCIAL MGMT QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50NA	-----	-----	-----	-----
NOT USED		1826 87.2	385 88.7	2210 87.4
VERY GOOD		40 1.9	13 3.1	54 2.1
GOOD		88 4.2	16 3.7	104 4.1
AVERAGE		63 3.0	13 3.0	76 3.0
POOR		8 .4		8 .3
VERY POOR		9 .4		9 .3
NEVER HEARD OF		61 2.9	7 1.6	68 2.7
	Column Total	2095 82.8	434 17.2	2528 100.0

Number of Missing Observations: 363

Q50AA DEPLOY. SUPP. PROGRAMS QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50AA	-----	-----	-----	-----
GOOD		267 69.3	19 54.8	286 68.1
AVERAGE		106 27.6	15 41.9	121 28.8
POOR		12 3.1	1 3.3	13 3.1
	Column Total	385 91.6	35 8.4	421 100.0

Number of Missing Observations: 2471

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50BA FAMILY SERVICE CENTER QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50BA				
GOOD		344 68.2	78 74.0	422 69.2
AVERAGE		129 25.6	23 21.7	152 24.9
POOR		32 6.3	5 4.3	36 5.9
	Column Total	505 82.8	105 17.2	610 100.0

Number of Missing Observations: 2282

Q50CA EXCEPT. FAMILY MEM. PROG. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50CA				
GOOD		103 62.6	19 70.5	122 63.7
AVERAGE		51 30.8	5 17.8	55 29.0
POOR		11 6.7	3 11.7	14 7.4
	Column Total	165 86.1	27 13.9	191 100.0

Number of Missing Observations: 2700

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50DA FSC RELOC. ASSIST. COUN. QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50DA	-----	-----	-----	-----
GOOD		184 62.9	40 71.9	224 64.3
AVERAGE		89 30.5	12 21.9	101 29.1
POOR		19 6.6	3 6.2	23 6.5
	Column Total	292 84.1	55 15.9	347 100.0

Number of Missing Observations: 2544

Q50EA TRANS. ASSIST. MGMT. PRO. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50EA	-----	-----	-----	-----
GOOD		148 74.5	31 83.6	179 75.9
AVERAGE		40 20.1	5 12.3	44 18.9
POOR		11 5.4	1 4.0	12 5.2
	Column Total	199 84.5	37 15.5	235 100.0

Number of Missing Observations: 2656

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50FA	-----	-----	-----	-----
GOOD		59 58.0	13 62.0	72 58.7
AVERAGE		36 35.9	7 32.5	43 35.3
POOR		6 6.1	1 5.6	7 6.0
	Column Total	101 82.8	21 17.2	122 100.0

Number of Missing Observations: 2769

Q50GA HOUSING REFERRAL SERVICES QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50GA	-----	-----	-----	-----
GOOD		734 53.3	134 51.1	868 52.9
AVERAGE		419 30.4	80 30.6	499 30.5
POOR		224 16.3	48 18.3	272 16.6
	Column Total	1378 84.1	261 15.9	1639 100.0

Number of Missing Observations: 1252

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50HA HOUSING MGMT. SERVICES QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50HA	-----	-----	-----	-----
GOOD		300 43.1	26 29.5	325 41.6
AVERAGE		237 34.1	37 42.6	274 35.0
POOR		159 22.8	24 28.0	183 23.4
	Column Total	695 88.9	87 11.1	782 100.0

Number of Missing Observations: 2109

Q50IA FSC FAMILY EDUC. PROGRAMS QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50IA	-----	-----	-----	-----
GOOD		145 60.1	28 58.7	173 59.9
AVERAGE		80 33.1	16 33.7	96 33.2
POOR		16 6.8	4 7.6	20 7.0
	Column Total	241 83.3	48 16.7	290 100.0

Number of Missing Observations: 2602

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50JA NEW PARENT SUPPORT TEAM QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50JA	-----	-----	-----	-----
GOOD		58 61.9	15 73.3	73 63.9
AVERAGE		29 31.2	5 22.2	34 29.6
POOR		6 6.9	1 4.5	7 6.5
	Column Total	93 82.1	20 17.9	114 100.0

Number of Missing Observations: 2778

Q50KA FAM. SERV. CENTERS-OVERALL QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50KA	-----	-----	-----	-----
GOOD		542 62.5	125 72.2	666 64.1
AVERAGE		260 29.9	40 23.1	300 28.8
POOR		66 7.6	8 4.6	74 7.1
	Column Total	867 83.4	172 16.6	1040 100.0

Number of Missing Observations: 1852

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50LA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50LA				
GOOD		87 31.1	18 35.5	105 31.8
AVERAGE		83 29.6	13 26.1	96 29.1
POOR		110 39.3	19 38.4	129 39.2
	Column Total	280 85.0	50 15.0	329 100.0

Number of Missing Observations: 2562

Q50MA FAM. ADVOCACY PROG. QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50MA				
GOOD		116 47.0	26 50.3	143 47.5
AVERAGE		83 33.3	16 31.6	99 33.0
POOR		49 19.7	9 18.2	58 19.5
	Column Total	248 82.6	52 17.4	300 100.0

Number of Missing Observations: 2591

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50NA PERSONAL FINANCIAL MGMT QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q50NA	-----	-----	-----	-----
GOOD		128 61.8	29 69.0	158 63.0
AVERAGE		63 30.3	13 31.0	76 30.4
POOR		16 7.9		16 6.6
	Column Total	208 83.1	42 16.9	250 100.0

Number of Missing Observations: 2641

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50AA DEPLOY. SUPP. PROGRAMS QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50AA	-----	-----	-----	-----
NOT USED		970 82.7	1052 75.4	2022 78.7
VERY GOOD		29 2.5	57 4.1	86 3.4
GOOD		68 5.8	132 9.4	200 7.8
AVERAGE		45 3.9	76 5.4	121 4.7
POOR		3 .3	7 .5	10 .4
VERY POOR		2 .1	2 .1	4 .1
NEVER HEARD OF		56 4.8	71 5.1	127 4.9
	Column	1173	1396	2569
	Total	45.7	54.3	100.0

Number of Missing Observations: 322

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50BA FAMILY SERVICE CENTER QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50BA				
NOT USED		945 81.1	996 71.3	1941 75.8
VERY GOOD		58 5.0	87 6.2	144 5.6
GOOD		99 8.5	178 12.8	277 10.8
AVERAGE		51 4.3	102 7.3	153 6.0
POOR		2 .1	18 1.3	20 .8
VERY POOR		5 .5	12 .9	18 .7
NEVER HEARD OF		6 .5	3 .2	9 .3
Column Total		1165 45.5	1397 54.5	2562 100.0

Number of Missing Observations: 329

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50CA EXCEPT. FAMILY MEM. PROG. QUAL. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50CA	-----	-----	-----	-----
NOT USED		1067 92.6	1208 87.6	2274 89.8
VERY GOOD		13 1.2	26 1.9	40 1.6
GOOD		16 1.4	66 4.8	82 3.2
AVERAGE		11 .9	45 3.3	56 2.2
POOR		4 .3	7 .5	10 .4
VERY POOR		2 .1	2 .2	4 .1
NEVER HEARD OF		40 3.5	26 1.9	66 2.6
		-----	-----	-----
Column Total		1152 45.5	1379 54.5	2532 100.0

Number of Missing Observations: 360

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50DA FSC RELOC. ASSIST. COUN. QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50DA				
NOT USED		978 84.5	1082 77.7	2061 80.8
VERY GOOD		19 1.6	56 4.0	74 2.9
GOOD		43 3.7	107 7.7	149 5.8
AVERAGE		36 3.1	66 4.7	101 4.0
POOR		4 .4	10 .7	15 .6
VERY POOR		1 .1	7 .5	8 .3
NEVER HEARD OF		77 6.6	66 4.8	143 5.6
	Column Total	1158 45.4	1394 54.6	2551 100.0

Number of Missing Observations: 340

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50EA TRANS. ASSIST. MGMT. PRO. QUAL. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50EA	-----	-----	-----	-----
NOT USED		1022 88.7	1200 86.8	2222 87.7
VERY GOOD		29 2.6	54 3.9	84 3.3
GOOD		32 2.7	63 4.6	95 3.7
AVERAGE		22 1.9	23 1.6	44 1.8
POOR		1 .1	7 .5	9 .3
VERY POOR		1 .1	2 .2	4 .1
NEVER HEARD OF		44 3.8	33 2.4	77 3.0
Column Total		1152 45.5	1383 54.5	2535 100.0

Number of Missing Observations: 356

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50FA				
NOT USED		1086 94.4	1252 91.2	2338 92.7
VERY GOOD		8 .7	14 1.0	22 .9
GOOD		9 .8	41 3.0	50 2.0
AVERAGE		16 1.4	27 1.9	43 1.7
POOR		1 .1	4 .3	5 .2
VERY POOR			2 .1	2 .1
NEVER HEARD OF		30 2.6	32 2.3	62 2.5
Column Total		1149 45.6	1373 54.4	2522 100.0

Number of Missing Observations: 369

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50GA HOUSING REFERRAL SERVICES QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50GA				
NOT USED		498 41.0	514 35.5	1012 38.0
VERY GOOD		130 10.7	139 9.5	268 10.1
GOOD		249 20.5	350 24.1	599 22.5
AVERAGE		216 17.8	284 19.6	500 18.8
POOR		64 5.3	99 6.8	163 6.1
VERY POOR		47 3.9	63 4.4	111 4.2
NEVER HEARD OF		9 .8	2 .1	11 .4
Column Total		1215 45.6	1451 54.4	2665 100.0

Number of Missing Observations: 226

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50HA HOUSING MGMT. SERVICES QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50HA	-----	-----	-----	-----
NOT USED		883 75.7	822 58.1	1704 66.1
VERY GOOD		31 2.6	64 4.5	95 3.7
GOOD		66 5.7	165 11.7	231 8.9
AVERAGE		84 7.2	190 13.5	274 10.6
POOR		20 1.7	55 3.9	76 2.9
VERY POOR		32 2.7	76 5.4	108 4.2
NEVER HEARD OF		51 4.3	42 3.0	93 3.6
	Column Total	1166 45.2	1414 54.8	2580 100.0

Number of Missing Observations: 311

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q501A FSC FAMILY EDUC. PROGRAMS QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q501A				
NOT USED		1007 87.3	1130 81.6	2137 84.2
VERY GOOD		11 .9	41 3.0	52 2.1
GOOD		34 2.9	87 6.3	121 4.8
AVERAGE		34 3.0	62 4.5	96 3.8
POOR		4 .4	12 .9	17 .7
VERY POOR		1 .1	2 .2	4 .1
NEVER HEARD OF		62 5.4	49 3.5	111 4.4
Column Total		1153 45.4	1385 54.6	2538 100.0

Number of Missing Observations: 354

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50JA NEW PARENT SUPPORT TEAM QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50JA	-----	-----	-----	-----
NOT USED		1052 91.4	1189 86.7	2241 88.9
VERY GOOD		13 1.1	23 1.7	35 1.4
GOOD		5 .5	32 2.3	37 1.5
AVERAGE		7 .6	27 2.0	34 1.3
POOR		2 .2	4 .3	6 .2
VERY POOR			2 .1	2 .1
NEVER HEARD OF		73 6.3	94 6.9	167 6.6
	Column Total	1151 45.6	1371 54.4	2522 100.0

Number of Missing Observations: 369

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50KA FAM. SERV. CENTERS-OVERALL QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50KA				
NOT USED		767 65.6	763 54.0	1530 59.3
VERY GOOD		63 5.4	104 7.3	167 6.5
GOOD		206 17.6	295 20.9	501 19.4
AVERAGE		102 8.7	198 14.0	300 11.6
POOR		19 1.6	36 2.6	55 2.1
VERY POOR		5 .4	14 1.0	19 .7
NEVER HEARD OF		7 .6	3 .2	10 .4
Column Total		1168 45.2	1413 54.8	2581 100.0

Number of Missing Observations: 310

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50LA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50LA	-----	-----	-----	-----
NOT USED		1001 86.4	1129 81.1	2130 83.5
VERY GOOD		11 1.0	18 1.3	29 1.1
GOOD		19 1.6	56 4.1	76 3.0
AVERAGE		37 3.2	59 4.2	96 3.8
POOR		24 2.1	45 3.2	69 2.7
VERY POOR		25 2.2	35 2.5	60 2.3
NEVER HEARD OF		41 3.6	51 3.7	93 3.6
	Column Total	1159 45.4	1393 54.6	2552 100.0

Number of Missing Observations: 339

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50MA FAM. ADVOCACY PROG. QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50MA				
NOT USED		1035 89.9	1154 83.1	2190 86.2
VERY GOOD		20 1.8	35 2.5	55 2.2
GOOD		26 2.2	62 4.4	88 3.4
AVERAGE		32 2.7	68 4.9	99 3.9
POOR		7 .6	19 1.4	26 1.0
VERY POOR		8 .7	25 1.8	33 1.3
NEVER HEARD OF		24 2.1	28 2.0	51 2.0
Column Total		1151 45.3	1390 54.7	2541 100.0

Number of Missing Observations: 350

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50NA PERSONAL FINANCIAL MGMT QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50NA				
NOT USED		1029 89.2	1185 85.8	2214 87.4
VERY GOOD		18 1.6	35 2.6	54 2.1
GOOD		31 2.7	73 5.3	104 4.1
AVERAGE		32 2.7	46 3.4	78 3.1
POOR		1 .1	6 .4	8 .3
VERY POOR		5 .5	3 .2	9 .3
NEVER HEARD OF		36 3.2	31 2.3	68 2.7
Column Total		1153 45.5	1380 54.5	2533 100.0

Number of Missing Observations: 358

Q50AA DEPLOY. SUPP. PROGRAMS QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50AA				
GOOD		98 66.3	189 69.1	286 68.1
AVERAGE		45 30.6	76 27.8	121 28.8
POOR		5 3.2	9 3.1	13 3.1
Column Total		148 35.1	273 64.9	421 100.0

Number of Missing Observations: 2471

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50BA FAMILY SERVICE CENTER QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50BA	-----	-----	-----	-----
GOOD		157 73.1	265 66.6	422 68.9
AVERAGE		51 23.6	102 25.7	153 25.0
POOR		7 3.3	31 7.7	38 6.2
	Column Total	214 35.0	398 65.0	612 100.0

Number of Missing Observations: 2279

Q50CA EXCEPT. FAMILY MEM. PROG. QUAL. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50CA	-----	-----	-----	-----
GOOD		30 64.7	92 63.2	122 63.6
AVERAGE		11 23.3	45 30.9	56 29.1
POOR		6 12.0	9 5.9	14 7.3
	Column Total	46 24.0	146 76.0	192 100.0

Number of Missing Observations: 2700

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50DA FSC RELOC. ASSIST. COUN. QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50DA				
GOOD		61 59.8	162 66.3	224 64.3
AVERAGE		36 34.8	66 26.7	101 29.1
POOR		6 5.5	17 7.0	23 6.5
	Column Total	102 29.5	245 70.5	347 100.0

Number of Missing Observations: 2544

Q50EA TRANS. ASSIST. MGMT. PRO. QUAL. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50EA				
GOOD		61 71.0	118 78.8	179 76.0
AVERAGE		22 25.5	23 15.1	44 18.9
POOR		3 3.4	9 6.1	12 5.1
	Column Total	86 36.5	150 63.5	235 100.0

Number of Missing Observations: 2656

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50FA	-----	-----	-----	-----
GOOD		17 49.1	55 62.4	72 58.7
AVERAGE		16 48.2	27 30.3	43 35.3
POOR		1 2.7	6 7.3	7 6.0
	Column Total	34 27.9	88 72.1	122 100.0

Number of Missing Observations: 2769

Q50GA HOUSING REFERRAL SERVICES QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50GA	-----	-----	-----	-----
GOOD		379 53.6	488 52.3	868 52.9
AVERAGE		216 30.6	284 30.4	500 30.5
POOR		112 15.8	162 17.4	274 16.7
	Column Total	707 43.1	935 56.9	1642 100.0

Number of Missing Observations: 1249

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50HA HOUSING MGMT. SERVICES QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50HA				
GOOD		97 41.5	229 41.6	326 41.6
AVERAGE		84 36.0	190 34.6	274 35.0
POOR		52 22.5	131 23.8	183 23.4
	Column Total	233 29.7	550 70.3	783 100.0

Number of Missing Observations: 2108

Q50IA FSC FAMILY EDUC. PROGRAMS QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50IA				
GOOD		45 53.0	129 62.6	173 59.8
AVERAGE		34 40.7	62 30.2	96 33.2
POOR		5 6.3	15 7.2	20 7.0
	Column Total	84 29.1	205 70.9	290 100.0

Number of Missing Observations: 2602

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50JA NEW PARENT SUPPORT TEAM QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50JA	-----	-----	-----	-----
GOOD		18 68.4	55 62.6	73 63.9
AVERAGE		7 24.9	27 31.0	34 29.6
POOR		2 6.7	6 6.4	7 6.5
	Column Total	26 23.1	88 76.9	114 100.0

Number of Missing Observations: 2778

Q50KA FAM. SERV. CENTERS-OVERALL QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50KA	-----	-----	-----	-----
GOOD		269 68.2	399 61.7	668 64.1
AVERAGE		102 25.8	198 30.6	300 28.8
POOR		24 6.0	50 7.7	74 7.1
	Column Total	394 37.9	647 62.1	1041 100.0

Number of Missing Observations: 1850

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50LA SPOUSE EMPLOY. ASSIST. PROG. QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50LA				
GOOD		31 26.2	74 34.8	105 31.8
AVERAGE		37 31.4	59 27.8	96 29.1
POOR		49 42.4	79 37.4	129 39.2
	Column Total	117 35.4	213 64.6	329 100.0

Number of Missing Observations: 2562

Q50MA FAM. ADVOCACY PROG. QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50MA				
GOOD		46 49.9	97 46.4	143 47.5
AVERAGE		32 34.3	68 32.5	99 33.1
POOR		15 15.8	44 21.0	58 19.4
	Column Total	92 30.7	208 69.3	300 100.0

Number of Missing Observations: 2591

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50NA PERSONAL FINANCIAL MGMT QUALITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q50NA	-----	+	-----	+
GOOD		49 56.2	108 66.0	158 62.6
AVERAGE		32 35.9	46 28.2	78 30.9
POOR		7 7.9	10 5.8	16 6.5
		+	-----	+
Column Total		88 34.9	164 65.1	252 100.0

Number of Missing Observations: 2639

Q51A IMPROVE QUALITY OF LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q51A	-----	+	-----	-----	+
DOES NOT APPLY		44 38.5	719 43.5	392 36.9	1155 40.8
STRONG AGREE		9 7.4	90 5.4	68 6.4	166 5.9
AGREE		28 24.3	414 25.1	302 28.4	744 26.3
NO OPINION		26 22.5	336 20.4	221 20.8	583 20.6
DISAGREE		4 3.6	65 4.0	47 4.4	116 4.1
STRONG DISAGREE		4 3.6	27 1.6	34 3.2	65 2.3
		+	-----	-----	+
Column Total		115 4.1	1651 58.3	1063 37.6	2829 100.0

Number of Missing Observations: 62

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51B SATISFIED WITH QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51B	-----	-----	-----	-----	-----
DOES NOT APPLY		39 34.2	677 41.0	366 34.5	1082 38.3
STRONG AGREE		6 5.7	61 3.7	50 4.7	117 4.2
AGREE		31 27.4	446 27.0	331 31.1	808 28.6
NO OPINION		25 22.4	316 19.1	212 20.0	554 19.6
DISAGREE		6 5.3	109 6.6	74 7.0	190 6.7
STRONG DISAGREE		6 5.0	42 2.5	30 2.8	77 2.7
Column Total		114 4.0	1652 58.4	1063 37.6	2829 100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51C SATISFIED WITH AVAILABILITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51C	-----	+	+	+	+
DOES NOT APPLY		34 29.9	634 38.5	338 31.9	1006 35.7
STRONG AGREE		11 9.4	73 4.4	65 6.2	149 5.3
AGREE		38 33.1	489 29.7	368 34.7	894 31.7
NO OPINION		23 20.1	318 19.3	204 19.2	545 19.3
DISAGREE		5 4.1	95 5.7	61 5.8	160 5.7
STRONG DISAGREE		4 3.4	38 2.3	24 2.3	66 2.4
Column Total		114 4.0	1647 58.4	1060 37.6	2821 100.0

Number of Missing Observations: 70

Q51A IMPROVE QUALITY OF LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51A	-----	+	+	+	+
AGREE		37 51.6	504 54.0	370 55.1	910 54.3
NO OPINION		26 36.6	336 36.1	221 32.9	583 34.8
DISAGREE		8 11.7	92 9.9	81 12.1	181 10.8
Column Total		71 4.2	932 55.7	672 40.1	1674 100.0

Number of Missing Observations: 1217

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51B SATISFIED WITH QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51B					
AGREE		38 50.3	507 52.1	380 54.6	926 53.0
NO OPINION		25 34.0	316 32.4	212 30.4	554 31.7
DISAGREE		12 15.6	151 15.5	104 14.9	267 15.3
Column Total		75 4.3	975 55.8	696 39.9	1746 100.0

Number of Missing Observations: 1145

Q51C SATISFIED WITH AVAILABILITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q51C					
AGREE		48 60.6	562 55.5	433 60.0	1044 57.5
NO OPINION		23 28.7	318 31.4	204 28.2	545 30.0
DISAGREE		9 10.7	133 13.1	85 11.8	227 12.5
Column Total		80 4.4	1014 55.8	722 39.8	1815 100.0

Number of Missing Observations: 1076

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51A IMPROVE QUALITY OF LIFE by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q51A	-----	+	-----	+
		664	491	1155
DOES NOT APPLY	50.7	32.3		40.8
		+	-----	+
		54	112	166
STRONG AGREE	4.1	7.4		5.9
		+	-----	+
		307	436	744
AGREE	23.5	28.7		26.3
		+	-----	+
		219	364	583
NO OPINION	16.8	23.9		20.6
		+	-----	+
		47	69	116
DISAGREE	3.6	4.5		4.1
		+	-----	+
		17	48	65
STRONG DISAGREE	1.3	3.2		2.3
		+	-----	+
Column		1309	1520	2829
Total		46.3	53.7	100.0

Number of Missing Observations: 62

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51B SATISFIED WITH QULAITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q51B	-----	-----	-----	-----
DOES NOT APPLY		626 47.9	456 30.0	1082 38.3
STRONG AGREE		54 4.1	64 4.2	117 4.2
AGREE		310 23.7	498 32.7	808 28.6
NO OPINION		220 16.8	334 21.9	554 19.6
DISAGREE		66 5.1	123 8.1	190 6.7
STRONG DISAGREE		31 2.4	47 3.1	77 2.7
	Column Total	1307 46.2	1522 53.8	2829 100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51C SATISFIED WITH AVAILABILITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q51C	-----	-----	-----	-----
DOES NOT APPLY		596 45.8	410 27.0	1006 35.7
STRONG AGREE		62 4.7	88 5.8	149 5.3
AGREE		335 25.7	560 36.8	894 31.7
NO OPINION		222 17.1	323 21.2	545 19.3
DISAGREE		61 4.7	100 6.6	160 5.7
STRONG DISAGREE		26 2.0	40 2.6	66 2.4
	Column Total	1301 46.1	1520 53.9	2821 100.0

Number of Missing Observations: 70

Q51A IMPROVE QUALITY OF LIFE by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q51A	-----	-----	-----	-----
AGREE		362 56.0	548 53.3	910 54.3
NO OPINION		219 34.0	364 35.4	583 34.8
DISAGREE		64 10.0	117 11.4	181 10.8
	Column Total	645 38.5	1029 61.5	1674 100.0

Number of Missing Observations: 1217

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51B SATISFIED WITH QULAITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q51B	-----	-----	-----	-----
AGREE		364 53.4	562 52.8	926 53.0
NO OPINION		220 32.3	334 31.3	554 31.7
DISAGREE		97 14.3	170 15.9	267 15.3
	Column Total	681 39.0	1065 61.0	1746 100.0

Number of Missing Observations: 1145

Q51C SATISFIED WITH AVAILABILITY by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q51C	-----	-----	-----	-----
AGREE		396 56.2	647 58.3	1044 57.5
NO OPINION		222 31.5	323 29.1	545 30.0
DISAGREE		87 12.3	140 12.6	227 12.5
	Column Total	705 38.8	1110 61.2	1815 100.0

Number of Missing Observations: 1076

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q52 TROUBLE PAYING BILLS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q52	-----	-----	-----	-----
NEVER		999 74.8	1024 66.2	2024 70.2
SELDOM		236 17.7	344 22.3	580 20.1
OCCASIONALLY		84 6.3	155 10.0	239 8.3
USUALLY		8 .6	18 1.2	27 .9
ALWAYS		8 .6	5 .3	12 .4
Column Total		1336 46.3	1546 53.7	2882 100.0

Number of Missing Observations: 9

Q53 EMERGENCY FUND by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q53	-----	-----	-----	-----
NONE		162 12.2	185 12.0	347 12.1
ONE PAY		239 18.0	339 22.1	578 20.2
ONE MONTHS PAY		220 16.5	270 17.6	490 17.1
TWO MONTHS PAY		199 15.0	237 15.4	435 15.2
>=3 MONTHS PAY		509 38.3	507 33.0	1015 35.4
Column Total		1328 46.3	1538 53.7	2866 100.0

Number of Missing Observations: 26

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q54 KNOW FIN. SPEC by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q54				
YES		702 52.6	840 54.4	1541 53.6
NO		632 47.4	703 45.6	1335 46.4
	Column Total	1333 46.4	1543 53.6	2876 100.0

Number of Missing Observations: 15

Q55 FIN. SPEC TRAINING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q55					
DOES NOT APPLY		22 19.2	511 30.4	449 41.9	982 34.2
YES 2 A MONTH		4 3.4	19 1.1	14 1.3	37 1.3
YES 1 A MONTH		11 9.4	70 4.2	50 4.6	131 4.6
YES SIX MONTHS		35 30.4	281 16.7	189 17.6	505 17.6
NO		44 37.6	801 47.6	370 34.5	1214 42.3
	Column Total	116 4.1	1681 58.6	1071 37.3	2869 100.0

Number of Missing Observations: 23

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q55 FIN. SPEC TRAINING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q55	-----	+	+	+	+
		4	19	14	37
YES 2 A MONTH		4.2	1.6	2.2	1.9
		+	+	+	+
		11	70	50	131
YES 1 A MONTHS		11.6	6.0	8.0	6.9
		+	+	+	+
		35	281	189	505
YES SIX MONTHS		37.7	24.0	30.4	26.8
		+	+	+	+
		44	801	370	1214
NO		46.5	68.4	59.4	64.3
		+	+	+	+
	Column	94	1171	622	1886
	Total	5.0	62.1	33.0	100.0

Number of Missing Observations: 1005

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q56 (tabulating 1) FINANCIAL TOPICS by PAYGRADE

		PAYGRADE			Row Total
	Count Col pct	WO	01-03	O4 AND ABOVE	
Q56	-----	-----	-----	-----	-----
Q56A		36	513	256	805
CAR BUYING STAT		31.5	30.9	24.2	28.4
Q56B		41	567	465	1073
COLLEGE SAVE		35.1	34.2	44.0	37.9
Q56C		99	1196	903	2199
RETIREMENT		85.6	72.1	85.4	77.6
Q56D		73	1037	624	1734
HOME BUYING		62.7	62.5	59.0	61.2
Q56E		52	776	340	1168
BUDGETING		45.2	46.8	32.1	41.2
Q56F		5	27	15	47
GARNISHMENT		4.0	1.6	1.5	1.7
Q56G		33	483	185	701
DEBT MANAGEMENT		28.5	29.2	17.5	24.8
Q56H		70	1285	741	2096
INVESTMENTS		60.2	77.5	70.1	74.0
Q56I		44	481	368	893
MIL PAY STRUCTURE		37.8	29.0	34.8	31.5
Q56J		34	354	227	614
MAJOR PURCHASING		29.0	21.3	21.4	21.7
Column Total		116 4.1	1658 58.6	1058 37.3	2832 100.0

Percents and totals based on respondents

2,832 valid cases; 60 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57A FITNESS EQUIPMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57A	-----	-----	-----	-----	-----
		1	17	2	20
NOT AVAILABLE		1.2	2.3	.8	2.0
		3	18	6	27
NOT REDUCED		6.4	2.4	3.2	2.7
		5	60	11	76
SOMEWHAT REDUCED		12.3	8.0	5.7	7.7
		8	117	21	146
REDUCED		18.7	15.5	11.0	14.8
		25	521	142	688
GREATLY REDUCED		56.1	69.0	74.3	69.5
		2	21	9	33
DOES NOT APPLY		5.3	2.8	5.0	3.3
		44	755	191	990
Column Total		4.5	76.2	19.3	100.0

Number of Missing Observations: 1901

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57B FITNESS ACTIVITIES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57B					
NOT AVAILABLE		3 5.8	73 9.7	7 3.9	83 8.4
NOT REDUCED		3 5.8	43 5.7	11 6.0	57 5.8
SOMEWHAT REDUCED		9 19.9	69 9.1	24 12.6	102 10.3
REDUCED		10 22.8	156 20.8	39 20.3	205 20.8
GREATLY REDUCED		18 39.8	360 47.9	95 49.6	472 47.8
DOES NOT APPLY		3 5.8	51 6.7	15 7.7	68 6.9
Column Total		44 4.5	751 76.1	191 19.4	987 100.0

Number of Missing Observations: 1904

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57C ENTERTAINMENT TICKETS/LOCAL TOURS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57C	-----	-----	-----	-----	-----
		2	52	9	63
NOT AVAILABLE		4.1	7.0	4.6	6.4
		4	38	14	56
NOT REDUCED		9.4	5.0	7.6	5.7
		9	121	32	162
SOMEWHAT REDUCED		19.4	16.1	17.1	16.5
		10	214	56	280
REDUCED		22.4	28.5	29.9	28.5
		18	267	65	350
GREATLY REDUCED		41.2	35.5	34.2	35.5
		2	58	12	72
DOES NOT APPLY		3.5	7.8	6.6	7.4
		44	751	189	984
Column Total		4.5	76.3	19.2	100.0

Number of Missing Observations: 1908

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57D BOARD/TABLE GAMES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57D	-----	-----	-----	-----	-----
		4	89	6	99
NOT AVAILABLE		9.5	11.8	2.9	10.0
		13	205	43	261
NOT REDUCED		29.0	27.3	22.8	26.5
		6	129	39	174
SOMEWHAT REDUCED		14.8	17.2	20.8	17.7
		5	85	43	132
REDUCED		11.8	11.3	22.6	13.5
		5	78	24	108
GREATLY REDUCED		11.2	10.4	12.9	11.0
		10	165	34	209
DOES NOT APPLY		23.7	22.0	18.0	21.3
		44	750	189	983
Column Total		4.5	76.3	19.2	100.0

Number of Missing Observations: 1908

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57E RECREATION/SPORTS GEAR ISSUE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57E	-----	-----	-----	-----	-----
NOT AVAILABLE		3 6.5	85 11.4	13 7.0	101 10.3
NOT REDUCED		6 14.9	87 11.6	22 11.7	116 11.8
SOMEWHAT REDUCED		9 20.2	123 16.3	33 17.6	165 16.8
REDUCED		8 17.3	169 22.5	41 21.6	218 22.1
GREATLY REDUCED		11 25.0	172 22.9	59 31.2	241 24.6
DOES NOT APPLY		7 16.1	115 15.3	21 10.9	142 14.5
Column Total		44 4.4	751 76.4	189 19.2	983 100.0

Number of Missing Observations: 1908

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57F BASE RECREATION ACTIVITIES WHEN IN PORT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57F	-----	-----	-----	-----	-----
		1	12		13
NOT AVAILABLE		2.4	1.6		1.4
		5	58	13	76
NOT REDUCED		12.4	7.7	6.8	7.7
		6	122	19	147
SOMEWHAT REDUCED		13.5	16.2	10.1	14.9
		9	152	39	200
REDUCED		19.4	20.2	21.0	20.3
		19	316	105	440
GREATLY REDUCED		42.4	42.1	56.1	44.8
		4	92	11	108
DOES NOT APPLY		10.0	12.2	6.1	10.9
		44	752	188	984
Column Total		4.5	76.4	19.1	100.0

Number of Missing Observations: 1907

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57G LOUNGES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57G	-----	-----	-----	-----	-----
NOT AVAILABLE		2 3.5	54 7.2	11 5.7	67 6.8
NOT REDUCED		7 15.9	81 10.8	26 13.5	114 11.6
SOMEWHAT REDUCED		8 18.2	133 17.7	38 20.0	180 18.2
REDUCED		9 19.4	150 20.0	39 20.3	197 20.0
GREATLY REDUCED		12 28.2	229 30.4	56 29.5	297 30.2
DOES NOT APPLY		6 14.7	104 13.8	21 10.9	131 13.3
Column Total		44 4.5	751 76.1	191 19.4	986 100.0

Number of Missing Observations: 1905

Q57A FITNESS EQUIPMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57A	-----	-----	-----	-----	-----
NOT REDUCED		3 6.9	18 2.5	6 3.4	27 2.9
SOMEWHAT REDUCED		5 13.1	60 8.4	11 6.1	76 8.2
REDUCED		8 20.0	117 16.3	21 11.6	146 15.6
GREATLY REDUCED		25 60.0	521 72.8	142 78.9	688 73.4
Column Total		42 4.4	716 76.4	180 19.2	938 100.0

Number of Missing Observations: 1954

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57B FITNESS ACTIVITIES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57B	-----	-----	-----	-----	-----
NOT REDUCED		3 6.6	43 6.8	11 6.8	57 6.8
SOMEWHAT REDUCED		9 22.5	69 11.0	24 14.2	102 12.2
REDUCED		10 25.8	156 24.9	39 23.0	205 24.6
GREATLY REDUCED		18 45.0	360 57.3	95 56.1	472 56.5
Column Total		39 4.7	628 75.1	169 20.2	836 100.0

Number of Missing Observations: 2055

Q57C ENTERTAINMENT TICKETS/LOCAL TOURS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57C	-----	-----	-----	-----	-----
NOT REDUCED		4 10.2	38 5.9	14 8.6	56 6.6
SOMEWHAT REDUCED		9 21.0	121 18.9	32 19.3	162 19.1
REDUCED		10 24.2	214 33.5	56 33.6	280 33.1
GREATLY REDUCED		18 44.6	267 41.7	65 38.5	350 41.2
Column Total		41 4.8	640 75.4	168 19.8	848 100.0

Number of Missing Observations: 2043

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57D BOARD/TABLE GAMES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57D	-----	-----	-----	-----	-----
NOT REDUCED		13 43.4	205 41.3	43 28.8	261 38.6
SOMEWHAT REDUCED		6 22.1	129 25.9	39 26.3	174 25.8
REDUCED		5 17.7	85 17.0	43 28.5	132 19.6
GREATLY REDUCED		5 16.8	78 15.8	24 16.3	108 15.9
Column Total		29 4.4	497 73.5	149 22.1	675 100.0

Number of Missing Observations: 2216

Q57E RECREATION/SPORTS GEAR ISSUE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57E	-----	-----	-----	-----	-----
NOT REDUCED		6 19.2	87 15.8	22 14.3	116 15.7
SOMEWHAT REDUCED		9 26.2	123 22.3	33 21.4	165 22.3
REDUCED		8 22.3	169 30.7	41 26.3	218 29.4
GREATLY REDUCED		11 32.3	172 31.2	59 38.0	241 32.6
Column Total		34 4.6	551 74.5	155 21.0	740 100.0

Number of Missing Observations: 2152

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57F BASE RECREATION ACTIVITIES WHEN IN PORT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57F	-----	-----	-----	-----	-----
NOT REDUCED		5 14.1	58 8.9	13 7.2	76 8.8
SOMEWHAT REDUCED		6 15.4	122 18.8	19 10.8	147 17.0
REDUCED		9 22.1	152 23.5	39 22.3	200 23.2
GREATLY REDUCED		19 48.3	316 48.8	105 59.7	440 51.0
Column Total		39 4.5	648 75.0	177 20.5	863 100.0

Number of Missing Observations: 2028

Q57G LOUNGES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q57G	-----	-----	-----	-----	-----
NOT REDUCED		7 19.4	81 13.7	26 16.2	114 14.5
SOMEWHAT REDUCED		8 22.3	133 22.5	38 24.0	180 22.8
REDUCED		9 23.7	150 25.3	39 24.4	197 25.0
GREATLY REDUCED		12 34.5	229 38.6	56 35.4	297 37.7
Column Total		36 4.6	593 75.2	159 20.2	788 100.0

Number of Missing Observations: 2103

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57A FITNESS EQUIPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57A	-----	-----	-----	-----
		19	1	20
NOT AVAILABLE	2.0	1.4		2.0
		25	1	27
NOT REDUCED	2.7	2.4		2.7
		73	3	76
SOMEWHAT REDUCED	7.9	5.2		7.7
		138	8	146
REDUCED	14.9	12.7		14.8
		642	45	687
GREATLY REDUCED	69.3	72.1		69.5
		29	4	33
DOES NOT APPLY	3.1	6.2		3.3
		927	62	989
Column Total		93.7	6.3	100.0

Number of Missing Observations: 1902

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57B FITNESS ACTIVITIES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57B	-----	-----	-----	-----
		79	4	83
NOT AVAILABLE		8.6	6.1	8.4
		-----	-----	-----
		54	3	57
NOT REDUCED		5.8	5.2	5.8
		-----	-----	-----
		99	3	102
SOMEWHAT REDUCED		10.7	4.4	10.3
		-----	-----	-----
		195	10	205
REDUCED		21.1	16.3	20.8
		-----	-----	-----
		436	35	471
GREATLY REDUCED		47.2	57.5	47.8
		-----	-----	-----
		61	6	68
DOES NOT APPLY		6.6	10.5	6.9
		-----	-----	-----
	Column	925	61	986
	Total	93.8	6.2	100.0

Number of Missing Observations: 1905

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57C ENTERTAINMENT TICKETS/LOCAL TOURS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57C	-----	-----	-----	-----
		62	1	63
NOT AVAILABLE	6.7	1.8		6.4
		55	1	56
NOT REDUCED	5.9	2.4		5.7
		148	14	162
SOMEWHAT REDUCED	16.0	23.4		16.5
		259	21	280
REDUCED	28.1	34.6		28.5
		333	16	349
GREATLY REDUCED	36.1	26.6		35.5
		66	7	72
DOES NOT APPLY	7.1	11.1		7.4
		922	61	983
Column Total		93.8	6.2	100.0

Number of Missing Observations: 1909

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57D BOARD/TABLE GAMES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57D	-----	-----	-----	-----
NOT AVAILABLE		83 9.0	15 24.6	98 10.0
NOT REDUCED		247 26.8	14 22.9	261 26.6
SOMEWHAT REDUCED		164 17.9	10 16.2	174 17.8
REDUCED		128 13.9	4 7.0	132 13.5
GREATLY REDUCED		101 10.9	7 11.5	108 11.0
DOES NOT APPLY		197 21.5	11 17.7	208 21.2
	Column Total	920 93.7	62 6.3	982 100.0

Number of Missing Observations: 1909

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57E RECREATION/SPORTS GEAR ISSUE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57E	-----	+	+	+
		95	6	101
NOT AVAILABLE		10.3	10.6	10.3
		+	+	+
		110	6	116
NOT REDUCED		11.9	10.1	11.8
		+	+	+
		161	4	165
SOMEWHAT REDUCED		17.5	6.1	16.8
		+	+	+
		205	12	218
REDUCED		22.3	20.1	22.1
		+	+	+
		222	20	241
GREATLY REDUCED		24.1	32.5	24.6
		+	+	+
		129	13	141
DOES NOT APPLY		14.0	20.6	14.4
		+	+	+
Column		921	61	982
Total		93.8	6.2	100.0

Number of Missing Observations: 1909

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57F BASE RECREATION ACTIVITIES WHEN IN PORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57F	-----	-----	-----	-----
NOT AVAILABLE		13 1.4		13 1.4
NOT REDUCED		69 7.5	6 10.4	76 7.7
SOMEWHAT REDUCED		140 15.2	7 11.7	147 14.9
REDUCED		183 19.9	17 26.9	200 20.4
GREATLY REDUCED		416 45.2	23 37.7	439 44.7
DOES NOT APPLY		99 10.8	8 13.2	108 10.9
	Column Total	921 93.7	62 6.3	983 100.0

Number of Missing Observations: 1908

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57G LOUNGES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57G	-----	-----	-----	-----
NOT AVAILABLE		63 6.8	4 6.3	67 6.8
NOT REDUCED		108 11.8	5 8.8	114 11.6
SOMEWHAT REDUCED		171 18.5	9 14.0	180 18.2
REDUCED		188 20.3	10 15.4	197 20.0
GREATLY REDUCED		272 29.5	25 39.5	296 30.1
DOES NOT APPLY		121 13.1	10 16.0	131 13.3
Column Total		923 93.7	62 6.3	985 100.0

Number of Missing Observations: 1906

Q57A FITNESS EQUIPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57A	-----	-----	-----	-----
NOT REDUCED		25 2.9	1 2.6	27 2.9
SOMEWHAT REDUCED		73 8.3	3 5.6	76 8.2
REDUCED		138 15.7	8 13.7	146 15.6
GREATLY REDUCED		642 73.1	45 78.1	687 73.4
Column Total		879 93.8	58 6.2	936 100.0

Number of Missing Observations: 1955

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57B FITNESS ACTIVITIES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57B	-----	-----	-----	-----
NOT REDUCED		54 6.9	3 6.2	57 6.8
SOMEWHAT REDUCED		99 12.6	3 5.3	102 12.2
REDUCED		195 24.9	10 19.5	205 24.6
GREATLY REDUCED		436 55.6	35 68.9	471 56.4
	Column Total	784 93.9	51 6.1	835 100.0

Number of Missing Observations: 2056

Q57C ENTERTAINMENT TICKETS/LOCAL TOURS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57C	-----	-----	-----	-----
NOT REDUCED		55 6.9	1 2.8	56 6.6
SOMEWHAT REDUCED		148 18.6	14 26.8	162 19.1
REDUCED		259 32.6	21 39.8	280 33.1
GREATLY REDUCED		333 41.9	16 30.5	349 41.2
	Column Total	795 93.8	53 6.2	847 100.0

Number of Missing Observations: 2044

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57D BOARD/TABLE GAMES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57D	-----	-----	-----	-----
NOT REDUCED		247 38.6	14 39.8	261 38.6
SOMEWHAT REDUCED		164 25.7	10 28.1	174 25.8
REDUCED		128 20.0	4 12.2	132 19.6
GREATLY REDUCED		101 15.7	7 19.9	108 15.9
Column Total		640 94.7	36 5.3	675 100.0

Number of Missing Observations: 2216

Q57E RECREATION/SPORTS GEAR ISSUE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57E	-----	-----	-----	-----
NOT REDUCED		110 15.7	6 14.7	116 15.7
SOMEWHAT REDUCED		161 23.1	4 8.9	165 22.3
REDUCED		205 29.4	12 29.2	218 29.4
GREATLY REDUCED		222 31.8	20 47.3	241 32.6
Column Total		698 94.3	42 5.7	740 100.0

Number of Missing Observations: 2152

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57F BASE RECREATION ACTIVITIES WHEN IN PORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57F	-----	-----	-----	-----
NOT REDUCED		69 8.6	6 12.0	76 8.8
SOMEWHAT REDUCED		140 17.3	7 13.5	147 17.0
REDUCED		183 22.7	17 31.0	200 23.2
GREATLY REDUCED		416 51.5	23 43.4	439 51.0
Column Total		808 93.8	54 6.2	862 100.0

Number of Missing Observations: 2029

Q57G LOUNGES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q57G	-----	-----	-----	-----
NOT REDUCED		108 14.7	5 11.3	114 14.5
SOMEWHAT REDUCED		171 23.1	9 18.0	180 22.8
REDUCED		188 25.4	10 19.8	197 25.1
GREATLY REDUCED		272 36.8	25 50.8	296 37.7
Column Total		739 93.9	48 6.1	787 100.0

Number of Missing Observations: 2104

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q58 (tabulating 1) SHIP REC PROGRAMS IMPORTANT by PAYGRADE

Page 1 of 2

		PAYGRADE			Row Total
	Count Col pct	WO	01-03	O4 AND ABOVE	
Q58					
Q58A		7	75	33	114
TOURS ASHORE HOME P.		15.5	10.0	17.4	11.7
Q58B		30	466	118	615
TOURS ASHORE LIBERTY		67.2	62.3	63.2	62.7
Q58C		30	389	90	509
TICKET ISSUES		65.5	52.1	47.9	51.9
Q58D		3	93	15	112
GEAR ISSUE		7.5	12.5	8.2	11.4
Q58E		9	116	36	160
SPECIAL EVENTS IN P.		19.0	15.5	18.9	16.4
Q58F		6	159	33	198
SPECIAL EVENTS UNDER		13.2	21.3	17.4	20.2
Q58G		13	286	69	368
SPORTS AND ATHLETICS		28.2	38.3	37.0	37.6
Q58H		1	21	3	25
VIDEO GAMES		2.3	2.8	1.7	2.6
Q58I		6	127	40	174
LEISURE READING		14.4	17.0	21.4	17.7
Q58J		6	133	29	169
COMPUTERS		14.4	17.9	15.4	17.2
Q58K		25	432	109	566
TV MOVIE		54.6	57.9	58.1	57.8
Column Total		45 4.6	747 76.2	188 19.1	980 100.0

Percents and totals based on respondents

(Continued)

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q58 (tabulating 1) SHIP REC PROGRAMS IMPORTANT by PAYGRADE

Page 2 of 2

		PAYGRADE			
	Count Col pct	WO	01-03	04 AND ABOVE	Row Total
Q58	-----				
	Q58L	3	32	8	43
LEISURE SKILLS		6.3	4.3	4.2	4.4
	Q58M	31	565	154	751
PHYSICAL FITNESS		67.8	75.7	82.4	76.6
	Q58N	0	13	8	21
BOARD GAMES		.6	1.8	4.1	2.2
	Q58O	8	205	42	255
MUSIC		18.4	27.5	22.2	26.1
	Column Total	45 4.6	747 76.2	188 19.1	980 100.0

Percents and totals based on respondents

980 valid cases; 1,912 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q59 CURRENT LIVING ARRANGEMENTS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q59					
MIL.FMLY.HOUSING		23 20.2	253 15.0	181 16.8	457 15.9
GVM.T.LS. HOUSING			14 .9	6 .6	21 .7
PERS SH.OWN CIV		60 51.9	477 28.4	539 50.0	1076 37.5
SH.RNT CIV.HSE		2 2.0	186 11.1	8 .8	197 6.9
PS.-RNT. HSE.		20 17.5	656 39.0	306 28.4	982 34.2
PS.-RNT SPACE		1 .9	6 .3	3 .3	10 .3
ON A SHIP		3 2.3	26 1.6	3 .3	32 1.1
BACH QUARTERS		4 3.4	55 3.3	18 1.7	77 2.7
OTHER		2 1.8	7 .4	13 1.2	23 .8
Column Total		115 4.0	1680 58.5	1079 37.6	2874 100.0

Number of Missing Observations: 17

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q60 MOVE OFF BASE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q60	-----	+	+	+	+
		90	1406	914	2410
DOES NOT APPLY		80.0	87.1	88.3	87.2
		+	+	+	+
		10	126	70	206
DEF WOULD		9.2	7.8	6.7	7.5
		+	+	+	+
		4	33	27	64
PROB WOULD		3.9	2.0	2.6	2.3
		+	+	+	+
		3	15	12	29
DONT KNOW		2.3	.9	1.2	1.1
		+	+	+	+
		3	22	9	33
PROB WOULD NOT		2.8	1.3	.8	1.2
		+	+	+	+
		2	14	5	20
DEF WOULD NOT		1.8	.8	.4	.7
		+	+	+	+
Column		113	1615	1035	2763
Total		4.1	58.4	37.5	100.0

Number of Missing Observations: 128

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q61 REASON NOT MOVE OFF BASE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q61	-----	-----	-----	-----	-----
DID NOT CONSIDER		14 49.1	144 46.2	73 50.6	232 47.7
PRD			2 .7	5 3.7	8 1.6
CRIME		2 5.5	5 1.5	2 1.1	8 1.6
TOO EXPENSIVE		4 14.5	39 12.5	10 6.8	53 10.9
TRANSPORTATION		0 .9	7 2.2	6 3.9	13 2.7
AVAILABIL PROB		1 3.6	9 2.8	8 5.6	18 3.7
SEPARTE NAVY			4 1.1		4 .7
OTHER		8 26.4	102 32.8	41 28.3	151 31.1
Column Total		29 5.9	312 64.2	145 29.9	486 100.0

Number of Missing Observations: 2406

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q62 MOVE INTO BQ by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q62					
DEF WOULD		61 56.3	737 50.6	471 50.8	1270 50.9
PROB WOULD		19 17.4	218 15.0	192 20.7	429 17.2
DONT KNOW		11 9.8	213 14.6	108 11.6	331 13.3
PROB WOULD NOT		9 8.1	103 7.1	57 6.2	169 6.8
DEF WOULD NOT		9 8.4	186 12.8	99 10.7	294 11.8
Column Total		109 4.4	1457 58.4	928 37.2	2494 100.0

Number of Missing Observations: 397

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q63 REASON NOT MOVE INTO BQ by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q63	-----	-----	-----	-----	-----
DID NOT CONSIDER		22 41.0	302 41.4	145 37.7	469 40.1
PRD		0 .5	4 .6	5 1.2	9 .8
CRIME		1 2.4	5 .6	2 .6	8 .7
TOO EXPENSIVE		4 6.8	26 3.6	15 3.9	45 3.8
TRANSPORTATION		3 5.4	25 3.4	13 3.3	41 3.5
AVAILABIL PROB		5 10.2	75 10.3	35 9.2	116 9.9
SELECT ADVANCE			1 .2		1 .1
SEPARTE NAVY		1 1.5	14 1.9	7 1.8	21 1.8
OTHER		17 32.2	277 38.0	162 42.3	457 39.1
Column Total		53 4.6	730 62.5	384 32.9	1167 100.0

Number of Missing Observations: 1724

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q64 PREFER GOV HOUSING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q64					
STRONG AGREE		10 8.7	91 5.4	52 4.8	153 5.3
AGREE		7 5.8	110 6.6	88 8.2	204 7.1
NEITHER		25 21.7	351 20.9	231 21.6	607 21.2
DISAGREE		21 18.2	397 23.7	249 23.3	667 23.3
STRONG DISAGREE		53 45.5	727 43.4	450 42.1	1229 43.0
Column Total		116 4.1	1676 58.6	1069 37.4	2861 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q65 WHERE PREFER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q65	-----	-----	-----	-----	-----
		18	387	348	753
NOT APPLICABLE		16.2	23.3	33.1	26.7
		3	5	3	11
ONBOARD SHIP		2.7	.3	.3	.4
		2	13	3	18
BARRACKS		1.8	.8	.2	.6
		12	139	99	250
NAVY HOUSING		11.0	8.3	9.4	8.9
		76	1109	591	1777
CIV HOUSING		67.1	66.8	56.3	62.9
		1	8	5	15
OTHER		1.1	.5	.5	.5
		114	1661	1050	2825
Column Total		4.0	58.8	37.2	100.0

Number of Missing Observations: 67

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q66 WHY LIVE ON SHIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q66	-----	-----	-----	-----	-----
		8	146	113	267
DNA LIVE BARR.		7.1	9.6	12.1	10.4
		86	1263	756	2106
DNA LIVE OFFBASE		78.7	83.2	80.9	82.1
		5	38	17	59
GEOGR BACH		4.5	2.5	1.8	2.3
		3	10	2	15
BARR. NOT AVAIL		2.6	.7	.2	.6
		2	10	11	24
PREFER SHIP		1.9	.7	1.2	.9
		4	34	27	65
DUTY ASSIGN		3.3	2.2	2.9	2.5
		2	18	8	28
NOT AUTHORIZED		1.9	1.2	.8	1.1
		110	1519	935	2564
Column Total		4.3	59.3	36.5	100.0

Number of Missing Observations: 328

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q67A					
STRONG AGREE		51 44.9	638 38.1	425 39.6	1114 38.9
AGREE		28 24.7	576 34.4	350 32.6	954 33.3
NO OPINION		24 21.3	315 18.8	205 19.1	545 19.0
DISAGREE		6 5.2	89 5.3	65 6.1	160 5.6
STRONG DISAGREE		4 3.9	55 3.3	28 2.6	87 3.1
Column Total		115 4.0	1673 58.5	1072 37.5	2860 100.0

Number of Missing Observations: 31

Q67B LIVING CONDITIONS, STAY IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q67B					
STRONG AGREE		35 31.0	354 21.2	258 24.2	647 22.7
AGREE		25 21.6	363 21.8	270 25.3	658 23.1
NO OPINION		36 31.2	607 36.4	392 36.7	1035 36.3
DISAGREE		10 8.4	203 12.2	87 8.2	300 10.5
STRONG DISAGREE		9 7.7	140 8.4	60 5.6	209 7.3
Column Total		114 4.0	1667 58.5	1067 37.5	2849 100.0

Number of Missing Observations: 43

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q67C	-----	+	+	+	+
STRONG AGREE		31 27.5	509 30.8	355 33.4	894 31.6
AGREE		52 46.3	911 55.1	576 54.2	1539 54.4
NO OPINION		15 13.0	105 6.3	71 6.7	191 6.7
DISAGREE		11 9.5	105 6.4	48 4.5	164 5.8
STRONG DISAGREE		4 3.7	24 1.4	13 1.2	40 1.4
Column Total		112 4.0	1653 58.5	1062 37.6	2828 100.0

Number of Missing Observations: 63

Q67D SATISFIED WITH QOL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q67D	-----	+	+	+	+
STRONG AGREE		26 22.5	367 22.1	304 28.5	697 24.5
AGREE		54 46.8	865 52.1	546 51.2	1465 51.5
NO OPINION		16 14.3	162 9.7	84 7.9	262 9.2
DISAGREE		13 11.6	208 12.5	111 10.4	333 11.7
STRONG DISAGREE		5 4.8	60 3.6	21 2.0	86 3.0
Column Total		114 4.0	1661 58.4	1067 37.5	2842 100.0

Number of Missing Observations: 49

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q67A					
AGREE		80 69.6	1213 72.5	774 72.2	2068 72.3
NO OPINION		24 21.3	315 18.8	205 19.1	545 19.0
DISAGREE		10 9.1	144 8.6	93 8.7	248 8.7
Column Total		115 4.0	1673 58.5	1072 37.5	2860 100.0

Number of Missing Observations: 31

Q67B LIVING CONDITIONS, STAY IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q67B					
AGREE		60 52.6	717 43.0	528 49.5	1305 45.8
NO OPINION		36 31.2	607 36.4	392 36.7	1035 36.3
DISAGREE		18 16.2	343 20.6	148 13.8	509 17.9
Column Total		114 4.0	1667 58.5	1067 37.5	2849 100.0

Number of Missing Observations: 43

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q67C					
AGREE		83 73.8	1420 85.9	931 87.6	2434 86.1
NO OPINION		15 13.0	105 6.3	71 6.7	191 6.7
DISAGREE		15 13.2	129 7.8	60 5.7	204 7.2
Column Total		112 4.0	1653 58.5	1062 37.6	2828 100.0

Number of Missing Observations: 63

Q67D SATISFIED WITH QOL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q67D					
AGREE		79 69.3	1232 74.2	851 79.7	2161 76.0
NO OPINION		16 14.3	162 9.7	84 7.9	262 9.2
DISAGREE		19 16.4	268 16.1	132 12.4	419 14.7
Column Total		114 4.0	1661 58.4	1067 37.5	2842 100.0

Number of Missing Observations: 49

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67A	-----	-----	-----	-----
STRONG AGREE		921 38.8	190 39.3	1111 38.9
AGREE		806 34.0	147 30.5	954 33.4
NO OPINION		441 18.6	103 21.3	544 19.1
DISAGREE		133 5.6	27 5.6	160 5.6
STRONG DISAGREE		70 3.0	16 3.3	86 3.0
	Column Total	2372 83.1	483 16.9	2855 100.0

Number of Missing Observations: 36

Q67B LIVING CONDITIONS, STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67B	-----	-----	-----	-----
STRONG AGREE		536 22.7	108 22.7	645 22.7
AGREE		559 23.6	99 20.7	658 23.1
NO OPINION		848 35.8	186 38.9	1034 36.3
DISAGREE		247 10.4	53 11.1	300 10.5
STRONG DISAGREE		176 7.5	31 6.6	208 7.3
	Column Total	2366 83.2	478 16.8	2844 100.0

Number of Missing Observations: 48

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67C	-----	-----	-----	-----
STRONG AGREE		712 30.3	182 38.6	894 31.7
AGREE		1293 55.0	243 51.5	1536 54.4
NO OPINION		169 7.2	21 4.5	191 6.7
DISAGREE		144 6.1	18 3.9	163 5.8
STRONG DISAGREE		33 1.4	7 1.5	40 1.4
Column Total		2351 83.3	472 16.7	2823 100.0

Number of Missing Observations: 68

Q67D SATISFIED WITH QOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67D	-----	-----	-----	-----
STRONG AGREE		552 23.4	144 30.2	696 24.5
AGREE		1208 51.2	254 53.2	1462 51.5
NO OPINION		241 10.2	20 4.3	261 9.2
DISAGREE		282 11.9	51 10.7	333 11.7
STRONG DISAGREE		77 3.3	8 1.6	85 3.0
Column Total		2360 83.2	477 16.8	2837 100.0

Number of Missing Observations: 54

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67A				
AGREE		1727 72.8	337 69.8	2065 72.3
NO OPINION		441 18.6	103 21.3	544 19.1
DISAGREE		204 8.6	43 8.8	246 8.6
	Column Total	2372 83.1	483 16.9	2855 100.0

Number of Missing Observations: 36

Q67B LIVING CONDITIONS, STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67B				
AGREE		1095 46.3	208 43.4	1303 45.8
NO OPINION		848 35.8	186 38.9	1034 36.3
DISAGREE		423 17.9	85 17.7	507 17.8
	Column Total	2366 83.2	478 16.8	2844 100.0

Number of Missing Observations: 48

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67C				
AGREE		2004 85.3	425 90.1	2430 86.1
NO OPINION		169 7.2	21 4.5	191 6.7
DISAGREE		177 7.5	25 5.4	203 7.2
	Column Total	2351 83.3	472 16.7	2823 100.0

Number of Missing Observations: 68

Q67D SATISFIED WITH QOL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q67D				
AGREE		1761 74.6	398 83.4	2159 76.1
NO OPINION		241 10.2	20 4.3	261 9.2
DISAGREE		358 15.2	59 12.3	417 14.7
	Column Total	2360 83.2	477 16.8	2837 100.0

Number of Missing Observations: 54

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67A	-----	-----	-----	-----	-----
STRONG AGREE		734 37.9	167 37.8	210 44.3	1111 39.0
AGREE		657 33.9	149 33.8	146 30.8	952 33.4
NO OPINION		374 19.3	85 19.3	83 17.5	542 19.0
DISAGREE		106 5.5	26 5.9	27 5.6	159 5.6
STRONG DISAGREE		65 3.3	14 3.2	8 1.7	87 3.0
Column Total		1936 67.9	441 15.5	473 16.6	2851 100.0

Number of Missing Observations: 41

Q67B LIVING CONDITIONS, STAY IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67B	-----	-----	-----	-----	-----
STRONG AGREE		409 21.2	119 27.1	119 25.2	647 22.8
AGREE		436 22.6	102 23.3	118 25.1	656 23.1
NO OPINION		743 38.5	133 30.3	156 33.0	1031 36.3
DISAGREE		196 10.2	57 12.9	44 9.3	296 10.4
STRONG DISAGREE		145 7.5	29 6.5	35 7.4	209 7.4
Column Total		1929 67.9	440 15.5	471 16.6	2839 100.0

Number of Missing Observations: 52

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67C	-----	+	+	+	+
STRONG AGREE		611 31.9	148 33.8	132 28.5	891 31.6
AGREE		1038 54.2	249 56.8	250 53.8	1536 54.5
NO OPINION		128 6.7	19 4.4	41 8.9	189 6.7
DISAGREE		111 5.8	19 4.4	32 6.9	162 5.7
STRONG DISAGREE		29 1.5	2 .5	9 2.0	40 1.4
		+	+	+	+
Column Total		1916 68.0	438 15.5	464 16.5	2819 100.0

Number of Missing Observations: 73

Q67D SATISFIED WITH QOL by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67D	-----	+	+	+	+
STRONG AGREE		457 23.7	117 26.6	122 26.0	696 24.6
AGREE		1001 52.0	222 50.5	239 50.9	1462 51.6
NO OPINION		165 8.6	42 9.5	53 11.2	259 9.2
DISAGREE		236 12.3	50 11.4	46 9.7	332 11.7
STRONG DISAGREE		65 3.4	9 2.0	11 2.3	84 3.0
		+	+	+	+
Column Total		1924 67.9	439 15.5	469 16.6	2833 100.0

Number of Missing Observations: 59

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67A					
AGREE		1391 71.9	316 71.6	355 75.1	2063 72.4
NO OPINION		374 19.3	85 19.3	83 17.5	542 19.0
DISAGREE		170 8.8	40 9.1	35 7.4	245 8.6
	Column Total	1936 67.9	441 15.5	473 16.6	2851 100.0

Number of Missing Observations: 41

Q67B LIVING CONDITIONS, STAY IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67B					
AGREE		845 43.8	222 50.4	237 50.3	1303 45.9
NO OPINION		743 38.5	133 30.3	156 33.0	1031 36.3
DISAGREE		342 17.7	85 19.4	79 16.7	505 17.8
	Column Total	1929 67.9	440 15.5	471 16.6	2839 100.0

Number of Missing Observations: 52

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67C					
AGREE		1649 86.0	397 90.6	382 82.3	2428 86.1
NO OPINION		128 6.7	19 4.4	41 8.9	189 6.7
DISAGREE		140 7.3	22 4.9	41 8.8	202 7.2
	Column Total	1916 68.0	438 15.5	464 16.5	2819 100.0

Number of Missing Observations: 73

Q67D SATISFIED WITH QOL by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q67D					
AGREE		1458 75.8	338 77.1	361 76.8	2157 76.1
NO OPINION		165 8.6	42 9.5	53 11.2	259 9.2
DISAGREE		301 15.7	59 13.4	56 12.0	416 14.7
	Column Total	1924 67.9	439 15.5	469 16.6	2833 100.0

Number of Missing Observations: 59

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q67A					
STRONG AGREE		425 38.4	673 39.5	16 33.6	1114 39.0
AGREE		375 34.0	562 33.0	15 30.7	952 33.3
NO OPINION		199 18.0	334 19.6	12 24.8	545 19.1
DISAGREE		64 5.8	92 5.4	3 6.6	159 5.6
STRONG DISAGREE		42 3.8	43 2.5	2 4.3	87 3.1
Column Total		1104 38.7	1704 59.6	48 1.7	2857 100.0

Number of Missing Observations: 34

Q67B LIVING CONDITIONS, STAY IN NAVY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q67B					
STRONG AGREE		241 21.8	398 23.5	9 18.6	647 22.7
AGREE		239 21.6	405 23.9	14 28.5	658 23.1
NO OPINION		401 36.3	618 36.5	13 26.9	1032 36.2
DISAGREE		124 11.3	168 9.9	8 16.0	300 10.5
STRONG DISAGREE		99 9.0	105 6.2	5 10.0	209 7.4
Column Total		1104 38.8	1694 59.5	48 1.7	2846 100.0

Number of Missing Observations: 45

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q67C					
STRONG AGREE		324 29.5	559 33.3	10 20.2	893 31.6
AGREE		623 56.6	890 53.1	26 54.3	1539 54.5
NO OPINION		69 6.2	113 6.7	8 15.5	189 6.7
DISAGREE		67 6.1	92 5.5	5 9.4	164 5.8
STRONG DISAGREE		18 1.7	22 1.3	0 .5	40 1.4
Column Total		1101 39.0	1676 59.3	48 1.7	2825 100.0

Number of Missing Observations: 66

Q67D SATISFIED WITH QOL by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q67D					
STRONG AGREE		223 20.2	465 27.6	8 15.6	696 24.5
AGREE		545 49.4	893 52.8	26 53.4	1463 51.5
NO OPINION		122 11.0	135 8.0	6 11.4	262 9.2
DISAGREE		161 14.6	164 9.7	8 15.9	333 11.7
STRONG DISAGREE		52 4.8	32 1.9	2 3.7	86 3.0
Column Total		1102 38.8	1689 59.5	48 1.7	2839 100.0

Number of Missing Observations: 52

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67A LIVING CONDITIONS, JOB PERFORMANCE by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q67A					
AGREE		800 72.4	1235 72.5	31 64.3	2066 72.3
NO OPINION		199 18.0	334 19.6	12 24.8	545 19.1
DISAGREE		106 9.6	136 8.0	5 10.9	247 8.6
Column Total		1104 38.7	1704 59.6	48 1.7	2857 100.0

Number of Missing Observations: 34

Q67B LIVING CONDITIONS, STAY IN NAVY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q67B					
AGREE		480 43.5	803 47.4	23 47.1	1305 45.9
NO OPINION		401 36.3	618 36.5	13 26.9	1032 36.2
DISAGREE		223 20.2	273 16.1	13 26.1	509 17.9
Column Total		1104 38.8	1694 59.5	48 1.7	2846 100.0

Number of Missing Observations: 45

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67C CAN AFFORD NEEDS by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q67C					
AGREE		947 86.0	1449 86.5	36 74.5	2432 86.1
NO OPINION		69 6.2	113 6.7	8 15.5	189 6.7
DISAGREE		85 7.8	114 6.8	5 9.9	204 7.2
	Column Total	1101 39.0	1676 59.3	48 1.7	2825 100.0

Number of Missing Observations: 66

Q67D SATISFIED WITH QOL by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q67D					
AGREE		767 69.6	1358 80.4	33 69.1	2159 76.0
NO OPINION		122 11.0	135 8.0	6 11.4	262 9.2
DISAGREE		213 19.3	196 11.6	9 19.6	419 14.7
	Column Total	1102 38.8	1689 59.5	48 1.7	2839 100.0

Number of Missing Observations: 52

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68A BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q68A	-----	-----	-----	-----	-----
VERY IMPORTANT		17 18.2	180 22.7	98 12.2	295 17.4
IMPORTANT		15 15.6	126 15.9	107 13.4	248 14.7
NO OPINION		12 13.1	76 9.6	84 10.4	172 10.2
UNIMPORTANT		6 7.0	29 3.7	60 7.5	96 5.7
VERY UNIMPORTANT		4 3.9	16 2.0	43 5.3	62 3.7
DONT PARTICIPATE		16 17.3	87 11.0	138 17.2	241 14.3
DONT KNOW ABOUT		12 12.6	169 21.2	120 15.0	301 17.8
NOT AVAILABLE		11 12.3	111 14.0	152 19.0	275 16.3
Column Total		93 5.5	794 47.0	803 47.5	1690 100.0

Number of Missing Observations: 1201

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68B SPORTS AND FITNESS PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q68B	-----	-----	-----	-----	-----
VERY IMPORTANT		21 22.3	212 26.7	145 18.2	378 22.4
IMPORTANT		18 19.0	161 20.2	145 18.1	324 19.2
NO OPINION		10 11.2	65 8.1	62 7.7	137 8.1
UNIMPORTANT		5 5.6	27 3.4	51 6.4	83 4.9
VERY UNIMPORTANT		4 4.2	13 1.6	31 3.9	48 2.8
DONT PARTICIPATE		15 15.9	77 9.6	122 15.2	213 12.6
DONT KNOW ABOUT		11 11.5	148 18.6	105 13.1	263 15.6
NOT AVAILABLE		10 10.3	94 11.8	139 17.3	242 14.4
		-----	-----	-----	-----
Column Total		93 5.5	796 47.1	800 47.4	1688 100.0

Number of Missing Observations: 1203

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68C RECREATIONAL SOCIAL ACTIV. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q68C	-----	+	+	+	+
VERY IMPORTANT		19 20.7	192 24.2	114 14.2	325 19.3
IMPORTANT		18 19.0	167 21.1	155 19.4	340 20.2
NO OPINION		12 12.6	76 9.6	85 10.6	172 10.2
UNIMPORTANT		5 5.9	30 3.8	55 6.8	91 5.4
VERY UNIMPORTANT		4 4.2	11 1.4	32 4.1	47 2.8
DONT PARTICIPATE		15 15.7	78 9.9	122 15.3	215 12.8
DONT KNOW ABOUT		11 11.5	142 17.9	101 12.6	253 15.0
NOT AVAILABLE		10 10.4	96 12.1	135 16.9	241 14.3
		+	+	+	+
Column Total		93 5.5	792 47.0	800 47.5	1685 100.0

Number of Missing Observations: 1207

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68D DAY CAMPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q68D					
VERY IMPORTANT		12 12.8	139 17.5	77 9.7	228 13.6
IMPORTANT		14 14.8	124 15.7	123 15.4	261 15.5
NO OPINION		15 16.5	106 13.4	95 11.8	216 12.8
UNIMPORTANT		7 7.8	40 5.0	76 9.5	123 7.3
VERY UNIMPORTANT		4 4.5	12 1.5	37 4.6	53 3.2
DONT PARTICIPATE		17 17.9	97 12.3	135 16.9	249 14.8
DONT KNOW ABOUT		13 14.0	173 21.9	117 14.6	304 18.0
NOT AVAILABLE		11 11.7	100 12.6	138 17.3	249 14.8
Column Total		93 5.5	793 47.0	799 47.4	1685 100.0

Number of Missing Observations: 1206

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68E PERSONAL DEVELOPMENT PRO. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q68E	-----	-----	-----	-----	-----
VERY IMPORTANT		16 17.1	153 19.4	87 10.9	256 15.2
IMPORTANT		14 14.8	127 16.1	107 13.4	248 14.8
NO OPINION		14 15.4	91 11.5	96 12.0	201 12.0
UNIMPORTANT		6 6.4	43 5.4	68 8.5	117 7.0
VERY UNIMPORTANT		4 4.5	8 1.1	35 4.3	47 2.8
DONT PARTICIPATE		15 16.2	93 11.8	144 18.0	252 15.0
DONT KNOW ABOUT		14 14.8	176 22.3	126 15.7	315 18.7
NOT AVAILABLE		10 10.6	97 12.3	137 17.1	243 14.5
Column Total		93 5.5	788 46.9	800 47.6	1680 100.0

Number of Missing Observations: 1211

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68F TEEN PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q68F	-----	+	+	+	+
		16	147	86	249
VERY IMPORTANT		17.4	18.5	10.8	14.8
		+	+	+	+
		16	118	109	243
IMPORTANT		17.4	14.9	13.6	14.4
		+	+	+	+
		12	96	88	196
NO OPINION		13.5	12.1	11.1	11.7
		+	+	+	+
		6	40	65	112
UNIMPORTANT		6.7	5.1	8.2	6.6
		+	+	+	+
		4	11	31	46
VERY UNIMPORTANT		4.2	1.4	3.9	2.7
		+	+	+	+
		15	90	141	246
DONT PARTICIPATE		16.6	11.4	17.7	14.6
		+	+	+	+
		12	181	133	326
DONT KNOW ABOUT		12.9	22.8	16.7	19.4
		+	+	+	+
		10	109	144	264
NOT AVAILABLE		11.2	13.8	18.1	15.7
		+	+	+	+
Column		93	791	797	1681
Total		5.5	47.1	47.4	100.0

Number of Missing Observations: 1211

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68A BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q68A					
IMPORTANT		31 58.5	306 71.7	205 52.4	543 62.2
NO OPINION		12 22.7	76 17.8	84 21.4	172 19.7
UNIMPORTANT		10 18.8	45 10.6	103 26.2	158 18.1
Column Total		54 6.2	427 48.9	392 44.9	873 100.0

Number of Missing Observations: 2019

Q68B SPORTS AND FITNESS PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q68B					
IMPORTANT		38 66.4	373 78.2	290 66.8	702 72.4
NO OPINION		10 17.9	65 13.6	62 14.2	137 14.1
UNIMPORTANT		9 15.7	39 8.2	82 19.0	131 13.5
Column Total		58 6.0	477 49.2	435 44.8	970 100.0

Number of Missing Observations: 1921

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68C RECREATIONAL SOCIAL ACTIV. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q68C	-----	-----	-----	-----	-----
IMPORTANT		37 63.7	359 75.4	269 61.0	665 68.2
NO OPINION		12 20.2	76 15.9	85 19.2	172 17.7
UNIMPORTANT		9 16.1	42 8.7	87 19.7	138 14.1
	Column Total	58 5.9	477 48.9	441 45.2	976 100.0

Number of Missing Observations: 1916

Q68D DAY CAMPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q68D	-----	-----	-----	-----	-----
IMPORTANT		26 49.0	263 62.4	201 49.1	490 55.5
NO OPINION		15 29.2	106 25.2	95 23.2	216 24.5
UNIMPORTANT		11 21.8	52 12.4	113 27.7	177 20.0
	Column Total	53 5.9	422 47.8	409 46.3	883 100.0

Number of Missing Observations: 2008

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68E PERSONAL DEVELOPMENT PRO. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q68E					
IMPORTANT		30 54.8	280 66.4	195 49.4	504 58.0
NO OPINION		14 26.4	91 21.5	96 24.4	201 23.1
UNIMPORTANT		10 18.7	51 12.1	103 26.2	164 18.9
Column Total		54 6.2	422 48.5	394 45.3	870 100.0

Number of Missing Observations: 2021

Q68F TEEN PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q68F					
IMPORTANT		32 58.8	265 64.3	194 51.3	491 58.1
NO OPINION		12 22.7	96 23.3	88 23.3	196 23.2
UNIMPORTANT		10 18.5	51 12.4	96 25.4	157 18.6
Column Total		55 6.5	411 48.7	379 44.8	845 100.0

Number of Missing Observations: 2046

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68A BEFORE/AFTER SCHOOL PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q68A	-----	-----	-----	-----
VERY IMPORTANT		22 11.0	273 18.3	295 17.4
IMPORTANT		23 11.5	225 15.1	248 14.7
NO OPINION		30 14.9	142 9.5	172 10.2
UNIMPORTANT		13 6.8	82 5.5	96 5.7
VERY UNIMPORTANT		10 5.0	52 3.5	62 3.7
DONT PARTICIPATE		12 6.1	229 15.4	241 14.3
DONT KNOW ABOUT		56 28.4	245 16.4	301 17.8
NOT AVAILABLE		32 16.3	243 16.3	275 16.3
Column Total		198 11.7	1492 88.3	1690 100.0

Number of Missing Observations: 1201

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68B SPORTS AND FITNESS PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q68B	-----	-----	-----	-----
VERY IMPORTANT		36 18.0	342 23.0	378 22.4
IMPORTANT		24 12.1	299 20.1	324 19.2
NO OPINION		28 13.8	109 7.4	137 8.1
UNIMPORTANT		14 6.8	70 4.7	83 4.9
VERY UNIMPORTANT		8 3.9	40 2.7	48 2.8
DONT PARTICIPATE		11 5.6	202 13.6	213 12.6
DONT KNOW ABOUT		48 23.8	216 14.5	263 15.6
NOT AVAILABLE		32 16.0	210 14.1	242 14.4
Column Total		200 11.8	1489 88.2	1688 100.0

Number of Missing Observations: 1203

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68C RECREATIONAL SOCIAL ACTIV. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q68C	-----	-----	-----	-----
VERY IMPORTANT		29 14.7	295 19.9	325 19.3
IMPORTANT		31 15.6	309 20.8	340 20.2
NO OPINION		29 14.3	144 9.7	172 10.2
UNIMPORTANT		12 6.0	79 5.3	91 5.4
VERY UNIMPORTANT		7 3.6	40 2.7	47 2.8
DONT PARTICIPATE		11 5.3	204 13.8	215 12.8
DONT KNOW ABOUT		48 23.8	206 13.9	253 15.0
NOT AVAILABLE		33 16.6	208 14.0	241 14.3
Column		200	1485	1685
Total		11.9	88.1	100.0

Number of Missing Observations: 1207

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68D DAY CAMPS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q68D	-----	-----	-----	-----
VERY IMPORTANT		23 11.7	205 13.8	228 13.6
IMPORTANT		22 10.7	240 16.2	261 15.5
NO OPINION		32 16.1	184 12.4	216 12.8
UNIMPORTANT		16 8.2	107 7.2	123 7.3
VERY UNIMPORTANT		7 3.7	46 3.1	53 3.2
DONT PARTICIPATE		12 5.8	238 16.0	249 14.8
DONT KNOW ABOUT		54 27.1	249 16.8	304 18.0
NOT AVAILABLE		34 16.8	215 14.5	249 14.8
Column Total		201 11.9	1484 88.1	1685 100.0

Number of Missing Observations: 1206

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68E PERSONAL DEVELOPMENT PRO. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q68E	-----	-----	-----	-----
VERY IMPORTANT		27 13.7	229 15.5	256 15.2
IMPORTANT		23 11.6	225 15.2	248 14.8
NO OPINION		29 14.6	172 11.6	201 12.0
UNIMPORTANT		16 7.8	101 6.8	117 7.0
VERY UNIMPORTANT		6 3.3	41 2.8	47 2.8
DONT PARTICIPATE		13 6.5	239 16.1	252 15.0
DONT KNOW ABOUT		53 26.4	262 17.7	315 18.7
NOT AVAILABLE		32 16.2	211 14.3	243 14.5
Column Total		199 11.8	1481 88.2	1680 100.0

Number of Missing Observations: 1211

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68F TEEN PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q68F	-----	-----	-----	-----
VERY IMPORTANT		26 12.9	223 15.1	249 14.8
IMPORTANT		24 12.1	219 14.8	243 14.4
NO OPINION		28 14.0	168 11.4	196 11.7
UNIMPORTANT		18 8.8	94 6.4	112 6.6
VERY UNIMPORTANT		6 3.0	40 2.7	46 2.7
DONT PARTICIPATE		11 5.5	235 15.9	246 14.6
DONT KNOW ABOUT		54 27.0	271 18.3	326 19.4
NOT AVAILABLE		33 16.7	231 15.6	264 15.7
	Column Total	200 11.9	1480 88.1	1681 100.0

Number of Missing Observations: 1211

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68A BEFORE/AFTER SCHOOL PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q68A	-----	+	+	+
IMPORTANT		45 45.7	498 64.3	543 62.2
NO OPINION		30 30.4	142 18.4	172 19.7
UNIMPORTANT		23 23.9	135 17.4	158 18.1
		+	+	+
Column Total		98 11.2	775 88.8	873 100.0

Number of Missing Observations: 2019

Q68B SPORTS AND FITNESS PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q68B	-----	+	+	+
IMPORTANT		60 55.2	642 74.6	702 72.4
NO OPINION		28 25.3	109 12.7	137 14.1
UNIMPORTANT		21 19.5	109 12.7	131 13.5
		+	+	+
Column Total		109 11.3	861 88.7	970 100.0

Number of Missing Observations: 1921

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68C RECREATIONAL SOCIAL ACTIV. by DEPEND

		DEPEND		Row Total
Count		NO DEPS	DEPS	
Col Pct				
Q68C	-----	-----	-----	
		61	605	665
IMPORTANT		55.9	69.7	68.2
		29	144	172
NO OPINION		26.3	16.6	17.7
		19	119	138
UNIMPORTANT		17.8	13.7	14.1
		109	867	976
Column		11.1	88.9	100.0
Total				

Number of Missing Observations: 1916

Q68D DAY CAMPS by DEPEND

		DEPEND		Row Total
Count		NO DEPS	DEPS	
Col Pct				
Q68D	-----	-----	-----	
		45	445	490
IMPORTANT		44.5	56.9	55.5
		32	184	216
NO OPINION		31.9	23.6	24.5
		24	153	177
UNIMPORTANT		23.6	19.6	20.0
		101	782	883
Column		11.5	88.5	100.0
Total				

Number of Missing Observations: 2008

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q68E PERSONAL DEVELOPMENT PRO. by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
Q68E	-----	+	+	+
		50	454	504
IMPORTANT		49.7	59.1	58.0
		+	+	+
		29	172	201
NO OPINION		28.6	22.4	23.1
		+	+	+
		22	142	164
UNIMPORTANT		21.8	18.5	18.9
		+	+	+
Column		101	769	870
Total		11.6	88.4	100.0

Number of Missing Observations: 2021

Q68F TEEN PROGRAMS by DEPEND

		DEPEND		Row Total
Count Col Pct		NO DEPS	DEPS	
Q68F	-----	+	+	+
		50	441	491
IMPORTANT		49.2	59.4	58.1
		+	+	+
		28	168	196
NO OPINION		27.6	22.6	23.2
		+	+	+
		24	134	157
UNIMPORTANT		23.2	18.0	18.6
		+	+	+
Column		102	743	845
Total		12.0	88.0	100.0

Number of Missing Observations: 2046

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69A BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q69A	-----	-----	-----	-----	-----
VERY SATISFIED		3 3.7	22 3.5	20 3.4	45 3.5
SATISFIED		11 14.3	89 14.1	64 10.7	165 12.5
SOMEWHAT SAT		7 9.0	47 7.4	51 8.4	104 7.9
SOMEWHAT DISSAT		2 2.7	9 1.4	8 1.3	19 1.4
DISSATISFIED		1 .7	5 .8	9 1.5	15 1.1
VERY DISSAT.		3 3.7	9 1.5	7 1.2	19 1.5
DONT PARTICIPATE		27 34.3	164 25.8	228 37.8	418 31.8
DONT KNOW ABOUT		25 31.7	288 45.5	216 35.9	530 40.3
Column Total		78 5.9	634 48.2	603 45.9	1315 100.0

Number of Missing Observations: 1576

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69B SPORTS AND FITNESS PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q69B	-----	-----	-----	-----	-----
VERY SATISFIED		4 4.9	37 5.6	39 6.3	80 5.9
SATISFIED		17 21.0	122 18.7	122 19.9	261 19.4
SOMEWHAT SAT		8 9.5	56 8.6	46 7.5	109 8.1
SOMEWHAT DISSAT		1 1.3	15 2.4	14 2.2	30 2.2
DISSATISFIED		2 2.3	7 1.0	14 2.2	22 1.6
VERY DISSAT.		2 3.0	6 .9	6 1.0	15 1.1
DONT PARTICIPATE		25 31.8	129 19.7	187 30.4	341 25.3
DONT KNOW ABOUT		21 26.2	280 43.0	187 30.4	488 36.2
Column Total		79 5.9	653 48.5	614 45.6	1346 100.0

Number of Missing Observations: 1545

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69C RECREATIONAL SOCIAL ACTIV. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q69C	-----	-----	-----	-----	-----
VERY SATISFIED		2 3.0	33 5.1	26 4.3	62 4.6
SATISFIED		15 18.8	106 16.3	115 18.7	235 17.5
SOMEWHAT SAT		9 11.6	72 11.0	57 9.3	138 10.3
SOMEWHAT DISSAT		1 1.7	18 2.7	13 2.1	32 2.3
DISSATISFIED		1 1.0	9 1.4	10 1.6	20 1.5
VERY DISSAT.		3 4.3	6 .9	7 1.2	17 1.3
DONT PARTICIPATE		25 32.0	134 20.5	197 32.0	355 26.5
DONT KNOW ABOUT		22 27.7	273 41.9	189 30.8	484 36.0
Column Total		79 5.9	651 48.4	614 45.7	1343 100.0

Number of Missing Observations: 1548

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69D DAY CAMPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q69D	-----	-----	-----	-----	-----
VERY SATISFIED		3 4.1	21 3.3	23 3.8	48 3.6
SATISFIED		8 11.0	73 11.4	53 8.8	135 10.2
SOMEWHAT SAT		6 7.9	48 7.5	38 6.3	92 7.0
SOMEWHAT DISSAT		2 2.4	14 2.1	10 1.6	26 1.9
DISSATISFIED		1 1.0	3 .5	10 1.6	14 1.0
VERY DISSAT.		3 4.1	5 .8	6 1.1	15 1.1
DONT PARTICIPATE		27 35.6	163 25.4	236 39.1	426 32.3
DONT KNOW ABOUT		26 33.9	314 49.0	227 37.6	567 42.9
Column Total		76 5.7	641 48.5	604 45.8	1321 100.0

Number of Missing Observations: 1570

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69E PERSONAL DEVELOPMENT PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q69E	-----	+	+	+	+
VERY SATISFIED		2 2.7	16 2.6	17 2.8	35 2.7
SATISFIED		12 15.3	67 10.5	53 8.7	132 10.0
SOMEWHAT SAT		7 8.8	54 8.4	46 7.6	107 8.1
SOMEWHAT DISSAT		2 2.0	13 2.1	11 1.7	26 1.9
DISSATISFIED		1 1.0	8 1.2	10 1.7	19 1.4
VERY DISSAT.		3 3.4	4 .7	3 .5	10 .8
DONT PARTICIPATE		25 32.5	153 24.0	233 38.2	412 31.1
DONT KNOW ABOUT		26 34.2	321 50.4	236 38.7	584 44.1
Column Total		77 5.8	638 48.1	610 46.1	1325 100.0

Number of Missing Observations: 1567

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69F TEEN PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q69F	-----	+	+	+	+
VERY SATISFIED		2 3.1	19 3.0	12 2.1	34 2.6
SATISFIED		11 14.6	61 9.6	47 7.8	119 9.1
SOMEWHAT SAT		6 7.8	44 7.0	40 6.6	90 6.9
SOMEWHAT DISSAT		2 3.1	13 2.1	12 2.0	28 2.1
DISSATISFIED		1 1.7	6 .9	11 1.8	18 1.4
VERY DISSAT.		4 4.7	8 1.3	6 1.1	18 1.4
DONT PARTICIPATE		26 33.6	164 25.9	235 39.1	425 32.4
DONT KNOW ABOUT		24 31.5	317 50.2	238 39.5	579 44.2
Column Total		77 5.9	632 48.2	602 45.9	1311 100.0

Number of Missing Observations: 1581

Q69A BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q69A	-----	+	+	+	+
SATISFIED		21 79.4	158 87.1	135 85.1	314 85.7
DISSATISFIED		5 20.6	23 12.9	24 14.9	53 14.3
Column Total		27 7.2	181 49.5	159 43.3	367 100.0

Number of Missing Observations: 2524

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69B SPORTS AND FITNESS PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q69B	-----	-----	-----	-----	-----
SATISFIED		28 84.4	215 88.4	207 86.1	450 87.1
DISSATISFIED		5 15.6	28 11.6	33 13.9	67 12.9
Column Total		33 6.4	243 47.0	241 46.5	517 100.0

Number of Missing Observations: 2374

Q69C RECREATIONAL SOCIAL ACTIV. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q69C	-----	-----	-----	-----	-----
SATISFIED		26 82.8	211 86.4	198 86.8	435 86.4
DISSATISFIED		5 17.2	33 13.6	30 13.2	69 13.6
Column Total		32 6.3	244 48.5	228 45.2	504 100.0

Number of Missing Observations: 2387

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69D DAY CAMPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q69D					
SATISFIED		17 75.3	142 86.5	115 81.5	274 83.6
DISSATISFIED		6 24.7	22 13.5	26 18.5	54 16.4
	Column Total	23 7.0	164 50.0	141 43.0	328 100.0

Number of Missing Observations: 2563

Q69E PERSONAL DEVELOPMENT PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q69E					
SATISFIED		21 80.6	137 84.4	116 82.7	274 83.4
DISSATISFIED		5 19.4	25 15.6	24 17.3	55 16.6
	Column Total	25 7.7	163 49.5	141 42.7	329 100.0

Number of Missing Observations: 2562

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69F TEEN PROGRAMS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q69F					
SATISFIED		20 72.8	124 82.1	99 77.2	243 79.2
DISSATISFIED		7 27.2	27 17.9	29 22.8	64 20.8
Column Total		27 8.7	151 49.2	129 42.0	306 100.0

Number of Missing Observations: 2585

Q69A BEFORE/AFTER SCHOOL PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q69A				
VERY SATISFIED		4 2.8	41 3.5	45 3.5
SATISFIED		12 7.5	153 13.2	165 12.5
SOMEWHAT SAT		6 3.6	99 8.5	104 7.9
SOMEWHAT DISSAT			19 1.6	19 1.4
DISSATISFIED		1 .5	14 1.2	15 1.1
VERY DISSAT.		1 .9	18 1.5	19 1.5
DONT PARTICIPATE		22 14.2	396 34.2	418 31.8
DONT KNOW ABOUT		111 70.6	418 36.1	530 40.3
Column Total		158 12.0	1157 88.0	1315 100.0

Number of Missing Observations: 1576

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69B SPORTS AND FITNESS PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q69B	-----	+	+	+
VERY SATISFIED		11 6.7	69 5.8	80 5.9
SATISFIED		12 7.6	249 21.0	261 19.4
SOMEWHAT SAT		7 4.7	102 8.6	109 8.1
SOMEWHAT DISSAT		2 1.0	29 2.4	30 2.2
DISSATISFIED		0 .2	22 1.8	22 1.6
VERY DISSAT.		2 1.2	13 1.1	15 1.1
DONT PARTICIPATE		21 13.4	320 26.9	341 25.3
DONT KNOW ABOUT		104 65.2	384 32.4	488 36.2
Column Total		159 11.8	1187 88.2	1346 100.0

Number of Missing Observations: 1545

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69C RECREATIONAL SOCIAL ACTIV. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q69C	-----	-----	-----	-----
VERY SATISFIED		7 4.1	55 4.7	62 4.6
SATISFIED		14 8.8	221 18.7	235 17.5
SOMEWHAT SAT		9 5.9	129 10.9	138 10.3
SOMEWHAT DISSAT		2 1.0	30 2.5	32 2.3
DISSATISFIED		1 .5	20 1.7	20 1.5
VERY DISSAT.		1 .9	15 1.3	17 1.3
DONT PARTICIPATE		21 13.4	334 28.2	355 26.5
DONT KNOW ABOUT		104 65.4	380 32.1	484 36.0
Column Total		159 11.9	1184 88.1	1343 100.0

Number of Missing Observations: 1548

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69D DAY CAMPS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q69D	-----	-----	-----	
VERY SATISFIED		6 3.9	41 3.6	48 3.6
SATISFIED		9 5.7	126 10.8	135 10.2
SOMEWHAT SAT		5 3.2	87 7.5	92 7.0
SOMEWHAT DISSAT			26 2.2	26 1.9
DISSATISFIED		0 .2	13 1.2	14 1.0
VERY DISSAT.		1 .9	13 1.1	15 1.1
DONT PARTICIPATE		23 15.0	403 34.6	426 32.3
DONT KNOW ABOUT		111 71.1	455 39.1	567 42.9
Column Total		156 11.8	1165 88.2	1321 100.0

Number of Missing Observations: 1570

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69E PERSONAL DEVELOPMENT PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q69E	-----	+	+	+
VERY SATISFIED		4 2.5	31 2.7	35 2.7
SATISFIED		9 5.5	123 10.6	132 10.0
SOMEWHAT SAT		7 4.2	100 8.6	107 8.1
SOMEWHAT DISSAT			26 2.2	26 1.9
DISSATISFIED		0 .2	19 1.6	19 1.4
VERY DISSAT.		1 .9	9 .8	10 .8
DONT PARTICIPATE		25 15.7	387 33.2	412 31.1
DONT KNOW ABOUT		113 71.0	471 40.4	584 44.1
Column Total		159 12.0	1165 88.0	1325 100.0

Number of Missing Observations: 1567

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69F TEEN PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q69F	-----	-----	-----	-----
VERY SATISFIED		6 4.0	27 2.4	34 2.6
SATISFIED		5 3.0	114 9.9	119 9.1
SOMEWHAT SAT		9 5.8	81 7.0	90 6.9
SOMEWHAT DISSAT			28 2.4	28 2.1
DISSATISFIED		0 .2	18 1.5	18 1.4
VERY DISSAT.		1 .9	17 1.4	18 1.4
DONT PARTICIPATE		23 14.7	401 34.9	425 32.4
DONT KNOW ABOUT		114 71.4	466 40.4	579 44.2
Column Total		159 12.1	1151 87.9	1311 100.0

Number of Missing Observations: 1581

Q69A BEFORE/AFTER SCHOOL PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q69A	-----	-----	-----	-----
SATISFIED		22 90.9	293 85.3	314 85.7
DISSATISFIED		2 9.1	50 14.7	53 14.3
Column Total		24 6.5	343 93.5	367 100.0

Number of Missing Observations: 2524

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69B SPORTS AND FITNESS PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q69B	-----	+	+	+
SATISFIED		30 89.1	420 86.9	450 87.1
DISSATISFIED		4 10.9	63 13.1	67 12.9
		+	+	+
Column Total		34 6.6	483 93.4	517 100.0

Number of Missing Observations: 2374

Q69C RECREATIONAL SOCIAL ACTIV. by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q69C	-----	+	+	+
SATISFIED		30 89.0	405 86.2	435 86.4
DISSATISFIED		4 11.0	65 13.8	69 13.6
		+	+	+
Column Total		34 6.7	470 93.3	504 100.0

Number of Missing Observations: 2387

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69D DAY CAMPS by DEPEND

		DEPEND		Row Total
Count	Pct	NO DEPS	DEPS	
Col				
Q69D	-----	+	+	+
		20	254	274
SATISFIED		92.2	83.0	83.6
		+	+	+
		2	52	54
DISSATISFIED		7.8	17.0	16.4
		+	+	+
Column		22	307	328
Total		6.6	93.4	100.0

Number of Missing Observations: 2563

Q69E PERSONAL DEVELOPMENT PROGRAMS by DEPEND

		DEPEND		Row Total
Count	Pct	NO DEPS	DEPS	
Col				
Q69E	-----	+	+	+
		19	255	274
SATISFIED		92.0	82.8	83.4
		+	+	+
		2	53	55
DISSATISFIED		8.0	17.2	16.6
		+	+	+
Column		21	308	329
Total		6.4	93.6	100.0

Number of Missing Observations: 2562

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69F TEEN PROGRAMS by DEPEND

	Count Col Pct	DEPEND		Row Total
		NO DEPS	DEPS	
Q69F	-----	-----	-----	-----
SATISFIED		20 92.3	222 78.2	243 79.2
DISSATISFIED		2 7.7	62 21.8	64 20.8
	Column Total	22 7.2	284 92.8	306 100.0

Number of Missing Observations: 2585

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70 PRIMARY CAREGIVER OF YOUNGEST CHILD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q70					
SP. CHOICE		13 41.2	196 44.5	216 55.7	424 49.4
SP. NOT CHOICE		3 8.4	31 7.0	18 4.6	51 6.0
MIL. CHILD DEV.		2 5.9	38 8.7	8 2.0	48 5.6
BASE HOMECARE		1 1.7	10 2.2	3 .9	14 1.6
PRIV.LIC.FACIL.		4 14.3	61 13.8	62 16.0	127 14.8
CIV. HOMECARE		1 4.2	37 8.5	25 6.3	63 7.4
AT HOME EMPLOYEE		0 .8	18 4.1	20 5.2	38 4.5
RELATIVE		4 14.3	13 3.0	8 2.0	25 3.0
FRIEND		1 3.4	16 3.6	5 1.3	22 2.5
OTHER		1 4.2	15 3.4	21 5.6	38 4.4
NONE, PROBLEMS		1 1.7	6 1.3	2 .4	8 .9
Column Total		31 3.6	440 51.3	387 45.1	858 100.0

Number of Missing Observations: 2033

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71 WHY NOT USING CHILD CARE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q71	-----	-----	-----	-----	-----
DOES NOT APPLY		4 12.8	59 14.1	37 9.8	100 12.1
DONT NEED		10 34.2	153 36.5	150 39.9	313 38.0
SERVICE UNAVAIL.		1 4.3	23 5.5	31 8.2	55 6.7
WAITING LIST		3 9.4	62 14.7	36 9.5	100 12.2
LOC. NOT CONVEN.		4 12.0	43 10.3	54 14.4	101 12.3
QUAL. SUBSTAND.		1 2.6	20 4.8	24 6.4	45 5.4
RESTRICTED HOURS		2 6.0	14 3.3	13 3.5	29 3.5
TOO EXPENSIVE		4 12.8	24 5.8	12 3.2	40 4.9
OTHER		2 6.0	21 5.1	19 5.1	42 5.1
Column Total		30 3.7	419 50.8	376 45.6	826 100.0

Number of Missing Observations: 2066

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71 WHY NOT USING CHILD CARE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q71	-----	-----	-----	-----	-----
DONT NEED		10 39.2	153 42.5	150 44.2	313 43.2
SERVICE UNAVAIL.		1 4.9	23 6.4	31 9.1	55 7.6
WAITING LIST		3 10.8	62 17.1	36 10.6	100 13.8
LOC. NOT CONVEN.		4 13.7	43 12.0	54 16.0	101 13.9
QUAL. SUBSTAND.		1 2.9	20 5.5	24 7.1	45 6.2
RESTRICTED HOURS		2 6.9	14 3.8	13 3.8	29 3.9
TOO EXPENSIVE		4 14.7	24 6.7	12 3.6	40 5.5
OTHER		2 6.9	21 5.9	19 5.6	42 5.8
Column Total		27 3.7	360 49.6	339 46.8	726 100.0

Number of Missing Observations: 2166

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72 INTERFERE WITH JOB PERFORM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q72					
NEVER		12 40.3	128 28.9	121 31.1	261 30.3
RARELY		10 32.8	201 45.4	152 39.1	363 42.1
SOMETIMES		6 21.0	94 21.3	105 27.0	205 23.8
OFTEN		2 5.0	15 3.4	10 2.6	27 3.1
VERY OFTEN		0 .8	5 1.1	1 .2	6 .7
Column Total		31 3.6	443 51.4	388 45.0	862 100.0

Number of Missing Observations: 2030

Q72 INTERFERE WITH JOB PERFORM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q72				
NEVER		245 33.7	16 12.2	261 30.3
RARELY		295 40.5	67 50.2	362 42.0
SOMETIMES		166 22.8	39 29.4	205 23.9
OFTEN		18 2.5	9 6.5	27 3.1
VERY OFTEN		4 .5	2 1.7	6 .7
Column Total		727 84.5	133 15.5	861 100.0

Number of Missing Observations: 2030

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72 INTERFERE WITH JOB PERFORM by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q72					
NEVER		162 29.7	63 36.1	36 26.4	261 30.5
RARELY		250 45.8	61 35.3	49 35.3	360 42.0
SOMETIMES		120 22.0	39 22.4	45 32.5	204 23.8
OFTEN		10 1.8	10 5.7	7 5.1	27 3.1
VERY OFTEN		4 .7	1 .5	1 .6	6 .7
	Column Total	546 63.6	174 20.2	138 16.1	858 100.0

Number of Missing Observations: 2034

Q72 INTERFERE WITH JOB PERFORM by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q72				
NEVER		6 19.9	255 30.9	261 30.5
RARELY		11 35.8	351 42.4	361 42.1
SOMETIMES		10 34.0	192 23.2	202 23.6
OFTEN		2 5.3	25 3.0	27 3.1
VERY OFTEN		1 5.0	4 .5	6 .7
	Column Total	29 3.4	828 96.6	857 100.0

Number of Missing Observations: 2034

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q73	-----	-----	-----	-----	-----
DOES NOT APPLY		15 51.3	202 46.2	175 46.3	392 46.4
DISTRACT AT WORK		3 9.6	30 6.8	17 4.6	50 5.9
MISS WORK		0 .9	27 6.1	27 7.1	54 6.4
LATE FOR WORK		1 2.6	16 3.6	24 6.4	41 4.8
MUST LEAVE EARLY		5 18.3	54 12.4	65 17.3	125 14.8
LIM. BIL. CHOICE		1 1.7	5 1.2	6 1.5	11 1.4
FRICITION COWORK.		0 .9	5 1.1	5 1.3	10 1.2
STRESS INCREASE		4 13.0	84 19.2	49 12.9	136 16.2
OTHER		1 1.7	15 3.4	10 2.6	25 3.0
Column Total		30 3.5	436 51.8	377 44.7	843 100.0

Number of Missing Observations: 2048

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q73	-----	+	+	+	+
		3	30	17	50
DISTRACT AT WORK		19.6	12.6	8.5	11.0
		+	+	+	+
		0	27	27	54
MISS WORK		1.8	11.4	13.3	11.9
		+	+	+	+
		1	16	24	41
LATE FOR WORK		5.4	6.7	11.9	9.0
		+	+	+	+
		5	54	65	125
MUST LEAVE EARLY		37.5	23.0	32.2	27.6
		+	+	+	+
		1	5	6	11
LIM. BIL. CHOICE		3.6	2.3	2.8	2.5
		+	+	+	+
		0	5	5	10
FRICTION COWORK.		1.8	2.1	2.4	2.3
		+	+	+	+
		4	84	49	136
STRESS INCREASE		26.8	35.7	24.0	30.2
		+	+	+	+
		1	15	10	25
OTHER		3.6	6.2	4.8	5.5
		+	+	+	+
	Column	15	235	202	452
	Total	3.2	52.0	44.8	100.0

Number of Missing Observations: 2439

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q73				
DOES NOT APPLY		356 49.9	35 27.0	391 46.4
DISTRACT AT WORK		44 6.2	5 4.1	50 5.9
MISS WORK		37 5.2	17 12.9	54 6.4
LATE FOR WORK		31 4.3	10 7.7	41 4.8
MUST LEAVE EARLY		111 15.6	13 10.4	125 14.8
LIM. BIL. CHOICE		8 1.1	4 3.0	11 1.4
FRICTION COWORK.		6 .9	4 3.1	10 1.2
STRESS INCREASE		101 14.1	35 27.5	136 16.2
OTHER		19 2.7	5 4.3	25 3.0
	Column Total	714 84.8	128 15.2	843 100.0

Number of Missing Observations: 2049

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q73	-----	-----	-----	-----
		44	5	50
DISTRACT AT WORK		12.4	5.6	11.0
		-----	-----	-----
		37	17	54
MISS WORK		10.5	17.6	11.9
		-----	-----	-----
		31	10	41
LATE FOR WORK		8.6	10.6	9.0
		-----	-----	-----
		111	13	125
MUST LEAVE EARLY		31.1	14.3	27.6
		-----	-----	-----
		8	4	11
LIM. BIL. CHOICE		2.1	4.1	2.5
		-----	-----	-----
		6	4	10
FRICTION COWORK.		1.7	4.2	2.3
		-----	-----	-----
		101	35	136
STRESS INCREASE		28.2	37.7	30.2
		-----	-----	-----
		19	5	25
OTHER		5.4	5.8	5.5
		-----	-----	-----
	Column	358	94	452
	Total	79.2	20.8	100.0

Number of Missing Observations: 2439

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q73	-----	-----	-----	-----	-----
DOES NOT APPLY		240 45.1	96 55.7	55 40.6	391 46.6
DISTRACT AT WORK		33 6.2	9 5.3	7 5.5	50 5.9
MISS WORK		36 6.7	7 4.2	11 8.0	54 6.4
LATE FOR WORK		30 5.7	6 3.5	4 3.2	41 4.8
MUST LEAVE EARLY		85 16.1	21 12.4	16 11.9	123 14.7
LIM. BIL. CHOICE		7 1.4	2 1.3	2 1.3	11 1.4
FRICTION COWORK.		6 1.1	3 1.8	1 .9	10 1.2
STRESS INCREASE		77 14.5	26 15.0	33 24.9	136 16.2
OTHER		17 3.2	1 .9	5 3.7	23 2.8
Column Total		532 63.4	172 20.6	135 16.0	839 100.0

Number of Missing Observations: 2052

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q73	-----	-----	-----	-----	-----
DISTRACT AT WORK		33 11.3	9 11.9	7 9.2	50 11.1
MISS WORK		36 12.3	7 9.6	11 13.5	54 12.0
LATE FOR WORK		30 10.4	6 7.8	4 5.4	41 9.1
MUST LEAVE EARLY		85 29.3	21 28.1	16 20.1	123 27.4
LIM. BIL. CHOICE		7 2.5	2 2.9	2 2.3	11 2.5
FRICTION COWORK.		6 2.0	3 4.0	1 1.5	10 2.3
STRESS INCREASE		77 26.4	26 33.9	33 41.8	136 30.4
OTHER		17 5.8	1 1.9	5 6.2	23 5.2
	Column Total	292 65.1	76 17.0	80 17.8	448 100.0

Number of Missing Observations: 2443

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q73	-----	-----	-----	-----
DOES NOT APPLY		11 36.0	381 47.1	392 46.7
DISTRACT AT WORK			49 6.1	49 5.9
MISS WORK		1 5.0	52 6.4	53 6.3
LATE FOR WORK		4 14.2	35 4.3	39 4.7
MUST LEAVE EARLY		1 2.9	124 15.3	125 14.8
LIM. BIL. CHOICE		2 6.9	9 1.2	11 1.4
FRICTION COWORK.		1 5.0	9 1.1	10 1.2
STRESS INCREASE		7 24.0	128 15.8	135 16.1
OTHER		2 6.0	23 2.9	25 3.0
	Column	29	809	839
	Total	3.5	96.5	100.0

Number of Missing Observations: 2052

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q73 WAY CHILD CARE NEEDS INTERFERE by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q73	-----	-----	-----	-----
DISTRACT AT WORK			49 11.5	49 11.0
MISS WORK		1 7.9	52 12.0	53 11.9
LATE FOR WORK		4 22.2	35 8.1	39 8.7
MUST LEAVE EARLY		1 4.5	124 28.9	125 27.8
LIM. BIL. CHOICE		2 10.8	9 2.2	11 2.6
FRICTION COWORK.		1 7.9	9 2.0	10 2.3
STRESS INCREASE		7 37.4	128 29.8	135 30.1
OTHER		2 9.4	23 5.4	25 5.6
	Column	19	428	447
	Total	4.2	95.8	100.0

Number of Missing Observations: 2444

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q74	-----	-----	-----	-----	-----
DOES NOT APPLY		6 20.2	51 11.5	68 17.7	125 14.6
STRONG AGREE		10 31.9	134 30.4	101 26.3	245 28.6
AGREE		8 26.1	160 36.4	131 34.2	300 35.0
NO OPINION		3 8.4	47 10.6	40 10.3	89 10.4
DISAGREE		3 9.2	32 7.3	37 9.7	72 8.5
STRONG DISAGREE		1 4.2	17 3.9	6 1.7	25 2.9
Column Total		31 3.6	441 51.5	384 44.9	856 100.0

Number of Missing Observations: 2035

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q74	-----	-----	-----	-----	-----
AGREE		18 72.6	295 75.4	233 73.6	545 74.6
NO OPINION		3 10.5	47 11.9	40 12.5	89 12.1
DISAGREE		4 16.8	49 12.6	44 13.8	97 13.3
Column Total		25 3.4	390 53.4	316 43.2	731 100.0

Number of Missing Observations: 2160

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q74	-----	-----	-----	-----
DOES NOT APPLY		119 16.4	6 4.7	125 14.6
STRONG AGREE		202 28.0	43 32.5	245 28.7
AGREE		241 33.4	58 43.5	299 35.0
NO OPINION		82 11.4	7 5.1	89 10.4
DISAGREE		56 7.8	16 12.0	72 8.5
STRONG DISAGREE		22 3.0	3 2.2	25 2.9
	Column Total	722 84.4	133 15.6	855 100.0

Number of Missing Observations: 2036

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q74	-----	-----	-----	-----
AGREE		443 73.4	101 79.8	544 74.5
NO OPINION		82 13.6	7 5.3	89 12.2
DISAGREE		78 13.0	19 14.9	97 13.3
	Column Total	603 82.6	127 17.4	730 100.0

Number of Missing Observations: 2161

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q74	-----	-----	-----	-----	-----
DOES NOT APPLY		68 12.6	24 14.0	32 23.5	125 14.7
STRONG AGREE		165 30.5	47 26.9	31 22.6	243 28.5
AGREE		198 36.7	57 32.9	43 31.1	298 35.0
NO OPINION		49 9.1	20 11.8	19 13.9	89 10.4
DISAGREE		50 9.3	16 9.1	6 4.4	72 8.5
STRONG DISAGREE		9 1.7	9 5.3	6 4.5	25 2.9
Column Total		540 63.4	174 20.4	138 16.2	852 100.0

Number of Missing Observations: 2040

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q74	-----	-----	-----	-----	-----
AGREE		363 76.9	104 69.5	74 70.3	541 74.4
NO OPINION		49 10.4	20 13.7	19 18.1	89 12.2
DISAGREE		60 12.7	25 16.8	12 11.6	97 13.4
Column Total		472 64.9	149 20.5	106 14.5	727 100.0

Number of Missing Observations: 2164

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q74	-----	-----	-----	-----
DOES NOT APPLY		1 2.9	124 15.1	125 14.6
STRONG AGREE		9 29.5	235 28.6	244 28.6
AGREE		10 34.6	287 34.9	297 34.9
NO OPINION		4 14.0	85 10.3	89 10.4
DISAGREE		6 19.1	67 8.1	72 8.5
STRONG DISAGREE			25 3.0	25 2.9
	Column Total	29 3.5	822 96.5	851 100.0

Number of Missing Observations: 2040

Q74 SATISFIED WITH CHILD CARE ARRANGEMENT by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q74	-----	-----	-----	-----
AGREE		19 66.0	522 74.8	541 74.4
NO OPINION		4 14.4	85 12.1	89 12.2
DISAGREE		6 19.6	92 13.1	97 13.4
	Column Total	29 3.9	698 96.1	727 100.0

Number of Missing Observations: 2165

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75 SATISFIED NAVY CHILD CARE SYSTEM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q75					
DOES NOT APPLY		17 55.5	222 50.5	197 51.3	437 51.0
STRONG AGREE		3 8.4	21 4.9	9 2.3	33 3.9
AGREE		2 6.7	46 10.4	38 9.8	85 10.0
NO OPINION		3 10.9	60 13.5	50 12.9	113 13.1
DISAGREE		3 10.9	59 13.3	70 18.1	132 15.4
STRONG DISAGREE		2 7.6	33 7.5	21 5.5	57 6.6
Column Total		31 3.6	441 51.5	384 44.9	856 100.0

Number of Missing Observations: 2035

Q75 SATISFIED NAVY CHILD CARE SYSTEM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q75					
AGREE		5 34.0	67 30.7	47 24.9	119 28.2
NO OPINION		3 24.5	60 27.2	50 26.5	113 26.8
DISAGREE		6 41.5	92 42.0	91 48.6	188 44.9
Column Total		14 3.3	218 52.1	187 44.6	420 100.0

Number of Missing Observations: 2472

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75 SATISFIED NAVY CHILD CARE SYSTEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q75	-----	-----	-----	-----
DOES NOT APPLY		388 53.7	48 36.0	436 51.0
STRONG AGREE		28 3.8	5 4.1	33 3.9
AGREE		70 9.6	16 11.9	85 10.0
NO OPINION		96 13.3	17 12.5	113 13.2
DISAGREE		103 14.2	29 21.7	132 15.4
STRONG DISAGREE		38 5.3	18 13.8	57 6.6
	Column Total	723 84.5	133 15.5	855 100.0

Number of Missing Observations: 2036

Q75 SATISFIED NAVY CHILD CARE SYSTEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q75	-----	-----	-----	-----
AGREE		97 29.1	21 25.0	119 28.2
NO OPINION		96 28.7	17 19.6	113 26.8
DISAGREE		141 42.2	47 55.4	188 44.9
	Column Total	334 79.7	85 20.3	420 100.0

Number of Missing Observations: 2472

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75 SATISFIED NAVY CHILD CARE SYSTEM by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q75	-----	-----	-----	-----	-----
DOES NOT APPLY		275 51.0	81 46.7	79 57.0	435 51.1
STRONG AGREE		21 3.9	10 5.5	2 1.3	32 3.8
AGREE		57 10.6	15 8.6	13 9.5	85 10.0
NO OPINION		66 12.2	31 17.6	16 11.6	112 13.2
DISAGREE		87 16.1	24 14.0	19 13.9	130 15.3
STRONG DISAGREE		34 6.3	13 7.6	9 6.7	57 6.6
Column Total		540 63.4	174 20.4	138 16.2	852 100.0

Number of Missing Observations: 2039

Q75 SATISFIED NAVY CHILD CARE SYSTEM by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q75	-----	-----	-----	-----	-----
AGREE		78 29.6	25 26.5	15 24.9	118 28.2
NO OPINION		66 24.8	31 33.0	16 27.1	112 26.9
DISAGREE		121 45.6	37 40.5	28 48.0	187 44.8
Column Total		265 63.6	93 22.2	59 14.2	417 100.0

Number of Missing Observations: 2474

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75 SATISFIED NAVY CHILD CARE SYSTEM by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q75	-----	-----	-----	-----
DOES NOT APPLY		12 41.3	423 51.4	435 51.1
STRONG AGREE			33 4.0	33 3.9
AGREE		4 14.2	81 9.9	85 10.0
NO OPINION		6 19.0	107 13.0	113 13.2
DISAGREE		5 15.5	127 15.5	132 15.5
STRONG DISAGREE		3 10.0	51 6.2	54 6.4
	Column Total	29 3.5	822 96.5	852 100.0

Number of Missing Observations: 2040

Q75 SATISFIED NAVY CHILD CARE SYSTEM by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q75	-----	-----	-----	-----
AGREE		4 24.2	114 28.6	118 28.4
NO OPINION		6 32.4	107 26.8	113 27.0
DISAGREE		7 43.4	178 44.7	186 44.6
	Column Total	17 4.1	400 95.9	417 100.0

Number of Missing Observations: 2475

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q76 VOLUNTARY EDUCATION PROGRAM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q76					
DONT KNOW			5 .3	4 .3	9 .3
YES		90 77.0	690 41.0	439 40.5	1219 42.3
NO		27 23.0	986 58.6	641 59.2	1654 57.4
	Column Total	116 4.0	1681 58.4	1083 37.6	2881 100.0

Number of Missing Observations: 10

Q77 HOW SHOULD USE TUITION ASSISTANCE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q77					
RELATED ONLY		2 1.8	55 3.3	75 7.1	132 4.6
NOT RELATED		40 34.8	745 44.6	481 45.4	1266 44.5
WHATEVER I WANT		73 63.4	871 52.1	503 47.5	1447 50.9
	Column Total	116 4.1	1670 58.7	1059 37.2	2845 100.0

Number of Missing Observations: 47

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q78 RATE PACE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q78					
		35	466	364	865
NO ACCESS		30.6	27.8	34.0	30.3
		59	864	531	1455
NO EXPERIENCE		51.2	51.6	49.7	50.9
		9	186	91	286
NEVER HEARD OF		8.1	11.1	8.5	10.0
		4	33	33	70
VERY GOOD		3.6	2.0	3.1	2.5
		3	72	32	108
GOOD		2.9	4.3	3.0	3.8
		2	26	9	38
AVERAGE		1.8	1.6	.9	1.3
		2	16	7	25
POOR		1.3	1.0	.7	.9
		1	10	2	12
VERY POOR		.4	.6	.1	.4
	Column	116	1674	1070	2859
	Total	4.0	58.5	37.4	100.0

Number of Missing Observations: 32

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q79 GET EDUCATIONAL INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q79					
DOES NOT APPLY		102 89.7	1295 80.1	746 72.4	2143 77.6
KIOSK		1 .5	26 1.6	26 2.5	52 1.9
COMP. BUL. BOARD		4 3.4	125 7.7	122 11.9	251 9.1
TELEPH. HOTLINE		5 4.3	94 5.8	67 6.5	166 6.0
BUPERS ACCESS		1 .9	38 2.4	34 3.3	74 2.7
OTHER		1 1.1	39 2.4	35 3.4	75 2.7
Column Total		114 4.1	1618 58.6	1029 37.3	2761 100.0

Number of Missing Observations: 131

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q79 GET EDUCATIONAL INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q79					
KIOSK		1 4.4	26 8.1	26 9.0	52 8.5
COMP. BUL. BOARD		4 33.3	125 38.8	122 43.1	251 40.7
TELEPH. HOTLINE		5 42.2	94 29.2	67 23.5	166 26.8
BUPERS ACCESS		1 8.9	38 11.9	34 12.1	74 11.9
OTHER		1 11.1	39 12.0	35 12.2	75 12.1
	Column Total	12 1.9	322 52.2	284 45.9	618 100.0

Number of Missing Observations: 2274

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80 RATE SPONSOR FORUM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80					
NO ACCESS		24 21.1	405 24.2	250 23.3	680 23.7
NO EXPERIENCE		67 57.4	896 53.5	647 60.3	1610 56.2
NEVER HEARD OF		12 10.1	275 16.4	108 10.1	394 13.8
VERY GOOD		3 2.7	21 1.3	10 1.0	35 1.2
GOOD		6 5.2	33 2.0	23 2.1	62 2.2
AVERAGE		3 2.7	29 1.7	22 2.0	54 1.9
POOR		1 .9	10 .6	10 .9	21 .7
VERY POOR			6 .3	2 .2	8 .3
Column Total		116 4.0	1675 58.5	1073 37.5	2863 100.0

Number of Missing Observations: 28

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80 RATE SPONSOR FORUM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q80					
GOOD		9 68.6	54 55.0	33 49.2	97 53.8
AVERAGE		3 23.5	29 29.2	22 32.3	54 30.0
POOR		1 7.8	16 15.7	13 18.6	29 16.2
	Column Total	13 7.4	99 55.0	68 37.6	180 100.0

Number of Missing Observations: 2712

Q81 SERVED AS SPONSOR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q81					
YES		41 34.8	557 33.2	400 37.0	998 34.7
NO		76 65.2	1123 66.8	683 63.0	1881 65.3
	Column Total	116 4.0	1680 58.3	1083 37.6	2880 100.0

Number of Missing Observations: 12

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q82 RATE SPONSOR TRAINING RECEIVED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82	-----	-----	-----	-----	-----
NOT REC. F.TRAIN		30 73.1	460 83.2	304 77.6	794 80.6
VERY GOOD		4 9.0	12 2.2	18 4.6	34 3.5
GOOD		2 5.8	29 5.2	25 6.4	56 5.7
AVERAGE		3 6.4	25 4.5	18 4.6	46 4.6
POOR		1 3.2	20 3.5	16 4.0	37 3.7
VERY POOR		1 2.6	8 1.4	11 2.7	19 1.9
	Column Total	41 4.1	553 56.1	392 39.8	985 100.0

Number of Missing Observations: 1906

Q82 RATE SPONSOR TRAINING RECEIVED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q82	-----	-----	-----	-----	-----
GOOD		6 54.8	41 44.0	43 49.2	90 47.0
AVERAGE		3 23.8	25 26.8	18 20.7	46 23.8
POOR		2 21.4	27 29.2	26 30.1	56 29.2
	Column Total	11 5.7	93 48.6	88 45.7	192 100.0

Number of Missing Observations: 2700

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83 WHERE TRAINING PROVIDED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q83	-----	+	+	+	+
		78	1140	731	1949
NO TRAIN. PROV.		77.7	85.1	84.2	84.4
		+	+	+	+
		5	57	32	94
FAM.SERV.CENTER		4.9	4.3	3.6	4.1
		+	+	+	+
		10	76	58	145
COM. COM. INSTR		10.4	5.7	6.7	6.3
		+	+	+	+
		2	10	8	20
COM. F.S. INSTR		1.8	.8	1.0	.9
		+	+	+	+
		5	57	39	101
OTHER		5.2	4.3	4.5	4.4
		+	+	+	+
Column		100	1340	868	2308
Total		4.3	58.0	37.6	100.0

Number of Missing Observations: 583

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q84 FORMAL RECOGNITION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q84					
DONT KNOW		37 31.5	762 45.8	450 41.7	1249 43.7
VERY OFTEN		8 6.5	31 1.9	40 3.7	78 2.7
OFTEN		9 8.0	60 3.6	68 6.3	137 4.8
SOMETIMES		9 8.0	82 5.0	94 8.7	185 6.5
RARELY		12 10.3	126 7.5	101 9.3	238 8.3
NEVER		42 35.7	604 36.3	326 30.3	972 34.0
Column Total		116 4.1	1665 58.2	1079 37.7	2860 100.0

Number of Missing Observations: 32

Q84 FORMAL RECOGNITION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q84					
OFTEN		17 21.2	91 10.1	108 17.2	216 13.4
SOMETIMES		9 11.7	82 9.1	94 14.9	185 11.5
RARELY		54 67.1	729 80.8	427 67.9	1210 75.1
Column Total		80 5.0	902 56.0	629 39.0	1611 100.0

Number of Missing Observations: 1280

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85 SATIS. WITH ASSIST. RECEIVED PCS TRANS. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q85	-----	-----	-----	-----	-----
NOT WANT SPON.		24 20.8	91 5.5	132 12.2	247 8.6
NOT ASS. SPON.		18 15.4	289 17.3	171 15.9	478 16.7
VERY SAT.		21 17.9	267 16.0	239 22.2	527 18.4
SATISFIED		24 21.0	399 23.9	265 24.6	688 24.0
NO OPINION		15 13.2	311 18.7	150 14.0	477 16.7
DISSATISFIED		7 6.0	200 12.0	70 6.5	277 9.7
VERY DISSAT		6 5.6	110 6.6	51 4.7	167 5.8
Column Total		116 4.1	1668 58.3	1078 37.7	2862 100.0

Number of Missing Observations: 29

Q85 SATIS. WITH ASSIST. RECEIVED PCS TRANS. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q85	-----	-----	-----	-----	-----
SATISFIED		45 61.1	666 51.7	504 65.0	1215 56.9
NO OPINION		15 20.7	311 24.2	150 19.4	477 22.3
DISSATISFIED		14 18.2	310 24.1	121 15.6	444 20.8
Column Total		74 3.5	1287 60.3	775 36.3	2137 100.0

Number of Missing Observations: 755

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q86 (tabulating 1) OCCURED AT LAST PCS TRANSFER by PAYGRADE

		PAYGRADE			Row Total
Count Col pct		WO	01-03	O4 AND ABOVE	
Q86					
	Q86A	21	298	204	523
NOT ASSIGNED		18.7	18.0	19.6	18.6
	Q86B	9	71	53	132
SPONSOR TRANS.		7.6	4.3	5.1	4.7
	Q86C	27	436	215	678
NO WELCOME PACK		24.0	26.4	20.6	24.1
	Q86D	18	307	187	512
NO LETTER		16.1	18.6	17.9	18.2
	Q86E	21	389	162	572
NOT MET		18.4	23.5	15.5	20.4
	Q86F	15	282	132	430
NOT HELPED		13.6	17.1	12.7	15.3
	Q86G	60	786	569	1414
NONE		53.0	47.6	54.5	50.4
Column Total		113 4.0	1652 58.8	1043 37.1	2808 100.0

Percents and totals based on respondents

2,808 valid cases; 83 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87A EXPERIENCE: PERSONNEL SUPPORT DETACH. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87A	-----	-----	-----	-----	-----
		5	70	21	97
DOES NOT APPLY		4.8	4.2	2.0	3.4
		-----	-----	-----	-----
		25	263	222	511
VERY GOOD		21.7	15.7	20.6	17.8
		-----	-----	-----	-----
		38	646	421	1105
GOOD		33.0	38.6	39.0	38.6
		-----	-----	-----	-----
		28	442	268	739
FAIR		24.7	26.4	24.9	25.8
		-----	-----	-----	-----
		10	135	67	212
POOR		8.4	8.1	6.2	7.4
		-----	-----	-----	-----
		9	115	79	203
VERY POOR		7.5	6.9	7.3	7.1
		-----	-----	-----	-----
Column		115	1672	1079	2866
Total		4.0	58.3	37.6	100.0

Number of Missing Observations: 26

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87B INTERACTION BTW. (PASS) (PLR) AND PSD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		W0	01-03	O4 AND ABOVE	
Q87B	-----	-----	-----	-----	-----
DOES NOT APPLY		13 11.5	319 19.2	135 12.6	468 16.4
VERY GOOD		24 20.6	218 13.1	197 18.4	439 15.4
GOOD		37 32.1	592 35.6	398 37.2	1027 36.0
FAIR		28 24.2	344 20.7	226 21.0	598 21.0
POOR		7 6.3	118 7.1	57 5.3	182 6.4
VERY POOR		6 5.2	73 4.4	59 5.5	138 4.8
	Column Total	115 4.0	1664 58.4	1072 37.6	2851 100.0

Number of Missing Observations: 40

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87C PERSONNEL DISPURsing OFFICE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87C					
DOES NOT APPLY		42 38.3	704 43.3	625 63.3	1372 50.4
VERY GOOD		17 15.0	256 15.8	126 12.8	399 14.6
GOOD		29 25.8	384 23.6	133 13.5	546 20.0
FAIR		14 12.9	182 11.2	77 7.8	273 10.0
POOR		5 4.5	59 3.6	14 1.4	78 2.9
VERY POOR		4 3.5	40 2.4	13 1.3	56 2.1
Column Total		111 4.1	1626 59.7	988 36.2	2724 100.0

Number of Missing Observations: 167

Q87A EXPERIENCE: PERSONNEL SUPPORT DETACH. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87A					
GOOD		63 57.5	909 56.8	643 60.8	1616 58.3
FAIR		28 25.9	442 27.6	268 25.4	739 26.7
POOR		18 16.6	250 15.6	146 13.8	414 15.0
Column Total		109 4.0	1602 57.9	1058 38.2	2769 100.0

Number of Missing Observations: 123

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87B INTERACTION BTW. (PASS) (PLR) AND PSD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87B	-----	-----	-----	-----	-----
GOOD		61 59.6	810 60.2	595 63.5	1466 61.5
FAIR		28 27.4	344 25.6	226 24.1	598 25.1
POOR		13 13.0	190 14.2	116 12.4	320 13.4
	Column Total	102 4.3	1345 56.4	937 39.3	2384 100.0

Number of Missing Observations: 508

Q87C PERSONNEL DISPURsing OFFICE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q87C	-----	-----	-----	-----	-----
GOOD		45 66.2	641 69.5	259 71.5	945 69.9
FAIR		14 20.9	182 19.8	77 21.2	273 20.2
POOR		9 12.9	99 10.7	26 7.3	134 9.9
	Column Total	68 5.1	922 68.2	362 26.8	1353 100.0

Number of Missing Observations: 1539

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88 RESPONSIVE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q88	-----	+	+	+	+
DOES NOT APPLY		42 36.7	889 53.1	329 30.6	1260 44.0
STRONG AGREE		16 14.2	122 7.3	120 11.1	258 9.0
AGREE		37 32.2	420 25.0	369 34.4	826 28.8
NO OPINION		13 11.0	132 7.9	128 11.9	273 9.5
DISAGREE		4 3.2	72 4.3	90 8.4	165 5.8
STRONG DISAGREE		3 2.7	41 2.4	38 3.5	82 2.9
Column Total		115 4.0	1676 58.5	1073 37.5	2864 100.0

Number of Missing Observations: 27

Q88 RESPONSIVE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q88	-----	+	+	+	+
AGREE		54 73.3	541 68.8	489 65.7	1084 67.6
NO OPINION		13 17.4	132 16.8	128 17.2	273 17.0
DISAGREE		7 9.3	113 14.4	128 17.1	247 15.4
Column Total		73 4.6	787 49.0	744 46.4	1604 100.0

Number of Missing Observations: 1288

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q89 TRAVEL CLAIM TIMELY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q89	-----	-----	-----	-----	-----
STRONG AGREE		20 17.7	282 16.8	227 21.1	529 18.5
AGREE		47 40.9	791 47.3	504 46.8	1342 46.8
NO OPINION		20 17.7	227 13.5	108 10.1	355 12.4
DISAGREE		17 15.0	240 14.3	145 13.5	402 14.0
STRONG DISAGREE		10 8.6	135 8.0	93 8.6	237 8.3
Column Total		114 4.0	1675 58.4	1077 37.6	2866 100.0

Number of Missing Observations: 26

Q90 MILITARY ID CARD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q90	-----	-----	-----	-----	-----
STRONG AGREE		38 32.8	436 26.0	303 28.1	776 27.1
AGREE		60 51.7	876 52.3	537 49.9	1473 51.4
NO OPINION		11 9.2	249 14.9	156 14.4	415 14.5
DISAGREE		6 4.9	103 6.2	58 5.4	167 5.8
STRONG DISAGREE		2 1.3	12 .7	23 2.2	37 1.3
Column Total		116 4.0	1676 58.4	1077 37.5	2869 100.0

Number of Missing Observations: 23

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91A	-----	-----	-----	-----	-----
STRONGLY AGREE		34 29.3	393 23.4	392 36.3	819 28.5
AGREE		50 43.0	684 40.7	413 38.2	1147 39.9
NO OPINION		15 13.2	203 12.1	125 11.5	343 11.9
DISAGREE		11 9.6	285 16.9	108 10.0	404 14.1
STRONG DISAGREE		6 4.9	116 6.9	42 3.9	164 5.7
Column Total		116 4.0	1680 58.4	1080 37.6	2876 100.0

Number of Missing Observations: 15

Q91B COMMAND SUPPORT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91B	-----	-----	-----	-----	-----
STRONGLY AGREE		37 32.1	478 28.5	377 35.0	892 31.1
AGREE		58 50.4	874 52.1	522 48.5	1455 50.7
NO OPINION		14 11.9	187 11.2	122 11.3	323 11.3
DISAGREE		5 4.0	115 6.8	47 4.3	166 5.8
STRONG DISAGREE		2 1.6	23 1.3	9 .8	33 1.2
Column Total		116 4.0	1677 58.4	1077 37.5	2870 100.0

Number of Missing Observations: 22

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91C					
STRONGLY AGREE		41 35.0	412 24.6	411 38.0	863 30.1
AGREE		49 42.2	739 44.3	453 42.0	1241 43.3
NO OPINION		15 12.6	200 12.0	105 9.7	320 11.2
DISAGREE		9 7.4	218 13.0	89 8.2	315 11.0
STRONG DISAGREE		3 2.9	101 6.1	22 2.1	127 4.4
Column Total		116 4.0	1670 58.3	1079 37.7	2866 100.0

Number of Missing Observations: 26

Q91D LIKE THE WORK I DO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91D					
STRONGLY AGREE		56 48.9	543 32.4	514 47.8	1114 38.9
AGREE		48 41.9	769 45.9	475 44.3	1292 45.1
NO OPINION		5 4.1	159 9.5	54 5.0	218 7.6
DISAGREE		4 3.6	134 8.0	24 2.3	163 5.7
STRONG DISAGREE		2 1.6	70 4.2	6 .6	78 2.7
Column Total		115 4.0	1675 58.5	1074 37.5	2865 100.0

Number of Missing Observations: 26

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by PAYGRADE

		PAYGRADE			Row Total
Count	Col Pct	WO	01-03	O4 AND ABOVE	
Q91E	-----	-----	-----	-----	-----
STRONGLY AGREE		41 35.5	380 22.6	338 31.4	759 26.4
AGREE		51 43.7	782 46.6	502 46.7	1335 46.5
NO OPINION		11 9.4	209 12.5	87 8.1	307 10.7
DISAGREE		10 8.5	231 13.8	118 10.9	359 12.5
STRONG DISAGREE		3 2.9	76 4.5	32 2.9	111 3.9
Column Total		116 4.1	1678 58.5	1076 37.5	2870 100.0

Number of Missing Observations: 21

Q91F SATISFIED CAREER DEVELOPMENT by PAYGRADE

		PAYGRADE			Row Total
Count	Col Pct	WO	01-03	O4 AND ABOVE	
Q91F	-----	-----	-----	-----	-----
STRONGLY AGREE		61 52.1	388 23.2	359 33.4	808 28.2
AGREE		39 33.6	722 43.2	465 43.3	1227 42.8
NO OPINION		7 6.0	249 14.9	96 8.9	352 12.3
DISAGREE		7 6.0	218 13.0	105 9.7	330 11.5
STRONG DISAGREE		3 2.2	95 5.7	50 4.6	147 5.1
Column Total		116 4.1	1672 58.4	1075 37.5	2864 100.0

Number of Missing Observations: 28

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91G	-----	-----	-----	-----	-----
STRONGLY AGREE		63 54.8	474 28.5	502 47.0	1040 36.5
AGREE		40 34.6	695 41.8	467 43.7	1201 42.2
NO OPINION		8 7.2	230 13.8	64 6.0	302 10.6
DISAGREE		2 1.8	173 10.4	28 2.6	203 7.1
STRONG DISAGREE		2 1.6	93 5.6	8 .7	102 3.6
	Column Total	116 4.1	1664 58.4	1068 37.5	2847 100.0

Number of Missing Observations: 44

Q91H GLAD I CHOSE NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91H	-----	-----	-----	-----	-----
STRONGLY AGREE		64 55.5	551 33.0	508 47.1	1123 39.2
AGREE		36 31.2	632 37.8	405 37.5	1073 37.4
NO OPINION		11 9.9	290 17.3	127 11.8	429 15.0
DISAGREE		2 1.6	127 7.6	30 2.8	159 5.5
STRONG DISAGREE		2 1.8	72 4.3	8 .7	82 2.9
	Column Total	116 4.0	1672 58.3	1078 37.6	2865 100.0

Number of Missing Observations: 26

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91A	-----	-----	-----	-----	-----
AGREE		84 72.3	1077 64.1	805 74.5	1966 68.3
NO OPINION		15 13.2	203 12.1	125 11.5	343 11.9
DISAGREE		17 14.5	400 23.8	151 13.9	568 19.7
	Column Total	116 4.0	1680 58.4	1080 37.6	2876 100.0

Number of Missing Observations: 15

Q91B COMMAND SUPPORT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91B	-----	-----	-----	-----	-----
AGREE		96 82.5	1352 80.6	900 83.5	2347 81.8
NO OPINION		14 11.9	187 11.2	122 11.3	323 11.3
DISAGREE		6 5.6	137 8.2	55 5.1	199 6.9
	Column Total	116 4.0	1677 58.4	1077 37.5	2870 100.0

Number of Missing Observations: 22

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91C					
AGREE		89 77.1	1151 68.9	863 80.0	2104 73.4
NO OPINION		15 12.6	200 12.0	105 9.7	320 11.2
DISAGREE		12 10.3	319 19.1	111 10.3	442 15.4
Column Total		116 4.0	1670 58.3	1079 37.7	2866 100.0

Number of Missing Observations: 26

Q91D LIKE THE WORK I DO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91D					
AGREE		105 90.8	1312 78.3	989 92.1	2406 84.0
NO OPINION		5 4.1	159 9.5	54 5.0	218 7.6
DISAGREE		6 5.2	204 12.2	31 2.9	241 8.4
Column Total		115 4.0	1675 58.5	1074 37.5	2865 100.0

Number of Missing Observations: 26

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91E					
AGREE		92 79.2	1161 69.2	840 78.1	2094 72.9
NO OPINION		11 9.4	209 12.5	87 8.1	307 10.7
DISAGREE		13 11.4	307 18.3	149 13.9	470 16.4
Column Total		116 4.1	1678 58.5	1076 37.5	2870 100.0

Number of Missing Observations: 21

Q91F SATISFIED CAREER DEVELOPMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91F					
AGREE		100 85.7	1111 66.4	825 76.7	2035 71.1
NO OPINION		7 6.0	249 14.9	96 8.9	352 12.3
DISAGREE		10 8.3	313 18.7	155 14.4	477 16.7
Column Total		116 4.1	1672 58.4	1075 37.5	2864 100.0

Number of Missing Observations: 28

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91G					
AGREE		103 89.4	1169 70.2	969 90.7	2241 78.7
NO OPINION		8 7.2	230 13.8	64 6.0	302 10.6
DISAGREE		4 3.4	266 16.0	35 3.3	305 10.7
	Column Total	116 4.1	1664 58.4	1068 37.5	2847 100.0

Number of Missing Observations: 44

Q91H GLAD I CHOSE NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q91H					
AGREE		100 86.7	1183 70.8	912 84.6	2196 76.6
NO OPINION		11 9.9	290 17.3	127 11.8	429 15.0
DISAGREE		4 3.4	199 11.9	38 3.5	241 8.4
	Column Total	116 4.0	1672 58.3	1078 37.6	2865 100.0

Number of Missing Observations: 26

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91A	-----	-----	-----	-----
STRONGLY AGREE		715 30.0	103 21.3	818 28.5
AGREE		958 40.2	186 38.3	1144 39.9
NO OPINION		282 11.8	60 12.5	343 11.9
DISAGREE		307 12.9	96 19.7	403 14.0
STRONG DISAGREE		123 5.2	40 8.3	164 5.7
	Column Total	2385 83.1	485 16.9	2871 100.0

Number of Missing Observations: 21

Q91B COMMAND SUPPORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91B	-----	-----	-----	-----
STRONGLY AGREE		755 31.7	137 28.2	891 31.1
AGREE		1229 51.6	223 46.1	1452 50.7
NO OPINION		249 10.5	74 15.2	323 11.3
DISAGREE		121 5.1	45 9.3	166 5.8
STRONG DISAGREE		26 1.1	6 1.1	32 1.1
	Column Total	2380 83.1	484 16.9	2864 100.0

Number of Missing Observations: 27

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91C	-----	-----	-----	-----
STRONGLY AGREE		746 31.3	116 24.1	862 30.1
AGREE		997 41.9	241 50.2	1239 43.3
NO OPINION		273 11.5	47 9.7	320 11.2
DISAGREE		263 11.0	51 10.6	314 11.0
STRONG DISAGREE		102 4.3	25 5.3	127 4.4
	Column Total	2380 83.2	480 16.8	2860 100.0

Number of Missing Observations: 31

Q91D LIKE THE WORK I DO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91D	-----	-----	-----	-----
STRONGLY AGREE		961 40.4	150 31.0	1111 38.8
AGREE		1038 43.7	253 52.4	1291 45.1
NO OPINION		181 7.6	36 7.5	217 7.6
DISAGREE		133 5.6	30 6.3	163 5.7
STRONG DISAGREE		64 2.7	13 2.8	78 2.7
	Column Total	2378 83.1	482 16.9	2860 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91E	-----	-----	-----	-----
STRONGLY AGREE		649 27.3	110 22.6	758 26.5
AGREE		1086 45.6	246 50.8	1332 46.5
NO OPINION		259 10.9	48 9.9	307 10.7
DISAGREE		296 12.4	63 13.0	359 12.5
STRONG DISAGREE		91 3.8	18 3.7	109 3.8
	Column Total	2380 83.1	485 16.9	2865 100.0

Number of Missing Observations: 26

Q91F SATISFIED CAREER DEVELOPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91F	-----	-----	-----	-----
STRONGLY AGREE		707 29.7	99 20.5	805 28.2
AGREE		1008 42.4	216 45.1	1225 42.8
NO OPINION		290 12.2	62 12.9	352 12.3
DISAGREE		251 10.6	78 16.4	330 11.5
STRONG DISAGREE		123 5.2	24 5.1	147 5.2
	Column Total	2379 83.2	480 16.8	2858 100.0

Number of Missing Observations: 33

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91G				
STRONGLY AGREE		897 37.9	143 29.9	1039 36.6
AGREE		962 40.7	234 49.1	1196 42.1
NO OPINION		260 11.0	41 8.7	302 10.6
DISAGREE		161 6.8	41 8.6	203 7.1
STRONG DISAGREE		84 3.6	18 3.7	102 3.6
Column Total		2365 83.2	478 16.8	2842 100.0

Number of Missing Observations: 49

Q91H GLAD I CHOSE NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91H				
STRONGLY AGREE		957 40.2	165 34.3	1122 39.2
AGREE		874 36.8	196 40.6	1070 37.4
NO OPINION		348 14.7	79 16.3	427 14.9
DISAGREE		129 5.4	30 6.2	159 5.5
STRONG DISAGREE		70 2.9	13 2.6	82 2.9
Column Total		2378 83.2	482 16.8	2860 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91A	-----	-----	-----	-----
AGREE		1673 70.1	289 59.6	1962 68.3
NO OPINION		282 11.8	60 12.5	343 11.9
DISAGREE		430 18.0	136 28.0	566 19.7
	Column Total	2385 83.1	485 16.9	2871 100.0

Number of Missing Observations: 21

Q91B COMMAND SUPPORT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91B	-----	-----	-----	-----
AGREE		1984 83.3	360 74.3	2344 81.8
NO OPINION		249 10.5	74 15.2	323 11.3
DISAGREE		147 6.2	51 10.5	198 6.9
	Column Total	2380 83.1	484 16.9	2865 100.0

Number of Missing Observations: 27

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91C				
AGREE		1743 73.2	357 74.4	2100 73.4
NO OPINION		273 11.5	47 9.7	320 11.2
DISAGREE		364 15.3	76 15.9	441 15.4
Column Total		2380 83.2	480 16.8	2860 100.0

Number of Missing Observations: 31

Q91D LIKE THE WORK I DO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91D				
AGREE		2000 84.1	402 83.4	2402 84.0
NO OPINION		181 7.6	36 7.5	217 7.6
DISAGREE		197 8.3	44 9.1	241 8.4
Column Total		2378 83.1	482 16.9	2860 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91E				
AGREE		1734 72.9	356 73.3	2090 72.9
NO OPINION		259 10.9	48 9.9	307 10.7
DISAGREE		387 16.3	81 16.7	468 16.3
	Column Total	2380 83.1	485 16.9	2865 100.0

Number of Missing Observations: 26

Q91F SATISFIED CAREER DEVELOPMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91F				
AGREE		1715 72.1	315 65.6	2030 71.0
NO OPINION		290 12.2	62 12.9	352 12.3
DISAGREE		374 15.7	103 21.5	477 16.7
	Column Total	2379 83.2	480 16.8	2858 100.0

Number of Missing Observations: 33

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91G				
AGREE		1859 78.6	377 79.0	2236 78.7
NO OPINION		260 11.0	41 8.7	302 10.6
DISAGREE		246 10.4	59 12.4	305 10.7
	Column Total	2365 83.2	478 16.8	2842 100.0

Number of Missing Observations: 49

Q91H GLAD I CHOSE NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q91H				
AGREE		1831 77.0	361 74.9	2192 76.6
NO OPINION		348 14.7	79 16.3	427 14.9
DISAGREE		199 8.4	42 8.8	241 8.4
	Column Total	2378 83.2	482 16.8	2860 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91A	-----	+	+	+	+
STRONGLY AGREE		573 29.5	101 22.8	143 29.7	818 28.5
AGREE		757 39.0	180 40.3	206 42.7	1142 39.8
NO OPINION		215 11.1	70 15.6	58 12.1	342 11.9
DISAGREE		282 14.5	71 16.0	50 10.3	403 14.0
STRONG DISAGREE		115 5.9	23 5.2	25 5.2	163 5.7
		+	+	+	+
Column Total		1941 67.7	445 15.5	481 16.8	2868 100.0

Number of Missing Observations: 24

Q91B COMMAND SUPPORT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91B	-----	+	+	+	+
STRONGLY AGREE		595 30.7	133 29.9	163 33.9	891 31.1
AGREE		994 51.4	219 49.3	235 48.8	1448 50.6
NO OPINION		212 11.0	58 13.1	53 11.0	323 11.3
DISAGREE		112 5.8	30 6.7	24 4.9	166 5.8
STRONG DISAGREE		22 1.1	5 1.0	7 1.4	33 1.2
		+	+	+	+
Column Total		1935 67.6	445 15.6	481 16.8	2862 100.0

Number of Missing Observations: 30

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91C	-----	-----	-----	-----	-----
STRONGLY AGREE		578 29.9	133 29.9	152 31.8	862 30.2
AGREE		828 42.8	207 46.6	200 41.9	1236 43.2
NO OPINION		207 10.7	46 10.4	65 13.7	319 11.2
DISAGREE		224 11.6	48 10.8	42 8.8	314 11.0
STRONG DISAGREE		97 5.0	10 2.4	19 3.9	126 4.4
Column Total		1935 67.7	445 15.6	478 16.7	2857 100.0

Number of Missing Observations: 34

Q91D LIKE THE WORK I DO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91D	-----	-----	-----	-----	-----
STRONGLY AGREE		728 37.7	184 41.5	199 41.6	1112 38.9
AGREE		883 45.7	199 44.9	205 42.8	1287 45.1
NO OPINION		152 7.9	39 8.7	27 5.7	218 7.6
DISAGREE		113 5.8	16 3.5	34 7.1	162 5.7
STRONG DISAGREE		58 3.0	6 1.4	14 2.9	78 2.7
Column Total		1934 67.7	444 15.5	479 16.8	2857 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91E	-----	-----	-----	-----	-----
STRONGLY AGREE		512 26.4	116 25.9	132 27.4	759 26.5
AGREE		890 46.0	209 47.0	230 47.9	1330 46.5
NO OPINION		209 10.8	52 11.7	46 9.5	307 10.7
DISAGREE		249 12.9	55 12.3	53 10.9	357 12.5
STRONG DISAGREE		76 3.9	14 3.1	20 4.2	110 3.8
Column Total		1936 67.6	445 15.6	481 16.8	2862 100.0

Number of Missing Observations: 29

Q91F SATISFIED CAREER DEVELOPMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91F	-----	-----	-----	-----	-----
STRONGLY AGREE		538 27.8	125 28.2	145 30.5	808 28.3
AGREE		836 43.2	195 44.0	190 39.9	1221 42.8
NO OPINION		237 12.2	54 12.3	60 12.5	351 12.3
DISAGREE		226 11.7	46 10.4	57 11.9	329 11.5
STRONG DISAGREE		99 5.1	23 5.1	25 5.2	146 5.1
Column Total		1936 67.8	443 15.5	476 16.7	2855 100.0

Number of Missing Observations: 36

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91G					
STRONGLY AGREE		683 35.5	166 37.8	190 40.1	1039 36.6
AGREE		811 42.1	194 44.2	191 40.2	1196 42.1
NO OPINION		210 10.9	47 10.8	42 8.9	300 10.6
DISAGREE		153 8.0	19 4.4	30 6.4	203 7.1
STRONG DISAGREE		69 3.6	12 2.8	21 4.4	102 3.6
Column Total		1926 67.8	438 15.4	475 16.7	2839 100.0

Number of Missing Observations: 52

Q91H GLAD I CHOSE NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91H					
STRONGLY AGREE		754 39.0	176 39.7	191 40.0	1121 39.2
AGREE		716 37.0	175 39.4	180 37.6	1071 37.5
NO OPINION		295 15.2	65 14.6	66 13.8	425 14.9
DISAGREE		113 5.9	19 4.4	26 5.4	158 5.5
STRONG DISAGREE		58 3.0	8 1.9	16 3.3	82 2.9
Column Total		1936 67.8	443 15.5	478 16.7	2857 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91A					
AGREE		1330 68.5	281 63.1	348 72.4	1960 68.3
NO OPINION		215 11.1	70 15.6	58 12.1	342 11.9
DISAGREE		396 20.4	95 21.3	75 15.5	565 19.7
Column Total		1941 67.7	445 15.5	481 16.8	2868 100.0

Number of Missing Observations: 24

Q91B COMMAND SUPPORT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91B					
AGREE		1589 82.1	353 79.2	398 82.7	2340 81.8
NO OPINION		212 11.0	58 13.1	53 11.0	323 11.3
DISAGREE		134 6.9	35 7.7	30 6.3	199 6.9
Column Total		1935 67.6	445 15.6	481 16.8	2862 100.0

Number of Missing Observations: 30

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91C	-----	-----	-----	-----	-----
AGREE		1406 72.7	340 76.4	352 73.6	2098 73.4
NO OPINION		207 10.7	46 10.4	65 13.7	319 11.2
DISAGREE		321 16.6	58 13.1	61 12.7	440 15.4
Column Total		1935 67.7	445 15.6	478 16.7	2857 100.0

Number of Missing Observations: 34

Q91D LIKE THE WORK I DO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91D	-----	-----	-----	-----	-----
AGREE		1611 83.3	384 86.4	404 84.4	2399 84.0
NO OPINION		152 7.9	39 8.7	27 5.7	218 7.6
DISAGREE		171 8.8	22 4.9	48 9.9	240 8.4
Column Total		1934 67.7	444 15.5	479 16.8	2857 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91E					
AGREE		1402 72.4	325 72.9	362 75.3	2089 73.0
NO OPINION		209 10.8	52 11.7	46 9.5	307 10.7
DISAGREE		325 16.8	69 15.4	73 15.2	466 16.3
	Column Total	1936 67.6	445 15.6	481 16.8	2862 100.0

Number of Missing Observations: 29

Q91F SATISFIED CAREER DEVELOPMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91F					
AGREE		1374 71.0	320 72.2	335 70.4	2029 71.1
NO OPINION		237 12.2	54 12.3	60 12.5	351 12.3
DISAGREE		325 16.8	69 15.5	81 17.1	476 16.7
	Column Total	1936 67.8	443 15.5	476 16.7	2855 100.0

Number of Missing Observations: 36

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91G	-----	+	+	+	+
AGREE		1494 77.6	359 82.0	382 80.3	2235 78.7
NO OPINION		210 10.9	47 10.8	42 8.9	300 10.6
DISAGREE		222 11.5	31 7.2	51 10.8	305 10.7
		+	+	+	+
Column Total		1926 67.8	438 15.4	475 16.7	2839 100.0

Number of Missing Observations: 52

Q91H GLAD I CHOSE NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q91H	-----	+	+	+	+
AGREE		1471 76.0	351 79.1	371 77.6	2192 76.7
NO OPINION		295 15.2	65 14.6	66 13.8	425 14.9
DISAGREE		171 8.8	28 6.3	41 8.6	240 8.4
		+	+	+	+
Column Total		1936 67.8	443 15.5	478 16.7	2857 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91A	-----	-----	-----	-----
STRONGLY AGREE		163 22.2	649 30.5	812 28.3
AGREE		284 38.7	862 40.5	1147 40.0
NO OPINION		89 12.1	253 11.9	342 11.9
DISAGREE		143 19.5	259 12.2	403 14.1
STRONG DISAGREE		56 7.6	106 5.0	162 5.7
Column Total		735 25.7	2129 74.3	2864 100.0

Number of Missing Observations: 27

Q91B COMMAND SUPPORT by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91B	-----	-----	-----	-----
STRONGLY AGREE		205 28.0	680 32.0	886 31.0
AGREE		376 51.3	1077 50.7	1453 50.8
NO OPINION		95 12.9	228 10.7	322 11.3
DISAGREE		50 6.8	116 5.4	166 5.8
STRONG DISAGREE		7 1.0	25 1.2	32 1.1
Column Total		733 25.6	2125 74.4	2858 100.0

Number of Missing Observations: 33

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91C	-----	-----	-----	-----
STRONGLY AGREE		170 23.2	686 32.3	856 30.0
AGREE		309 42.2	930 43.8	1238 43.4
NO OPINION		81 11.1	237 11.2	318 11.1
DISAGREE		111 15.2	204 9.6	315 11.0
STRONG DISAGREE		61 8.3	66 3.1	127 4.4
Column Total		731 25.6	2123 74.4	2854 100.0

Number of Missing Observations: 37

Q91D LIKE THE WORK I DO by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91D	-----	-----	-----	-----
STRONGLY AGREE		203 27.9	905 42.6	1108 38.8
AGREE		333 45.6	954 45.0	1287 45.1
NO OPINION		74 10.1	143 6.7	217 7.6
DISAGREE		76 10.3	87 4.1	163 5.7
STRONG DISAGREE		44 6.1	34 1.6	78 2.7
Column Total		730 25.6	2123 74.4	2853 100.0

Number of Missing Observations: 38

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91E	-----	-----	-----	-----
STRONGLY AGREE		156 21.2	600 28.2	756 26.4
AGREE		335 45.6	996 46.9	1331 46.5
NO OPINION		105 14.3	199 9.4	305 10.7
DISAGREE		108 14.7	249 11.7	357 12.5
STRONG DISAGREE		31 4.2	80 3.8	111 3.9
Column Total		734 25.7	2124 74.3	2859 100.0

Number of Missing Observations: 33

Q91F SATISFIED CAREER DEVELOPMENT by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91F	-----	-----	-----	-----
STRONGLY AGREE		148 20.3	658 31.0	807 28.3
AGREE		287 39.3	933 44.0	1221 42.8
NO OPINION		134 18.3	218 10.3	352 12.3
DISAGREE		107 14.6	221 10.4	328 11.5
STRONG DISAGREE		55 7.5	90 4.2	145 5.1
Column Total		731 25.6	2121 74.4	2852 100.0

Number of Missing Observations: 39

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91G	-----	+	+	+
STRONGLY AGREE		185 25.5	846 40.1	1031 36.4
AGREE		295 40.7	904 42.9	1199 42.3
NO OPINION		91 12.5	210 9.9	301 10.6
DISAGREE		102 14.1	101 4.8	203 7.1
STRONG DISAGREE		53 7.2	49 2.3	102 3.6
		+	+	+
Column Total		727 25.6	2109 74.4	2836 100.0

Number of Missing Observations: 56

Q91H GLAD I CHOSE NAVY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91H	-----	+	+	+
STRONGLY AGREE		198 27.1	917 43.2	1115 39.1
AGREE		286 39.1	784 36.9	1069 37.5
NO OPINION		138 18.9	290 13.7	429 15.0
DISAGREE		64 8.7	95 4.5	159 5.6
STRONG DISAGREE		45 6.2	37 1.8	82 2.9
		+	+	+
Column Total		730 25.6	2124 74.4	2854 100.0

Number of Missing Observations: 38

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91A	-----	-----	-----	-----
AGREE		447 60.8	1511 71.0	1958 68.4
NO OPINION		89 12.1	253 11.9	342 11.9
DISAGREE		199 27.1	365 17.2	565 19.7
	Column Total	735 25.7	2129 74.3	2864 100.0

Number of Missing Observations: 27

Q91B COMMAND SUPPORT by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91B	-----	-----	-----	-----
AGREE		581 79.3	1757 82.7	2338 81.8
NO OPINION		95 12.9	228 10.7	322 11.3
DISAGREE		57 7.8	140 6.6	197 6.9
	Column Total	733 25.6	2125 74.4	2858 100.0

Number of Missing Observations: 33

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91C	-----	-----	-----	-----
AGREE		478 65.4	1616 76.1	2094 73.4
NO OPINION		81 11.1	237 11.2	318 11.1
DISAGREE		172 23.5	270 12.7	442 15.5
	Column Total	731 25.6	2123 74.4	2854 100.0

Number of Missing Observations: 37

Q91D LIKE THE WORK I DO by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91D	-----	-----	-----	-----
AGREE		536 73.5	1859 87.6	2396 84.0
NO OPINION		74 10.1	143 6.7	217 7.6
DISAGREE		120 16.4	121 5.7	241 8.4
	Column Total	730 25.6	2123 74.4	2854 100.0

Number of Missing Observations: 38

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91E	-----	-----	-----	-----
AGREE		491 66.8	1596 75.1	2086 73.0
NO OPINION		105 14.3	199 9.4	305 10.7
DISAGREE		139 18.9	329 15.5	468 16.4
	Column Total	734 25.7	2124 74.3	2859 100.0

Number of Missing Observations: 33

Q91F SATISFIED CAREER DEVELOPMENT by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91F	-----	-----	-----	-----
AGREE		436 59.6	1592 75.1	2027 71.1
NO OPINION		134 18.3	218 10.3	352 12.3
DISAGREE		161 22.1	311 14.7	473 16.6
	Column Total	731 25.6	2121 74.4	2852 100.0

Number of Missing Observations: 39

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91G	-----	+	+	+
AGREE		481 66.2	1750 83.0	2230 78.7
		+	+	+
NO OPINION		91 12.5	210 9.9	301 10.6
		+	+	+
DISAGREE		155 21.3	150 7.1	305 10.7
		+	+	+
Column Total		727 25.6	2109 74.4	2836 100.0

Number of Missing Observations: 56

Q91H GLAD I CHOSE NAVY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q91H	-----	+	+	+
AGREE		483 66.2	1701 80.1	2184 76.5
		+	+	+
NO OPINION		138 18.9	290 13.7	429 15.0
		+	+	+
DISAGREE		109 14.9	132 6.2	241 8.4
		+	+	+
Column Total		730 25.6	2124 74.4	2854 100.0

Number of Missing Observations: 38

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91A					
STRONGLY AGREE		296 26.7	510 29.7	11 24.2	818 28.5
AGREE		444 40.0	687 40.1	15 31.9	1147 39.9
NO OPINION		134 12.0	202 11.8	8 15.9	343 11.9
DISAGREE		174 15.7	217 12.7	11 23.0	402 14.0
STRONG DISAGREE		61 5.5	100 5.8	2 5.0	164 5.7
Column Total		1109 38.6	1716 59.7	48 1.7	2873 100.0

Number of Missing Observations: 18

Q91B COMMAND SUPPORT by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91B					
STRONGLY AGREE		334 30.1	541 31.6	16 34.3	891 31.1
AGREE		589 53.1	845 49.4	19 40.8	1454 50.7
NO OPINION		109 9.8	206 12.1	8 16.2	323 11.3
DISAGREE		62 5.6	99 5.8	4 8.7	166 5.8
STRONG DISAGREE		15 1.4	18 1.0		33 1.2
Column Total		1109 38.7	1710 59.6	48 1.7	2867 100.0

Number of Missing Observations: 25

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91C					
STRONGLY AGREE		289 26.0	560 32.8	14 29.2	863 30.1
AGREE		442 39.8	776 45.5	23 46.7	1240 43.3
NO OPINION		152 13.7	165 9.7	2 5.0	319 11.2
DISAGREE		160 14.4	147 8.6	7 14.8	314 11.0
STRONG DISAGREE		67 6.0	58 3.4	2 4.3	127 4.4
Column Total		1110 38.8	1705 59.5	48 1.7	2863 100.0

Number of Missing Observations: 29

Q91D LIKE THE WORK I DO by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91D					
STRONGLY AGREE		363 32.8	730 42.8	20 42.5	1114 38.9
AGREE		472 42.6	795 46.5	25 52.2	1291 45.1
NO OPINION		113 10.2	101 5.9	2 4.7	216 7.6
DISAGREE		104 9.4	59 3.4	0 .6	163 5.7
STRONG DISAGREE		55 4.9	23 1.4		78 2.7
Column Total		1107 38.7	1708 59.7	47 1.6	2862 100.0

Number of Missing Observations: 29

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91E	-----	-----	-----	-----	-----
STRONGLY AGREE		234 21.1	511 29.9	15 30.4	759 26.5
AGREE		504 45.5	809 47.4	18 36.6	1332 46.4
NO OPINION		147 13.2	153 8.9	7 15.1	307 10.7
DISAGREE		162 14.6	188 11.0	9 17.9	359 12.5
STRONG DISAGREE		62 5.6	49 2.9		111 3.9
Column Total		1110 38.7	1709 59.6	48 1.7	2867 100.0

Number of Missing Observations: 24

Q91F SATISFIED CAREER DEVELOPMENT by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91F	-----	-----	-----	-----	-----
STRONGLY AGREE		279 25.2	514 30.2	14 30.8	808 28.2
AGREE		460 41.4	750 44.0	17 36.5	1227 42.9
NO OPINION		163 14.7	181 10.6	7 14.2	350 12.2
DISAGREE		141 12.7	182 10.7	7 14.6	330 11.5
STRONG DISAGREE		67 6.0	78 4.6	2 3.9	147 5.1
Column Total		1110 38.8	1706 59.6	47 1.6	2862 100.0

Number of Missing Observations: 29

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91G	-----	+	+	+	+
STRONGLY AGREE		328 29.8	694 40.9	18 37.6	1040 36.5
AGREE		411 37.4	766 45.1	22 45.9	1200 42.2
NO OPINION		168 15.3	127 7.5	6 12.3	302 10.6
DISAGREE		125 11.4	76 4.5	2 4.2	203 7.1
STRONG DISAGREE		68 6.1	34 2.0		102 3.6
		+	+	+	+
Column Total		1099 38.6	1698 59.7	48 1.7	2846 100.0

Number of Missing Observations: 45

Q91H GLAD I CHOSE NAVY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91H	-----	+	+	+	+
STRONGLY AGREE		349 31.5	750 43.9	22 46.3	1122 39.2
AGREE		414 37.3	642 37.6	17 34.6	1072 37.4
NO OPINION		202 18.3	217 12.7	9 19.1	429 15.0
DISAGREE		93 8.4	66 3.8		159 5.5
STRONG DISAGREE		50 4.5	32 1.9		82 2.9
		+	+	+	+
Column Total		1108 38.7	1707 59.6	48 1.7	2864 100.0

Number of Missing Observations: 27

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A SATISFIED QUALITY OF LEADERSHIP by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91A					
AGREE		741 66.7	1197 69.8	27 56.0	1964 68.4
NO OPINION		134 12.0	202 11.8	8 15.9	343 11.9
DISAGREE		235 21.2	317 18.5	13 28.1	566 19.7
Column Total		1109 38.6	1716 59.7	48 1.7	2873 100.0

Number of Missing Observations: 18

Q91B COMMAND SUPPORT by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91B					
AGREE		923 83.2	1386 81.1	36 75.1	2345 81.8
NO OPINION		109 9.8	206 12.1	8 16.2	323 11.3
DISAGREE		78 7.0	117 6.9	4 8.7	199 6.9
Column Total		1109 38.7	1710 59.6	48 1.7	2867 100.0

Number of Missing Observations: 25

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C SATISFIED CURRENT JOB by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91C					
AGREE		731 65.8	1335 78.3	37 75.9	2103 73.5
NO OPINION		152 13.7	165 9.7	2 5.0	319 11.2
DISAGREE		227 20.4	205 12.0	9 19.1	441 15.4
Column Total		1110 38.8	1705 59.5	48 1.7	2863 100.0

Number of Missing Observations: 29

Q91D LIKE THE WORK I DO by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91D					
AGREE		835 75.4	1525 89.3	44 94.7	2405 84.0
NO OPINION		113 10.2	101 5.9	2 4.7	216 7.6
DISAGREE		159 14.3	82 4.8	0 .6	241 8.4
Column Total		1107 38.7	1708 59.7	47 1.6	2862 100.0

Number of Missing Observations: 29

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E SATISFIED PHYSICAL CONDITIONS by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91E					
AGREE		738 66.5	1320 77.2	32 67.0	2091 72.9
NO OPINION		147 13.2	153 8.9	7 15.1	307 10.7
DISAGREE		224 20.2	237 13.8	9 17.9	470 16.4
	Column Total	1110 38.7	1709 59.6	48 1.7	2867 100.0

Number of Missing Observations: 24

Q91F SATISFIED CAREER DEVELOPMENT by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91F					
AGREE		739 66.6	1264 74.1	32 67.3	2035 71.1
NO OPINION		163 14.7	181 10.6	7 14.2	350 12.2
DISAGREE		208 18.7	260 15.3	9 18.5	477 16.7
	Column Total	1110 38.8	1706 59.6	47 1.6	2862 100.0

Number of Missing Observations: 29

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91G ENJOY CAREER IN NAVY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91G					
AGREE		739 67.2	1460 86.0	40 83.6	2240 78.7
NO OPINION		168 15.3	127 7.5	6 12.3	302 10.6
DISAGREE		192 17.5	110 6.5	2 4.2	305 10.7
	Column Total	1099 38.6	1698 59.7	48 1.7	2846 100.0

Number of Missing Observations: 45

Q91H GLAD I CHOSE NAVY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q91H					
AGREE		763 68.8	1392 81.6	39 80.9	2194 76.6
NO OPINION		202 18.3	217 12.7	9 19.1	429 15.0
DISAGREE		143 12.9	98 5.7		241 8.4
	Column Total	1108 38.7	1707 59.6	48 1.7	2864 100.0

Number of Missing Observations: 27

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92A ADEQUATELY PAID by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q92A	-----	-----	-----	-----	-----
STRONGLY AGREE		6 5.1	155 9.2	116 10.7	276 9.6
AGREE		34 29.3	692 41.1	460 42.5	1186 41.2
NO OPINION		15 12.8	189 11.2	129 11.9	333 11.6
DISAGREE		39 33.6	445 26.5	279 25.8	763 26.5
STRONG DISAGREE		22 19.2	202 12.0	98 9.0	322 11.2
Column Total		116 4.0	1682 58.4	1081 37.6	2880 100.0

Number of Missing Observations: 12

Q92B AMOUNT PAID: REASON TO STAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q92B	-----	-----	-----	-----	-----
STRONGLY AGREE		22 18.6	270 16.1	151 14.1	443 15.4
AGREE		39 33.3	517 30.8	365 33.9	921 32.1
NO OPINION		24 20.8	306 18.2	242 22.5	572 19.9
DISAGREE		21 18.1	367 21.9	217 20.2	605 21.1
STRONG DISAGREE		11 9.2	218 13.0	101 9.4	330 11.5
Column Total		116 4.0	1678 58.4	1077 37.5	2871 100.0

Number of Missing Observations: 20

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92C RETIREMENT PAY: REASON TO STAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q92C					
STRONGLY AGREE		51 43.8	450 26.8	452 42.0	953 33.2
AGREE		44 38.3	484 28.9	424 39.4	952 33.2
NO OPINION		10 8.9	240 14.3	102 9.5	353 12.3
DISAGREE		6 5.4	289 17.2	67 6.2	362 12.6
STRONG DISAGREE		4 3.6	213 12.7	31 2.9	249 8.7
Column Total		116 4.1	1676 58.4	1077 37.5	2869 100.0

Number of Missing Observations: 23

Q92A ADEQUATELY PAID by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q92A					
AGREE		40 34.5	846 50.3	575 53.2	1462 50.8
NO OPINION		15 12.8	189 11.2	129 11.9	333 11.6
DISAGREE		61 52.8	647 38.4	377 34.9	1085 37.7
Column Total		116 4.0	1682 58.4	1081 37.6	2880 100.0

Number of Missing Observations: 12

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92B AMOUNT PAID: REASON TO STAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q92B					
AGREE		60 51.9	787 46.9	517 48.0	1364 47.5
NO OPINION		24 20.8	306 18.2	242 22.5	572 19.9
DISAGREE		32 27.3	585 34.9	318 29.6	935 32.6
Column Total		116 4.0	1678 58.4	1077 37.5	2871 100.0

Number of Missing Observations: 20

Q92C RETIREMENT PAY: REASON TO STAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q92C					
AGREE		95 82.1	933 55.7	876 81.4	1905 66.4
NO OPINION		10 8.9	240 14.3	102 9.5	353 12.3
DISAGREE		10 8.9	502 29.9	98 9.1	610 21.3
Column Total		116 4.1	1676 58.4	1076 37.5	2869 100.0

Number of Missing Observations: 23

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92A ADEQUATELY PAID by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q92A	-----	-----	-----	-----
STRONGLY AGREE		213 8.9	63 13.1	276 9.6
AGREE		952 39.9	232 47.8	1184 41.2
NO OPINION		291 12.2	40 8.3	331 11.5
DISAGREE		645 27.0	116 24.0	761 26.5
STRONG DISAGREE		288 12.1	34 6.9	322 11.2
Column Total		2389 83.1	485 16.9	2874 100.0

Number of Missing Observations: 17

Q92B AMOUNT PAID: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q92B	-----	-----	-----	-----
STRONGLY AGREE		356 15.0	87 17.9	443 15.5
AGREE		758 31.8	161 33.1	919 32.1
NO OPINION		491 20.6	80 16.4	571 19.9
DISAGREE		487 20.5	116 24.0	604 21.1
STRONG DISAGREE		288 12.1	42 8.6	329 11.5
Column Total		2381 83.1	485 16.9	2866 100.0

Number of Missing Observations: 25

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92C RETIREMENT PAY: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q92C	-----	-----	-----	-----
STRONGLY AGREE		821 34.5	130 26.8	951 33.2
AGREE		778 32.7	172 35.6	951 33.2
NO OPINION		278 11.7	75 15.4	353 12.3
DISAGREE		289 12.2	70 14.5	360 12.6
STRONG DISAGREE		212 8.9	37 7.6	249 8.7
Column Total		2379 83.1	484 16.9	2863 100.0

Number of Missing Observations: 28

Q92A ADEQUATELY PAID by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q92A	-----	-----	-----	-----
AGREE		1165 48.8	295 60.8	1460 50.8
NO OPINION		291 12.2	40 8.3	331 11.5
DISAGREE		933 39.1	150 30.9	1083 37.7
Column Total		2389 83.1	485 16.9	2874 100.0

Number of Missing Observations: 17

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92B AMOUNT PAID: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q92B				
AGREE		1114 46.8	248 51.0	1362 47.5
NO OPINION		491 20.6	80 16.4	571 19.9
DISAGREE		775 32.6	158 32.6	933 32.6
Column Total		2381 83.1	485 16.9	2866 100.0

Number of Missing Observations: 25

Q92C RETIREMENT PAY: REASON TO STAY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q92C				
AGREE		1599 67.2	302 62.4	1902 66.4
NO OPINION		278 11.7	75 15.4	353 12.3
DISAGREE		501 21.1	107 22.2	609 21.3
Column Total		2379 83.1	484 16.9	2863 100.0

Number of Missing Observations: 28

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92A ADEQUATELY PAID by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q92A	-----	-----	-----	-----	-----
STRONGLY AGREE		185 9.5	42 9.3	48 10.1	275 9.6
AGREE		820 42.2	178 39.8	186 38.7	1184 41.2
NO OPINION		205 10.5	59 13.3	69 14.3	333 11.6
DISAGREE		535 27.5	114 25.6	113 23.6	762 26.5
STRONG DISAGREE		200 10.3	53 12.0	64 13.4	318 11.1
Column Total		1944 67.7	446 15.5	481 16.7	2871 100.0

Number of Missing Observations: 20

Q92B AMOUNT PAID: REASON TO STAY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q92B	-----	-----	-----	-----	-----
STRONGLY AGREE		283 14.6	77 17.2	84 17.5	443 15.5
AGREE		627 32.4	143 32.0	146 30.5	916 32.0
NO OPINION		383 19.8	91 20.5	97 20.1	572 20.0
DISAGREE		424 21.9	84 18.8	96 19.9	604 21.1
STRONG DISAGREE		220 11.4	51 11.5	57 11.9	328 11.5
Column Total		1937 67.6	446 15.6	480 16.8	2863 100.0

Number of Missing Observations: 28

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92C RETIREMENT PAY: REASON TO STAY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q92C					
STRONGLY AGREE		708 36.6	105 23.6	136 28.4	950 33.2
AGREE		629 32.5	164 36.7	156 32.5	949 33.2
NO OPINION		190 9.8	83 18.5	80 16.7	353 12.3
DISAGREE		239 12.4	55 12.4	67 13.9	361 12.6
STRONG DISAGREE		167 8.6	39 8.8	42 8.6	248 8.7
Column Total		1933 67.6	446 15.6	481 16.8	2860 100.0

Number of Missing Observations: 31

Q92A ADEQUATELY PAID by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q92A					
AGREE		1005 51.7	219 49.1	234 48.7	1459 50.8
NO OPINION		205 10.5	59 13.3	69 14.3	333 11.6
DISAGREE		735 37.8	168 37.6	178 37.0	1080 37.6
Column Total		1944 67.7	446 15.5	481 16.7	2871 100.0

Number of Missing Observations: 20

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92B AMOUNT PAID: REASON TO STAY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q92B					
AGREE		910 47.0	220 49.2	230 48.0	1360 47.5
NO OPINION		383 19.8	91 20.5	97 20.1	572 20.0
DISAGREE		644 33.2	135 30.3	153 31.9	932 32.6
Column Total		1937 67.6	446 15.6	480 16.8	2863 100.0

Number of Missing Observations: 28

Q92C RETIREMENT PAY: REASON TO STAY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q92C					
AGREE		1337 69.2	269 60.3	292 60.8	1899 66.4
NO OPINION		190 9.8	83 18.5	80 16.7	353 12.3
DISAGREE		406 21.0	94 21.2	108 22.5	609 21.3
Column Total		1933 67.6	446 15.6	481 16.8	2860 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92A ADEQUATELY PAID by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q92A	-----	-----	-----	-----
STRONGLY AGREE		79 10.7	196 9.2	275 9.6
AGREE		297 40.3	885 41.5	1182 41.2
NO OPINION		86 11.7	245 11.5	331 11.5
DISAGREE		196 26.7	565 26.5	761 26.5
STRONG DISAGREE		78 10.6	241 11.3	319 11.1
Column Total		736 25.7	2132 74.3	2868 100.0

Number of Missing Observations: 23

Q92B AMOUNT PAID: REASON TO STAY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q92B	-----	-----	-----	-----
STRONGLY AGREE		119 16.2	324 15.2	443 15.5
AGREE		190 25.8	726 34.2	916 32.0
NO OPINION		133 18.0	436 20.5	569 19.9
DISAGREE		178 24.2	427 20.1	605 21.1
STRONG DISAGREE		117 15.8	212 10.0	328 11.5
Column Total		735 25.7	2125 74.3	2861 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92C RETIREMENT PAY: REASON TO STAY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q92C	-----	-----	-----	-----
STRONGLY AGREE		173 23.5	774 36.5	947 33.1
AGREE		179 24.3	771 36.3	950 33.2
NO OPINION		132 18.0	219 10.3	352 12.3
DISAGREE		146 19.9	215 10.2	362 12.7
STRONG DISAGREE		105 14.2	143 6.7	247 8.7
Column Total		735 25.7	2122 74.3	2857 100.0

Number of Missing Observations: 34

Q92A ADEQUATELY PAID by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q92A	-----	-----	-----	-----
AGREE		376 51.0	1081 50.7	1457 50.8
NO OPINION		86 11.7	245 11.5	331 11.5
DISAGREE		274 37.3	806 37.8	1080 37.7
Column Total		736 25.7	2132 74.3	2868 100.0

Number of Missing Observations: 23

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92B AMOUNT PAID: REASON TO STAY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q92B				
AGREE		309 42.0	1050 49.4	1359 47.5
NO OPINION		133 18.0	436 20.5	569 19.9
DISAGREE		294 40.0	639 30.1	933 32.6
	Column Total	735 25.7	2125 74.3	2861 100.0

Number of Missing Observations: 31

Q92C RETIREMENT PAY: REASON TO STAY by MARITAL

	Count Col Pct	MARITAL		Row Total
		SINGLE	MARRIED	
Q92C				
AGREE		352 47.9	1545 72.8	1897 66.4
NO OPINION		132 18.0	219 10.3	352 12.3
DISAGREE		251 34.1	358 16.9	609 21.3
	Column Total	735 25.7	2122 74.3	2857 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92A ADEQUATELY PAID by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q92A					
STRONGLY AGREE		85 7.7	190 11.1	1 1.9	276 9.6
AGREE		404 36.3	764 44.5	16 33.8	1184 41.2
NO OPINION		128 11.5	186 10.8	18 36.5	332 11.5
DISAGREE		329 29.6	427 24.8	7 15.1	763 26.5
STRONG DISAGREE		166 14.9	150 8.8	6 12.6	322 11.2
Column Total		1111 38.6	1717 59.7	48 1.7	2877 100.0

Number of Missing Observations: 15

Q92B AMOUNT PAID: REASON TO STAY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q92B					
STRONGLY AGREE		176 15.9	262 15.3	5 10.3	443 15.5
AGREE		310 28.0	587 34.3	21 43.2	918 32.0
NO OPINION		211 19.0	348 20.3	13 27.1	572 19.9
DISAGREE		253 22.8	346 20.2	7 13.9	605 21.1
STRONG DISAGREE		158 14.2	170 9.9	3 5.5	330 11.5
Column Total		1108 38.6	1712 59.7	48 1.7	2868 100.0

Number of Missing Observations: 23

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92C RETIREMENT PAY: REASON TO STAY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q92C					
STRONGLY AGREE		334 30.2	604 35.3	15 30.0	953 33.2
AGREE		323 29.2	610 35.7	17 35.5	951 33.2
NO OPINION		145 13.1	199 11.6	9 18.6	353 12.3
DISAGREE		169 15.3	188 11.0	3 6.6	360 12.6
STRONG DISAGREE		136 12.3	108 6.3	5 9.3	249 8.7
Column Total		1107 38.6	1710 59.7	48 1.7	2866 100.0

Number of Missing Observations: 26

Q92A ADEQUATELY PAID by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q92A					
AGREE		489 44.0	954 55.6	17 35.7	1460 50.8
NO OPINION		128 11.5	186 10.8	18 36.5	332 11.5
DISAGREE		495 44.5	577 33.6	13 27.8	1085 37.7
Column Total		1111 38.6	1717 59.7	48 1.7	2877 100.0

Number of Missing Observations: 15

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q92B AMOUNT PAID: REASON TO STAY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q92B					
AGREE		487 43.9	849 49.6	26 53.5	1361 47.5
NO OPINION		211 19.0	348 20.3	13 27.1	572 19.9
DISAGREE		411 37.1	515 30.1	9 19.4	935 32.6
Column Total		1108 38.6	1712 59.7	48 1.7	2868 100.0

Number of Missing Observations: 23

Q92C RETIREMENT PAY: REASON TO STAY by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q92C					
AGREE		657 59.3	1214 71.0	32 65.4	1903 66.4
NO OPINION		145 13.1	199 11.6	9 18.6	353 12.3
DISAGREE		305 27.6	296 17.3	8 16.0	609 21.3
Column Total		1107 38.6	1710 59.7	48 1.7	2866 100.0

Number of Missing Observations: 26

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q93 HELPED MY CAREER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q93	-----	+	+	+	+
		1	33	27	61
DNA NOT TIMELY	1.1	2.0	2.5	2.1	
		61	329	328	718
STRONG AGREE	52.2	19.6	30.4	25.0	
		44	555	438	1036
AGREE	37.7	33.0	40.6	36.1	
		7	274	161	442
NO OPINION	5.8	16.3	14.9	15.4	
		2	56	71	129
DISAGREE	1.8	3.3	6.6	4.5	
		1	19	38	57
STRONG DISAGREE	.9	1.1	3.5	2.0	
		1	413	16	430
DNA NOT MET YET	.4	24.6	1.5	15.0	
		116	1678	1079	2874
Column		4.1	58.4	37.5	100.0
Total					

Number of Missing Observations: 18

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q94 LIMIT MY FUTURE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q94	-----	+	+	+	+
		34	219	187	440
DNA HAVE MET		29.5	13.1	17.4	15.4
		+	+	+	+
		27	483	295	804
STRONG AGREE		22.8	28.9	27.5	28.1
		+	+	+	+
		27	583	354	964
AGREE		23.0	34.9	33.1	33.7
		+	+	+	+
		18	296	179	492
NO OPINION		15.6	17.7	16.7	17.2
		+	+	+	+
		9	75	54	138
DISAGREE		8.0	4.5	5.0	4.8
		+	+	+	+
		1	14	3	19
STRONG DISAGREE		1.1	.9	.3	.7
		+	+	+	+
Column		116	1670	1072	2858
Total		4.1	58.4	37.5	100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95 GRAD ED IMPORTANT by PAYGRADE

		PAYGRADE			
Count Col Pct		WO	01-03	O4 AND ABOVE	Row Total
Q95					
STRONG AGREE		25	904	593	1523
		21.9	53.9	55.1	53.0
AGREE		53	592	341	986
		45.3	35.2	31.7	34.3
NO OPINION		30	121	86	237
		26.1	7.2	7.9	8.3
DISAGREE		6	56	44	105
		4.9	3.3	4.1	3.7
STRONG DISAGREE		2	6	13	21
		1.8	.4	1.2	.7
Column		116	1679	1077	2873
Total		4.1	58.4	37.5	100.0

Number of Missing Observations: 19

Q96 BECOME PROFICIENT by PAYGRADE

		PAYGRADE			
	Count Col Pct	WO	01-03	O4 AND ABOVE	Row Total
Q96					
STRONG AGREE		48 41.1	342 20.4	325 30.1	714 24.9
AGREE		56 47.8	857 51.1	537 49.8	1450 50.5
NO OPINION		9 7.8	240 14.3	120 11.1	369 12.8
DISAGREE		4 3.1	193 11.5	81 7.6	278 9.7
STRONG DISAGREE		0 .2	46 2.7	15 1.4	61 2.1
	Column Total	116 4.1	1678 58.4	1079 37.5	2873 100.0

Number of Missing Observations: 18

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q97 NAVY CAREER PLANS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q97	-----	+	+	+	+
DEFINITELY STAY		36 30.9	404 24.2	537 49.9	978 34.1
PROBABLY STAY		2 2.0	260 15.6	146 13.5	408 14.2
DONT KNOW		0 .2	364 21.7	57 5.3	421 14.7
PROB. NOT STAY			208 12.5	23 2.2	232 8.1
DEFIN. NOT STAY			271 16.2	15 1.4	285 10.0
ELIG, RETIRE		15 12.8	9 .5	53 5.0	77 2.7
ELIG, DONT KNOW		25 21.7	23 1.4	94 8.8	143 5.0
ELIG, STAY		35 30.5	30 1.8	142 13.1	207 7.2
NOT ALLOW STAY		1 .7	19 1.1	3 .3	23 .8
UNDECIDED		1 1.1	85 5.1	7 .6	93 3.2
Column Total		116 4.0	1673 58.4	1078 37.6	2866 100.0

Number of Missing Observations: 25

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q97 NAVY CAREER PLANS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q97	-----	-----	-----	-----
DEFINITELY STAY		809 34.0	164 33.8	973 34.0
PROBABLY STAY		331 13.9	77 16.0	408 14.3
DONT KNOW		326 13.7	95 19.6	421 14.7
PROB. NOT STAY		190 8.0	41 8.5	232 8.1
DEFIN. NOT STAY		235 9.9	51 10.5	285 10.0
ELIG, RETIRE		68 2.9	9 1.8	77 2.7
ELIG, DONT KNOW		133 5.6	10 2.2	143 5.0
ELIG, STAY		199 8.4	8 1.6	207 7.2
NOT ALLOW STAY		17 .7	5 1.1	23 .8
UNDECIDED		69 2.9	23 4.8	93 3.2
		-----	-----	-----
Column Total		2378 83.1	483 16.9	2861 100.0

Number of Missing Observations: 30

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q97 NAVY CAREER PLANS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q97	-----	-----	-----	-----	-----
DEFINITELY STAY		642 33.1	188 42.7	142 29.7	972 34.0
PROBABLY STAY		270 13.9	72 16.4	65 13.6	408 14.3
DONT KNOW		273 14.1	64 14.5	83 17.3	420 14.7
PROB. NOT STAY		155 8.0	28 6.3	49 10.3	232 8.1
DEFIN. NOT STAY		209 10.8	27 6.1	50 10.5	285 10.0
ELIG, RETIRE		65 3.4	2 .4	10 2.0	77 2.7
ELIG, DONT KNOW		101 5.2	24 5.5	18 3.7	143 5.0
ELIG, STAY		159 8.2	17 3.8	31 6.5	207 7.2
NOT ALLOW STAY		10 .5	4 1.0	8 1.7	23 .8
UNDECIDED		55 2.8	15 3.3	22 4.7	92 3.2
Column Total		1937 67.8	441 15.4	479 16.8	2858 100.0

Number of Missing Observations: 33

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q97 NAVY CAREER PLANS by EDUC

	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College or BA	Post BA degree	
Q97	-----	+	+	+	+
DEFINITELY STAY	40 59.1	447 26.9	488 43.1	976 34.1	
PROBABLY STAY	3 4.5	235 14.1	171 15.0	408 14.3	
DONT KNOW		304 18.3	117 10.3	421 14.7	
PROB. NOT STAY		184 11.1	48 4.2	232 8.1	
DEFIN. NOT STAY		229 13.8	57 5.0	285 10.0	
ELIG, RETIRE	5 7.0	29 1.8	43 3.8	77 2.7	
ELIG, DONT KNOW	8 12.2	62 3.8	72 6.4	143 5.0	
ELIG, STAY	11 16.4	91 5.5	104 9.2	207 7.2	
NOT ALLOW STAY	0 .4	10 .6	11 1.0	21 .7	
UNDECIDED	0 .4	69 4.2	23 2.0	92 3.2	
Column Total	68 2.4	1661 58.0	1133 39.6	2862 100.0	

Number of Missing Observations: 29

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q97 NAVY CAREER PLANS by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q97	-----	-----	-----	-----	-----
DEFINITELY STAY		333 30.2	624 36.4	20 42.0	978 34.1
PROBABLY STAY		139 12.7	261 15.2	8 16.0	408 14.3
DONT KNOW		192 17.4	223 13.0	4 8.8	419 14.6
PROB. NOT STAY		131 11.9	94 5.5	7 14.9	232 8.1
DEFIN. NOT STAY		172 15.6	114 6.6		285 10.0
ELIG, RETIRE		10 1.0	66 3.8	1 1.5	77 2.7
ELIG, DONT KNOW		31 2.8	111 6.5	2 4.1	143 5.0
ELIG, STAY		39 3.5	164 9.5	5 9.6	207 7.2
NOT ALLOW STAY		3 .2	19 1.1	1 3.1	23 .8
UNDECIDED		53 4.8	39 2.2		91 3.2
	Column Total	1102 38.5	1714 59.8	48 1.7	2863 100.0

Number of Missing Observations: 28

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q98A NAVY CAREER PLANS: 12 MONTHS AGO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q98A	-----	+	+	+	+
DEFIN. STAY		44 38.0	506 30.2	592 54.7	1143 39.7
PROBABLY STAY		4 3.4	292 17.4	162 14.9	457 15.9
DONT KNOW		1 .4	394 23.5	56 5.2	451 15.7
PROB. NOT STAY		1 .4	185 11.0	16 1.5	202 7.0
DEFIN. NOT STAY		1 .4	162 9.7	15 1.4	178 6.2
ELIG, RETIRE		8 7.2	9 .5	13 1.2	30 1.0
ELIG, DONT KNOW		21 17.9	15 .9	68 6.3	104 3.6
ELIG, STAY		36 31.1	19 1.1	155 14.3	210 7.3
NOT ALLOW STAY			4 .3	1 .1	5 .2
NOT IN NAVY			10 .6		10 .3
UNDECIDED		1 1.1	82 4.9	4 .4	88 3.1
Column Total		116 4.0	1678 58.3	1082 37.6	2876 100.0

Number of Missing Observations: 15

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q98A NAVY CAREER PLANS: 12 MONTHS AGO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q98A	-----	-----	-----	-----
DEFIN. STAY		942 39.5	196 40.3	1138 39.6
PROBABLY STAY		362 15.2	95 19.6	457 15.9
DONT KNOW		363 15.2	88 18.0	451 15.7
PROB. NOT STAY		173 7.2	29 6.0	202 7.0
DEFIN. NOT STAY		143 6.0	35 7.1	178 6.2
ELIG, RETIRE		26 1.1	4 .7	29 1.0
ELIG, DONT KNOW		97 4.1	7 1.4	104 3.6
ELIG, STAY		202 8.4	8 1.7	210 7.3
NOT ALLOW STAY		5 .2		5 .2
NOT IN NAVY		3 .1	7 1.5	10 .3
UNDECIDED		70 2.9	18 3.6	88 3.1
Column Total		2386 83.1	485 16.9	2871 100.0

Number of Missing Observations: 20

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q98A NAVY CAREER PLANS: 12 MONTHS AGO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q98A	-----	-----	-----	-----	-----
DEFIN. STAY		750 38.6	214 47.9	174 36.1	1138 39.7
PROBABLY STAY		300 15.5	75 16.8	80 16.7	455 15.9
DONT KNOW		296 15.2	64 14.4	91 18.8	451 15.7
PROB. NOT STAY		138 7.1	27 6.1	36 7.6	202 7.0
DEFIN. NOT STAY		128 6.6	21 4.7	29 6.0	178 6.2
ELIG, RETIRE		23 1.2	3 .6	4 .8	29 1.0
ELIG, DONT KNOW		73 3.8	11 2.5	19 3.9	103 3.6
ELIG, STAY		173 8.9	18 4.1	18 3.8	210 7.3
NOT ALLOW STAY		3 .2		2 .5	5 .2
NOT IN NAVY		7 .4	1 .3	2 .4	10 .3
UNDECIDED		50 2.6	12 2.7	26 5.4	88 3.1
Column Total		1941 67.7	446 15.6	481 16.8	2868 100.0

Number of Missing Observations: 23

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q98A NAVY CAREER PLANS: 12 MONTHS AGO by EDUC

	Count Col Pct	EDUC			Row Total
		High Sch ool or 1	College or BA	Post BA degree	
Q98A	-----	+	+	+	+
DEFIN. STAY	44 63.2	552 33.1	545 47.9	1141 39.7	
PROBABLY STAY	2 3.6	264 15.8	191 16.8	457 15.9	
DONT KNOW		341 20.5	109 9.6	451 15.7	
PROB. NOT STAY		152 9.1	48 4.2	201 7.0	
DEFIN. NOT STAY	1 1.2	134 8.0	43 3.8	178 6.2	
ELIG, RETIRE	5 7.2	13 .8	12 1.0	29 1.0	
ELIG, DONT KNOW	7 9.7	52 3.1	45 3.9	104 3.6	
ELIG, STAY	10 15.1	82 4.9	117 10.2	209 7.3	
NOT ALLOW STAY		3 .2	2 .2	5 .2	
NOT IN NAVY		9 .5	1 .1	10 .3	
UNDECIDED		63 3.8	25 2.2	88 3.1	
Column Total	70 2.4	1665 58.0	1138 39.6	2872 100.0	

Number of Missing Observations: 19

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q98A NAVY CAREER PLANS: 12 MONTHS AGO by Q25 CURRENT BILLET

	Count Col Pct	Q25			Row Total
		SEA DUTY	SHORE DUTY	OTHER	
Q98A					
DEFIN. STAY		408 36.8	711 41.4	23 48.5	1142 39.8
PROBABLY STAY		168 15.2	285 16.6	4 8.0	457 15.9
DONT KNOW		224 20.2	215 12.5	10 20.2	449 15.6
PROB. NOT STAY		104 9.4	94 5.5	4 7.9	202 7.0
DEFIN. NOT STAY		93 8.4	83 4.9	1 3.1	178 6.2
ELIG, RETIRE		6 .5	22 1.3	2 3.9	30 1.0
ELIG, DONT KNOW		22 1.9	81 4.7	1 1.1	104 3.6
ELIG, STAY		35 3.1	171 10.0	4 7.3	210 7.3
NOT ALLOW STAY			5 .3		5 .2
NOT IN NAVY			10 .6		10 .3
UNDECIDED		49 4.4	38 2.2		87 3.0
Column Total		1108 38.6	1716 59.7	48 1.7	2873 100.0

Number of Missing Observations: 18

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99A PROMOTION/ADVANCEMENT OPPORTUNITIES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99A					
VERY SATISFIED		41 35.4	237 14.1	202 18.7	480 16.7
SATISFIED		39 33.9	898 53.5	494 45.9	1431 49.8
NO OPINION		7 6.3	285 17.0	116 10.7	408 14.2
DISSATISFIED		20 17.0	202 12.0	196 18.2	417 14.5
VERY DISSAT.		9 7.4	57 3.4	70 6.5	136 4.7
Column Total		116 4.0	1678 58.5	1077 37.5	2872 100.0

Number of Missing Observations: 20

Q99B FAMILY SEPARATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99B					
VERY SATISFIED		3 2.9	32 1.9	51 4.7	86 3.0
SATISFIED		17 14.8	195 11.7	281 26.1	493 17.3
NO OPINION		34 29.4	538 32.3	355 33.0	927 32.5
DISSATISFIED		34 29.4	497 29.8	270 25.1	801 28.0
VERY DISSAT.		27 23.4	405 24.3	118 10.9	549 19.2
Column Total		116 4.1	1666 58.3	1075 37.6	2857 100.0

Number of Missing Observations: 35

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99C PAY by PAYGRADE

		PAYGRADE			
	Count Col Pct	WO	01-03	O4 AND ABOVE	Row Total
Q99C	-----	+	+	+	+
		4	92	62	158
VERY SATISFIED	3.2	5.5	5.7		5.5
		+	+	+	+
		33	687	460	1180
SATISFIED	28.6	41.0	42.7		41.2
		+	+	+	+
		18	344	207	569
NO OPINION	15.4	20.6	19.3		19.9
		+	+	+	+
		43	413	290	746
DISSATISFIED	37.9	24.6	26.9		26.0
		+	+	+	+
		17	138	58	213
VERY DISSAT.	15.0	8.2	5.3		7.4
		+	+	+	+
	Column	115	1675	1076	2866
	Total	4.0	58.4	37.6	100.0

Number of Missing Observations: 26

Q99D QUALITY OF LEADERSHIP/MANAGEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99D					
VERY SATISFIED		12 10.6	128 7.7	124 11.5	265 9.2
SATISFIED		53 46.0	726 43.4	542 50.3	1321 46.1
NO OPINION		22 19.2	328 19.6	192 17.8	542 18.9
DISSATISFIED		21 18.3	332 19.8	165 15.3	518 18.1
VERY DISSAT.		7 5.9	159 9.5	55 5.1	221 7.7
Column Total		115 4.0	1673 58.4	1079 37.6	2867 100.0

Number of Missing Observations: 24

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99E QUALITY OF NAVY LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99E	-----	+	+	+	+
VERY SATISFIED		8 6.6	69 4.2	86 8.0	163 5.7
SATISFIED		57 49.3	704 42.3	563 52.3	1324 46.3
NO OPINION		30 26.5	442 26.5	270 25.1	742 26.0
DISSATISFIED		15 12.9	332 19.9	135 12.6	482 16.9
VERY DISSAT.		5 4.8	118 7.1	22 2.0	145 5.1
Column Total		115 4.0	1666 58.3	1076 37.7	2856 100.0

Number of Missing Observations: 35

Q99F QUALITY OF SEA LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99F	-----	+	+	+	+
VERY SATISFIED		6 5.0	34 2.1	46 4.4	85 3.0
SATISFIED		36 31.4	360 22.0	314 30.1	709 25.4
NO OPINION		37 32.5	680 41.5	480 46.1	1197 42.8
DISSATISFIED		25 22.4	352 21.5	145 14.0	523 18.7
VERY DISSAT.		10 8.7	213 13.0	57 5.5	279 10.0
Column Total		114 4.1	1639 58.7	1041 37.3	2794 100.0

Number of Missing Observations: 98

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99G PERFORMANCE EVALUATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99G	-----	+	+	+	+
VERY SATISFIED		19 16.9	160 9.6	122 11.3	301 10.6
SATISFIED		46 40.3	691 41.5	465 43.2	1201 42.1
NO OPINION		22 19.6	411 24.7	243 22.6	676 23.7
DISSATISFIED		17 14.8	286 17.2	180 16.7	483 16.9
VERY DISSAT.		10 8.4	116 7.0	67 6.2	192 6.7
		+	+	+	+
Column Total		114 4.0	1664 58.3	1076 37.7	2854 100.0

Number of Missing Observations: 37

Q99H JOB SECURITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99H	-----	+	+	+	+
VERY SATISFIED		28 24.5	252 15.1	182 17.0	462 16.2
SATISFIED		53 46.3	831 49.9	501 46.8	1385 48.6
NO OPINION		16 14.1	304 18.2	181 16.9	501 17.6
DISSATISFIED		13 11.1	187 11.3	167 15.6	367 12.9
VERY DISSAT.		5 4.1	92 5.5	41 3.8	137 4.8
		+	+	+	+
Column Total		115 4.0	1666 58.4	1071 37.5	2851 100.0

Number of Missing Observations: 40

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99A PROMOTION/ADVANCEMENT OPPORTUNITIES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99A					
SATISFIED		80 69.3	1135 67.6	696 64.6	1911 66.5
NO OPINION		7 6.3	285 17.0	116 10.7	408 14.2
DISSATISFIED		28 24.4	259 15.4	266 24.7	553 19.3
Column Total		116 4.0	1678 58.5	1077 37.5	2872 100.0

Number of Missing Observations: 20

Q99B FAMILY SEPARATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99B					
SATISFIED		21 17.8	226 13.6	332 30.9	579 20.3
NO OPINION		34 29.4	538 32.3	355 33.0	927 32.5
DISSATISFIED		61 52.8	901 54.1	388 36.1	1350 47.3
Column Total		116 4.1	1666 58.3	1075 37.6	2857 100.0

Number of Missing Observations: 35

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99C PAY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99C	-----	-----	-----	-----	-----
SATISFIED		36 31.7	780 46.6	521 48.4	1337 46.7
NO OPINION		18 15.4	344 20.6	207 19.3	569 19.9
DISSATISFIED		61 52.8	551 32.9	347 32.3	959 33.5
Column Total		115 4.0	1675 58.4	1076 37.6	2866 100.0

Number of Missing Observations: 26

Q99D QUALITY OF LEADERSHIP/MANAGEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99D	-----	-----	-----	-----	-----
SATISFIED		65 56.7	854 51.0	667 61.8	1586 55.3
NO OPINION		22 19.2	328 19.6	192 17.8	542 18.9
DISSATISFIED		28 24.2	491 29.4	220 20.4	739 25.8
Column Total		115 4.0	1673 58.4	1079 37.6	2867 100.0

Number of Missing Observations: 24

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99E QUALITY OF NAVY LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99E					
SATISFIED		64 55.9	774 46.4	649 60.3	1487 52.1
NO OPINION		30 26.5	442 26.5	270 25.1	742 26.0
DISSATISFIED		20 17.6	450 27.0	157 14.6	627 22.0
Column Total		115 4.0	1666 58.3	1076 37.7	2856 100.0

Number of Missing Observations: 35

Q99F QUALITY OF SEA LIFE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99F					
SATISFIED		41 36.4	394 24.0	359 34.5	794 28.4
NO OPINION		37 32.5	680 41.5	480 46.1	1197 42.8
DISSATISFIED		35 31.1	565 34.5	202 19.4	802 28.7
Column Total		114 4.1	1639 58.7	1041 37.3	2794 100.0

Number of Missing Observations: 98

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q99G PERFORMANCE EVALUATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99G					
SATISFIED		65 57.2	851 51.1	587 54.5	1503 52.7
NO OPINION		22 19.6	411 24.7	243 22.6	676 23.7
DISSATISFIED		27 23.2	403 24.2	246 22.9	675 23.7
Column Total		114 4.0	1664 58.3	1076 37.7	2854 100.0

Number of Missing Observations: 37

Q99H JOB SECURITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q99H					
SATISFIED		81 70.7	1083 65.0	682 63.8	1846 64.8
NO OPINION		16 14.1	304 18.2	181 16.9	501 17.6
DISSATISFIED		17 15.2	279 16.8	207 19.4	504 17.7
Column Total		115 4.0	1666 58.4	1071 37.5	2851 100.0

Number of Missing Observations: 40

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q100 REASON FOR LEAVING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q100	-----	-----	-----	-----	-----
PROMOTION, ADV.		15 14.7	320 20.5	410 40.2	745 27.8
FAMILY SEPAR.		44 42.0	562 36.0	237 23.2	842 31.4
PAY		19 18.3	168 10.8	123 12.1	310 11.6
QUAL. LEAD.		12 11.5	208 13.4	131 12.9	352 13.1
QUAL. NAVY LIFE		6 5.7	168 10.8	52 5.1	225 8.4
QUAL. SEA LIFE		3 2.5	48 3.1	9 .9	60 2.2
PERF. EVAL.		1 .5	17 1.1	14 1.4	32 1.2
JOB SEURITY		5 4.7	68 4.3	43 4.2	116 4.3
Column Total		104 3.9	1559 58.1	1019 38.0	2681 100.0

Number of Missing Observations: 210

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104A DOWNSIZING WILL BE FAIR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104A	-----	-----	-----	-----	-----
DOES NOT APPLY		7 6.4	181 10.9	60 5.7	249 8.8
STRONG AGREE		12 10.7	168 10.1	125 11.7	304 10.7
AGREE		40 35.2	623 37.5	419 39.5	1083 38.1
NO OPINION		29 25.6	377 22.7	234 22.0	641 22.6
DISAGREE		10 8.4	182 10.9	121 11.4	312 11.0
STRONG DISAGREE		16 13.7	131 7.9	103 9.7	249 8.8
Column Total		114 4.0	1662 58.6	1062 37.4	2838 100.0

Number of Missing Observations: 53

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104B	-----	-----	-----	-----	-----
		4	462	130	596
DOES NOT APPLY		3.7	27.8	12.2	21.0
		7	100	83	190
STRONG AGREE		6.2	6.0	7.8	6.7
		43	486	440	969
AGREE		37.4	29.3	41.4	34.1
		34	423	254	711
NO OPINION		29.9	25.5	23.9	25.1
		13	132	102	246
DISAGREE		11.2	7.9	9.6	8.7
		13	59	53	125
STRONG DISAGREE		11.6	3.5	5.0	4.4
		114	1661	1062	2837
Column Total		4.0	58.6	37.4	100.0

Number of Missing Observations: 55

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104C BEST PERFORMING PEOPLE WILL LEAVE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104C	-----	-----	-----	-----	-----
DOES NOT APPLY		2 1.4	64 3.8	35 3.3	100 3.5
STRONG AGREE		16 14.4	152 9.2	72 6.8	241 8.5
AGREE		27 24.0	472 28.5	245 23.1	745 26.3
NO OPINION		39 34.0	498 30.1	368 34.7	905 32.0
DISAGREE		23 20.1	394 23.8	271 25.6	689 24.3
STRONG DISAGREE		7 6.2	74 4.5	70 6.6	151 5.3
Column Total		114 4.0	1655 58.5	1062 37.5	2831 100.0

Number of Missing Observations: 61

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104D AFTER DOWNSIZING, NAVY CAPABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104D	-----	-----	-----	-----	-----
DOES NOT APPLY		4 3.2	80 4.9	40 3.8	125 4.4
STRONG AGREE		2 1.8	27 1.6	25 2.3	54 1.9
AGREE		15 13.2	371 22.4	240 22.6	626 22.1
NO OPINION		34 29.7	422 25.5	253 23.8	709 25.0
DISAGREE		36 31.3	492 29.7	318 29.9	846 29.9
STRONG DISAGREE		24 20.8	263 15.9	186 17.5	473 16.7
Column Total		114 4.0	1656 58.5	1063 37.5	2833 100.0

Number of Missing Observations: 58

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104E MORE TIME AT SEA by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104E	-----	+	+	+	+
		24	377	398	799
DOES NOT APPLY		20.8	22.7	37.8	28.3
		+	+	+	+
		19	283	87	388
STRONG AGREE		16.7	17.1	8.2	13.7
		+	+	+	+
		28	477	157	662
AGREE		24.9	28.7	14.9	23.4
		+	+	+	+
		30	265	184	479
NO OPINION		26.0	16.0	17.5	17.0
		+	+	+	+
		10	197	168	375
DISAGREE		8.4	11.9	15.9	13.3
		+	+	+	+
		4	60	59	123
STRONG DISAGREE		3.2	3.6	5.6	4.3
		+	+	+	+
Column		114	1659	1054	2827
Total		4.0	58.7	37.3	100.0

Number of Missing Observations: 64

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104F DECREASED JOB SATISFACTION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q104F					
DOES NOT APPLY		2 1.8	78 4.7	17 1.6	97 3.4
STRONG AGREE		14 12.1	169 10.2	133 12.5	316 11.1
AGREE		30 26.0	431 26.0	311 29.3	772 27.2
NO OPINION		38 33.7	526 31.7	280 26.3	844 29.8
DISAGREE		18 15.7	326 19.6	229 21.5	573 20.2
STRONG DISAGREE		12 10.7	130 7.8	92 8.7	234 8.3
Column Total		114 4.0	1660 58.5	1062 37.5	2837 100.0

Number of Missing Observations: 54

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104G LESS LIKELY TO STAY IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104G	-----	+	+	+	+
		49	126	249	424
DOES NOT APPLY	42.0	7.5	23.0	14.7	
		+	+	+	+
		1	102	39	142
STRONG AGREE	1.1	6.0	3.6	4.9	
		+	+	+	+
		5	325	112	441
AGREE	4.0	19.3	10.3	15.3	
		+	+	+	+
		18	443	170	631
NO OPINION	16.0	26.4	15.7	21.9	
		+	+	+	+
		27	486	314	827
DISAGREE	22.9	28.9	29.0	28.7	
		+	+	+	+
		16	197	198	412
STRONG DISAGREE	13.9	11.8	18.3	14.3	
		+	+	+	+
Column		116	1679	1083	2878
Total		4.0	58.3	37.6	100.0

Number of Missing Observations: 14

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104H LEAVE IF PROGRAMS REDUCED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104H	-----	-----	-----	-----	-----
		19	111	97	228
DOES NOT APPLY		16.4	6.6	9.0	7.9
		4	108	44	156
STRONG AGREE		3.4	6.5	4.1	5.4
		23	477	226	726
AGREE		19.8	28.5	20.9	25.3
		32	477	267	776
NO OPINION		27.6	28.5	24.7	27.1
		26	354	323	702
DISAGREE		22.5	21.2	29.8	24.5
		12	145	125	281
STRONG DISAGREE		10.3	8.6	11.5	9.8
		116	1672	1082	2870
Column Total		4.0	58.3	37.7	100.0

Number of Missing Observations: 21

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104I EXPECT TO BE RETIRED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104I	-----	+	+	+	+
		18	193	111	322
DOES NOT APPLY		15.8	11.5	10.3	11.2
		+	+	+	+
		11	70	79	159
STRONG AGREE		9.2	4.2	7.3	5.5
		+	+	+	+
		18	204	181	403
AGREE		15.3	12.1	16.8	14.0
		+	+	+	+
		21	317	144	482
NO OPINION		18.5	18.9	13.3	16.8
		+	+	+	+
		26	509	310	845
DISAGREE		22.7	30.4	28.6	29.4
		+	+	+	+
		21	385	256	662
STRONG DISAGREE		18.5	22.9	23.7	23.1
		+	+	+	+
Column		115	1677	1081	2874
Total		4.0	58.4	37.6	100.0

Number of Missing Observations: 18

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104J RETIREES BENEFITS DECLINING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104J	-----	-----	-----	-----	-----
		1	141	20	163
DOES NOT APPLY		.9	8.4	1.9	5.7
		-----	-----	-----	-----
		65	688	502	1255
STRONG AGREE		56.7	41.0	46.6	43.7
		-----	-----	-----	-----
		37	648	459	1145
AGREE		32.5	38.6	42.6	39.9
		-----	-----	-----	-----
		9	148	54	211
NO OPINION		7.4	8.8	5.0	7.3
		-----	-----	-----	-----
		1	34	34	70
DISAGREE		1.1	2.0	3.2	2.4
		-----	-----	-----	-----
		2	20	7	29
STRONG DISAGREE		1.4	1.2	.7	1.0
		-----	-----	-----	-----
Column		115	1679	1078	2872
Total		4.0	58.5	37.5	100.0

Number of Missing Observations: 19

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104K MILITARY MEDICAL CARE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104K	-----	+	+	+	+
DOES NOT APPLY		3 2.7	326 19.4	46 4.2	375 13.0
STRONG AGREE		12 10.9	146 8.7	77 7.1	236 8.2
AGREE		17 14.7	293 17.4	170 15.7	480 16.7
NO OPINION		13 11.1	203 12.1	88 8.2	304 10.6
DISAGREE		28 24.2	350 20.8	302 27.9	680 23.6
STRONG DISAGREE		42 36.4	362 21.5	400 36.9	803 27.9
		+	+	+	+
Column Total		115 4.0	1680 58.4	1083 37.6	2878 100.0

Number of Missing Observations: 13

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104L LEAVE NAVY PRIOR TO RETIRE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104L	-----	+	+	+	+
		51	227	248	526
DOES NOT APPLY		44.0	13.5	22.9	18.3
		+	+	+	+
		12	408	154	573
STRONG AGREE		10.1	24.3	14.2	19.9
		+	+	+	+
		9	560	239	808
AGREE		8.1	33.4	22.1	28.1
		+	+	+	+
		15	262	127	403
NO OPINION		12.6	15.6	11.7	14.0
		+	+	+	+
		18	154	212	384
DISAGREE		15.3	9.2	19.6	13.4
		+	+	+	+
		11	68	103	182
STRONG DISAGREE		9.9	4.1	9.5	6.3
		+	+	+	+
Column		116	1679	1082	2876
Total		4.0	58.4	37.6	100.0

Number of Missing Observations: 15

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104M FRIENDS UNDERSTAND/RESPECT JOB by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104M	-----	-----	-----	-----	-----
DOES NOT APPLY		5 4.3	24 1.4	27 2.5	55 1.9
STRONG AGREE		16 14.0	240 14.3	143 13.3	399 13.9
AGREE		42 36.0	745 44.4	461 42.7	1247 43.4
NO OPINION		24 21.2	270 16.1	170 15.7	464 16.2
DISAGREE		15 13.1	249 14.9	187 17.3	451 15.7
STRONG DISAGREE		13 11.5	151 9.0	93 8.6	257 9.0
Column Total		115 4.0	1679 58.4	1080 37.6	2874 100.0

Number of Missing Observations: 17

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104N PUBLIC SUPPORTS MILITARY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104N	-----	-----	-----	-----	-----
		0	9	4	14
DOES NOT APPLY		.2	.6	.4	.5
		10	113	83	206
STRONG AGREE		8.8	6.8	7.7	7.2
		38	727	448	1213
AGREE		32.8	43.5	41.5	42.3
		29	358	240	627
NO OPINION		24.9	21.4	22.3	21.9
		27	344	221	592
DISAGREE		23.4	20.6	20.5	20.7
		11	121	81	213
STRONG DISAGREE		9.9	7.2	7.6	7.5
		116	1672	1077	2865
Column Total		4.0	58.4	37.6	100.0

Number of Missing Observations: 26

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q1040 SEPARATION BONUS/ WOULD ACCEPT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q1040	-----	-----	-----	-----	-----
DOES NOT APPLY		44 38.2	181 10.8	245 22.8	470 16.4
STRONG AGREE		7 6.3	382 22.7	99 9.2	488 17.0
AGREE		7 6.1	395 23.5	134 12.4	536 18.7
NO OPINION		12 10.8	353 21.0	182 16.9	547 19.1
DISAGREE		23 19.6	225 13.4	229 21.3	477 16.6
STRONG DISAGREE		22 19.1	143 8.5	186 17.3	351 12.2
Column Total		116 4.0	1679 58.5	1075 37.5	2870 100.0

Number of Missing Observations: 21

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104P MISSION REQUIREMENTS DECREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q104P	-----	-----	-----	-----	-----
DOES NOT APPLY		4 3.6	120 7.2	63 5.8	188 6.5
STRONG AGREE		4 3.8	46 2.8	21 2.0	72 2.5
AGREE		5 4.7	71 4.2	47 4.4	124 4.3
NO OPINION		8 7.2	188 11.2	94 8.7	290 10.1
DISAGREE		26 22.3	388 23.2	243 22.5	657 22.9
STRONG DISAGREE		67 58.3	859 51.4	611 56.6	1538 53.6
Column Total		115 4.0	1673 58.3	1080 37.7	2868 100.0

Number of Missing Observations: 23

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104Q MISSION REQUIREMENTS INCREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104Q	-----	-----	-----	-----	-----
DOES NOT APPLY		4 3.2	99 5.9	47 4.4	149 5.2
STRONG AGREE		33 28.6	491 29.4	293 27.2	817 28.5
AGREE		34 29.1	500 29.9	342 31.9	876 30.6
NO OPINION		22 19.4	311 18.6	186 17.3	520 18.2
DISAGREE		16 14.2	201 12.1	143 13.3	360 12.6
STRONG DISAGREE		6 5.6	68 4.1	64 6.0	138 4.8
Column Total		115 4.0	1671 58.4	1074 37.6	2861 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104R WORKLOAD INCREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104R	-----	-----	-----	-----	-----
		2	81	28	112
DOES NOT APPLY		1.8	4.9	2.6	3.9
		-----	-----	-----	-----
		31	428	301	760
STRONG AGREE		26.8	25.7	28.1	26.6
		-----	-----	-----	-----
		40	559	366	965
AGREE		34.2	33.6	34.1	33.8
		-----	-----	-----	-----
		26	344	198	568
NO OPINION		22.5	20.7	18.4	19.9
		-----	-----	-----	-----
		14	215	143	372
DISAGREE		11.9	12.9	13.4	13.1
		-----	-----	-----	-----
		3	36	37	76
STRONG DISAGREE		2.7	2.2	3.4	2.7
		-----	-----	-----	-----
Column		115	1664	1074	2854
Total		4.0	58.3	37.6	100.0

Number of Missing Observations: 38

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104S DELAY ADVANCEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104S					
DOES NOT APPLY		31 26.9	242 14.5	157 14.8	430 15.1
STRONG AGREE		8 7.3	134 8.1	175 16.5	318 11.2
AGREE		8 6.8	211 12.7	215 20.3	434 15.3
NO OPINION		35 30.4	541 32.5	263 24.8	839 29.5
DISAGREE		21 18.3	414 24.9	190 17.9	625 22.0
STRONG DISAGREE		12 10.3	121 7.2	60 5.7	192 6.8
Column Total		114 4.0	1663 58.6	1061 37.4	2838 100.0

Number of Missing Observations: 53

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104T					
DOES NOT APPLY		23 20.4	133 7.9	148 13.8	304 10.6
STRONG AGREE		25 21.8	470 28.1	175 16.2	669 23.4
AGREE		25 21.5	375 22.5	185 17.2	585 20.5
NO OPINION		20 17.5	337 20.2	210 19.5	566 19.8
DISAGREE		14 12.2	251 15.0	246 22.9	511 17.9
STRONG DISAGREE		8 6.6	105 6.3	111 10.4	224 7.8
Column Total		115 4.0	1670 58.4	1075 37.6	2859 100.0

Number of Missing Observations: 32

Q104A DOWNSIZING WILL BE FAIR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104A					
AGREE		52 49.0	791 53.4	544 54.3	1387 53.6
NO OPINION		29 27.3	377 25.5	234 23.4	641 24.7
DISAGREE		25 23.7	312 21.1	224 22.4	562 21.7
Column Total		107 4.1	1480 57.2	1002 38.7	2589 100.0

Number of Missing Observations: 302

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104B					
AGREE		50 45.3	586 48.8	523 56.1	1158 51.7
NO OPINION		34 31.0	423 35.3	254 27.2	711 31.7
DISAGREE		26 23.7	190 15.9	155 16.6	371 16.6
	Column Total	110 4.9	1199 53.5	932 41.6	2241 100.0

Number of Missing Observations: 650

Q104C BEST PERFORMING PEOPLE WILL LEAVE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104C					
AGREE		44 38.9	625 39.2	318 30.9	986 36.1
NO OPINION		39 34.5	498 31.3	368 35.8	905 33.1
DISAGREE		30 26.6	469 29.4	341 33.2	840 30.7
	Column Total	112 4.1	1592 58.3	1027 37.6	2731 100.0

Number of Missing Observations: 161

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104D AFTER DOWNSIZING, NAVY CAPABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104D	-----	-----	-----	-----	-----
AGREE		17 15.6	398 25.3	265 25.9	680 25.1
NO OPINION		34 30.7	422 26.8	253 24.8	709 26.2
DISAGREE		59 53.8	756 48.0	505 49.3	1320 48.7
	Column Total	110 4.1	1576 58.2	1023 37.8	2709 100.0

Number of Missing Observations: 182

Q104E MORE TIME AT SEA by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104E	-----	-----	-----	-----	-----
AGREE		47 52.4	760 59.3	244 37.2	1051 51.8
NO OPINION		30 32.9	265 20.7	184 28.1	479 23.6
DISAGREE		13 14.7	257 20.0	227 34.7	497 24.5
	Column Total	90 4.4	1282 63.2	656 32.3	2028 100.0

Number of Missing Observations: 864

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104F DECREASED JOB SATISFACTION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104F					
AGREE		43 38.7	600 37.9	444 42.5	1088 39.7
NO OPINION		38 34.3	526 33.2	280 26.8	844 30.8
DISAGREE		30 26.9	456 28.8	321 30.7	807 29.5
Column Total		112 4.1	1582 57.8	1045 38.2	2739 100.0

Number of Missing Observations: 152

Q104G LESS LIKELY TO STAY IN NAVY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104G					
AGREE		6 8.9	426 27.4	151 18.1	583 23.8
NO OPINION		18 27.5	443 28.6	170 20.3	631 25.7
DISAGREE		43 63.6	683 44.0	513 61.5	1239 50.5
Column Total		67 2.7	1553 63.3	833 34.0	2453 100.0

Number of Missing Observations: 438

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104H LEAVE IF PROGRAMS REDUCED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104H					
AGREE		27 27.7	585 37.5	270 27.4	882 33.4
NO OPINION		32 33.1	477 30.6	267 27.1	776 29.4
DISAGREE		38 39.2	498 31.9	448 45.4	984 37.2
Column Total		97 3.7	1561 59.1	985 37.3	2642 100.0

Number of Missing Observations: 249

Q104I EXPECT TO BE RETIRED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104I					
AGREE		28 29.1	273 18.4	260 26.8	562 22.0
NO OPINION		21 21.9	317 21.4	144 14.8	482 18.9
DISAGREE		48 48.9	894 60.2	566 58.3	1508 59.1
Column Total		97 3.8	1484 58.2	970 38.0	2552 100.0

Number of Missing Observations: 339

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104J RETIREES BENEFITS DECLINING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104J	-----	+	+	+	+
AGREE		103 90.0	1336 86.9	962 90.9	2400 88.6
NO OPINION		9 7.5	148 9.6	54 5.1	211 7.8
DISAGREE		3 2.5	54 3.5	42 4.0	99 3.6
		+	+	+	+
Column Total		114 4.2	1538 56.7	1058 39.0	2710 100.0

Number of Missing Observations: 182

Q104K MILITARY MEDICAL CARE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104K	-----	+	+	+	+
AGREE		29 26.3	439 32.4	247 23.9	716 28.6
NO OPINION		13 11.4	203 15.0	88 8.5	304 12.2
DISAGREE		70 62.3	712 52.5	701 67.6	1483 59.2
		+	+	+	+
Column Total		112 4.5	1354 54.1	1037 41.4	2503 100.0

Number of Missing Observations: 388

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104L LEAVE NAVY PRIOR TO RETIRE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104L					
AGREE		21 32.5	968 66.7	393 47.1	1381 58.8
NO OPINION		15 22.5	262 18.0	127 15.2	403 17.1
DISAGREE		29 45.0	222 15.3	315 37.7	566 24.1
	Column Total	65 2.8	1452 61.8	834 35.5	2350 100.0

Number of Missing Observations: 541

Q104M FRIENDS UNDERSTAND/RESPECT JOB by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104M					
AGREE		58 52.2	985 59.5	604 57.3	1646 58.4
NO OPINION		24 22.1	270 16.3	170 16.1	464 16.5
DISAGREE		28 25.6	400 24.2	280 26.6	709 25.1
	Column Total	111 3.9	1656 58.7	1053 37.4	2819 100.0

Number of Missing Observations: 72

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104N PUBLIC SUPPORTS MILITARY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104N	-----	-----	-----	-----	-----
AGREE		48 41.7	840 50.5	531 49.5	1419 49.8
NO OPINION		29 25.0	358 21.5	240 22.4	627 22.0
DISAGREE		38 33.3	465 28.0	302 28.2	806 28.3
Column Total		115 4.0	1663 58.3	1073 37.6	2851 100.0

Number of Missing Observations: 40

Q104O SEPARATION BONUS/ WOULD ACCEPT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104O	-----	-----	-----	-----	-----
AGREE		14 20.0	777 51.8	233 28.0	1024 42.7
NO OPINION		12 17.5	353 23.5	182 21.9	547 22.8
DISAGREE		45 62.5	369 24.6	415 50.0	829 34.5
Column Total		71 3.0	1498 62.4	830 34.6	2400 100.0

Number of Missing Observations: 491

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104P MISSION REQUIREMENTS DECREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104P					
AGREE		10 8.9	117 7.5	69 6.7	196 7.3
NO OPINION		8 7.5	188 12.1	94 9.3	290 10.8
DISAGREE		93 83.6	1247 80.4	854 84.0	2195 81.9
Column Total		111 4.2	1552 57.9	1017 38.0	2681 100.0

Number of Missing Observations: 211

Q104Q MISSION REQUIREMENTS INCREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104Q					
AGREE		67 59.5	991 63.1	635 61.8	1693 62.4
NO OPINION		22 20.0	311 19.8	186 18.1	520 19.2
DISAGREE		23 20.5	269 17.1	207 20.1	499 18.4
Column Total		112 4.1	1572 58.0	1027 37.9	2711 100.0

Number of Missing Observations: 180

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104R WORKLOAD INCREASED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104R					
AGREE		70 62.2	987 62.4	668 63.9	1725 62.9
NO OPINION		26 22.9	344 21.8	198 18.9	568 20.7
DISAGREE		17 14.9	252 15.9	180 17.2	449 16.4
Column Total		113 4.1	1583 57.7	1045 38.1	2742 100.0

Number of Missing Observations: 150

Q104S DELAY ADVANCEMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104S					
AGREE		16 19.4	346 24.3	391 43.2	752 31.2
NO OPINION		35 41.6	541 38.1	263 29.1	839 34.8
DISAGREE		33 39.1	534 37.6	251 27.7	817 33.9
Column Total		83 3.5	1421 59.0	904 37.5	2408 100.0

Number of Missing Observations: 483

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q104T					
AGREE		50 54.4	845 55.0	360 38.8	1254 49.1
NO OPINION		20 21.9	337 21.9	210 22.6	566 22.2
DISAGREE		22 23.6	356 23.1	357 38.6	735 28.7
Column Total		91 3.6	1537 60.2	927 36.3	2555 100.0

Number of Missing Observations: 336

Q104A DOWNSIZING WILL BE FAIR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104A				
DOES NOT APPLY		182 7.7	67 14.0	249 8.8
STRONG AGREE		263 11.2	40 8.3	303 10.7
AGREE		890 37.9	188 39.2	1079 38.1
NO OPINION		516 21.9	124 25.8	640 22.6
DISAGREE		269 11.4	43 9.0	312 11.0
STRONG DISAGREE		232 9.9	17 3.6	249 8.8
Column Total		2352 83.0	481 17.0	2833 100.0

Number of Missing Observations: 58

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104B	-----	+	+	+
DOES NOT APPLY		464 19.7	132 27.4	596 21.0
STRONG AGREE		163 6.9	26 5.4	189 6.7
AGREE		814 34.6	152 31.7	966 34.1
NO OPINION		588 25.0	122 25.4	710 25.1
DISAGREE		220 9.4	25 5.3	246 8.7
STRONG DISAGREE		103 4.4	23 4.7	125 4.4
		+	+	+
Column Total		2351 83.0	481 17.0	2831 100.0

Number of Missing Observations: 60

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104C BEST PERFORMING PEOPLE WILL LEAVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104C	-----	+	-----	+
		80	19	100
DOES NOT APPLY		3.4	4.1	3.5
		+	-----	+
		192	49	241
STRONG AGREE		8.2	10.1	8.5
		+	-----	+
		615	129	744
AGREE		26.2	26.8	26.3
		+	-----	+
		758	145	903
NO OPINION		32.3	30.2	32.0
		+	-----	+
		562	127	689
DISAGREE		23.9	26.5	24.4
		+	-----	+
		139	11	150
STRONG DISAGREE		5.9	2.3	5.3
		+	-----	+
Column		2346	480	2826
Total		83.0	17.0	100.0

Number of Missing Observations: 66

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104D AFTER DOWNSIZING, NAVY CAPABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104D	-----	-----	-----	-----
DOES NOT APPLY		101 4.3	24 4.9	125 4.4
STRONG AGREE		50 2.1	4 .9	54 1.9
AGREE		519 22.1	105 21.9	624 22.1
NO OPINION		577 24.6	129 26.8	707 25.0
DISAGREE		708 30.2	138 28.7	846 29.9
STRONG DISAGREE		393 16.7	81 16.8	473 16.7
	Column Total	2347 83.0	481 17.0	2828 100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104E MORE TIME AT SEA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104E	-----	-----	-----	-----
		547	252	799
DOES NOT APPLY		23.3	52.9	28.3
		-----	-----	-----
		367	20	387
STRONG AGREE		15.7	4.1	13.7
		-----	-----	-----
		624	37	661
AGREE		26.6	7.9	23.4
		-----	-----	-----
		393	84	478
NO OPINION		16.8	17.7	16.9
		-----	-----	-----
		306	68	375
DISAGREE		13.1	14.3	13.3
		-----	-----	-----
		107	15	123
STRONG DISAGREE		4.6	3.2	4.3
		-----	-----	-----
	Column	2345	477	2822
	Total	83.1	16.9	100.0

Number of Missing Observations: 69

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104F DECREASED JOB SATISFACTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104F	-----	+	+	+
DOES NOT APPLY		81 3.4	17 3.5	97 3.4
STRONG AGREE		289 12.3	27 5.6	316 11.2
AGREE		673 28.6	95 19.8	769 27.1
NO OPINION		680 28.9	165 34.3	844 29.8
DISAGREE		441 18.8	130 27.0	571 20.2
STRONG DISAGREE		187 8.0	47 9.8	234 8.3
		+	+	+
Column Total		2351 83.0	481 17.0	2832 100.0

Number of Missing Observations: 60

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104G LESS LIKELY TO STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104G	-----	-----	-----	-----
DOES NOT APPLY		374 15.6	50 10.4	424 14.8
STRONG AGREE		122 5.1	21 4.3	142 5.0
AGREE		362 15.1	80 16.4	441 15.4
NO OPINION		528 22.1	104 21.4	631 22.0
DISAGREE		659 27.6	164 33.9	823 28.7
STRONG DISAGREE		345 14.4	66 13.7	411 14.3
	Column Total	2389 83.2	484 16.8	2872 100.0

Number of Missing Observations: 19

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104H LEAVE IF PROGRAMS REDUCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104H	-----	-----	-----	-----
DOES NOT APPLY		187 7.8	41 8.4	228 7.9
STRONG AGREE		138 5.8	18 3.8	156 5.4
AGREE		604 25.4	121 25.0	725 25.3
NO OPINION		648 27.2	127 26.3	776 27.1
DISAGREE		574 24.1	126 26.1	700 24.4
STRONG DISAGREE		231 9.7	50 10.3	281 9.8
	Column Total	2381 83.1	484 16.9	2865 100.0

Number of Missing Observations: 27

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104I EXPECT TO BE RETIRED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104I	-----	-----	-----	-----
DOES NOT APPLY		274 11.5	48 10.0	322 11.2
STRONG AGREE		140 5.9	19 4.0	159 5.6
AGREE		317 13.3	85 17.7	403 14.0
NO OPINION		404 16.9	79 16.3	482 16.8
DISAGREE		697 29.2	146 30.1	843 29.4
STRONG DISAGREE		553 23.2	106 22.0	660 23.0
Column Total		2385 83.1	484 16.9	2869 100.0

Number of Missing Observations: 23

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104J RETIREES BENEFITS DECLINING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104J	-----	-----	-----	-----
DOES NOT APPLY		121 5.1	42 8.6	163 5.7
STRONG AGREE		1084 45.4	168 35.0	1252 43.7
AGREE		926 38.8	218 45.3	1144 39.9
NO OPINION		175 7.3	36 7.5	211 7.4
DISAGREE		58 2.4	12 2.5	70 2.4
STRONG DISAGREE		22 .9	5 1.1	28 1.0
	Column	2386	481	2867
	Total	83.2	16.8	100.0

Number of Missing Observations: 24

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104K MILITARY MEDICAL CARE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104K	-----	+	+	+
DOES NOT APPLY		293 12.3	82 17.0	375 13.1
STRONG AGREE		205 8.6	30 6.2	235 8.2
AGREE		409 17.1	70 14.5	479 16.7
NO OPINION		253 10.6	51 10.5	304 10.6
DISAGREE		578 24.2	100 20.8	679 23.6
STRONG DISAGREE		652 27.3	150 31.0	801 27.9
		+	+	+
Column Total		2390 83.2	483 16.8	2873 100.0

Number of Missing Observations: 18

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104L LEAVE NAVY PRIOR TO RETIRE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104L	-----	-----	-----	-----
DOES NOT APPLY		447 18.7	79 16.3	526 18.3
STRONG AGREE		506 21.2	67 13.8	573 20.0
AGREE		659 27.6	150 30.8	808 28.2
NO OPINION		321 13.4	80 16.5	401 14.0
DISAGREE		312 13.1	69 14.3	381 13.3
STRONG DISAGREE		142 6.0	40 8.2	182 6.3
	Column Total	2386 83.1	485 16.9	2871 100.0

Number of Missing Observations: 20

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104M FRIENDS UNDERSTAND/RESPECT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104M	-----	-----	-----	-----
DOES NOT APPLY		48 2.0	7 1.6	55 1.9
STRONG AGREE		355 14.9	44 9.0	399 13.9
AGREE		1020 42.7	225 46.6	1245 43.4
NO OPINION		394 16.5	70 14.5	464 16.2
DISAGREE		354 14.8	95 19.7	449 15.7
STRONG DISAGREE		215 9.0	42 8.6	257 9.0
	Column	2387	482	2869
	Total	83.2	16.8	100.0

Number of Missing Observations: 22

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104N PUBLIC SUPPORTS MILITARY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104N	-----	-----	-----	-----
DOES NOT APPLY		12 .5	1 .3	14 .5
STRONG AGREE		181 7.6	26 5.4	206 7.2
AGREE		1031 43.3	181 37.9	1211 42.4
NO OPINION		527 22.1	99 20.7	626 21.9
DISAGREE		456 19.1	137 28.7	592 20.7
STRONG DISAGREE		177 7.4	33 7.0	210 7.4
	Column Total	2383 83.3	477 16.7	2860 100.0

Number of Missing Observations: 32

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q1040 SEPARATION BONUS/ WOULD ACCEPT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q1040	-----	-----	-----	-----
DOES NOT APPLY		407 17.1	63 13.1	470 16.4
STRONG AGREE		415 17.4	72 15.0	487 17.0
AGREE		427 17.9	109 22.5	536 18.7
NO OPINION		443 18.6	103 21.3	546 19.1
DISAGREE		389 16.3	86 17.9	475 16.6
STRONG DISAGREE		302 12.7	49 10.1	351 12.3
	Column Total	2383 83.2	482 16.8	2865 100.0

Number of Missing Observations: 27

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104P MISSION REQUIREMENTS DECREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104P	-----	-----	-----	-----
DOES NOT APPLY		148 6.2	40 8.4	188 6.6
STRONG AGREE		61 2.6	11 2.3	72 2.5
AGREE		97 4.1	26 5.5	124 4.3
NO OPINION		215 9.0	74 15.4	289 10.1
DISAGREE		531 22.3	125 26.0	656 22.9
STRONG DISAGREE		1332 55.9	204 42.5	1536 53.6
Column Total		2384 83.3	479 16.7	2863 100.0

Number of Missing Observations: 28

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104Q MISSION REQUIREMENTS INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104Q	-----	-----	-----	-----
DOES NOT APPLY		111 4.7	38 8.0	149 5.2
STRONG AGREE		720 30.3	95 19.9	815 28.5
AGREE		741 31.1	135 28.4	876 30.7
NO OPINION		420 17.7	98 20.5	518 18.1
DISAGREE		276 11.6	83 17.3	359 12.6
STRONG DISAGREE		110 4.6	28 5.9	138 4.9
	Column	2378	477	2855
	Total	83.3	16.7	100.0

Number of Missing Observations: 36

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104R WORKLOAD INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104R	-----	-----	-----	-----
DOES NOT APPLY		86 3.6	26 5.5	112 3.9
STRONG AGREE		653 27.5	105 22.1	758 26.6
AGREE		818 34.5	147 31.0	965 33.9
NO OPINION		474 20.0	91 19.2	565 19.8
DISAGREE		279 11.8	93 19.6	372 13.1
STRONG DISAGREE		64 2.7	12 2.6	76 2.7
	Column Total	2373 83.3	475 16.7	2848 100.0

Number of Missing Observations: 43

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104S DELAY ADVANCEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104S	-----	+	+	+
DOES NOT APPLY		340 14.4	90 19.0	430 15.2
STRONG AGREE		283 12.0	35 7.3	318 11.2
AGREE		372 15.8	63 13.2	434 15.3
NO OPINION		695 29.5	140 29.4	835 29.5
DISAGREE		504 21.4	120 25.4	624 22.0
STRONG DISAGREE		166 7.0	27 5.6	192 6.8
		+	+	+
Column		2359	474	2833
Total		83.3	16.7	100.0

Number of Missing Observations: 58

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104T	-----	-----	-----	-----
DOES NOT APPLY		256 10.8	48 10.1	304 10.7
STRONG AGREE		583 24.5	85 17.8	668 23.4
AGREE		501 21.1	84 17.6	585 20.5
NO OPINION		457 19.2	108 22.6	565 19.8
DISAGREE		416 17.5	94 19.7	510 17.9
STRONG DISAGREE		165 7.0	58 12.1	223 7.8
Column Total		2378 83.3	477 16.7	2854 100.0

Number of Missing Observations: 37

Q104A DOWNSIZING WILL BE FAIR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104A	-----	-----	-----	-----
AGREE		1154 53.1	228 55.3	1382 53.5
NO OPINION		516 23.8	124 30.0	640 24.8
DISAGREE		501 23.1	61 14.7	562 21.7
Column Total		2171 84.0	413 16.0	2584 100.0

Number of Missing Observations: 307

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104B	-----	-----	-----	-----
AGREE		976 51.7	179 51.2	1155 51.7
NO OPINION		588 31.1	122 35.0	710 31.7
DISAGREE		323 17.1	48 13.8	371 16.6
	Column Total	1887 84.4	349 15.6	2236 100.0

Number of Missing Observations: 656

Q104C BEST PERFORMING PEOPLE WILL LEAVE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104C	-----	-----	-----	-----
AGREE		807 35.6	177 38.5	984 36.1
NO OPINION		758 33.5	145 31.5	903 33.1
DISAGREE		700 30.9	138 30.0	839 30.8
	Column Total	2265 83.1	460 16.9	2726 100.0

Number of Missing Observations: 166

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104D AFTER DOWNSIZING, NAVY CAPABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104D	-----	-----	-----	-----
AGREE		568 25.3	110 24.0	678 25.1
NO OPINION		577 25.7	129 28.2	707 26.1
DISAGREE		1101 49.0	218 47.8	1319 48.8
Column Total		2247 83.1	457 16.9	2704 100.0

Number of Missing Observations: 188

Q104E MORE TIME AT SEA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104E	-----	-----	-----	-----
AGREE		991 55.1	57 25.4	1048 51.8
NO OPINION		393 21.9	84 37.5	478 23.6
DISAGREE		414 23.0	83 37.1	497 24.6
Column Total		1798 88.9	225 11.1	2023 100.0

Number of Missing Observations: 869

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104F DECREASED JOB SATISFACTION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104F				
AGREE		962 42.4	122 26.4	1085 39.7
NO OPINION		680 29.9	165 35.5	844 30.9
DISAGREE		628 27.7	177 38.1	805 29.4
	Column Total	2270 83.0	464 17.0	2734 100.0

Number of Missing Observations: 157

Q104G LESS LIKELY TO STAY IN NAVY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104G				
AGREE		483 24.0	100 23.1	583 23.8
NO OPINION		528 26.2	104 23.9	631 25.8
DISAGREE		1004 49.8	230 53.0	1234 50.4
	Column Total	2015 82.3	434 17.7	2449 100.0

Number of Missing Observations: 443

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104H LEAVE IF PROGRAMS REDUCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104H	-----	-----	-----	-----
AGREE		742 33.8	139 31.4	881 33.4
NO OPINION		648 29.5	127 28.8	776 29.4
DISAGREE		805 36.7	176 39.8	981 37.2
Column Total		2194 83.2	443 16.8	2637 100.0

Number of Missing Observations: 254

Q104I EXPECT TO BE RETIRED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104I	-----	-----	-----	-----
AGREE		457 21.6	105 24.1	562 22.1
NO OPINION		404 19.1	79 18.1	482 18.9
DISAGREE		1251 59.2	252 57.8	1502 59.0
Column Total		2111 82.9	435 17.1	2547 100.0

Number of Missing Observations: 345

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104J RETIREES BENEFITS DECLINING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104J				
AGREE		2010 88.7	386 87.8	2396 88.6
NO OPINION		175 7.7	36 8.2	211 7.8
DISAGREE		80 3.5	18 4.0	98 3.6
	Column Total	2265 83.7	440 16.3	2704 100.0

Number of Missing Observations: 187

Q104K MILITARY MEDICAL CARE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104K				
AGREE		614 29.3	100 24.9	714 28.6
NO OPINION		253 12.1	51 12.6	304 12.2
DISAGREE		1230 58.7	250 62.4	1480 59.3
	Column Total	2097 83.9	401 16.1	2498 100.0

Number of Missing Observations: 393

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104L LEAVE NAVY PRIOR TO RETIRE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104L				
AGREE		1165 60.1	216 53.3	1381 58.9
NO OPINION		321 16.5	80 19.8	401 17.1
DISAGREE		454 23.4	109 26.9	563 24.0
Column Total		1940 82.7	406 17.3	2345 100.0

Number of Missing Observations: 546

Q104M FRIENDS UNDERSTAND/RESPECT JOB by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104M				
AGREE		1375 58.8	268 56.5	1644 58.4
NO OPINION		394 16.9	70 14.8	464 16.5
DISAGREE		570 24.3	137 28.7	706 25.1
Column Total		2339 83.1	475 16.9	2814 100.0

Number of Missing Observations: 77

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104N PUBLIC SUPPORTS MILITARY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104N				
AGREE		1211 51.1	207 43.4	1418 49.8
NO OPINION		527 22.2	99 20.8	626 22.0
DISAGREE		632 26.7	170 35.8	803 28.2
	Column Total	2371 83.3	476 16.7	2846 100.0

Number of Missing Observations: 45

Q104O SEPARATION BONUS/ WOULD ACCEPT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104O				
AGREE		842 42.6	181 43.2	1023 42.7
NO OPINION		443 22.4	103 24.6	546 22.8
DISAGREE		691 35.0	135 32.2	826 34.5
	Column Total	1976 82.5	419 17.5	2395 100.0

Number of Missing Observations: 497

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104P MISSION REQUIREMENTS DECREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104P	-----	-----	-----	-----
AGREE		158 7.1	37 8.5	196 7.3
NO OPINION		215 9.6	74 16.8	289 10.8
DISAGREE		1863 83.3	328 74.7	2191 81.9
Column Total		2236 83.6	439 16.4	2676 100.0

Number of Missing Observations: 216

Q104Q MISSION REQUIREMENTS INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104Q	-----	-----	-----	-----
AGREE		1460 64.4	230 52.5	1691 62.5
NO OPINION		420 18.5	98 22.2	518 19.1
DISAGREE		387 17.0	111 25.3	497 18.4
Column Total		2267 83.8	439 16.2	2706 100.0

Number of Missing Observations: 185

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104R WORKLOAD INCREASED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104R	-----	-----	-----	-----
AGREE		1471 64.3	252 56.2	1723 63.0
NO OPINION		474 20.7	91 20.3	565 20.6
DISAGREE		343 15.0	105 23.5	449 16.4
	Column Total	2288 83.6	449 16.4	2736 100.0

Number of Missing Observations: 155

Q104S DELAY ADVANCEMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104S	-----	-----	-----	-----
AGREE		655 32.4	97 25.3	752 31.3
NO OPINION		695 34.4	140 36.3	835 34.7
DISAGREE		669 33.1	147 38.3	816 34.0
	Column Total	2019 84.0	384 16.0	2403 100.0

Number of Missing Observations: 488

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q104T	-----	-----	-----	-----
AGREE		1084 51.1	169 39.4	1253 49.1
NO OPINION		457 21.5	108 25.2	565 22.1
DISAGREE		581 27.4	152 35.4	733 28.7
	Column Total	2121 83.2	429 16.8	2550 100.0

Number of Missing Observations: 341

Q104A DOWNSIZING WILL BE FAIR by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104A	-----	-----	-----	-----	-----
DOES NOT APPLY		158 8.2	52 11.8	38 8.2	249 8.8
STRONG AGREE		233 12.1	25 5.7	45 9.5	303 10.7
AGREE		748 39.0	160 36.2	173 36.8	1081 38.2
NO OPINION		405 21.1	118 26.7	115 24.5	638 22.5
DISAGREE		207 10.8	48 10.8	57 12.2	312 11.0
STRONG DISAGREE		167 8.7	39 8.7	42 8.8	247 8.7
	Column Total	1918 67.8	442 15.6	470 16.6	2831 100.0

Number of Missing Observations: 61

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104B	-----	+	+	+	+
DOES NOT APPLY		404 21.0	90 20.3	99 21.1	592 20.9
STRONG AGREE		136 7.1	20 4.5	34 7.3	190 6.7
AGREE		693 36.1	139 31.3	134 28.6	966 34.1
NO OPINION		430 22.4	135 30.5	145 30.9	710 25.1
DISAGREE		180 9.4	32 7.2	34 7.2	245 8.7
STRONG DISAGREE		75 3.9	27 6.1	23 4.9	125 4.4
		+	+	+	+
Column Total		1917 67.8	442 15.6	469 16.6	2828 100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104C BEST PERFORMING PEOPLE WILL LEAVE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104C	-----	+	+	+	+
DOES NOT APPLY		64 3.4	19 4.3	17 3.6	100 3.5
STRONG AGREE		147 7.7	34 7.8	59 12.5	240 8.5
AGREE		504 26.3	111 25.2	130 27.7	744 26.4
NO OPINION		632 33.0	120 27.4	148 31.5	900 31.9
DISAGREE		458 23.9	133 30.3	97 20.6	687 24.4
STRONG DISAGREE		109 5.7	22 4.9	20 4.3	151 5.3
		+	+	+	+
Column Total		1913 67.8	439 15.6	470 16.7	2823 100.0

Number of Missing Observations: 69

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104D AFTER DOWNSIZING, NAVY CAPABLE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104D	-----	-----	-----	-----	-----
		75	26	24	124
DOES NOT APPLY		3.9	5.8	5.1	4.4
		-----	-----	-----	-----
		33	9	12	54
STRONG AGREE		1.7	2.0	2.5	1.9
		-----	-----	-----	-----
		421	112	92	625
AGREE		22.0	25.3	19.6	22.1
		-----	-----	-----	-----
		459	122	127	708
NO OPINION		24.0	27.7	26.9	25.1
		-----	-----	-----	-----
		610	105	131	846
DISAGREE		31.9	23.8	27.8	29.9
		-----	-----	-----	-----
		316	68	85	468
STRONG DISAGREE		16.5	15.4	18.0	16.6
		-----	-----	-----	-----
	Column	1914	441	470	2825
	Total	67.7	15.6	16.6	100.0

Number of Missing Observations: 66

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104E MORE TIME AT SEA by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104E	-----	-----	-----	-----	-----
DOES NOT APPLY		543 28.4	109 24.9	143 30.5	796 28.2
STRONG AGREE		249 13.0	61 13.9	76 16.3	386 13.7
AGREE		466 24.4	83 18.9	113 24.0	662 23.5
NO OPINION		323 16.9	78 17.8	79 16.8	479 17.0
DISAGREE		244 12.7	79 18.1	50 10.7	373 13.2
STRONG DISAGREE		86 4.5	28 6.5	8 1.7	123 4.4
Column Total		1912 67.8	439 15.6	468 16.6	2819 100.0

Number of Missing Observations: 72

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104F DECREASED JOB SATISFACTION by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104F	-----	-----	-----	-----	-----
DOES NOT APPLY		65 3.4	16 3.6	17 3.6	97 3.4
STRONG AGREE		225 11.7	32 7.2	57 12.2	314 11.1
AGREE		572 29.9	67 15.2	130 27.6	769 27.2
NO OPINION		553 28.8	142 32.2	148 31.5	843 29.8
DISAGREE		366 19.1	123 27.7	82 17.5	571 20.2
STRONG DISAGREE		136 7.1	62 14.1	36 7.6	234 8.3
Column Total		1916 67.7	442 15.6	470 16.6	2829 100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104G LESS LIKELY TO STAY IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104G	-----	-----	-----	-----	-----
DOES NOT APPLY		339 17.4	40 9.0	43 9.0	422 14.7
STRONG AGREE		86 4.4	12 2.8	44 9.1	142 5.0
AGREE		299 15.4	45 10.1	94 19.5	438 15.3
NO OPINION		401 20.6	96 21.6	134 28.1	631 22.0
DISAGREE		550 28.3	161 36.2	114 23.8	825 28.7
STRONG DISAGREE		270 13.9	90 20.2	50 10.5	411 14.3
	Column Total	1946 67.8	445 15.5	479 16.7	2869 100.0

Number of Missing Observations: 22

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104H LEAVE IF PROGRAMS REDUCED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104H	-----	-----	-----	-----	-----
DOES NOT APPLY		170 8.8	27 6.2	30 6.2	227 7.9
STRONG AGREE		90 4.6	32 7.3	33 6.8	154 5.4
AGREE		493 25.4	102 23.1	130 27.0	724 25.3
NO OPINION		512 26.4	105 23.8	159 33.1	776 27.1
DISAGREE		490 25.2	126 28.4	86 17.9	701 24.5
STRONG DISAGREE		187 9.6	49 11.1	43 9.0	279 9.8
Column Total		1941 67.8	441 15.4	479 16.8	2862 100.0

Number of Missing Observations: 30

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104I EXPECT TO BE RETIRED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104I	-----	+	+	+	+
DOES NOT APPLY		225 11.6	37 8.4	59 12.3	321 11.2
STRONG AGREE		106 5.5	22 4.8	31 6.4	159 5.5
AGREE		258 13.3	68 15.1	77 16.0	402 14.0
NO OPINION		310 16.0	68 15.2	104 21.7	482 16.8
DISAGREE		588 30.3	135 30.4	120 25.2	844 29.5
STRONG DISAGREE		453 23.3	116 26.1	87 18.3	657 22.9
		+	+	+	+
Column Total		1942 67.8	446 15.6	477 16.7	2866 100.0

Number of Missing Observations: 26

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104J RETIREES BENEFITS DECLINING by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104J	-----	-----	-----	-----	-----
DOES NOT APPLY		97 5.0	35 7.9	30 6.3	163 5.7
STRONG AGREE		872 44.9	163 36.6	215 45.2	1250 43.6
AGREE		775 39.9	197 44.2	170 35.7	1142 39.9
NO OPINION		132 6.8	35 7.9	44 9.1	211 7.4
DISAGREE		53 2.7	5 1.1	12 2.5	70 2.4
STRONG DISAGREE		13 .7	10 2.2	5 1.1	29 1.0
	Column Total	1943 67.8	445 15.5	477 16.6	2864 100.0

Number of Missing Observations: 27

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104K MILITARY MEDICAL CARE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104K	-----	-----	-----	-----	-----
DOES NOT APPLY		256 13.2	53 11.9	66 13.7	375 13.1
STRONG AGREE		113 5.8	50 11.3	71 14.8	234 8.2
AGREE		295 15.2	104 23.2	81 16.9	480 16.7
NO OPINION		198 10.2	46 10.4	60 12.4	304 10.6
DISAGREE		496 25.5	96 21.6	85 17.7	677 23.6
STRONG DISAGREE		587 30.2	96 21.5	117 24.4	800 27.9
Column Total		1945 67.8	446 15.5	479 16.7	2870 100.0

Number of Missing Observations: 21

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104L LEAVE NAVY PRIOR TO RETIRE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104L	-----	-----	-----	-----	-----
DOES NOT APPLY		401 20.6	53 11.8	69 14.3	523 18.2
STRONG AGREE		372 19.1	69 15.6	128 26.6	569 19.8
AGREE		572 29.4	119 26.7	117 24.4	808 28.2
NO OPINION		228 11.7	83 18.7	91 19.0	403 14.0
DISAGREE		248 12.8	82 18.4	54 11.3	384 13.4
STRONG DISAGREE		122 6.3	39 8.8	21 4.3	182 6.3
Column Total		1943 67.7	445 15.5	480 16.7	2868 100.0

Number of Missing Observations: 23

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104M FRIENDS UNDERSTAND/RESPECT JOB by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104M	-----	-----	-----	-----	-----
DOES NOT APPLY		37 1.9	9 2.0	9 1.9	55 1.9
STRONG AGREE		225 11.6	81 18.2	93 19.2	398 13.9
AGREE		837 43.1	202 45.3	207 43.0	1245 43.5
NO OPINION		323 16.6	72 16.3	69 14.4	464 16.2
DISAGREE		332 17.1	52 11.7	64 13.4	448 15.6
STRONG DISAGREE		187 9.6	29 6.5	39 8.1	255 8.9
Column Total		1940 67.7	445 15.5	481 16.8	2866 100.0

Number of Missing Observations: 25

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104N PUBLIC SUPPORTS MILITARY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104N	-----	+	+	+	+
DOES NOT APPLY		9 .5		5 1.0	14 .5
STRONG AGREE		120 6.2	45 10.2	41 8.7	206 7.2
AGREE		820 42.3	193 43.5	199 41.7	1211 42.4
NO OPINION		423 21.8	92 20.8	106 22.3	621 21.8
DISAGREE		422 21.8	84 18.9	85 17.9	591 20.7
STRONG DISAGREE		143 7.4	29 6.6	40 8.5	213 7.4
		+	+	+	+
Column Total		1937 67.8	443 15.5	476 16.7	2857 100.0

Number of Missing Observations: 35

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q1040 SEPARATION BONUS/ WOULD ACCEPT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q1040	-----	-----	-----	-----	-----
DOES NOT APPLY		343 17.6	49 11.2	74 15.6	466 16.3
STRONG AGREE		326 16.8	60 13.5	102 21.3	487 17.0
AGREE		362 18.6	76 17.3	97 20.4	535 18.7
NO OPINION		353 18.2	94 21.3	99 20.8	546 19.1
DISAGREE		309 15.9	90 20.4	77 16.2	476 16.7
STRONG DISAGREE		251 12.9	72 16.3	27 5.7	350 12.2
Column Total		1943 67.9	441 15.4	477 16.7	2862 100.0

Number of Missing Observations: 30

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104P MISSION REQUIREMENTS DECREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104P	-----	-----	-----	-----	-----
DOES NOT APPLY		123 6.4	25 5.7	39 8.2	188 6.6
STRONG AGREE		43 2.2	15 3.3	14 3.0	72 2.5
AGREE		81 4.2	16 3.6	27 5.6	123 4.3
NO OPINION		159 8.2	57 12.8	74 15.4	289 10.1
DISAGREE		434 22.4	117 26.5	105 21.9	655 22.9
STRONG DISAGREE		1101 56.7	212 48.1	220 45.9	1533 53.6
Column Total		1940 67.8	441 15.4	479 16.7	2860 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104Q MISSION REQUIREMENTS INCREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104Q	-----	+	+	+	+
DOES NOT APPLY		88 4.5	30 6.7	31 6.5	148 5.2
STRONG AGREE		579 29.9	94 21.2	138 29.0	810 28.4
AGREE		603 31.2	139 31.6	133 27.9	876 30.7
NO OPINION		338 17.5	74 16.8	107 22.6	519 18.2
DISAGREE		238 12.3	71 16.0	52 11.0	360 12.6
STRONG DISAGREE		90 4.6	34 7.8	14 3.0	138 4.9
		+	+	+	+
Column		1935	442	475	2852
Total		67.8	15.5	16.7	100.0

Number of Missing Observations: 39

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104R WORKLOAD INCREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104R	-----	-----	-----	-----	-----
DOES NOT APPLY		65 3.4	25 5.7	22 4.6	112 3.9
STRONG AGREE		545 28.2	84 19.2	126 26.4	754 26.5
AGREE		663 34.3	151 34.7	150 31.6	964 33.9
NO OPINION		369 19.1	95 21.8	104 21.8	568 20.0
DISAGREE		238 12.3	72 16.5	61 12.9	371 13.0
STRONG DISAGREE		53 2.8	9 2.1	13 2.8	76 2.7
Column Total		1932 67.9	436 15.3	477 16.7	2845 100.0

Number of Missing Observations: 46

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104S DELAY ADVANCEMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104S	-----	-----	-----	-----	-----
DOES NOT APPLY		293 15.3	58 13.1	75 15.8	425 15.0
STRONG AGREE		216 11.3	39 8.8	62 13.1	317 11.2
AGREE		319 16.6	58 13.2	57 12.0	433 15.3
NO OPINION		539 28.1	135 30.7	165 34.7	838 29.6
DISAGREE		422 22.0	107 24.4	95 20.1	624 22.1
STRONG DISAGREE		129 6.7	43 9.8	20 4.2	192 6.8
Column Total		1918 67.8	438 15.5	474 16.8	2830 100.0

Number of Missing Observations: 61

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104T	-----	-----	-----	-----	-----
DOES NOT APPLY		230 11.9	29 6.5	43 9.2	302 10.6
STRONG AGREE		434 22.4	89 20.1	146 30.7	669 23.5
AGREE		408 21.1	79 17.8	95 20.0	582 20.4
NO OPINION		393 20.3	84 19.0	88 18.5	565 19.8
DISAGREE		326 16.8	107 24.2	78 16.4	511 17.9
STRONG DISAGREE		143 7.4	55 12.5	25 5.2	223 7.8
	Column Total	1935 67.9	442 15.5	474 16.6	2851 100.0

Number of Missing Observations: 40

Q104A DOWNSIZING WILL BE FAIR by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104A	-----	-----	-----	-----	-----
AGREE		981 55.7	186 47.6	218 50.5	1384 53.6
NO OPINION		405 23.0	118 30.3	115 26.6	638 24.7
DISAGREE		374 21.3	86 22.1	99 22.9	559 21.7
	Column Total	1760 68.2	390 15.1	432 16.7	2582 100.0

Number of Missing Observations: 309

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104B	-----	+	+	+	+
AGREE		829 54.7	159 45.0	168 45.5	1155 51.7
NO OPINION		430 28.4	135 38.3	145 39.2	710 31.8
DISAGREE		255 16.8	59 16.7	57 15.3	370 16.6
		+	+	+	+
Column Total		1514 67.7	353 15.8	370 16.5	2236 100.0

Number of Missing Observations: 655

Q104C BEST PERFORMING PEOPLE WILL LEAVE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104C	-----	+	+	+	+
AGREE		651 35.2	145 34.5	189 41.6	984 36.2
NO OPINION		632 34.2	120 28.7	148 32.6	900 33.1
DISAGREE		567 30.6	155 36.8	117 25.7	838 30.8
		+	+	+	+
Column Total		1849 67.9	420 15.4	454 16.7	2723 100.0

Number of Missing Observations: 169

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104D AFTER DOWNSIZING, NAVY CAPABLE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104D					
AGREE		454 24.7	121 29.0	104 23.3	679 25.1
NO OPINION		459 25.0	122 29.4	127 28.4	708 26.2
DISAGREE		926 50.4	173 41.5	215 48.3	1314 48.7
Column Total		1839 68.1	416 15.4	446 16.5	2701 100.0

Number of Missing Observations: 191

Q104E MORE TIME AT SEA by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104E					
AGREE		716 52.3	144 43.7	189 58.1	1049 51.8
NO OPINION		323 23.6	78 23.7	79 24.1	479 23.7
DISAGREE		330 24.1	108 32.7	58 17.8	496 24.5
Column Total		1368 67.6	330 16.3	325 16.1	2023 100.0

Number of Missing Observations: 868

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104F DECREASED JOB SATISFACTION by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104F					
AGREE		797 43.0	99 23.2	187 41.3	1083 39.7
NO OPINION		553 29.8	142 33.4	148 32.6	843 30.9
DISAGREE		502 27.1	185 43.4	118 26.0	805 29.5
	Column Total	1852 67.8	426 15.6	453 16.6	2731 100.0

Number of Missing Observations: 160

Q104G LESS LIKELY TO STAY IN NAVY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104G					
AGREE		386 24.0	57 14.2	137 31.5	580 23.7
NO OPINION		401 24.9	96 23.8	134 30.8	631 25.8
DISAGREE		820 51.1	251 62.1	164 37.7	1236 50.5
	Column Total	1607 65.7	405 16.5	436 17.8	2447 100.0

Number of Missing Observations: 444

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104H LEAVE IF PROGRAMS REDUCED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104H	-----	-----	-----	-----	-----
AGREE		582 32.9	134 32.4	162 36.1	879 33.3
NO OPINION		512 28.9	105 25.4	159 35.3	776 29.4
DISAGREE		677 38.2	175 42.2	129 28.7	980 37.2
Column Total		1771 67.2	414 15.7	450 17.1	2635 100.0

Number of Missing Observations: 257

Q104I EXPECT TO BE RETIRED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104I	-----	-----	-----	-----	-----
AGREE		364 21.2	89 21.8	107 25.6	561 22.0
NO OPINION		310 18.1	68 16.6	104 24.8	482 18.9
DISAGREE		1042 60.7	252 61.6	208 49.6	1502 59.0
Column Total		1717 67.5	409 16.1	419 16.5	2544 100.0

Number of Missing Observations: 347

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104J RETIREES BENEFITS DECLINING by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104J	-----	+	+	+	+
AGREE		1647 89.3	359 87.8	385 86.3	2392 88.5
NO OPINION		132 7.2	35 8.6	44 9.8	211 7.8
DISAGREE		66 3.6	15 3.6	17 3.9	99 3.6
		+	+	+	+
Column Total		1846 68.3	409 15.2	446 16.5	2701 100.0

Number of Missing Observations: 190

Q104K MILITARY MEDICAL CARE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104K	-----	+	+	+	+
AGREE		408 24.1	154 39.3	152 36.8	714 28.6
NO OPINION		198 11.7	46 11.8	60 14.4	304 12.2
DISAGREE		1083 64.1	192 48.9	202 48.8	1477 59.2
		+	+	+	+
Column Total		1689 67.7	393 15.7	413 16.6	2495 100.0

Number of Missing Observations: 396

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104L LEAVE NAVY PRIOR TO RETIRE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104L					
AGREE		944 61.2	188 47.9	245 59.6	1377 58.7
NO OPINION		228 14.8	83 21.2	91 22.2	403 17.2
DISAGREE		370 24.0	121 30.9	75 18.2	566 24.1
	Column Total	1541 65.7	393 16.7	412 17.5	2346 100.0

Number of Missing Observations: 546

Q104M FRIENDS UNDERSTAND/RESPECT JOB by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104M					
AGREE		1062 55.8	282 64.8	299 63.5	1644 58.5
NO OPINION		323 16.9	72 16.6	69 14.7	464 16.5
DISAGREE		519 27.3	81 18.6	103 21.9	703 25.0
	Column Total	1903 67.7	436 15.5	472 16.8	2811 100.0

Number of Missing Observations: 80

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104N PUBLIC SUPPORTS MILITARY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104N	-----	+	+	+	+
AGREE		940 48.7	238 53.6	240 50.9	1418 49.9
NO OPINION		423 21.9	92 20.8	106 22.5	621 21.9
DISAGREE		565 29.3	113 25.5	125 26.6	804 28.3
		+	+	+	+
Column Total		1928 67.8	443 15.6	472 16.6	2843 100.0

Number of Missing Observations: 48

Q104O SEPARATION BONUS/ WOULD ACCEPT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104O	-----	+	+	+	+
AGREE		688 43.0	136 34.7	199 49.4	1023 42.7
NO OPINION		353 22.1	94 24.0	99 24.7	546 22.8
DISAGREE		559 34.9	162 41.4	105 26.0	826 34.5
		+	+	+	+
Column Total		1601 66.8	392 16.4	403 16.8	2395 100.0

Number of Missing Observations: 496

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104P MISSION REQUIREMENTS DECREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104P					
AGREE		123 6.8	31 7.3	41 9.3	195 7.3
NO OPINION		159 8.7	57 13.6	74 16.8	289 10.8
DISAGREE		1535 84.5	329 79.0	325 73.9	2188 81.9
Column Total		1817 68.0	416 15.6	440 16.4	2673 100.0

Number of Missing Observations: 219

Q104Q MISSION REQUIREMENTS INCREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104Q					
AGREE		1182 64.0	233 56.6	271 60.9	1686 62.3
NO OPINION		338 18.3	74 18.0	107 24.1	519 19.2
DISAGREE		328 17.7	105 25.4	66 15.0	499 18.4
Column Total		1848 68.3	412 15.2	445 16.4	2705 100.0

Number of Missing Observations: 187

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104R WORKLOAD INCREASED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104R					
AGREE		1207 64.7	235 57.1	276 60.7	1719 62.9
NO OPINION		369 19.7	95 23.2	104 22.8	568 20.8
DISAGREE		291 15.6	81 19.7	75 16.4	447 16.4
Column Total		1867 68.3	411 15.1	455 16.6	2733 100.0

Number of Missing Observations: 158

Q104S DELAY ADVANCEMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q104S					
AGREE		535 32.9	96 25.3	119 29.8	750 31.2
NO OPINION		539 33.2	135 35.3	165 41.3	838 34.9
DISAGREE		551 33.9	150 39.4	116 28.9	816 33.9
Column Total		1625 67.6	381 15.8	399 16.6	2405 100.0

Number of Missing Observations: 487

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q104T LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q104T	-----	+	+	+	+
		842	167	240	1250
AGREE		49.4	40.5	55.8	49.1
		+	+	+	+
		393	84	88	565
NO OPINION		23.0	20.3	20.4	22.2
		+	+	+	+
		469	162	103	734
DISAGREE		27.5	39.2	23.8	28.8
		+	+	+	+
Column		1705	413	431	2549
Total		66.9	16.2	16.9	100.0

Number of Missing Observations: 342

Q105 BASE OR SHIP CLOSED by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q105	-----	+	+	+	+
		4	58	23	85
DONT KNOW		3.9	3.5	2.1	3.0
		+	+	+	+
		16	182	70	269
YES		14.1	11.0	6.6	9.5
		+	+	+	+
		94	1420	964	2477
NO		82.0	85.5	91.2	87.5
		+	+	+	+
Column		114	1660	1056	2830
Total		4.0	58.6	37.3	100.0

Number of Missing Observations: 61

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106A SHOULD ALWAYS TELL TRUTH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106A	-----				
STRONG AGREE		50 43.2	731 43.6	468 43.5	1249 43.6
AGREE		48 42.1	680 40.6	461 42.8	1189 41.5
NO OPINION		11 9.3	144 8.6	90 8.3	245 8.5
DISAGREE		5 4.3	110 6.5	52 4.8	166 5.8
STRONG DISAGREE		1 1.1	10 .6	5 .5	17 .6
	Column Total	115 4.0	1676 58.5	1076 37.5	2866 100.0

Number of Missing Observations: 25

Q106B SOMETIMES NEED TO BEND OR BREAK RULES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106B	-----				
STRONG AGREE		11 9.3	128 7.7	58 5.4	196 6.9
AGREE		40 34.8	682 40.8	434 40.5	1156 40.4
NO OPINION		24 21.0	301 18.0	174 16.2	499 17.5
DISAGREE		25 22.2	418 25.0	300 28.0	743 26.0
STRONG DISAGREE		15 12.7	144 8.6	106 9.9	265 9.3
	Column Total	115 4.0	1674 58.5	1071 37.4	2860 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106C RESPONSIBILITY IS KEY QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106C	-----	-----	-----	-----	-----
STRONG AGREE		77 66.8	1236 73.7	816 76.0	2129 74.3
AGREE		36 31.6	424 25.3	248 23.1	708 24.7
NO OPINION		1 1.1	10 .6	5 .4	16 .6
DISAGREE		0 .2	5 .3	2 .2	7 .2
STRONG DISAGREE		0 .2	1 .1	3 .3	5 .2
Column Total		115 4.0	1676 58.5	1074 37.5	2865 100.0

Number of Missing Observations: 26

Q106D IMPORTANT TO KNOW AND DO JOBS WELL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106D	-----	-----	-----	-----	-----
STRONG AGREE		84 73.1	1285 76.7	827 76.9	2196 76.6
AGREE		31 26.7	382 22.8	243 22.6	656 22.9
NO OPINION		0 .2	4 .2	3 .3	7 .2
STRONG DISAGREE			4 .2	2 .2	7 .2
Column Total		115 4.0	1675 58.5	1076 37.5	2865 100.0

Number of Missing Observations: 26

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106E TEAM PLAYER IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106E	-----	+	+	+	+
STRONG AGREE		59 51.5	803 47.9	493 45.9	1355 47.3
AGREE		39 33.6	624 37.3	422 39.3	1085 37.9
NO OPINION		12 10.6	187 11.1	115 10.7	314 11.0
DISAGREE		4 3.2	55 3.3	35 3.3	94 3.3
STRONG DISAGREE		1 1.1	6 .4	9 .9	17 .6
		+	+	+	+
Column Total		115 4.0	1674 58.4	1076 37.5	2865 100.0

Number of Missing Observations: 26

Q106F LOYALTY TO THE NAVY MORE IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106F	-----	+	+	+	+
STRONG AGREE		23 20.2	276 16.5	218 20.3	517 18.1
AGREE		35 30.2	485 29.0	311 29.0	830 29.1
NO OPINION		39 34.3	527 31.6	347 32.4	913 32.0
DISAGREE		12 10.7	309 18.5	170 15.9	491 17.2
STRONG DISAGREE		5 4.5	74 4.4	25 2.4	104 3.7
		+	+	+	+
Column Total		114 4.0	1670 58.5	1072 37.5	2856 100.0

Number of Missing Observations: 35

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106G CONCERN FOR SHIPMATES IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106G	-----	-----	-----	-----	-----
STRONG AGREE		74 63.9	1149 68.8	730 67.9	1953 68.3
AGREE		40 34.3	504 30.2	336 31.2	880 30.8
NO OPINION		2 1.6	11 .7	5 .5	18 .6
DISAGREE		0 .2	3 .2	2 .1	5 .2
STRONG DISAGREE			2 .1	2 .2	5 .2
Column Total		115 4.0	1669 58.4	1076 37.6	2860 100.0

Number of Missing Observations: 31

Q106H SHOULD SERVE COUNTRY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106H	-----	-----	-----	-----	-----
STRONG AGREE		57 49.9	724 43.2	508 47.5	1289 45.1
AGREE		40 34.5	566 33.8	391 36.6	996 34.9
NO OPINION		14 12.5	280 16.7	121 11.4	415 14.5
DISAGREE		2 1.8	84 5.0	34 3.2	120 4.2
STRONG DISAGREE		2 1.4	21 1.2	15 1.4	37 1.3
Column Total		115 4.0	1674 58.6	1068 37.4	2857 100.0

Number of Missing Observations: 35

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106I SHOULD REPORT SEXUAL HARASSMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106I	-----	+	+	+	+
STRONG AGREE		73 63.9	918 55.1	589 55.0	1580 55.4
AGREE		33 28.4	558 33.5	360 33.6	950 33.3
NO OPINION		8 6.6	132 7.9	86 8.0	226 7.9
DISAGREE		1 1.1	49 3.0	30 2.9	81 2.8
STRONG DISAGREE			8 .5	5 .5	13 .5
		+	+	+	+
Column Total		114 4.0	1666 58.4	1070 37.5	2850 100.0

Number of Missing Observations: 42

Q106J SHOULD RELY ON RELIGIOUS FAITH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106J	-----	+	+	+	+
STRONG AGREE		20 17.1	363 21.7	256 23.9	639 22.3
AGREE		25 21.9	445 26.6	352 32.8	822 28.8
NO OPINION		43 37.4	558 33.4	309 28.8	910 31.9
DISAGREE		20 17.8	211 12.7	107 10.0	339 11.8
STRONG DISAGREE		7 5.9	93 5.6	49 4.5	148 5.2
		+	+	+	+
Column Total		114 4.0	1670 58.4	1074 37.6	2858 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106A SHOULD ALWAYS TELL TRUTH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106A	-----	+	+	+	+
AGREE		98 85.3	1412 84.2	929 86.3	2438 85.1
NO OPINION		11 9.3	144 8.6	90 8.3	245 8.5
DISAGREE		6 5.4	120 7.1	57 5.3	183 6.4
		+	+	+	+
Column Total		115 4.0	1676 58.5	1076 37.5	2866 100.0

Number of Missing Observations: 25

Q106B SOMETIMES NEED TO BEND OR BREAK RULES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106B	-----	+	+	+	+
AGREE		51 44.1	811 48.4	491 45.9	1353 47.3
NO OPINION		24 21.0	301 18.0	174 16.2	499 17.5
DISAGREE		40 34.8	562 33.6	406 37.9	1008 35.2
		+	+	+	+
Column Total		115 4.0	1674 58.5	1071 37.4	2860 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106C RESPONSIBILITY IS KEY QUALITY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106C					
AGREE		113 98.4	1660 99.0	1064 99.1	2837 99.0
NO OPINION		1 1.1	10 .6	5 .4	16 .6
DISAGREE		1 .5	6 .3	5 .5	12 .4
Column Total		115 4.0	1676 58.5	1074 37.5	2865 100.0

Number of Missing Observations: 26

Q106D IMPORTANT TO KNOW AND DO JOBS WELL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106D					
AGREE		115 99.8	1667 99.5	1070 99.5	2852 99.5
NO OPINION		0 .2	4 .2	3 .3	7 .2
DISAGREE			4 .2	2 .2	7 .2
Column Total		115 4.0	1675 58.5	1076 37.5	2865 100.0

Number of Missing Observations: 26

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106E TEAM PLAYER IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106E					
AGREE		98 85.1	1427 85.2	916 85.1	2440 85.2
NO OPINION		12 10.6	187 11.1	115 10.7	314 11.0
DISAGREE		5 4.3	61 3.7	45 4.1	111 3.9
	Column Total	115 4.0	1674 58.4	1076 37.5	2865 100.0

Number of Missing Observations: 26

Q106F LOYALTY TO THE NAVY MORE IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106F					
AGREE		58 50.5	761 45.6	529 49.3	1348 47.2
NO OPINION		39 34.3	527 31.6	347 32.4	913 32.0
DISAGREE		17 15.2	382 22.9	196 18.3	595 20.8
	Column Total	114 4.0	1670 58.5	1072 37.5	2856 100.0

Number of Missing Observations: 35

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106G CONCERN FOR SHIPMATES IMPORTANT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106G	-----	-----	-----	-----	-----
AGREE		113 98.2	1653 99.0	1066 99.1	2832 99.0
NO OPINION		2 1.6	11 .7	5 .5	18 .6
DISAGREE		0 .2	5 .3	4 .4	10 .3
Column Total		115 4.0	1669 58.4	1076 37.6	2860 100.0

Number of Missing Observations: 31

Q106H SHOULD SERVE COUNTRY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106H	-----	-----	-----	-----	-----
AGREE		97 84.4	1290 77.1	898 84.1	2285 80.0
NO OPINION		14 12.5	280 16.7	121 11.4	415 14.5
DISAGREE		4 3.2	104 6.2	49 4.6	157 5.5
Column Total		115 4.0	1674 58.6	1068 37.4	2857 100.0

Number of Missing Observations: 35

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106I SHOULD REPORT SEXUAL HARASSMENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106I					
AGREE		106 92.3	1476 88.6	948 88.6	2530 88.8
NO OPINION		8 6.6	132 7.9	86 8.0	226 7.9
DISAGREE		1 1.1	57 3.4	35 3.3	94 3.3
	Column Total	114 4.0	1666 58.4	1070 37.5	2850 100.0

Number of Missing Observations: 42

Q106J SHOULD RELY ON RELIGIOUS FAITH by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q106J					
AGREE		44 39.0	808 48.4	608 56.7	1461 51.1
NO OPINION		43 37.4	558 33.4	309 28.8	910 31.9
DISAGREE		27 23.7	304 18.2	156 14.5	487 17.0
	Column Total	114 4.0	1670 58.4	1074 37.6	2858 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106A SHOULD ALWAYS TELL TRUTH by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106A	-----	-----	-----	-----
STRONG AGREE		1107 46.6	140 28.9	1247 43.6
AGREE		951 40.0	236 48.7	1187 41.5
NO OPINION		182 7.7	61 12.7	244 8.5
DISAGREE		123 5.2	43 8.9	166 5.8
STRONG DISAGREE		13 .5	4 .8	17 .6
Column Total		2377 83.1	484 16.9	2861 100.0

Number of Missing Observations: 30

Q106B SOMETIMES NEED TO BEND OR BREAK RULES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106B	-----	-----	-----	-----
STRONG AGREE		179 7.5	18 3.7	196 6.9
AGREE		954 40.2	200 41.4	1154 40.4
NO OPINION		411 17.3	88 18.3	499 17.5
DISAGREE		604 25.4	137 28.5	741 26.0
STRONG DISAGREE		225 9.5	39 8.1	264 9.3
Column Total		2372 83.1	482 16.9	2855 100.0

Number of Missing Observations: 37

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106C RESPONSIBILITY IS KEY QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106C	-----	-----	-----	-----
STRONG AGREE		1767 74.3	358 74.4	2125 74.3
AGREE		587 24.7	121 25.1	707 24.7
NO OPINION		14 .6	3 .5	16 .6
DISAGREE		7 .3		7 .2
STRONG DISAGREE		5 .2		5 .2
Column Total		2379 83.2	481 16.8	2860 100.0

Number of Missing Observations: 31

Q106D IMPORTANT TO KNOW AND DO JOBS WELL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106D	-----	-----	-----	-----
STRONG AGREE		1807 76.1	386 79.7	2193 76.7
AGREE		555 23.4	98 20.3	653 22.8
NO OPINION		7 .3		7 .2
STRONG DISAGREE		7 .3		7 .2
Column Total		2376 83.1	484 16.9	2860 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106E TEAM PLAYER IMPORTANT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106E	-----	-----	-----	-----
STRONG AGREE		1137 47.8	217 45.0	1354 47.3
AGREE		893 37.6	190 39.3	1082 37.8
NO OPINION		256 10.8	59 12.1	314 11.0
DISAGREE		75 3.2	17 3.6	93 3.2
STRONG DISAGREE		17 .7		17 .6
Column Total		2377 83.1	483 16.9	2860 100.0

Number of Missing Observations: 31

Q106F LOYALTY TO THE NAVY MORE IMPORTANT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106F	-----	-----	-----	-----
STRONG AGREE		438 18.5	79 16.5	517 18.1
AGREE		690 29.1	137 28.6	827 29.0
NO OPINION		751 31.7	162 33.8	913 32.0
DISAGREE		401 16.9	89 18.5	490 17.2
STRONG DISAGREE		91 3.9	13 2.7	104 3.7
Column Total		2371 83.1	480 16.9	2851 100.0

Number of Missing Observations: 40

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106G CONCERN FOR SHIPMATES IMPORTANT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106G	-----	-----	-----	-----
STRONG AGREE		1623 68.4	326 67.8	1949 68.3
AGREE		724 30.5	153 31.9	878 30.8
NO OPINION		18 .8	0 .1	18 .6
DISAGREE		5 .2		5 .2
STRONG DISAGREE		4 .2	1 .2	5 .2
Column Total		2373 83.1	481 16.9	2855 100.0

Number of Missing Observations: 37

Q106H SHOULD SERVE COUNTRY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106H	-----	-----	-----	-----
STRONG AGREE		1088 45.9	198 41.3	1287 45.1
AGREE		823 34.7	172 35.9	995 34.9
NO OPINION		324 13.7	90 18.8	414 14.5
DISAGREE		103 4.4	15 3.1	118 4.1
STRONG DISAGREE		33 1.4	4 .8	37 1.3
Column Total		2372 83.2	480 16.8	2851 100.0

Number of Missing Observations: 40

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106I SHOULD REPORT SEXUAL HARASSMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106I	-----	-----	-----	-----
STRONG AGREE		1306 55.2	270 56.4	1576 55.4
AGREE		788 33.3	162 33.8	949 33.4
NO OPINION		193 8.2	33 6.9	226 7.9
DISAGREE		67 2.8	14 3.0	81 2.8
STRONG DISAGREE		13 .5		13 .5
	Column Total	2366 83.2	479 16.8	2844 100.0

Number of Missing Observations: 47

Q106J SHOULD RELY ON RELIGIOUS FAITH by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106J	-----	-----	-----	-----
STRONG AGREE		539 22.7	100 20.9	639 22.4
AGREE		671 28.3	146 30.6	818 28.7
NO OPINION		747 31.5	163 34.1	910 31.9
DISAGREE		291 12.3	46 9.7	337 11.8
STRONG DISAGREE		126 5.3	22 4.7	148 5.2
	Column Total	2374 83.2	478 16.8	2852 100.0

Number of Missing Observations: 39

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106A SHOULD ALWAYS TELL TRUTH by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106A	-----	-----	-----	-----
AGREE		2059 86.6	375 77.6	2434 85.1
NO OPINION		182 7.7	61 12.7	244 8.5
DISAGREE		136 5.7	47 9.8	183 6.4
	Column Total	2377 83.1	484 16.9	2861 100.0

Number of Missing Observations: 30

Q106B SOMETIMES NEED TO BEND OR BREAK RULES by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106B	-----	-----	-----	-----
AGREE		1133 47.7	218 45.1	1350 47.3
NO OPINION		411 17.3	88 18.3	499 17.5
DISAGREE		829 34.9	176 36.6	1005 35.2
	Column Total	2372 83.1	482 16.9	2855 100.0

Number of Missing Observations: 37

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106C RESPONSIBILITY IS KEY QUALITY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106C	-----	-----	-----	-----
AGREE		2354 98.9	478 99.5	2832 99.0
NO OPINION		14 .6	3 .5	16 .6
DISAGREE		12 .5		12 .4
	Column Total	2379 83.2	481 16.8	2860 100.0

Number of Missing Observations: 31

Q106D IMPORTANT TO KNOW AND DO JOBS WELL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106D	-----	-----	-----	-----
AGREE		2363 99.4	484 100.0	2846 99.5
NO OPINION		7 .3		7 .2
DISAGREE		7 .3		7 .2
	Column Total	2376 83.1	484 16.9	2860 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106E TEAM PLAYER IMPORTANT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106E				
AGREE		2029 85.4	407 84.3	2436 85.2
NO OPINION		256 10.8	59 12.1	314 11.0
DISAGREE		92 3.9	17 3.6	109 3.8
	Column Total	2377 83.1	483 16.9	2860 100.0

Number of Missing Observations: 31

Q106F LOYALTY TO THE NAVY MORE IMPORTANT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106F				
AGREE		1128 47.6	216 45.0	1344 47.1
NO OPINION		751 31.7	162 33.8	913 32.0
DISAGREE		492 20.8	102 21.2	594 20.8
	Column Total	2371 83.1	480 16.9	2851 100.0

Number of Missing Observations: 40

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106G CONCERN FOR SHIPMATES IMPORTANT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106G				
AGREE		2347 98.9	480 99.7	2827 99.0
NO OPINION		18 .8	0 .1	18 .6
DISAGREE		8 .4	1 .2	10 .3
Column Total		2373 83.1	481 16.9	2855 100.0

Number of Missing Observations: 37

Q106H SHOULD SERVE COUNTRY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106H				
AGREE		1911 80.6	370 77.2	2282 80.0
NO OPINION		324 13.7	90 18.8	414 14.5
DISAGREE		137 5.8	19 3.9	155 5.5
Column Total		2372 83.2	480 16.8	2851 100.0

Number of Missing Observations: 40

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106I SHOULD REPORT SEXUAL HARASSMENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106I				
AGREE		2093 88.5	432 90.2	2525 88.8
NO OPINION		193 8.2	33 6.9	226 7.9
DISAGREE		80 3.4	14 3.0	94 3.3
	Column Total	2366 83.2	479 16.8	2845 100.0

Number of Missing Observations: 47

Q106J SHOULD RELY ON RELIGIOUS FAITH by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q106J				
AGREE		1210 51.0	246 51.5	1457 51.1
NO OPINION		747 31.5	163 34.1	910 31.9
DISAGREE		417 17.6	69 14.3	486 17.0
	Column Total	2374 83.2	478 16.8	2852 100.0

Number of Missing Observations: 39

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106A SHOULD ALWAYS TELL TRUTH by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106A	-----	+	+	+	+
STRONG AGREE		841 43.5	188 42.1	215 44.9	1244 43.5
AGREE		810 41.9	196 43.9	182 37.9	1187 41.5
NO OPINION		154 7.9	37 8.3	54 11.3	245 8.6
DISAGREE		121 6.3	18 4.1	26 5.4	165 5.8
STRONG DISAGREE		7 .4	7 1.7	3 .5	17 .6
		+	+	+	+
Column Total		1933 67.6	446 15.6	479 16.8	2858 100.0

Number of Missing Observations: 33

Q106B SOMETIMES NEED TO BEND OR BREAK RULES by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106B	-----	+	+	+	+
STRONG AGREE		125 6.5	28 6.2	44 9.1	196 6.9
AGREE		790 40.9	167 37.5	197 41.3	1154 40.5
NO OPINION		328 17.0	75 16.7	94 19.7	497 17.4
DISAGREE		507 26.3	123 27.7	110 23.0	740 26.0
STRONG DISAGREE		178 9.2	53 11.9	33 7.0	264 9.3
		+	+	+	+
Column Total		1928 67.6	446 15.6	478 16.7	2852 100.0

Number of Missing Observations: 40

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106C RESPONSIBILITY IS KEY QUALITY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106C					
STRONG AGREE		1454 75.2	311 69.7	359 75.2	2124 74.3
AGREE		464 24.0	129 28.8	113 23.6	705 24.7
NO OPINION		8 .4	4 .9	4 .8	16 .6
DISAGREE		5 .3	1 .3		7 .2
STRONG DISAGREE		2 .1	1 .2	2 .4	5 .2
Column Total		1933 67.7	446 15.6	478 16.7	2857 100.0

Number of Missing Observations: 34

Q106D IMPORTANT TO KNOW AND DO JOBS WELL by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106D					
STRONG AGREE		1481 76.6	340 76.1	369 77.3	2190 76.7
AGREE		443 22.9	105 23.5	105 22.0	653 22.9
NO OPINION		5 .3		2 .4	7 .2
STRONG DISAGREE		4 .2	1 .3	2 .3	7 .2
Column Total		1934 67.7	446 15.6	477 16.7	2857 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106E TEAM PLAYER IMPORTANT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106E	-----	+	+	+	+
STRONG AGREE		866 44.7	236 53.0	251 52.7	1353 47.4
AGREE		767 39.7	155 34.7	160 33.5	1081 37.8
NO OPINION		225 11.6	37 8.2	50 10.6	312 10.9
DISAGREE		66 3.4	18 4.1	9 2.0	94 3.3
STRONG DISAGREE		11 .6		6 1.3	17 .6
		+	+	+	+
Column Total		1934 67.7	446 15.6	476 16.7	2857 100.0

Number of Missing Observations: 34

Q106F LOYALTY TO THE NAVY MORE IMPORTANT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106F	-----	+	+	+	+
STRONG AGREE		324 16.8	95 21.4	96 20.1	514 18.1
AGREE		568 29.4	123 27.8	139 29.2	830 29.1
NO OPINION		622 32.3	129 29.1	160 33.7	911 32.0
DISAGREE		352 18.3	74 16.8	63 13.2	489 17.2
STRONG DISAGREE		63 3.3	22 4.9	18 3.9	103 3.6
		+	+	+	+
Column Total		1929 67.7	443 15.6	476 16.7	2848 100.0

Number of Missing Observations: 43

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106G CONCERN FOR SHIPMATES IMPORTANT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106G	-----	-----	-----	-----	-----
STRONG AGREE		1305 67.5	309 69.7	334 70.2	1948 68.3
AGREE		607 31.4	134 30.2	134 28.2	876 30.7
NO OPINION		13 .7	0 .1	5 1.0	18 .6
DISAGREE		3 .2		2 .3	5 .2
STRONG DISAGREE		3 .2		2 .3	5 .2
Column Total		1932 67.7	444 15.6	476 16.7	2852 100.0

Number of Missing Observations: 40

Q106H SHOULD SERVE COUNTRY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106H	-----	-----	-----	-----	-----
STRONG AGREE		860 44.5	176 39.6	251 52.9	1286 45.1
AGREE		692 35.8	152 34.3	148 31.2	992 34.8
NO OPINION		269 13.9	87 19.6	58 12.3	414 14.5
DISAGREE		86 4.5	19 4.4	14 2.9	120 4.2
STRONG DISAGREE		24 1.3	10 2.2	4 .7	37 1.3
Column Total		1931 67.8	443 15.6	474 16.7	2848 100.0

Number of Missing Observations: 43

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106I SHOULD REPORT SEXUAL HARASSMENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106I	-----	+	+	+	+
STRONG AGREE		1025 53.3	253 57.0	298 62.7	1575 55.4
AGREE		652 33.9	159 35.9	138 29.1	950 33.4
NO OPINION		173 9.0	22 5.1	27 5.7	223 7.8
DISAGREE		65 3.4	9 2.0	7 1.5	81 2.9
STRONG DISAGREE		8 .4		5 1.0	13 .5
		+	+	+	+
Column Total		1924 67.7	443 15.6	475 16.7	2842 100.0

Number of Missing Observations: 50

Q106J SHOULD RELY ON RELIGIOUS FAITH by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106J	-----	+	+	+	+
STRONG AGREE		404 20.9	133 30.1	102 21.4	638 22.4
AGREE		554 28.6	125 28.3	141 29.7	820 28.8
NO OPINION		637 32.9	128 28.9	143 30.1	907 31.8
DISAGREE		239 12.4	40 9.1	59 12.4	338 11.9
STRONG DISAGREE		100 5.2	16 3.6	30 6.3	146 5.1
		+	+	+	+
Column Total		1932 67.8	441 15.5	476 16.7	2849 100.0

Number of Missing Observations: 42

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106A SHOULD ALWAYS TELL TRUTH by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106A					
AGREE		1651 85.4	383 86.0	397 82.8	2431 85.1
NO OPINION		154 7.9	37 8.3	54 11.3	245 8.6
DISAGREE		128 6.6	26 5.7	28 5.9	182 6.4
	Column Total	1933 67.6	446 15.6	479 16.8	2858 100.0

Number of Missing Observations: 33

Q106B SOMETIMES NEED TO BEND OR BREAK RULES by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106B					
AGREE		915 47.4	195 43.7	241 50.4	1350 47.3
NO OPINION		328 17.0	75 16.7	94 19.7	497 17.4
DISAGREE		685 35.5	176 39.5	143 29.9	1005 35.2
	Column Total	1928 67.6	446 15.6	478 16.7	2852 100.0

Number of Missing Observations: 40

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106C RESPONSIBILITY IS KEY QUALITY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106C					
AGREE		1917 99.2	440 98.6	472 98.8	2829 99.0
NO OPINION		8 .4	4 .9	4 .8	16 .6
DISAGREE		7 .4	2 .5	2 .4	12 .4
Column Total		1933 67.7	446 15.6	478 16.7	2857 100.0

Number of Missing Observations: 34

Q106D IMPORTANT TO KNOW AND DO JOBS WELL by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106D					
AGREE		1925 99.5	445 99.7	474 99.3	2843 99.5
NO OPINION		5 .3		2 .4	7 .2
DISAGREE		4 .2	1 .3	2 .3	7 .2
Column Total		1934 67.7	446 15.6	477 16.7	2857 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q106E TEAM PLAYER IMPORTANT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106E	-----	-----	-----	-----	-----
AGREE		1633 84.4	391 87.6	411 86.2	2434 85.2
NO OPINION		225 11.6	37 8.2	50 10.6	312 10.9
DISAGREE		77 4.0	18 4.1	15 3.2	111 3.9
Column Total		1934 67.7	446 15.6	476 16.7	2857 100.0

Number of Missing Observations: 34

Q106F LOYALTY TO THE NAVY MORE IMPORTANT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q106F	-----	-----	-----	-----	-----
AGREE		891 46.2	218 49.2	235 49.3	1344 47.2
NO OPINION		622 32.3	129 29.1	160 33.7	911 32.0
DISAGREE		415 21.5	96 21.7	81 17.1	593 20.8
Column Total		1929 67.7	443 15.6	476 16.7	2848 100.0

Number of Missing Observations: 43

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q106G CONCERN FOR SHIPMATES IMPORTANT by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q106G	-----	+	+	+	+
		1912	444	468	2824
AGREE		99.0	99.9	98.4	99.0
		+	+	+	+
		13	0	5	18
NO OPINION		.7	.1	1.0	.6
		+	+	+	+
		6		3	10
DISAGREE		.3		.7	.3
		+	+	+	+
Column		1932	444	476	2852
Total		67.7	15.6	16.7	100.0

Number of Missing Observations: 40

Q106H SHOULD SERVE COUNTRY by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q106H	-----	+	+	+	+
		1552	327	399	2278
AGREE		80.4	73.9	84.1	80.0
		+	+	+	+
		269	87	58	414
NO OPINION		13.9	19.6	12.3	14.5
		+	+	+	+
		111	29	17	157
DISAGREE		5.7	6.5	3.7	5.5
		+	+	+	+
Column		1931	443	474	2849
Total		67.8	15.6	16.7	100.0

Number of Missing Observations: 43

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q106I SHOULD REPORT SEXUAL HARASSMENT by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q106I	-----	+	+	+	+
		1677	412	436	2525
AGREE		87.2	92.9	91.8	88.9
		+	+	+	+
		173	22	27	223
NO OPINION		9.0	5.1	5.7	7.8
		+	+	+	+
		73	9	12	94
DISAGREE		3.8	2.0	2.5	3.3
		+	+	+	+
Column		1924	443	475	2842
Total		67.7	15.6	16.7	100.0

Number of Missing Observations: 50

Q106J SHOULD RELY ON RELIGIOUS FAITH by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q106J	-----	+	+	+	+
		957	258	243	1458
AGREE		49.5	58.4	51.1	51.2
		+	+	+	+
		637	128	143	907
NO OPINION		32.9	28.9	30.1	31.8
		+	+	+	+
		339	56	89	484
DISAGREE		17.5	12.7	18.8	17.0
		+	+	+	+
Column		1932	441	476	2849
Total		67.8	15.5	16.7	100.0

Number of Missing Observations: 42

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107A EXCESSIVE ALCOHOL NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q107A					
DOES NOT APPLY		3 2.3	73 4.4	44 4.1	120 4.2
STRONG AGREE		38 33.3	356 21.2	350 32.4	745 25.9
AGREE		49 42.8	742 44.1	510 47.3	1302 45.3
NO OPINION		16 14.0	267 15.8	124 11.5	407 14.1
DISAGREE		4 3.8	166 9.9	41 3.8	211 7.3
STRONG DISAGREE		4 3.8	78 4.6	10 .9	92 3.2
Column Total		115 4.0	1682 58.5	1079 37.5	2877 100.0

Number of Missing Observations: 14

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107B SEXUALLY SUGGESTIVE NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q107B	-----	-----	-----	-----	-----
DOES NOT APPLY		4 3.6	67 4.0	53 4.9	124 4.3
STRONG AGREE		51 44.6	610 36.3	522 48.5	1184 41.2
AGREE		47 40.5	748 44.5	427 39.6	1222 42.5
NO OPINION		11 9.2	166 9.9	53 4.9	230 8.0
DISAGREE		2 1.4	61 3.6	16 1.5	79 2.7
STRONG DISAGREE		1 .7	30 1.8	7 .6	37 1.3
Column Total		115 4.0	1682 58.5	1078 37.5	2875 100.0

Number of Missing Observations: 16

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107C COMMAND MEMBERS NOT PRESS. TO PARTIC. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q107C	-----	+	+	+	+
DOES NOT APPLY		0 .2	19 1.1	15 1.4	34 1.2
STRONG AGREE		24 20.5	202 12.1	215 20.0	441 15.4
AGREE		53 45.7	617 36.7	555 51.5	1225 42.6
NO OPINION		16 14.0	252 15.0	142 13.2	410 14.3
DISAGREE		13 11.3	353 21.0	112 10.4	478 16.6
STRONG DISAGREE		10 8.3	236 14.1	38 3.5	283 9.9
Column Total		115 4.0	1678 58.5	1077 37.5	2871 100.0

Number of Missing Observations: 20

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107D EVENTS CONDUCTED IN PROFESSIONAL MANNER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q107D	-----	+	+	+	+
		1	39	30	70
DOES NOT APPLY		1.1	2.3	2.8	2.4
		+	+	+	+
		42	391	406	839
STRONG AGREE		36.1	23.3	37.8	29.2
		+	+	+	+
		54	962	552	1569
AGREE		47.2	57.3	51.3	54.7
		+	+	+	+
		16	226	83	324
NO OPINION		13.5	13.4	7.7	11.3
		+	+	+	+
		1	47	4	53
DISAGREE		.7	2.8	.4	1.8
		+	+	+	+
		2	14		16
STRONG DISAGREE		1.4	.9		.6
		+	+	+	+
Column		115	1680	1076	2871
Total		4.0	58.5	37.5	100.0

Number of Missing Observations: 21

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107E INVOLVED IN PLANNING OF COMMAND EVENTS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q107E	-----	-----	-----	-----	-----
DOES NOT APPLY		1 1.1	51 3.1	30 2.8	82 2.9
STRONG AGREE		34 29.6	371 22.1	362 33.7	767 26.8
AGREE		59 51.5	908 54.1	565 52.6	1531 53.4
NO OPINION		16 13.5	242 14.4	101 9.4	358 12.5
DISAGREE		4 3.2	87 5.2	12 1.1	102 3.6
STRONG DISAGREE		1 1.1	19 1.1	5 .5	25 .9
Column Total		115 4.0	1677 58.5	1074 37.5	2866 100.0

Number of Missing Observations: 25

Q107A EXCESSIVE ALCOHOL NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q107A	-----	-----	-----	-----	-----
AGREE		88 77.9	1099 68.3	860 83.1	2047 74.3
NO OPINION		16 14.3	267 16.6	124 12.0	407 14.8
DISAGREE		9 7.8	244 15.1	50 4.9	303 11.0
Column Total		113 4.1	1609 58.4	1035 37.5	2757 100.0

Number of Missing Observations: 135

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107B SEXUALLY SUGGESTIVE NOT TOLERATED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q107B					
AGREE		98 88.3	1358 84.1	949 92.6	2405 87.4
NO OPINION		11 9.6	166 10.3	53 5.2	230 8.4
DISAGREE		2 2.1	91 5.6	23 2.2	116 4.2
	Column Total	111 4.0	1615 58.7	1025 37.3	2751 100.0

Number of Missing Observations: 140

Q107C COMMAND MEMBERS NOT PRESS. TO PARTIC. by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q107C					
AGREE		76 66.4	819 49.4	770 72.5	1666 58.7
NO OPINION		16 14.0	252 15.2	142 13.4	410 14.5
DISAGREE		23 19.6	589 35.5	150 14.1	761 26.8
	Column Total	115 4.1	1659 58.5	1063 37.5	2837 100.0

Number of Missing Observations: 54

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107D EVENTS CONDUCTED IN PROFESSIONAL MANNER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q107D					
AGREE		96 84.2	1354 82.5	959 91.7	2408 86.0
NO OPINION		16 13.7	226 13.8	83 7.9	324 11.6
DISAGREE		2 2.1	62 3.8	4 .4	68 2.4
Column Total		114 4.1	1641 58.6	1046 37.3	2801 100.0

Number of Missing Observations: 91

Q107E INVOLVED IN PLANNING OF COMMAND EVENTS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q107E					
AGREE		93 82.0	1278 78.6	927 88.7	2298 82.5
NO OPINION		16 13.7	242 14.9	101 9.7	358 12.9
DISAGREE		5 4.3	106 6.5	17 1.6	128 4.6
Column Total		114 4.1	1626 58.4	1045 37.5	2784 100.0

Number of Missing Observations: 107

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107A EXCESSIVE ALCOHOL NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107A	-----	-----	-----	-----
DOES NOT APPLY		72 3.0	49 10.1	120 4.2
STRONG AGREE		654 27.4	91 18.8	745 25.9
AGREE		1083 45.4	215 44.4	1299 45.2
NO OPINION		342 14.3	65 13.5	407 14.2
DISAGREE		163 6.8	48 9.9	211 7.4
STRONG DISAGREE		74 3.1	16 3.3	90 3.1
	Column Total	2387 83.1	485 16.9	2872 100.0

Number of Missing Observations: 20

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107B SEXUALLY SUGGESTIVE NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107B	-----	-----	-----	-----
DOES NOT APPLY		83 3.5	41 8.5	124 4.3
STRONG AGREE		1030 43.2	153 31.6	1184 41.2
AGREE		985 41.3	234 48.2	1219 42.5
NO OPINION		194 8.1	34 6.9	227 7.9
DISAGREE		61 2.5	19 3.8	79 2.8
STRONG DISAGREE		33 1.4	4 .9	37 1.3
	Column Total	2385 83.1	485 16.9	2870 100.0

Number of Missing Observations: 21

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107C COMMAND MEMBERS NOT PRESS. TO PARTIC. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107C	-----	-----	-----	-----
DOES NOT APPLY		22 .9	12 2.5	34 1.2
STRONG AGREE		399 16.7	43 8.8	441 15.4
AGREE		1007 42.3	216 44.5	1223 42.7
NO OPINION		347 14.6	61 12.6	408 14.2
DISAGREE		378 15.9	98 20.2	476 16.6
STRONG DISAGREE		228 9.6	55 11.4	283 9.9
Column Total		2381 83.1	485 16.9	2866 100.0

Number of Missing Observations: 25

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107D EVENTS CONDUCTED IN PROFESSIONAL MANNER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107D	-----	-----	-----	-----
DOES NOT APPLY		46 1.9	24 4.9	70 2.4
STRONG AGREE		739 31.0	99 20.4	838 29.2
AGREE		1276 53.6	291 59.9	1566 54.7
NO OPINION		269 11.3	55 11.4	324 11.3
DISAGREE		39 1.6	13 2.7	53 1.8
STRONG DISAGREE		12 .5	3 .5	14 .5
		-----	-----	-----
Column		2381	485	2866
Total		83.1	16.9	100.0

Number of Missing Observations: 26

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107E INVOLVED IN PLANNING OF COMMAND EVENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107E	-----	-----	-----	-----
DOES NOT APPLY		58 2.4	24 5.0	82 2.9
STRONG AGREE		661 27.8	105 21.7	767 26.8
AGREE		1248 52.5	280 57.8	1528 53.4
NO OPINION		308 13.0	49 10.1	357 12.5
DISAGREE		79 3.3	24 4.9	102 3.6
STRONG DISAGREE		22 .9	3 .6	25 .9
	Column Total	2376 83.1	485 16.9	2861 100.0

Number of Missing Observations: 30

Q107A EXCESSIVE ALCOHOL NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107A	-----	-----	-----	-----
AGREE		1737 75.0	306 70.3	2043 74.3
NO OPINION		342 14.8	65 15.0	407 14.8
DISAGREE		237 10.2	64 14.7	301 11.0
	Column Total	2315 84.1	436 15.9	2752 100.0

Number of Missing Observations: 140

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107B SEXUALLY SUGGESTIVE NOT TOLERATED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107B				
AGREE		2016 87.5	387 87.2	2403 87.5
NO OPINION		194 8.4	34 7.6	227 8.3
DISAGREE		93 4.0	23 5.2	116 4.2
	Column Total	2302 83.8	444 16.2	2746 100.0

Number of Missing Observations: 145

Q107C COMMAND MEMBERS NOT PRESS. TO PARTIC. by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107C				
AGREE		1406 59.6	259 54.7	1665 58.8
NO OPINION		347 14.7	61 12.9	408 14.4
DISAGREE		606 25.7	153 32.4	759 26.8
	Column Total	2359 83.3	473 16.7	2832 100.0

Number of Missing Observations: 59

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107D EVENTS CONDUCTED IN PROFESSIONAL MANNER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107D	-----	-----	-----	-----
AGREE		2015 86.3	390 84.5	2404 86.0
NO OPINION		269 11.5	55 12.0	324 11.6
DISAGREE		51 2.2	16 3.5	67 2.4
	Column Total	2334 83.5	461 16.5	2795 100.0

Number of Missing Observations: 96

Q107E INVOLVED IN PLANNING OF COMMAND EVENTS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q107E	-----	-----	-----	-----
AGREE		1909 82.4	385 83.6	2295 82.6
NO OPINION		308 13.3	49 10.6	357 12.8
DISAGREE		101 4.4	26 5.7	128 4.6
	Column Total	2318 83.4	461 16.6	2779 100.0

Number of Missing Observations: 112

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107A EXCESSIVE ALCOHOL NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107A	-----	+	+	+	+
DOES NOT APPLY		74 3.8	27 6.0	19 4.0	120 4.2
STRONG AGREE		471 24.3	129 28.8	141 29.5	741 25.8
AGREE		922 47.5	175 39.2	201 42.0	1299 45.3
NO OPINION		279 14.4	63 14.0	65 13.6	407 14.2
DISAGREE		140 7.2	33 7.4	38 7.9	211 7.4
STRONG DISAGREE		56 2.9	21 4.6	15 3.0	91 3.2
		+	+	+	+
Column		1943	446	479	2869
Total		67.7	15.6	16.7	100.0

Number of Missing Observations: 22

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107B SEXUALLY SUGGESTIVE NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107B	-----	+	+	+	+
DOES NOT APPLY		86 4.4	21 4.8	17 3.5	124 4.3
		+	+	+	+
STRONG AGREE		803 41.4	186 41.6	191 39.8	1180 41.1
		+	+	+	+
AGREE		820 42.2	193 43.1	206 43.0	1219 42.5
		+	+	+	+
NO OPINION		157 8.1	32 7.3	41 8.5	230 8.0
		+	+	+	+
DISAGREE		59 3.0	6 1.3	13 2.8	78 2.7
		+	+	+	+
STRONG DISAGREE		17 .9	9 2.0	11 2.4	37 1.3
		+	+	+	+
Column		1942	446	479	2868
Total		67.7	15.6	16.7	100.0

Number of Missing Observations: 24

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107C COMMAND MEMBERS NOT PRESS. TO PARTIC. by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107C	-----	+	+	+	+
DOES NOT APPLY		28 1.5	3 .6	3 .7	34 1.2
STRONG AGREE		284 14.6	73 16.5	83 17.3	440 15.4
AGREE		845 43.6	187 42.1	189 39.6	1222 42.7
NO OPINION		251 12.9	87 19.5	71 14.9	408 14.3
DISAGREE		343 17.7	60 13.5	73 15.3	476 16.6
STRONG DISAGREE		190 9.8	35 7.8	58 12.2	283 9.9
		+	+	+	+
Column Total		1940 67.8	445 15.5	478 16.7	2863 100.0

Number of Missing Observations: 28

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107D EVENTS CONDUCTED IN PROFESSIONAL MANNER by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107D	-----	-----	-----	-----	-----
DOES NOT APPLY		52 2.7	10 2.2	9 1.8	70 2.5
STRONG AGREE		557 28.8	136 30.5	143 29.9	837 29.2
AGREE		1065 55.0	244 54.6	255 53.2	1564 54.6
NO OPINION		220 11.3	48 10.7	56 11.7	323 11.3
DISAGREE		32 1.7	6 1.3	14 3.0	53 1.8
STRONG DISAGREE		12 .6	3 .7	1 .3	16 .6
Column Total		1937 67.7	446 15.6	479 16.7	2863 100.0

Number of Missing Observations: 28

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107E INVOLVED IN PLANNING OF COMMAND EVENTS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107E					
DOES NOT APPLY		56 2.9	13 2.9	13 2.8	82 2.9
STRONG AGREE		508 26.3	122 27.5	134 28.1	765 26.8
AGREE		1055 54.5	225 50.4	246 51.5	1526 53.4
NO OPINION		238 12.3	58 13.0	62 13.0	358 12.5
DISAGREE		68 3.5	21 4.6	14 2.8	102 3.6
STRONG DISAGREE		10 .5	7 1.6	9 1.8	25 .9
Column Total		1935 67.7	446 15.6	478 16.7	2858 100.0

Number of Missing Observations: 33

Q107A EXCESSIVE ALCOHOL NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107A					
AGREE		1394 74.6	303 72.3	343 74.5	2040 74.2
NO OPINION		279 15.0	63 14.9	65 14.1	407 14.8
DISAGREE		196 10.5	53 12.7	52 11.4	302 11.0
Column Total		1869 68.0	420 15.3	460 16.7	2749 100.0

Number of Missing Observations: 142

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107B SEXUALLY SUGGESTIVE NOT TOLERATED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107B					
AGREE		1623 87.5	378 89.0	397 85.8	2398 87.4
NO OPINION		157 8.4	32 7.6	41 8.8	230 8.4
DISAGREE		76 4.1	14 3.4	25 5.4	115 4.2
	Column Total	1856 67.6	425 15.5	463 16.9	2743 100.0

Number of Missing Observations: 148

Q107C COMMAND MEMBERS NOT PRESS. TO PARTIC. by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107C					
AGREE		1129 59.0	261 59.0	272 57.3	1662 58.7
NO OPINION		251 13.1	87 19.6	71 15.0	408 14.4
DISAGREE		533 27.9	95 21.5	132 27.7	759 26.8
	Column Total	1912 67.6	442 15.6	475 16.8	2829 100.0

Number of Missing Observations: 62

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q107D EVENTS CONDUCTED IN PROFESSIONAL MANNER by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107D					
AGREE		1622 86.0	380 87.0	399 84.7	2401 86.0
NO OPINION		220 11.7	48 10.9	56 11.9	323 11.6
DISAGREE		44 2.3	9 2.0	16 3.4	68 2.5
Column Total		1886 67.5	436 15.6	471 16.9	2793 100.0

Number of Missing Observations: 99

Q107E INVOLVED IN PLANNING OF COMMAND EVENTS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q107E					
AGREE		1563 83.2	347 80.2	381 81.9	2291 82.5
NO OPINION		238 12.7	58 13.4	62 13.4	358 12.9
DISAGREE		78 4.1	28 6.4	22 4.8	128 4.6
Column Total		1879 67.7	432 15.6	465 16.7	2776 100.0

Number of Missing Observations: 115

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q108 ATTENDANCE AT (ADAMS) IS ENCOURAGED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q108	-----	+	+	+	+
DONT KNOW		22 19.0	755 45.1	378 35.5	1155 40.5
NOT AVAILABLE		6 5.6	144 8.6	115 10.8	266 9.3
STRONG DISAGREE		3 2.7	45 2.7	20 1.9	68 2.4
DISAGREE		9 7.4	116 7.0	48 4.5	173 6.1
NO OPINION		18 16.0	113 6.7	95 8.9	226 7.9
AGREE		37 32.5	345 20.6	298 28.0	680 23.9
STRONG AGREE		19 16.7	154 9.2	110 10.4	284 10.0
Column Total		115 4.0	1673 58.7	1064 37.3	2852 100.0

Number of Missing Observations: 40

Q108 ATTENDANCE AT (ADAMS) IS ENCOURAGED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q108	-----	+	+	+	+
DISAGREE		12 13.5	162 20.9	68 11.9	242 16.9
NO OPINION		18 21.3	113 14.6	95 16.6	226 15.8
AGREE		57 65.3	499 64.5	408 71.5	964 67.3
Column Total		87 6.1	774 54.1	571 39.9	1432 100.0

Number of Missing Observations: 1460

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109A MORE STRICTLY ENFORCED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109A	-----	+	+	+	+
		0	22	15	37
DONT KNOW		.2	1.3	1.4	1.3
		+	+	+	+
		21	370	190	582
STRONG AGREE		18.4	22.1	17.7	20.3
		+	+	+	+
		37	541	352	930
AGREE		31.9	32.3	32.8	32.5
		+	+	+	+
		39	483	359	882
NO OPINION		33.9	28.8	33.5	30.8
		+	+	+	+
		16	244	138	398
DISAGREE		13.9	14.6	12.9	13.9
		+	+	+	+
		2	15	20	36
STRONG DISAGREE		1.6	.9	1.8	1.3
		+	+	+	+
Column		116	1676	1073	2865
Total		4.0	58.5	37.4	100.0

Number of Missing Observations: 26

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109B PENALTIES SUFFICIENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109B	-----	5	154	128	287
DONT KNOW		4.3	9.2	11.9	10.0
STRONG AGREE		21	251	156	428
		18.2	15.0	14.5	14.9
AGREE		71	919	640	1630
		61.5	54.9	59.5	56.9
NO OPINION		11	186	113	311
		9.9	11.1	10.5	10.8
DISAGREE		3	112	29	144
		2.7	6.7	2.7	5.0
STRONG DISAGREE		4	53	11	67
		3.4	3.1	1.0	2.4
Column Total		115	1675	1076	2866
		4.0	58.4	37.5	100.0

Number of Missing Observations: 25

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109C					
DONT KNOW		7 6.3	219 13.1	150 14.0	377 13.1
STRONG AGREE		26 22.7	324 19.4	227 21.1	578 20.2
AGREE		57 49.0	720 43.0	529 49.2	1306 45.6
NO OPINION		13 11.0	192 11.4	113 10.5	317 11.1
DISAGREE		8 6.7	135 8.0	43 4.0	186 6.5
STRONG DISAGREE		5 4.3	84 5.0	12 1.2	101 3.5
Column Total		116 4.0	1674 58.4	1075 37.5	2864 100.0

Number of Missing Observations: 27

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109D	-----	-----	-----	-----	-----
		4	146	116	266
DONT KNOW		3.2	8.7	10.8	9.3
		25	236	173	434
STRONG AGREE		22.0	14.1	16.1	15.1
		58	770	563	1391
AGREE		50.3	46.0	52.3	48.5
		18	277	150	446
NO OPINION		15.9	16.6	14.0	15.6
		6	200	66	272
DISAGREE		5.2	11.9	6.1	9.5
		4	46	8	58
STRONG DISAGREE		3.4	2.8	.7	2.0
		115	1676	1075	2866
Column Total		4.0	58.5	37.5	100.0

Number of Missing Observations: 25

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109E	-----	+	+	+	+
		6	229	96	330
DONT KNOW		5.0	13.7	8.9	11.5
		+	+	+	+
		18	295	157	469
STRONG AGREE		15.3	17.6	14.6	16.4
		+	+	+	+
		37	602	411	1050
AGREE		32.3	35.9	38.2	36.6
		+	+	+	+
		28	330	222	579
NO OPINION		24.2	19.7	20.6	20.2
		+	+	+	+
		19	170	144	333
DISAGREE		16.7	10.1	13.4	11.6
		+	+	+	+
		8	51	46	104
STRONG DISAGREE		6.5	3.0	4.3	3.6
		+	+	+	+
Column		115	1675	1076	2866
Total		4.0	58.5	37.5	100.0

Number of Missing Observations: 25

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109F REFERRAL FOR ALCOHOL PROBLEM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109F	-----	+	+	+	+
		5	222	159	387
DONT KNOW		4.7	13.3	14.8	13.5
		+	+	+	+
		22	230	129	381
STRONG AGREE		19.2	13.7	12.0	13.3
		+	+	+	+
		60	740	480	1281
AGREE		52.4	44.2	44.6	44.7
		+	+	+	+
		18	278	198	494
NO OPINION		15.3	16.6	18.4	17.2
		+	+	+	+
		8	166	91	264
DISAGREE		6.5	9.9	8.4	9.2
		+	+	+	+
		2	39	18	59
STRONG DISAGREE		1.8	2.3	1.7	2.1
		+	+	+	+
	Column	115	1675	1076	2866
	Total	4.0	58.4	37.5	100.0

Number of Missing Observations: 25

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109G DEGLAMORIZATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109G					
		2	108	82	192
DONT KNOW	1.8	6.5	7.6		6.7
		24	227	165	416
STRONG AGREE	20.8	13.6	15.4		14.5
		56	694	500	1250
AGREE	48.8	41.4	46.6		43.6
		24	427	248	698
NO OPINION	20.5	25.5	23.1		24.4
		7	172	71	250
DISAGREE	6.3	10.3	6.6		8.7
		2	47	9	58
STRONG DISAGREE	1.8	2.8	.8		2.0
	Column	115	1675	1074	2864
	Total	4.0	58.5	37.5	100.0

Number of Missing Observations: 27

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109H NUTRITION INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109H	-----	-----	-----	-----	-----
		1	30	15	46
DONT KNOW		.9	1.8	1.4	1.6
		27	336	254	617
STRONG AGREE		23.1	20.1	23.6	21.5
		55	855	579	1490
AGREE		47.9	51.1	53.7	52.0
		14	180	112	305
NO OPINION		11.9	10.7	10.4	10.6
		12	195	87	295
DISAGREE		10.8	11.6	8.1	10.3
		6	78	30	114
STRONG DISAGREE		5.4	4.6	2.8	4.0
		116	1673	1078	2867
Column Total		4.0	58.4	37.6	100.0

Number of Missing Observations: 24

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109I OBESITY PROBLEM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109I	-----	+	+	+	+
		7	295	149	451
DONT KNOW		6.1	17.7	13.9	15.8
		+	+	+	+
		13	133	89	235
STRONG AGREE		11.1	8.0	8.2	8.2
		+	+	+	+
		40	444	360	844
AGREE		35.2	26.6	33.4	29.5
		+	+	+	+
		23	309	216	548
NO OPINION		20.0	18.5	20.1	19.2
		+	+	+	+
		22	338	185	545
DISAGREE		19.3	20.3	17.2	19.1
		+	+	+	+
		9	150	77	237
STRONG DISAGREE		8.2	9.0	7.2	8.3
		+	+	+	+
Column		114	1668	1077	2860
Total		4.0	58.3	37.7	100.0

Number of Missing Observations: 32

Q109A MORE STRICTLY ENFORCED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109A	-----	+	+	+	+
		58	911	542	1511
AGREE		50.5	55.1	51.2	53.4
		+	+	+	+
		39	483	359	882
NO OPINION		34.0	29.2	33.9	31.2
		+	+	+	+
		18	259	158	435
DISAGREE		15.5	15.7	14.9	15.4
		+	+	+	+
Column		115	1654	1058	2828
Total		4.1	58.5	37.4	100.0

Number of Missing Observations: 63

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109B PENALTIES SUFFICIENT by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109B					
AGREE		92 83.3	1170 76.9	796 83.9	2058 79.8
NO OPINION		11 10.4	186 12.2	113 11.9	311 12.0
DISAGREE		7 6.4	165 10.8	39 4.2	211 8.2
	Column Total	111 4.3	1521 58.9	949 36.8	2580 100.0

Number of Missing Observations: 311

Q109C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109C					
AGREE		83 76.5	1045 71.8	756 81.8	1883 75.7
NO OPINION		13 11.8	192 13.2	113 12.2	317 12.8
DISAGREE		13 11.8	218 15.0	56 6.0	287 11.5
	Column Total	108 4.4	1454 58.5	925 37.2	2488 100.0

Number of Missing Observations: 404

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109D	-----	+	+	+	+
AGREE		83 74.7	1007 65.8	735 76.7	1825 70.2
NO OPINION		18 16.4	277 18.1	150 15.7	446 17.2
DISAGREE		10 8.9	246 16.1	74 7.7	330 12.7
		+	+	+	+
Column Total		111 4.3	1530 58.8	959 36.9	2600 100.0

Number of Missing Observations: 291

Q109E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109E	-----	+	+	+	+
AGREE		55 50.1	896 61.9	568 58.0	1519 59.9
NO OPINION		28 25.4	330 22.8	222 22.6	579 22.8
DISAGREE		27 24.5	221 15.3	190 19.4	438 17.3
		+	+	+	+
Column Total		109 4.3	1447 57.0	980 38.6	2536 100.0

Number of Missing Observations: 355

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109F REFERRAL FOR ALCOHOL PROBLEM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109F	-----	-----	-----	-----	-----
AGREE		82 75.1	970 66.8	609 66.5	1662 67.0
NO OPINION		18 16.1	278 19.1	198 21.6	494 19.9
DISAGREE		10 8.8	205 14.1	109 11.9	323 13.0
Column Total		110 4.4	1453 58.6	916 37.0	2479 100.0

Number of Missing Observations: 413

Q109G DEGLAMORIZATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109G	-----	-----	-----	-----	-----
AGREE		80 70.8	921 58.8	665 67.0	1667 62.4
NO OPINION		24 20.9	427 27.2	248 25.0	698 26.1
DISAGREE		9 8.3	219 14.0	80 8.0	308 11.5
Column Total		113 4.2	1566 58.6	993 37.1	2672 100.0

Number of Missing Observations: 219

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109H NUTRITION INFORMATION by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109H	-----	-----	-----	-----	-----
AGREE		82 71.7	1191 72.5	834 78.5	2107 74.7
NO OPINION		14 12.0	180 10.9	112 10.5	305 10.8
DISAGREE		19 16.3	273 16.6	117 11.0	409 14.5
Column Total		115 4.1	1644 58.3	1063 37.7	2821 100.0

Number of Missing Observations: 70

Q109I OBESITY PROBLEM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q109I	-----	-----	-----	-----	-----
AGREE		53 49.4	577 42.0	449 48.4	1079 44.8
NO OPINION		23 21.3	309 22.5	216 23.3	548 22.7
DISAGREE		31 29.3	488 35.5	262 28.3	782 32.5
Column Total		107 4.5	1374 57.0	928 38.5	2409 100.0

Number of Missing Observations: 482

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109A MORE STRICTLY ENFORCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109A	-----	-----	-----	-----
		27	10	37
DONT KNOW		1.1	2.1	1.3
		469	111	580
STRONG AGREE		19.7	23.0	20.3
		763	165	928
AGREE		32.1	34.3	32.5
		743	137	880
NO OPINION		31.2	28.4	30.8
		344	54	398
DISAGREE		14.5	11.2	13.9
		31	5	36
STRONG DISAGREE		1.3	1.1	1.3
		2378	482	2860
Column Total		83.1	16.9	100.0

Number of Missing Observations: 32

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109B PENALTIES SUFFICIENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109B	-----	-----	-----	-----
DONT KNOW		189 7.9	98 20.3	287 10.0
STRONG AGREE		377 15.8	51 10.7	428 15.0
AGREE		1404 59.0	222 46.1	1626 56.8
NO OPINION		246 10.3	65 13.5	311 10.9
DISAGREE		110 4.6	34 7.1	144 5.0
STRONG DISAGREE		54 2.3	11 2.4	66 2.3
	Column Total	2380 83.2	482 16.8	2861 100.0

Number of Missing Observations: 30

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109C	-----	-----	-----	-----
DONT KNOW		240 10.1	136 28.3	377 13.2
STRONG AGREE		519 21.8	58 12.0	577 20.2
AGREE		1134 47.7	169 35.1	1303 45.6
NO OPINION		269 11.3	48 10.0	317 11.1
DISAGREE		144 6.1	42 8.7	186 6.5
STRONG DISAGREE		71 3.0	28 5.9	100 3.5
	Column Total	2377 83.1	482 16.9	2859 100.0

Number of Missing Observations: 32

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109D	-----	-----	-----	-----
DONT KNOW		173 7.3	92 19.2	266 9.3
STRONG AGREE		388 16.3	46 9.5	434 15.2
AGREE		1186 49.8	204 42.3	1390 48.6
NO OPINION		376 15.8	68 14.0	444 15.5
DISAGREE		212 8.9	59 12.3	272 9.5
STRONG DISAGREE		43 1.8	13 2.7	56 2.0
	Column Total	2379 83.2	482 16.8	2861 100.0

Number of Missing Observations: 30

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109E	-----	-----	-----	-----
DONT KNOW		241 10.1	90 18.7	330 11.5
STRONG AGREE		416 17.5	53 11.0	469 16.4
AGREE		882 37.1	164 34.1	1047 36.6
NO OPINION		484 20.3	94 19.5	578 20.2
DISAGREE		282 11.8	52 10.7	333 11.6
STRONG DISAGREE		75 3.2	29 6.0	104 3.6
	Column Total	2379 83.2	482 16.8	2861 100.0

Number of Missing Observations: 30

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109F REFERRAL FOR ALCOHOL PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109F	-----	+	+	+
		281	106	387
DONT KNOW		11.8	22.1	13.5
		+	+	+
		340	42	381
STRONG AGREE		14.3	8.7	13.3
		+	+	+
		1091	189	1280
AGREE		45.8	39.3	44.7
		+	+	+
		421	71	492
NO OPINION		17.7	14.9	17.2
		+	+	+
		203	59	263
DISAGREE		8.5	12.4	9.2
		+	+	+
		45	13	58
STRONG DISAGREE		1.9	2.7	2.0
		+	+	+
Column		2380	480	2861
Total		83.2	16.8	100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109G DEGLAMORIZATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109G	-----	-----	-----	-----
DONT KNOW		131 5.5	61 12.7	192 6.7
STRONG AGREE		366 15.4	50 10.4	416 14.5
AGREE		1058 44.5	189 39.2	1247 43.6
NO OPINION		589 24.8	108 22.5	698 24.4
DISAGREE		193 8.1	57 11.9	250 8.7
STRONG DISAGREE		40 1.7	17 3.4	56 2.0
	Column Total	2377 83.1	482 16.9	2859 100.0

Number of Missing Observations: 32

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109H NUTRITION INFORMATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109H				
DONT KNOW		32 1.3	14 3.0	46 1.6
STRONG AGREE		500 21.0	116 24.2	616 21.5
AGREE		1234 51.8	253 52.6	1487 51.9
NO OPINION		259 10.9	45 9.4	304 10.6
DISAGREE		254 10.7	40 8.4	295 10.3
STRONG DISAGREE		102 4.3	12 2.4	114 4.0
Column Total		2381 83.2	481 16.8	2862 100.0

Number of Missing Observations: 29

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109I OBESITY PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109I	-----	+	+	+
DONT KNOW		328 13.8	122 25.5	451 15.8
STRONG AGREE		199 8.4	36 7.5	235 8.2
AGREE		737 31.0	106 22.0	843 29.5
NO OPINION		481 20.2	65 13.5	546 19.1
DISAGREE		440 18.5	104 21.8	544 19.1
STRONG DISAGREE		191 8.0	46 9.6	237 8.3
Column Total		2375 83.2	480 16.8	2854 100.0

Number of Missing Observations: 37

Q109A MORE STRICTLY ENFORCED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109A	-----	+	+	+
AGREE		1232 52.4	276 58.5	1508 53.4
NO OPINION		743 31.6	137 29.0	880 31.2
DISAGREE		376 16.0	59 12.6	435 15.4
Column Total		2351 83.3	472 16.7	2823 100.0

Number of Missing Observations: 69

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109B PENALTIES SUFFICIENT by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109B				
AGREE		1781 81.3	273 71.2	2054 79.8
NO OPINION		246 11.2	65 16.9	311 12.1
DISAGREE		164 7.5	45 11.8	210 8.1
	Column Total	2191 85.1	384 14.9	2575 100.0

Number of Missing Observations: 317

Q109C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109C				
AGREE		1653 77.3	227 65.7	1880 75.7
NO OPINION		269 12.6	48 14.0	317 12.8
DISAGREE		215 10.1	70 20.3	285 11.5
	Column Total	2137 86.1	345 13.9	2482 100.0

Number of Missing Observations: 409

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109D	-----	-----	-----	-----
AGREE		1574 71.4	249 64.1	1823 70.3
NO OPINION		376 17.0	68 17.4	444 17.1
DISAGREE		256 11.6	72 18.6	328 12.6
	Column Total	2206 85.0	389 15.0	2595 100.0

Number of Missing Observations: 296

Q109E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109E	-----	-----	-----	-----
AGREE		1298 60.7	217 55.4	1516 59.9
NO OPINION		484 22.6	94 24.0	578 22.8
DISAGREE		357 16.7	81 20.6	437 17.3
	Column Total	2139 84.5	392 15.5	2531 100.0

Number of Missing Observations: 361

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109F REFERRAL FOR ALCOHOL PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109F	-----	-----	-----	-----
AGREE		1431 68.1	230 61.6	1661 67.2
NO OPINION		421 20.0	71 19.1	492 19.9
DISAGREE		248 11.8	72 19.3	320 12.9
Column Total		2099 84.9	374 15.1	2473 100.0

Number of Missing Observations: 418

Q109G DEGLAMORIZATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109G	-----	-----	-----	-----
AGREE		1424 63.4	239 56.8	1663 62.4
NO OPINION		589 26.2	108 25.7	698 26.2
DISAGREE		233 10.4	74 17.5	306 11.5
Column Total		2246 84.2	421 15.8	2667 100.0

Number of Missing Observations: 224

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109H NUTRITION INFORMATION by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109H	-----	-----	-----	-----
AGREE		1734 73.8	369 79.1	2103 74.7
NO OPINION		259 11.0	45 9.7	304 10.8
DISAGREE		356 15.2	52 11.2	409 14.5
	Column Total	2349 83.4	467 16.6	2816 100.0

Number of Missing Observations: 75

Q109I OBESITY PROBLEM by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q109I	-----	-----	-----	-----
AGREE		936 45.7	141 39.6	1077 44.8
NO OPINION		481 23.5	65 18.2	546 22.7
DISAGREE		630 30.8	151 42.2	781 32.5
	Column Total	2047 85.1	357 14.9	2404 100.0

Number of Missing Observations: 488

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109A MORE STRICTLY ENFORCED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109A					
		27	5	4	36
DONT KNOW	1.4	1.2	.9		1.3
		312	107	162	581
STRONG AGREE	16.1	24.3	34.0		20.3
		601	154	173	928
AGREE	31.0	34.8	36.3		32.5
		656	120	102	878
NO OPINION	33.9	27.1	21.4		30.7
		315	52	30	397
DISAGREE	16.3	11.7	6.2		13.9
		27	4	6	36
STRONG DISAGREE	1.4	.9	1.2		1.3
		1938	442	477	2857
Column Total	67.8	15.5	16.7		100.0

Number of Missing Observations: 35

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109B PENALTIES SUFFICIENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109B	-----	+	+	+	+
		180	52	54	286
DONT KNOW		9.3	11.7	11.4	10.0
		+	+	+	+
		265	69	92	426
STRONG AGREE		13.7	15.5	19.3	14.9
		+	+	+	+
		1172	222	231	1624
AGREE		60.5	50.1	48.3	56.8
		+	+	+	+
		194	64	53	311
NO OPINION		10.0	14.4	11.1	10.9
		+	+	+	+
		91	23	30	144
DISAGREE		4.7	5.1	6.3	5.0
		+	+	+	+
		36	14	17	67
STRONG DISAGREE		1.8	3.3	3.6	2.4
		+	+	+	+
Column		1937	443	478	2858
Total		67.8	15.5	16.7	100.0

Number of Missing Observations: 33

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109C	-----	+	+	+	+
		223	83	70	376
DONT KNOW		11.5	18.7	14.7	13.2
		+	+	+	+
		387	69	119	575
STRONG AGREE		20.0	15.5	25.0	20.1
		+	+	+	+
		950	163	189	1301
AGREE		49.0	36.8	39.6	45.6
		+	+	+	+
		186	63	68	317
NO OPINION		9.6	14.2	14.3	11.1
		+	+	+	+
		130	37	19	186
DISAGREE		6.7	8.3	4.1	6.5
		+	+	+	+
		61	29	11	101
STRONG DISAGREE		3.1	6.6	2.4	3.5
		+	+	+	+
Column		1937	443	476	2856
Total		67.8	15.5	16.7	100.0

Number of Missing Observations: 35

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109D	-----	-----	-----	-----	-----
		160	56	50	265
DONT KNOW		8.2	12.6	10.4	9.3
		-----	-----	-----	-----
		288	55	89	432
STRONG AGREE		14.9	12.3	18.5	15.1
		-----	-----	-----	-----
		975	198	213	1386
AGREE		50.4	44.7	44.5	48.5
		-----	-----	-----	-----
		279	80	86	446
NO OPINION		14.4	18.2	18.0	15.6
		-----	-----	-----	-----
		196	43	33	272
DISAGREE		10.1	9.7	6.8	9.5
		-----	-----	-----	-----
		38	11	9	58
STRONG DISAGREE		2.0	2.5	1.8	2.0
		-----	-----	-----	-----
Column		1936	443	479	2858
Total		67.7	15.5	16.8	100.0

Number of Missing Observations: 33

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109E	-----	+	+	+	+
		229	57	45	330
DONT KNOW		11.8	13.0	9.3	11.6
		+	+	+	+
		295	72	101	468
STRONG AGREE		15.2	16.3	21.1	16.4
		+	+	+	+
		716	174	157	1047
AGREE		37.0	39.3	32.7	36.6
		+	+	+	+
		398	72	109	578
NO OPINION		20.5	16.2	22.8	20.2
		+	+	+	+
		234	47	49	331
DISAGREE		12.1	10.7	10.3	11.6
		+	+	+	+
		65	20	18	104
STRONG DISAGREE		3.4	4.6	3.9	3.6
		+	+	+	+
Column		1937	443	479	2858
Total		67.8	15.5	16.8	100.0

Number of Missing Observations: 33

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109F REFERRAL FOR ALCOHOL PROBLEM by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109F	-----	-----	-----	-----	-----
DONT KNOW		272 14.0	63 14.3	51 10.7	387 13.5
STRONG AGREE		235 12.1	62 14.1	83 17.3	380 13.3
AGREE		853 44.0	203 45.9	221 46.1	1277 44.7
NO OPINION		350 18.0	64 14.4	79 16.5	492 17.2
DISAGREE		194 10.0	37 8.5	33 6.8	264 9.2
STRONG DISAGREE		34 1.8	13 2.9	12 2.5	59 2.1
Column Total		1938 67.8	442 15.5	478 16.7	2858 100.0

Number of Missing Observations: 33

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109G DEGLAMORIZATION by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109G	-----	-----	-----	-----	-----
DONT KNOW		127 6.6	34 7.7	30 6.3	192 6.7
STRONG AGREE		245 12.6	77 17.4	93 19.5	415 14.5
AGREE		874 45.2	182 41.3	187 39.1	1244 43.6
NO OPINION		476 24.6	99 22.3	123 25.7	698 24.4
DISAGREE		182 9.4	39 8.9	28 5.9	250 8.8
STRONG DISAGREE		31 1.6	10 2.3	17 3.5	58 2.0
Column Total		1936 67.8	441 15.5	479 16.8	2856 100.0

Number of Missing Observations: 35

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109H NUTRITION INFORMATION by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109H	-----	-----	-----	-----	-----
		27	11	9	46
DONT KNOW		1.4	2.4	1.9	1.6
		-----	-----	-----	-----
		403	104	107	615
STRONG AGREE		20.8	23.6	22.4	21.5
		-----	-----	-----	-----
		1044	204	240	1487
AGREE		53.8	46.0	50.1	52.0
		-----	-----	-----	-----
		210	45	49	304
NO OPINION		10.9	10.2	10.2	10.6
		-----	-----	-----	-----
		183	58	52	293
DISAGREE		9.5	13.0	10.9	10.3
		-----	-----	-----	-----
		71	21	22	114
STRONG DISAGREE		3.7	4.7	4.6	4.0
		-----	-----	-----	-----
Column		1939	443	478	2859
Total		67.8	15.5	16.7	100.0

Number of Missing Observations: 32

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109I OBESITY PROBLEM by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109I	-----	+	+	+	+
		314	78	59	451
DONT KNOW		16.2	17.6	12.5	15.8
		+	+	+	+
		141	52	42	235
STRONG AGREE		7.3	11.7	8.8	8.2
		+	+	+	+
		563	110	168	841
AGREE		29.1	25.0	35.3	29.5
		+	+	+	+
		380	80	86	545
NO OPINION		19.6	18.0	18.1	19.1
		+	+	+	+
		379	80	84	544
DISAGREE		19.6	18.1	17.7	19.1
		+	+	+	+
		158	43	36	236
STRONG DISAGREE		8.1	9.6	7.6	8.3
		+	+	+	+
Column		1934	442	475	2852
Total		67.8	15.5	16.7	100.0

Number of Missing Observations: 40

Q109A MORE STRICTLY ENFORCED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109A	-----	+	+	+	+
		913	261	335	1509
AGREE		47.8	59.8	70.9	53.5
		+	+	+	+
		656	120	102	878
NO OPINION		34.3	27.4	21.6	31.1
		+	+	+	+
		342	56	35	433
DISAGREE		17.9	12.8	7.5	15.4
		+	+	+	+
Column		1911	437	473	2821
Total		67.8	15.5	16.8	100.0

Number of Missing Observations: 71

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109B PENALTIES SUFFICIENT by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109B					
AGREE		1437 81.8	291 74.3	323 76.3	2050 79.7
NO OPINION		194 11.0	64 16.3	53 12.5	311 12.1
DISAGREE		127 7.2	37 9.5	48 11.2	211 8.2
Column Total		1758 68.3	391 15.2	423 16.5	2572 100.0

Number of Missing Observations: 319

Q109C POLICIES APPLIED FAIRLY ACROSS PAYGRADE by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109C					
AGREE		1337 78.0	232 64.3	307 75.7	1876 75.6
NO OPINION		186 10.9	63 17.4	68 16.7	317 12.8
DISAGREE		190 11.1	66 18.3	31 7.6	287 11.6
Column Total		1713 69.1	360 14.5	406 16.4	2480 100.0

Number of Missing Observations: 411

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109D ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109D	-----	-----	-----	-----	-----
AGREE		1263 71.1	253 65.2	302 70.3	1818 70.1
NO OPINION		279 15.7	80 20.8	86 20.1	446 17.2
DISAGREE		234 13.2	54 14.0	41 9.6	329 12.7
Column Total		1777 68.5	387 14.9	429 16.6	2593 100.0

Number of Missing Observations: 298

Q109E TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109E	-----	-----	-----	-----	-----
AGREE		1011 59.2	246 63.9	258 59.3	1515 59.9
NO OPINION		398 23.3	72 18.6	109 25.1	578 22.9
DISAGREE		299 17.5	68 17.6	68 15.6	435 17.2
Column Total		1708 67.6	385 15.2	434 17.2	2528 100.0

Number of Missing Observations: 363

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109F REFERRAL FOR ALCOHOL PROBLEM by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q109F	-----	+	+	+	+
		1088	265	303	1656
AGREE		65.3	69.9	71.1	67.0
		+	+	+	+
		350	64	79	492
NO OPINION		21.0	16.8	18.5	19.9
		+	+	+	+
		228	50	44	323
DISAGREE		13.7	13.3	10.4	13.1
		+	+	+	+
Column		1666	379	427	2471
Total		67.4	15.3	17.3	100.0

Number of Missing Observations: 420

Q109G DEGLAMORIZATION by RACIAL

		RACIAL			Row Total
Count Col Pct		WHITE	BLACK	OTHER	
Q109G	-----	+	+	+	+
		1119	259	281	1659
AGREE		61.9	63.6	62.5	62.3
		+	+	+	+
		476	99	123	698
NO OPINION		26.3	24.2	27.4	26.2
		+	+	+	+
		213	50	45	308
DISAGREE		11.8	12.2	10.0	11.5
		+	+	+	+
Column		1808	407	449	2665
Total		67.9	15.3	16.8	100.0

Number of Missing Observations: 226

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q109H NUTRITION INFORMATION by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109H					
AGREE		1447 75.7	308 71.3	347 73.9	2102 74.7
NO OPINION		210 11.0	45 10.5	49 10.3	304 10.8
DISAGREE		254 13.3	79 18.2	74 15.8	407 14.5
	Column Total	1912 68.0	432 15.4	469 16.7	2813 100.0

Number of Missing Observations: 78

Q109I OBESITY PROBLEM by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q109I					
AGREE		704 43.4	162 44.5	210 50.5	1076 44.8
NO OPINION		380 23.4	80 21.8	86 20.6	545 22.7
DISAGREE		537 33.1	123 33.7	120 28.9	780 32.5
	Column Total	1621 67.5	365 15.2	416 17.3	2401 100.0

Number of Missing Observations: 490

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110A KNOW WHERE GET HELP QUITTING TOBACCO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q110A	-----	-----	-----	-----	-----
DOES NOT APPLY		7 6.1	263 15.8	133 12.3	403 14.1
STRONG AGREE		25 21.3	284 17.0	202 18.7	511 17.8
AGREE		62 53.7	800 48.0	579 53.6	1441 50.3
NO OPINION		14 11.9	156 9.4	93 8.6	263 9.2
DISAGREE		6 4.9	119 7.1	53 4.9	177 6.2
STRONG DISAGREE		2 2.0	45 2.7	20 1.9	68 2.4
Column Total		116 4.0	1668 58.2	1080 37.7	2863 100.0

Number of Missing Observations: 28

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110B COMMAND ENFORCES SMOKING POLICY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q110B	-----	-----	-----	-----	-----
DOES NOT APPLY			82 4.9	20 1.8	101 3.5
STRONG AGREE		43 37.1	523 31.4	393 36.5	960 33.6
AGREE		57 49.7	867 52.1	584 54.2	1508 52.8
NO OPINION		7 6.1	75 4.5	44 4.1	127 4.4
DISAGREE		4 3.4	81 4.9	26 2.5	111 3.9
STRONG DISAGREE		4 3.8	37 2.2	10 .9	51 1.8
Column Total		116 4.0	1665 58.3	1077 37.7	2858 100.0

Number of Missing Observations: 33

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110C PHYSICAL TRAINING PERIODS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q110C	-----	-----	-----	-----	-----
DOES NOT APPLY			7 .4	2 .1	9 .3
STRONG AGREE		56 48.8	751 45.1	424 39.4	1232 43.1
AGREE		39 33.9	619 37.2	410 38.0	1068 37.4
NO OPINION		11 9.3	123 7.4	116 10.8	250 8.7
DISAGREE		6 5.0	116 7.0	93 8.6	214 7.5
STRONG DISAGREE		4 3.2	49 2.9	33 3.1	85 3.0
Column Total		115 4.0	1665 58.3	1078 37.7	2858 100.0

Number of Missing Observations: 34

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110D STRESS MANAGEMENT SKILLS ENCOURAGED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q110D	-----	+	+	+	+
DOES NOT APPLY		8 6.5	151 9.1	99 9.2	258 9.0
STRONG AGREE		14 11.7	135 8.1	109 10.1	257 9.0
AGREE		37 32.5	468 28.0	380 35.3	885 30.9
NO OPINION		36 30.9	451 27.0	283 26.3	770 26.9
DISAGREE		15 13.3	328 19.6	173 16.0	516 18.0
STRONG DISAGREE		6 5.0	136 8.2	33 3.1	175 6.1
		+	+	+	+
Column Total		115 4.0	1669 58.3	1077 37.6	2861 100.0

Number of Missing Observations: 31

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110E KNOW WHERE TO GET HELP SUICIDAL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q110E	-----	+	+	+	+
		8	213	148	370
DOES NOT APPLY		7.2	12.8	13.7	12.9
		+	+	+	+
		36	447	329	812
STRONG AGREE		31.2	26.9	30.5	28.4
		+	+	+	+
		58	786	490	1333
AGREE		50.5	47.2	45.4	46.6
		+	+	+	+
		11	155	84	250
NO OPINION		9.5	9.3	7.8	8.7
		+	+	+	+
		1	48	22	71
DISAGREE		.9	2.9	2.0	2.5
		+	+	+	+
		1	16	7	24
STRONG DISAGREE		.7	.9	.6	.8
		+	+	+	+
Column		115	1665	1078	2858
Total		4.0	58.3	37.7	100.0

Number of Missing Observations: 33

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110F WOULD EXERCISE MORE IF TIME PROVIDED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q110F	-----	-----	-----	-----	-----
DOES NOT APPLY		2 1.4	11 .7	4 .4	16 .6
STRONG AGREE		33 28.9	770 46.0	391 36.4	1194 41.7
AGREE		39 34.3	542 32.4	369 34.4	951 33.2
NO OPINION		27 23.6	227 13.6	184 17.2	439 15.3
DISAGREE		11 9.5	88 5.3	89 8.3	189 6.6
STRONG DISAGREE		3 2.3	34 2.0	36 3.3	72 2.5
Column Total		114 4.0	1672 58.5	1074 37.5	2860 100.0

Number of Missing Observations: 31

Q110A KNOW WHERE GET HELP QUITTING TOBACCO by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	04 AND ABOVE	
Q110A	-----	-----	-----	-----	-----
AGREE		87 79.9	1084 77.2	781 82.5	1952 79.4
NO OPINION		14 12.7	156 11.1	93 9.8	263 10.7
DISAGREE		8 7.4	164 11.7	73 7.7	245 10.0
Column Total		109 4.4	1404 57.1	947 38.5	2460 100.0

Number of Missing Observations: 431

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110B COMMAND ENFORCES SMOKING POLICY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q110B					
AGREE		100 86.7	1390 87.8	977 92.4	2468 89.5
NO OPINION		7 6.1	75 4.8	44 4.2	127 4.6
DISAGREE		8 7.2	118 7.4	36 3.4	162 5.9
	Column Total	116 4.2	1583 57.4	1058 38.4	2757 100.0

Number of Missing Observations: 134

Q110C PHYSICAL TRAINING PERIODS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q110C					
AGREE		95 82.6	1370 82.6	834 77.5	2299 80.7
NO OPINION		11 9.3	123 7.4	116 10.8	250 8.8
DISAGREE		9 8.1	165 9.9	125 11.7	300 10.5
	Column Total	115 4.0	1658 58.2	1076 37.8	2849 100.0

Number of Missing Observations: 42

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110D STRESS MANAGEMENT SKILLS ENCOURAGED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q110D	-----	-----	-----	-----	-----
AGREE		51 47.3	603 39.7	489 50.0	1142 43.9
NO OPINION		36 33.1	451 29.7	283 29.0	770 29.6
DISAGREE		21 19.6	464 30.6	206 21.0	691 26.5
Column Total		108 4.1	1517 58.3	977 37.6	2602 100.0

Number of Missing Observations: 289

Q110E KNOW WHERE TO GET HELP SUICIDAL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q110E	-----	-----	-----	-----	-----
AGREE		94 88.0	1233 84.9	818 88.0	2145 86.2
NO OPINION		11 10.2	155 10.7	84 9.0	250 10.0
DISAGREE		2 1.7	64 4.4	29 3.1	94 3.8
Column Total		107 4.3	1452 58.3	931 37.4	2489 100.0

Number of Missing Observations: 402

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110F WOULD EXERCISE MORE IF TIME PROVIDED by PAYGRADE

		PAYGRADE			Row Total
Count Col Pct		WO	01-03	O4 AND ABOVE	
Q110F	-----	72	1312	761	2145
AGREE		64.1	79.0	71.1	75.4
		27	227	184	439
NO OPINION		24.0	13.7	17.2	15.4
		14	122	125	261
DISAGREE		12.0	7.3	11.7	9.2
Column Total		113	1661	1070	2844
		4.0	58.4	37.6	100.0

Number of Missing Observations: 47

Q110A KNOW WHERE GET HELP QUITTING TOBACCO by Q1 GENDER

		Q1		Row Total
Count Col Pct		MALE	FEMALE	
Q110A	-----	341	63	403
DOES NOT APPLY		14.3	13.0	14.1
		400	110	510
STRONG AGREE		16.8	22.9	17.9
		1196	242	1438
AGREE		50.4	50.1	50.3
		235	27	263
NO OPINION		9.9	5.7	9.2
		147	28	176
DISAGREE		6.2	5.8	6.1
		56	12	68
STRONG DISAGREE		2.4	2.5	2.4
Column Total		2376	482	2858
		83.1	16.9	100.0

Number of Missing Observations: 33

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110B COMMAND ENFORCES SMOKING POLICY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110B	-----	-----	-----	-----
DOES NOT APPLY		82 3.5	19 3.9	101 3.5
STRONG AGREE		803 33.9	157 32.4	959 33.6
AGREE		1241 52.4	265 54.8	1506 52.8
NO OPINION		113 4.7	14 2.9	127 4.4
DISAGREE		88 3.7	22 4.6	111 3.9
STRONG DISAGREE		43 1.8	7 1.4	49 1.7
	Column Total	2369 83.0	484 17.0	2853 100.0

Number of Missing Observations: 39

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110C PHYSICAL TRAINING PERIODS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110C	-----	-----	-----	-----
DOES NOT APPLY		8 .3	1 .2	9 .3
STRONG AGREE		1018 43.0	211 43.4	1228 43.1
AGREE		892 37.7	175 36.0	1067 37.4
NO OPINION		206 8.7	43 8.9	249 8.7
DISAGREE		169 7.1	45 9.3	214 7.5
STRONG DISAGREE		75 3.2	10 2.1	85 3.0
Column Total		2368 83.0	485 17.0	2853 100.0

Number of Missing Observations: 39

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110D STRESS MANAGEMENT SKILLS ENCOURAGED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110D	-----	-----	-----	-----
DOES NOT APPLY		202 8.5	56 11.5	258 9.0
STRONG AGREE		207 8.7	50 10.3	257 9.0
AGREE		725 30.6	160 32.9	884 31.0
NO OPINION		666 28.1	101 20.7	767 26.9
DISAGREE		429 18.1	85 17.6	514 18.0
STRONG DISAGREE		141 6.0	34 7.0	175 6.1
	Column Total	2371 83.0	485 17.0	2856 100.0

Number of Missing Observations: 36

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110E KNOW WHERE TO GET HELP SUICIDAL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110E	-----	-----	-----	-----
DOES NOT APPLY		287 12.1	82 16.9	370 13.0
STRONG AGREE		690 29.1	121 25.0	811 28.4
AGREE		1108 46.8	224 46.2	1332 46.7
NO OPINION		208 8.8	38 7.9	247 8.6
DISAGREE		58 2.5	12 2.5	71 2.5
STRONG DISAGREE		17 .7	7 1.4	24 .8
	Column	2368	485	2853
	Total	83.0	17.0	100.0

Number of Missing Observations: 38

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110F WOULD EXERCISE MORE IF TIME PROVIDED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110F	-----	-----	-----	-----
DOES NOT APPLY		14 .6	3 .5	16 .6
STRONG AGREE		995 42.0	199 41.1	1194 41.8
AGREE		796 33.6	151 31.2	947 33.2
NO OPINION		358 15.1	79 16.4	438 15.3
DISAGREE		149 6.3	39 8.2	189 6.6
STRONG DISAGREE		59 2.5	13 2.7	72 2.5
Column Total		2371 83.1	484 16.9	2855 100.0

Number of Missing Observations: 36

Q110A KNOW WHERE GET HELP QUITTING TOBACCO by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110A	-----	-----	-----	-----
AGREE		1597 78.4	352 83.9	1949 79.4
NO OPINION		235 11.6	27 6.5	263 10.7
DISAGREE		203 10.0	40 9.6	243 9.9
Column Total		2035 82.9	420 17.1	2455 100.0

Number of Missing Observations: 437

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110B COMMAND ENFORCES SMOKING POLICY by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110B				
AGREE		2043 89.4	422 90.7	2465 89.6
NO OPINION		113 4.9	14 3.0	127 4.6
DISAGREE		131 5.7	29 6.3	160 5.8
	Column Total	2287 83.1	465 16.9	2752 100.0

Number of Missing Observations: 140

Q110C PHYSICAL TRAINING PERIODS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110C				
AGREE		1910 80.9	385 79.7	2295 80.7
NO OPINION		206 8.7	43 8.9	249 8.8
DISAGREE		244 10.4	55 11.4	300 10.5
	Column Total	2360 83.0	484 17.0	2844 100.0

Number of Missing Observations: 48

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110D STRESS MANAGEMENT SKILLS ENCOURAGED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110D				
AGREE		932 43.0	209 48.8	1141 43.9
NO OPINION		666 30.7	101 23.4	767 29.5
DISAGREE		570 26.3	119 27.8	689 26.5
	Column Total	2168 83.5	429 16.5	2597 100.0

Number of Missing Observations: 294

Q110E KNOW WHERE TO GET HELP SUICIDAL by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110E				
AGREE		1797 86.4	346 85.8	2143 86.3
NO OPINION		208 10.0	38 9.5	247 9.9
DISAGREE		75 3.6	19 4.8	94 3.8
	Column Total	2081 83.8	403 16.2	2484 100.0

Number of Missing Observations: 408

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110F WOULD EXERCISE MORE IF TIME PROVIDED by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q110F	-----	-----	-----	-----
AGREE		1791 76.0	350 72.6	2140 75.4
NO OPINION		358 15.2	79 16.5	438 15.4
DISAGREE		208 8.8	52 10.9	261 9.2
	Column Total	2357 83.0	481 17.0	2839 100.0

Number of Missing Observations: 53

Q110A KNOW WHERE GET HELP QUITTING TOBACCO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110A	-----	-----	-----	-----	-----
DOES NOT APPLY		267 13.8	68 15.4	68 14.3	403 14.1
STRONG AGREE		322 16.7	92 20.7	96 20.1	510 17.9
AGREE		990 51.2	226 50.9	220 46.1	1436 50.3
NO OPINION		182 9.4	30 6.7	50 10.5	261 9.2
DISAGREE		129 6.7	18 4.1	30 6.3	177 6.2
STRONG DISAGREE		44 2.3	11 2.4	13 2.7	68 2.4
	Column Total	1933 67.7	445 15.6	477 16.7	2855 100.0

Number of Missing Observations: 36

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110B COMMAND ENFORCES SMOKING POLICY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110B	-----	+	+	+	+
DOES NOT APPLY		66 3.4	20 4.4	15 3.2	101 3.5
STRONG AGREE		647 33.5	150 33.8	160 33.5	957 33.6
AGREE		1046 54.2	225 50.9	233 48.7	1504 52.8
NO OPINION		71 3.7	24 5.3	32 6.7	127 4.4
DISAGREE		66 3.4	16 3.6	28 5.9	111 3.9
STRONG DISAGREE		33 1.7	9 1.9	9 1.9	51 1.8
		+	+	+	+
Column		1929	443	478	2850
Total		67.7	15.6	16.8	100.0

Number of Missing Observations: 41

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110C PHYSICAL TRAINING PERIODS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110C	-----	-----	-----	-----	-----
		9			9
DOES NOT APPLY		.5			.3
		-----	-----	-----	-----
		805	198	226	1229
STRONG AGREE		41.8	44.4	47.3	43.1
		-----	-----	-----	-----
		712	179	173	1064
AGREE		37.0	40.2	36.3	37.3
		-----	-----	-----	-----
		167	41	40	249
NO OPINION		8.7	9.2	8.4	8.7
		-----	-----	-----	-----
		170	19	25	214
DISAGREE		8.8	4.3	5.3	7.5
		-----	-----	-----	-----
		64	8	13	85
STRONG DISAGREE		3.3	1.9	2.8	3.0
		-----	-----	-----	-----
Column		1927	445	478	2850
Total		67.6	15.6	16.8	100.0

Number of Missing Observations: 41

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110D STRESS MANAGEMENT SKILLS ENCOURAGED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110D	-----	+	+	+	+
DOES NOT APPLY		170 8.8	40 9.1	48 10.0	258 9.1
STRONG AGREE		142 7.3	66 14.8	50 10.4	257 9.0
AGREE		597 30.9	141 31.8	146 30.7	884 31.0
NO OPINION		542 28.1	98 22.0	126 26.4	766 26.9
DISAGREE		371 19.2	71 15.9	71 14.8	513 18.0
STRONG DISAGREE		109 5.7	28 6.4	37 7.7	175 6.1
		+	+	+	+
Column Total		1932 67.7	444 15.6	477 16.7	2853 100.0

Number of Missing Observations: 38

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110E KNOW WHERE TO GET HELP SUICIDAL by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110E	-----	-----	-----	-----	-----
DOES NOT APPLY		231 12.0	71 16.0	67 14.0	369 12.9
STRONG AGREE		569 29.5	126 28.5	114 23.8	808 28.4
AGREE		900 46.6	202 45.7	229 48.0	1331 46.7
NO OPINION		165 8.6	30 6.8	53 11.0	248 8.7
DISAGREE		51 2.6	11 2.4	9 1.9	71 2.5
STRONG DISAGREE		15 .8	3 .7	6 1.2	24 .8
Column Total		1931 67.7	442 15.5	478 16.8	2851 100.0

Number of Missing Observations: 41

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110F WOULD EXERCISE MORE IF TIME PROVIDED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110F	-----	+	+	+	+
		9	5	2	16
DOES NOT APPLY		.5	1.1	.4	.6
		+	+	+	+
		810	160	219	1189
STRONG AGREE		42.0	36.0	45.8	41.7
		+	+	+	+
		638	151	162	951
AGREE		33.1	33.9	33.8	33.3
		+	+	+	+
		280	90	66	436
NO OPINION		14.5	20.1	13.8	15.3
		+	+	+	+
		137	30	21	189
DISAGREE		7.1	6.8	4.5	6.6
		+	+	+	+
		55	9	9	72
STRONG DISAGREE		2.8	1.9	1.8	2.5
		+	+	+	+
Column		1929	444	478	2852
Total		67.6	15.6	16.8	100.0

Number of Missing Observations: 39

Q110A KNOW WHERE GET HELP QUITTING TOBACCO by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110A	-----	+	+	+	+
		1312	318	316	1946
AGREE		78.7	84.5	77.2	79.4
		+	+	+	+
		182	30	50	261
NO OPINION		10.9	7.9	12.2	10.7
		+	+	+	+
		173	29	43	245
DISAGREE		10.4	7.6	10.6	10.0
		+	+	+	+
Column		1666	377	409	2452
Total		68.0	15.4	16.7	100.0

Number of Missing Observations: 439

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110B COMMAND ENFORCES SMOKING POLICY by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110B					
AGREE		1693 90.9	375 88.6	393 84.9	2461 89.5
NO OPINION		71 3.8	24 5.6	32 7.0	127 4.6
DISAGREE		99 5.3	25 5.8	37 8.1	161 5.9
	Column Total	1863 67.8	424 15.4	462 16.8	2749 100.0

Number of Missing Observations: 142

Q110C PHYSICAL TRAINING PERIODS by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110C					
AGREE		1518 79.1	376 84.6	399 83.5	2293 80.7
NO OPINION		167 8.7	41 9.2	40 8.4	249 8.7
DISAGREE		234 12.2	28 6.2	39 8.1	300 10.5
	Column Total	1918 67.5	445 15.7	478 16.8	2841 100.0

Number of Missing Observations: 50

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110D STRESS MANAGEMENT SKILLS ENCOURAGED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110D					
AGREE		738 41.9	207 51.2	196 45.6	1141 44.0
NO OPINION		542 30.8	98 24.2	126 29.3	766 29.5
DISAGREE		481 27.3	99 24.6	108 25.1	687 26.5
Column Total		1762 67.9	404 15.6	429 16.6	2595 100.0

Number of Missing Observations: 297

Q110E KNOW WHERE TO GET HELP SUICIDAL by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110E					
AGREE		1468 86.4	327 88.2	343 83.5	2139 86.2
NO OPINION		165 9.7	30 8.1	53 12.8	248 10.0
DISAGREE		66 3.9	14 3.7	15 3.6	94 3.8
Column Total		1699 68.5	371 15.0	411 16.6	2482 100.0

Number of Missing Observations: 410

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q110F WOULD EXERCISE MORE IF TIME PROVIDED by RACIAL

	Count Col Pct	RACIAL			Row Total
		WHITE	BLACK	OTHER	
Q110F	-----	-----	-----	-----	-----
AGREE		1448 75.4	311 70.8	381 79.9	2140 75.4
NO OPINION		280 14.6	90 20.4	66 13.9	436 15.4
DISAGREE		192 10.0	39 8.8	30 6.3	261 9.2
Column Total		1920 67.7	439 15.5	477 16.8	2836 100.0

Number of Missing Observations: 55

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q111 (tabulating 1) REASONS TO EXERCISE by PAYGRADE

		PAYGRADE			Row Total
	Count Col pct	WO	01-03	O4 AND ABOVE	
Q111					
Q111A		14	151	112	277
DO NOT EXERCISE		11.9	9.0	10.4	9.7
Q111B		21	263	153	437
PASS P.R.T.		18.5	15.7	14.2	15.3
Q111C		27	337	305	668
CONTROL WEIGHT		23.4	20.2	28.2	23.3
Q111D		67	1142	696	1905
FIT AND HEALTH		58.3	68.3	64.4	66.5
Q111E		44	693	489	1225
REDUCE STRESS		38.1	41.5	45.3	42.8
Q111F		9	255	100	364
ENJOY. PARTIC.		7.9	15.3	9.2	12.7
Q111G		13	92	47	152
EXERCISE REQ.		11.3	5.5	4.4	5.3
Column Total		115	1671	1080	2866
		4.0	58.3	37.7	100.0

Percents and totals based on respondents

2,866 valid cases; 25 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q111 (tabulating 1) REASONS TO EXERCISE by Q1 GENDER

		Q1		Row Total
	Count Col pct	MALE	FEMALE	
		1	2	
Q111				
Q111A		224	52	275
DO NOT EXERCISE		9.4	10.7	9.6
Q111B		332	105	437
PASS P.R.T.		14.0	21.8	15.3
Q111C		504	164	668
CONTROL WEIGHT		21.2	33.9	23.3
Q111D		1618	284	1902
FIT AND HEALTH		68.1	58.8	66.5
Q111E		1042	181	1223
REDUCE STRESS		43.8	37.4	42.7
Q111F		338	24	362
ENJOY. PARTIC.		14.2	4.9	12.7
Q111G		119	34	152
EXERCISE REQ.		5.0	7.0	5.3
Column		2378	484	2861
Total		83.1	16.9	100.0

Percents and totals based on respondents

2,861 valid cases; 30 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q112 (tabulating 1) REASONS TO STOP TOBACCO USE by PAYGRADE

		PAYGRADE			Row Total
Count Col pct		WO	01-03	O4 AND ABOVE	
Q112					
	Q112B	10	61	39	110
NOT TRYING	STOP	26.0	24.0	24.2	24.3
	Q112C	6	17	8	31
EXP. OF	TOBACCO	16.2	6.7	4.9	6.9
	Q112D	2	19	10	31
PEER-SOCIAL	PRES	5.8	7.5	6.2	6.9
	Q112E	22	156	85	263
DET. TO	HEALTH	55.2	61.4	53.3	58.0
	Q112F	2	19	12	32
INCONVIENCE		4.5	7.3	7.2	7.0
	Q112G	0	3	0	4
SMOKE-FREE	COM.	.6	1.2	.3	.8
	Q112H	12	69	58	139
PERSONAL	DESIRE	31.2	27.1	36.1	30.6
	Q112I	2	6	4	12
OTHER		3.9	2.5	2.2	2.6
Column Total		40 8.8	254 56.0	159 35.2	453 100.0

Percents and totals based on respondents

453 valid cases; 2,438 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q112 (tabulating 1) REASONS TO STOP TOBACCO USE by Q1 GENDER

		Q1		Row Total
		MALE	FEMALE	
Count Col pct		1	2	
Q112				
	Q112B	96	14	110
NOT TRYING STOP		24.3	24.7	24.3
	Q112C	29	2	31
EXP. OF TOBACCO		7.5	3.0	6.9
	Q112D	25	6	31
PEER-SOCIAL PRES		6.4	10.3	6.9
	Q112E	236	26	261
DET. TO HEALTH		59.9	44.2	57.9
	Q112F	25	7	32
INCONVIENCE		6.3	12.4	7.1
	Q112G	2	1	4
SMOKE-FREE COM.		.6	2.6	.8
	Q112H	113	26	139
PERSONAL DESIRE		28.7	44.6	30.7
	Q112I	12	0	12
OTHER		2.9	.0	2.6
	Column Total	394 87.2	58 12.8	452 100.0

Percents and totals based on respondents

452 valid cases; 2,440 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q113A MEDCARE EASY ACCESS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q113A	-----	-----	-----	-----	-----
STRONG AGREE		31 27.1	400 23.8	265 24.6	696 24.2
AGREE		54 47.3	783 46.6	462 42.8	1300 45.2
NO OPINION		9 7.9	175 10.4	78 7.2	262 9.1
DISAGREE		12 10.9	237 14.1	185 17.1	434 15.1
STRONG DISAGREE		8 6.8	85 5.1	90 8.3	183 6.4
Column Total		115 4.0	1680 58.4	1080 37.6	2875 100.0

Number of Missing Observations: 16

Q113B MEDCARE IMPACT READINESS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q113B	-----	-----	-----	-----	-----
STRONG AGREE		24 21.4	265 15.8	207 19.2	497 17.3
AGREE		33 29.2	507 30.3	332 30.8	873 30.4
NO OPINION		34 30.1	543 32.4	300 27.8	877 30.6
DISAGREE		17 15.0	291 17.4	201 18.7	509 17.8
STRONG DISAGREE		5 4.3	69 4.1	39 3.6	114 4.0
Column Total		114 4.0	1676 58.4	1079 37.6	2870 100.0

Number of Missing Observations: 22

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q113C SATISFIED MEDCARE by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q113C	-----	-----	-----	-----	-----
STRONG AGREE		22 19.5	282 16.8	218 20.3	523 18.2
AGREE		54 47.2	784 46.8	494 45.8	1332 46.4
NO OPINION		16 14.3	319 19.0	134 12.4	469 16.4
DISAGREE		15 12.9	204 12.2	166 15.4	385 13.4
STRONG DISAGREE		7 6.1	86 5.2	66 6.1	159 5.5
Column Total		115 4.0	1676 58.4	1078 37.6	2869 100.0

Number of Missing Observations: 22

Q114 REASONS LACK OF ACCESS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q114	-----	-----	-----	-----	-----
NOT AVAILABLE		7 26.5	78 23.0	94 36.1	179 28.6
NOT OPEN		2 9.2	58 16.9	23 8.7	83 13.2
TOO OVERCROWDED		16 64.3	204 60.0	143 55.1	364 58.2
Column Total		25 4.1	341 54.5	259 41.4	625 100.0

Number of Missing Observations: 2266

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q115 FAMILY VISIT MED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q115	-----	-----	-----	-----	-----
Zero		3 2.2	16 1.0	17 1.5	35 1.2
One or Two		9 7.6	98 5.9	81 7.5	187 6.5
Three or Four		25 22.0	259 15.5	200 18.5	484 16.9
Five or Six		24 21.1	259 15.5	195 18.1	479 16.7
Seven or More		47 40.4	451 27.0	466 43.3	964 33.7
Does Not Apply		8 6.5	587 35.1	119 11.1	713 24.9
Column Total		116 4.0	1669 58.3	1077 37.6	2862 100.0

Number of Missing Observations: 29

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q116 I VISIT MED by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q116	-----	-----	-----	-----	-----
Zero		1 .4	7 .4	3 .3	11 .4
One or Two		32 27.8	442 26.3	285 26.4	759 26.4
Three or Four		45 39.2	729 43.5	482 44.7	1256 43.7
Five or Six		19 16.1	291 17.4	196 18.2	506 17.6
Seven or More		16 13.7	156 9.3	90 8.3	262 9.1
Does Not Apply		3 2.7	52 3.1	21 2.0	77 2.7
Column Total		116 4.0	1677 58.4	1078 37.5	2871 100.0

Number of Missing Observations: 20

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q117 MED REFER TO OTHER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q117	-----	+	+	+	+
NEVER		41 35.5	739 44.6	326 30.6	1106 38.9
SELDOM		30 26.1	425 25.6	362 33.9	817 28.8
OFTEN		8 6.5	60 3.6	65 6.1	133 4.7
DEPENDS		37 31.9	434 26.2	314 29.4	786 27.6
Column Total		116 4.1	1659 58.4	1067 37.6	2842 100.0

Number of Missing Observations: 50

Q118A LOCAL LOTTERY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118A	-----	+	+	+	+
NEVER		82 74.3	1257 77.3	883 84.1	2223 79.7
EVERY FEW YEARS		4 4.0	101 6.2	65 6.2	171 6.1
> ONCE PER YEAR		11 10.4	185 11.4	60 5.7	257 9.2
> ONCE PER MONTH		7 6.4	66 4.1	31 3.0	105 3.7
> ONCE PER WEEK		5 5.0	18 1.1	11 1.1	34 1.2
Column Total		110 4.0	1627 58.4	1051 37.7	2788 100.0

Number of Missing Observations: 103

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118B STATE LOTTERY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118B	-----	+	+	+	+
NEVER		34 30.0	733 44.6	472 44.4	1239 43.9
EVERY FEW YEARS		10 8.7	240 14.6	148 13.9	398 14.1
> ONCE PER YEAR		26 22.7	384 23.4	229 21.5	638 22.6
> ONCE PER MONTH		23 20.1	206 12.5	133 12.5	362 12.8
> ONCE PER WEEK		21 18.5	78 4.7	83 7.8	182 6.4
EVERY DAY			1 .1		1 .1
		+	+	+	+
Column		114	1641	1065	2820
Total		4.0	58.2	37.8	100.0

Number of Missing Observations: 71

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118C POWERBALL by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118C	-----	-----	-----	-----	-----
NEVER		100 91.4	1418 88.0	909 87.1	2427 87.8
EVERY FEW YEARS		1 .5	79 4.9	47 4.5	127 4.6
> ONCE PER YEAR		6 5.3	90 5.6	61 5.9	157 5.7
> ONCE PER MONTH		2 2.1	19 1.2	16 1.5	37 1.3
> ONCE PER WEEK		1 .7	4 .2	10 .9	15 .5
EVERY DAY			1 .1		1 .1
Column Total		109 3.9	1611 58.3	1044 37.8	2764 100.0

Number of Missing Observations: 128

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118D OTHER LOTTERY by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118D	-----	-----	-----	-----	-----
NEVER		98 91.0	1437 89.0	948 91.4	2482 90.0
EVERY FEW YEARS		3 3.1	82 5.1	40 3.8	125 4.5
> ONCE PER YEAR		5 4.4	77 4.8	40 3.9	122 4.4
> ONCE PER MONTH		1 1.2	13 .8	3 .3	18 .6
> ONCE PER WEEK		0 .2	2 .1	6 .6	9 .3
EVERY DAY			1 .1		1 .1
Column Total		107 3.9	1614 58.5	1037 37.6	2758 100.0

Number of Missing Observations: 133

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118E HORSE RACES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118E	-----	-----	-----	-----	-----
NEVER		101 93.0	1387 85.9	872 83.5	2360 85.3
EVERY FEW YEARS		6 5.8	184 11.4	144 13.8	335 12.1
> ONCE PER YEAR		1 1.0	42 2.6	26 2.5	69 2.5
> ONCE PER MONTH		0 .2	1 .1	1 .1	2 .1
> ONCE PER WEEK				1 .1	1 .0
EVERY DAY			1 .1		1 .1
Column Total		108 3.9	1616 58.4	1045 37.7	2769 100.0

Number of Missing Observations: 123

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118F JAI ALAI by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118F	-----	+	+	+	+
NEVER		108 99.5	1555 96.6	1000 96.0	2663 96.5
EVERY FEW YEARS		1 .5	46 2.9	38 3.7	85 3.1
> ONCE PER YEAR			7 .4	2 .2	9 .3
> ONCE PER MONTH				1 .1	1 .0
EVERY DAY			1 .1		1 .1
		+	+	+	+
Column		108	1610	1042	2760
Total		3.9	58.3	37.8	100.0

Number of Missing Observations: 131

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118G CASINOS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118G	-----	+	+	+	+
NEVER		64 58.1	748 45.5	573 54.4	1385 49.3
EVERY FEW YEARS		27 24.4	561 34.1	342 32.5	930 33.1
> ONCE PER YEAR		17 15.9	317 19.3	126 12.0	461 16.4
> ONCE PER MONTH		2 1.4	16 1.0	10 .9	27 1.0
> ONCE PER WEEK		0 .2		2 .1	2 .1
EVERY DAY			1 .1		1 .1
		+	+	+	+
Column Total		110 3.9	1643 58.6	1053 37.5	2806 100.0

Number of Missing Observations: 85

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118H CARD GAMES by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118H	-----	+	+	+	+
NEVER		86 78.5	1185 72.7	816 77.9	2087 74.9
		+	+	+	+
EVERY FEW YEARS		11 10.0	215 13.2	132 12.6	358 12.9
		+	+	+	+
> ONCE PER YEAR		9 7.9	203 12.5	85 8.2	297 10.7
		+	+	+	+
> ONCE PER MONTH		4 3.6	21 1.3	13 1.2	38 1.4
		+	+	+	+
> ONCE PER WEEK			3 .2	1 .1	4 .2
		+	+	+	+
EVERY DAY			1 .1		1 .1
		+	+	+	+
Column Total		109 3.9	1630 58.5	1047 37.6	2786 100.0

Number of Missing Observations: 105

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q118I OTHER by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q118I	-----	-----	-----	-----	-----
NEVER		58 92.1	892 90.0	556 92.1	1506 90.8
EVERY FEW YEARS		1 2.1	29 2.9	14 2.4	44 2.7
> ONCE PER YEAR		2 2.5	41 4.1	19 3.1	61 3.7
> ONCE PER MONTH		2 2.5	17 1.7	9 1.5	28 1.7
> ONCE PER WEEK		1 .8	7 .7	5 .9	13 .8
EVERY DAY			5 .5	0 .1	5 .3
	Column Total	63 3.8	991 59.8	604 36.4	1658 100.0

Number of Missing Observations: 1234

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q119 MONEY LOST by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q119	-----	-----	-----	-----	-----
DOES NOT APPLY		42 36.2	702 41.8	507 47.1	1251 43.6
LESS THAN 100		58 50.6	820 48.8	489 45.5	1368 47.6
101 - 500		13 11.2	136 8.1	67 6.2	216 7.5
501 - 1000		2 1.8	17 1.0	11 1.0	29 1.0
1000 - 10000		0 .2	3 .2	2 .2	5 .2
MORE THAN 10000			1 .1		1 .1
Column Total		116 4.0	1680 58.5	1076 37.5	2872 100.0

Number of Missing Observations: 20

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q120 GAMBLING PROBLEM by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q120					
DNA I DONT GAMBL		32 27.4	512 30.5	397 36.9	940 32.8
DNA REGULARLY		50 43.6	840 50.0	459 42.7	1349 47.0
NO I WIN		1 .7	20 1.2	6 .6	27 .9
NO		33 28.3	301 17.9	211 19.7	544 19.0
YES			6 .3	2 .1	7 .3
Column Total		116 4.0	1678 58.5	1075 37.5	2869 100.0

Number of Missing Observations: 22

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

* * * C R O S S T A B U L A T I O N * * *

Q121 (tabulating 1) RECEIVED AIDS TRAINING by PAYGRADE

		PAYGRADE			Row Total
Count Col pct		WO	01-03	O4 AND ABOVE	
Q121					
	Q121A	92	1275	771	2138
	NAVY AIDS TRAIN	80.3	76.0	71.9	74.6
	Q121B	4	49	66	119
	MIL. AIDS TRAIN	3.6	2.9	6.1	4.2
	Q121C	5	100	53	158
	CIV. AIDS TRAIN	4.3	5.9	4.9	5.5
	Q121D	20	356	251	628
	NO AIDS TRAIN	17.6	21.2	23.4	21.9
	Column Total	115	1678	1073	2866
		4.0	58.6	37.4	100.0

Percents and totals based on respondents

2,866 valid cases; 26 missing cases

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q122A INFO: MILITARY CLASSROOM TRAINING by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q122A	-----	-----	-----	-----	-----
NO EXPERIENCE		6 5.4	130 7.8	89 8.4	226 7.9
GREAT DEAL INFO.		28 24.5	353 21.2	249 23.4	630 22.2
SOME INFO.		55 47.8	759 45.6	496 46.7	1310 46.1
VERY LITTLE INFO		6 5.4	145 8.7	49 4.6	200 7.0
NO INFO. AT ALL		19 16.8	276 16.6	180 16.9	475 16.7
Column Total		115 4.0	1664 58.6	1062 37.4	2841 100.0

Number of Missing Observations: 50

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q122B INFO: COMMERCIAL MEDIA by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q122B	-----	-----	-----	-----	-----
NO EXPERIENCE		2 2.0	37 2.2	24 2.3	63 2.2
GREAT DEAL INFO.		35 30.7	478 28.9	286 27.0	799 28.2
SOME INFO.		65 56.6	899 54.3	603 56.9	1567 55.4
VERY LITTLE INFO		9 7.5	189 11.4	106 10.0	304 10.7
NO INFO. AT ALL		4 3.2	54 3.3	39 3.7	97 3.4
Column Total		114 4.0	1656 58.5	1060 37.4	2831 100.0

Number of Missing Observations: 61

Q122C INFO: DRUG, ALCOHOL COUNSELOR by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q122C	-----	-----	-----	-----	-----
NO EXPERIENCE		25 22.1	590 35.9	425 40.7	1040 37.1
GREAT DEAL INFO.		8 6.9	93 5.6	58 5.5	158 5.6
SOME INFO.		34 30.4	365 22.2	189 18.1	588 21.0
VERY LITTLE INFO		17 14.7	229 13.9	121 11.6	366 13.1
NO INFO. AT ALL		29 25.8	370 22.5	252 24.1	650 23.2
Column Total		113 4.0	1646 58.7	1044 37.3	2803 100.0

Number of Missing Observations: 89

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q122D INFO: MILITARY RADIO, TV by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q122D	-----	-----	-----	-----	-----
NO EXPERIENCE		37 32.6	722 43.7	549 52.3	1308 46.5
GREAT DEAL INFO.		5 4.8	55 3.3	29 2.7	89 3.2
SOME INFO.		27 23.9	252 15.2	146 13.9	425 15.1
VERY LITTLE INFO		17 14.8	235 14.3	99 9.4	351 12.5
NO INFO. AT ALL		27 23.9	388 23.5	227 21.6	641 22.8
Column Total		114 4.1	1651 58.7	1049 37.3	2815 100.0

Number of Missing Observations: 77

Q122E INFO: CHAPLAINS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q122E	-----	-----	-----	-----	-----
NO EXPERIENCE		45 39.4	847 51.3	581 55.1	1472 52.2
GREAT DEAL INFO.		3 2.3	33 2.0	23 2.2	58 2.1
SOME INFO.		12 10.8	110 6.7	75 7.1	197 7.0
VERY LITTLE INFO		14 11.9	142 8.6	67 6.3	222 7.9
NO INFO. AT ALL		41 35.7	519 31.4	310 29.4	869 30.8
Column Total		114 4.0	1651 58.6	1055 37.4	2820 100.0

Number of Missing Observations: 72

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q122F INFO: TRAINING VIDEOS by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q122F	-----	-----	-----	-----	-----
NO EXPERIENCE		16 14.4	372 22.5	314 29.8	702 24.9
GREAT DEAL INFO.		16 13.7	183 11.1	102 9.7	301 10.7
SOME INFO.		57 49.9	643 38.9	360 34.2	1060 37.6
VERY LITTLE INFO		9 8.0	179 10.9	102 9.7	291 10.3
NO INFO. AT ALL		16 14.1	275 16.6	174 16.6	466 16.5
Column Total		114 4.0	1653 58.6	1053 37.3	2820 100.0

Number of Missing Observations: 71

Q122G INFO: STD CLINIC by PAYGRADE

	Count Col Pct	PAYGRADE			Row Total
		WO	01-03	O4 AND ABOVE	
Q122G	-----	-----	-----	-----	-----
NO EXPERIENCE		58 50.7	961 58.2	683 64.8	1701 60.3
GREAT DEAL INFO.		6 5.0	68 4.1	52 4.9	125 4.4
SOME INFO.		16 13.9	185 11.2	77 7.3	278 9.9
VERY LITTLE INFO		7 6.2	96 5.8	41 3.9	145 5.1
NO INFO. AT ALL		28 24.2	342 20.7	201 19.1	570 20.2
Column Total		114 4.0	1652 58.6	1054 37.4	2820 100.0

Number of Missing Observations: 72

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q122A INFO: MILITARY CLASSROOM TRAINING by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q122A	-----	-----	-----	-----
NO EXPERIENCE		189 8.0	37 7.6	226 8.0
GREAT DEAL INFO.		520 22.1	110 23.0	630 22.2
SOME INFO.		1058 44.9	248 51.7	1307 46.1
VERY LITTLE INFO		178 7.6	20 4.1	198 7.0
NO INFO. AT ALL		410 17.4	66 13.6	475 16.8
	Column Total	2355 83.0	481 17.0	2836 100.0

Number of Missing Observations: 56

Q122B INFO: COMMERCIAL MEDIA by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q122B	-----	-----	-----	-----
NO EXPERIENCE		55 2.3	9 1.8	63 2.2
GREAT DEAL INFO.		666 28.3	132 27.7	798 28.2
SOME INFO.		1290 54.9	274 57.6	1564 55.3
VERY LITTLE INFO		255 10.8	49 10.3	304 10.7
NO INFO. AT ALL		85 3.6	12 2.6	97 3.4
	Column Total	2350 83.2	475 16.8	2825 100.0

Number of Missing Observations: 66

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q122C INFO: DRUG, ALCOHOL COUNSELOR by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q122C	-----	-----	-----	-----
NO EXPERIENCE		817 35.0	222 47.6	1039 37.1
GREAT DEAL INFO.		140 6.0	18 3.8	158 5.7
SOME INFO.		501 21.5	86 18.4	587 21.0
VERY LITTLE INFO		313 13.4	52 11.2	365 13.0
NO INFO. AT ALL		561 24.0	88 19.0	649 23.2
Column Total		2332 83.4	465 16.6	2798 100.0

Number of Missing Observations: 94

Q122D INFO: MILITARY RADIO, TV by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q122D	-----	-----	-----	-----
NO EXPERIENCE		1020 43.6	288 61.5	1308 46.5
GREAT DEAL INFO.		80 3.4	9 1.9	89 3.2
SOME INFO.		371 15.8	53 11.3	424 15.1
VERY LITTLE INFO		305 13.0	45 9.6	350 12.5
NO INFO. AT ALL		565 24.1	73 15.7	638 22.7
Column Total		2342 83.3	468 16.7	2810 100.0

Number of Missing Observations: 82

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q122E INFO: CHAPLAINS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q122E	-----	-----	-----	-----
NO EXPERIENCE		1172 50.0	299 63.5	1470 52.2
GREAT DEAL INFO.		54 2.3	5 1.0	58 2.1
SOME INFO.		171 7.3	25 5.3	196 7.0
VERY LITTLE INFO		194 8.3	27 5.8	222 7.9
NO INFO. AT ALL		753 32.1	115 24.5	868 30.8
Column Total		2344 83.3	471 16.7	2814 100.0

Number of Missing Observations: 77

Q122F INFO: TRAINING VIDEOS by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q122F	-----	-----	-----	-----
NO EXPERIENCE		585 25.0	116 24.4	701 24.9
GREAT DEAL INFO.		248 10.6	53 11.2	301 10.7
SOME INFO.		839 35.8	221 46.4	1059 37.6
VERY LITTLE INFO		259 11.1	31 6.5	290 10.3
NO INFO. AT ALL		410 17.5	55 11.5	464 16.5
Column Total		2340 83.1	475 16.9	2815 100.0

Number of Missing Observations: 76

1995 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q122G INFO: STD CLINIC by Q1 GENDER

	Count Col Pct	Q1		Row Total
		MALE	FEMALE	
Q122G	-----	-----	-----	-----
NO EXPERIENCE		1374 58.7	324 68.6	1698 60.3
GREAT DEAL INFO.		107 4.6	18 3.8	125 4.5
SOME INFO.		228 9.7	48 10.1	276 9.8
VERY LITTLE INFO		124 5.3	21 4.4	145 5.1
NO INFO. AT ALL		509 21.7	62 13.0	570 20.3
Column Total		2342 83.2	472 16.8	2814 100.0

Number of Missing Observations: 77

Appendix A
Navy-wide Personnel Survey
1995

Navy-wide
Navy-wide
Navy-wide

Personnel
Personnel
Personnel

Survey 1993
Survey 1994
Survey 1995



Chief of Naval Personnel

Washington, D.C. 20370-5000

PRIVACY ACT STATEMENT

Authority to request this information is granted under Title 5, U.S. Code 301 and Department of the Navy Regulations, Executive Order 9397. License to administer this survey is granted under OPNAV Report Control Symbol 1000-24, which expires on 30 Sept 1996. Personal identifiers will be used to conduct follow-on research.

PURPOSE: The purpose of this questionnaire is to collect data to evaluate existing and proposed Navy personnel policies, procedures, and programs.

ROUTINE USES: The information provided in this questionnaire will be analyzed by the Navy Personnel Research and Development Center. The data files will be maintained by the Navy Personnel Survey System at the Navy Personnel Research and Development Center, where they may be used to determine changing trends in the Navy.

ANONYMITY: All responses will be held in confidence by the Navy Personnel Research and Development Center. Information you provide will be considered only when statistically combined with the responses of others, and will not be identified with any single individual.

PARTICIPATION: Completion of this questionnaire is entirely voluntary. Failure to respond to any of the questions will NOT result in any penalties except possible lack of representation of your views in the final results and outcomes.

**Please use the last page of this questionnaire for any comments you wish to make.
Please complete the survey within the next 5 days and return it in the envelope
provided.**

If you have any questions, you may contact:

John Kantor

(619) 553-7651 or DSN 553-7651

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Navy Personnel Research and Development Center

Survey Operations Center


53335 Ryne Road

Code 122

San Diego, CA 92152-7250

THANK YOU FOR YOUR TIME AND EFFORT!

IMPORTANT INSTRUCTIONS

- 

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Patients are easily commanded				●	
Medical-care impact on my					
Quality of care				●	
Receive				●	

BACKGROUND

PERSONAL

1. What is your gender?

- ☐ Male
- ☐ Female

The answers for Questions 2 and 3 are based on the standard DoD race and ethnic categories. If you are of mixed heritage, please select the racial and ethnic group with which you MOST closely identify.

2. What is your racial background?

- ☐ White
- ☐ Black/African American
- ☐ Asian/Pacific Islander
- ☐ American Indian
- ☐ Other

3. What is your ethnic background?

- ☐ Mexican, Chicano, Mexican-American
- ☐ Puerto Rican
- ☐ Cuban
- ☐ Other Spanish/Hispanic
- ☐ Japanese
- ☐ Chinese
- ☐ Korean
- ☐ Vietnamese
- ☐ Asian Indian
- ☐ Filipino
- ☐ Pacific Islander (Guamanian, Samoan, etc.)
- ☐ Eskimo/Aleut
- ☐ Other not listed above _____
- ☐ None of the above

4. What is your highest level of education?

- ☐ Less than high school completion/no degree
- ☐ Alternate degree/GED/home study/adult school certification
- ☐ High school degree graduate
- ☐ Some college, no degree
- ☐ Associate's degree or other 2 year degree
- ☐ Bachelor's degree
- ☐ Master's degree
- ☐ Doctorate or professional degree

5. What is your religious preference?

- ☐ Catholic
- ☐ Protestant (Baptist, Methodist, Lutheran, etc.)
- ☐ Jewish
- ☐ Orthodox churches (Greek, Russian, etc.)
- ☐ Muslim
- ☐ Buddhist
- ☐ Mormon
- ☐ Wicca
- ☐ Other religion not listed _____
- ☐ No religious preference

6. What was your marital status when you first entered the Navy?

- ☐ Single and never married
- ☐ Married for the first time
- ☐ Remarried, was divorced once
- ☐ Remarried, was divorced two or more times
- ☐ Remarried, was widowed once
- ☐ Remarried, was widowed two or more times
- ☐ Legally separated or filing for divorce
- ☐ Legally separated or filing for divorce, was divorced before
- ☐ Divorced once
- ☐ Divorced twice
- ☐ Divorced three times
- ☐ Divorced four or more times
- ☐ Widowed

7. What is your current marital status?

- ☐ Single and never married
- ☐ Married for the first time
- ☐ Remarried, was divorced once
- ☐ Remarried, was divorced two or more times
- ☐ Remarried, was widowed once
- ☐ Remarried, was widowed two or more times
- ☐ Legally separated or filing for divorce
- ☐ Legally separated or filing for divorce, was divorced before
- ☐ Divorced once, now single
- ☐ Divorced twice, now single
- ☐ Divorced three times, now single
- ☐ Divorced four or more times, now single
- ☐ Widowed

- ☐ If you have NO SPOUSE, fill in the circle and skip to Question 11.

8. What is your spouse's employment situation?

- ☐ Active Duty Military
- ☐ Military Reserve
- ☐ Civil Service
- ☐ Civilian job, private sector
- ☐ Self-employed
- ☐ Retired
- ☐ Not employed, by choice (e.g., student)
- ☐ Not employed, but actively job hunting
- ☐ Not employed for other reasons (e.g., medical reasons) Specify _____

9. Is your spouse employed full-time or part-time? (Count military reserve status as part-time employment.)

- ☐ Does not apply/spouse is not employed
- ☐ Full-time
- ☐ Part-time

10. My spouse's contribution to our family income, relative to my contribution (excluding children's income) is:

- ☐ None, my spouse has no income
- ☐ Half or less than half of my contribution
- ☐ About three-fourths of my contribution
- ☐ About equal to my contribution
- ☐ Greater than my contribution

11. Do you have any family members enrolled in DEERS? (SELECT ALL THAT APPLY.)

- ☐ No, I have no family members enrolled in DEERS
- ☐ Spouse (non-military)
- ☐ Child(ren) living with me
- ☐ Child(ren) not living with me
- ☐ Child(ren) living part-time with me (i.e., joint custody with ex-spouse)
- ☐ Legal ward(s) living with me
- ☐ Parent(s) or other living relative(s)

12. How many of your children enrolled in DEERS under the age of 21 live in your household? (Include children for whom you have joint custody.)

- ☐ If you have NO children/NO children under 21 years of age living in your household, fill in the circle and skip to Question 13.

	AGE GROUP OF CHILDREN	NUMBER OF CHILDREN IN AGE GROUP				
		1	2	3	4	5
a.	Under 6 weeks	1	2	3	4	5
b.	6 wks through 12 mos	1	2	3	4	5
c.	13 through 24 mos	1	2	3	4	5
d.	25 through 35 mos	1	2	3	4	5
e.	3 through 5 yrs	1	2	3	4	5
f.	6 through 9 yrs	1	2	3	4	5
g.	10 through 12 yrs	1	2	3	4	5
h.	13 through 15 yrs	1	2	3	4	5
i.	16 yrs to under 21 yrs	1	2	3	4	5

13. Do you or any of the family members in your household qualify for assistance from any of the following sources? (SELECT ALL THAT APPLY.)

- ☐ No, don't qualify for any assistance
- ☐ Food stamps
- ☐ Food Locker
- ☐ SHARE Program
- ☐ Woman Infant Children Assistance (WIC)
- ☐ Don't know if qualified for any assistance

14. Are you or any of the family members in your household currently receiving assistance from any of the sources listed below? (SELECT ALL THAT APPLY.)

- ☐ No, don't receive any assistance
- ☐ Food stamps
- ☐ Food Locker
- ☐ SHARE Program
- ☐ Woman Infant Children Assistance (WIC)
- ☐ Don't know if receiving any assistance

15. Were one or more of your parents, step-parents, or guardians on Active Duty in the military at any time while you were growing up (prior to your 18th birthday)? (SELECT ALL THAT APPLY.)

- ☐ No
- ☐ Yes, Navy
- ☐ Yes, Marine Corps
- ☐ Yes, Air Force
- ☐ Yes, Army
- ☐ Yes, Coast Guard

16. Are you accompanied by the family members in your household on your present assignment?

- ☐ Does not apply/no family members
- ☐ Yes, accompanied
- ☐ Temporarily unaccompanied (family members will join me later)
- ☐ Permanently unaccompanied because it was required for the billet
- ☐ Permanently unaccompanied because family members were not command sponsored (overseas tour)
- ☐ Permanently unaccompanied by choice

Answer Question 17 only if you selected this option. Otherwise, skip to Question 18.

17. Which reasons BEST describe why you are permanently unaccompanied by family members in your household?

(SELECT UP TO THREE ANSWERS.)

- ☐ Spouse employment
- ☐ Home ownership
- ☐ Availability of military family housing
- ☐ Availability of civilian housing
- ☐ Cost of civilian housing
- ☐ Spouse's education
- ☐ Children's schools
- ☐ Ties to the community
- ☐ Family members prefer to remain in another location
- ☐ Costs associated with moving
- ☐ Your work schedule
- ☐ Availability of health care and education services for special needs
- ☐ Availability of activities/facilities for family members/child care
- ☐ Inadequate time to make moving arrangements
- ☐ Length of new duty assignment
- ☐ Personal reasons
- ☐ Other

CAREER

18. How long have you been on Active Duty in the Navy? (Count the time from the day you were sworn in.)

Years		Months	
0	0	0	0
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
	5	5	5
	6	6	6
	7	7	7
	8	8	8
	9	9	9

19. What is your current military status?

- ☐ USN
- ☐ USNR
- ☐ USNR (TAR)
- ☐ USNR (265/TEMAC/Canvasser Recruiter/ACDUTRA)

20. What is your paygrade?

- | | | |
|---------------------------|----------------------------|------------------------------------|
| <input type="radio"/> E-1 | <input type="radio"/> W-1 | <input type="radio"/> O-1 |
| <input type="radio"/> E-2 | <input type="radio"/> W-2 | <input type="radio"/> O-2 |
| <input type="radio"/> E-3 | <input type="radio"/> W-3 | <input type="radio"/> O-3 |
| <input type="radio"/> E-4 | <input type="radio"/> W-4 | <input type="radio"/> O-4 |
| <input type="radio"/> E-5 | | <input type="radio"/> O-5 |
| <input type="radio"/> E-6 | | <input type="radio"/> O-6 |
| <input type="radio"/> E-7 | <input type="radio"/> O-1E | <input type="radio"/> O-7 or above |
| <input type="radio"/> E-8 | <input type="radio"/> O-2E | |
| <input type="radio"/> E-9 | <input type="radio"/> O-3E | |

21. How long have you been in your current paygrade?

Years		Months	
0	0	0	0
1	1	1	1
	2	2	2
	3	3	3
	4	4	4
	5	5	5
	6	6	6
	7	7	7
	8	8	8
	9	9	9

22. What is your designator?

☐ Does not apply/I am enlisted

0	0	0	0
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
5	5	5	5
6	6	6	6
7	7	7	7
8	8	8	8
9	9	9	9

23. If you are a Chief Petty Officer, Petty Officer, or an officially DESIGNATED STRIKER (qualified to wear the striker rating badge), what is your general rating?

☐ Does not apply/I am an officer
☐ Not rated/not designated striker

A	A	A
B	B	B
C	C	C
D	D	D
E	E	E
F	F	F
G	G	G
H	H	H
I	I	I
J	J	J
K	K	K
L	L	L
M	M	M
N	N	N
O	O	O
P	P	P
Q	Q	Q
R	R	R
S	S	S
T	T	T
U	U	U
V	V	V
W	W	W
X	X	X
Y	Y	Y
Z	Z	Z

24. Are both males and females assigned to your present command?

☐ Yes
☐ No

25. What is your current billet?

☐ Sea duty
☐ Shore duty
☐ Other (e.g., neutral duty, Duty Under Instruction)

26. To what type of ship/activity are you currently assigned?

(IF APPLICABLE, SELECT ALL THAT APPLY.)

☐ Shore or Staff Command
☐ Afloat staff
☐ Training Command
☐ Aviation Squadron (deployed to ships)
☐ Aviation Squadron (deployed to shore)
☐ Carrier based A/C Squadron/Detachment
☐ Aircraft Carrier (other than carrier based A/C Squadron/Detachment)
☐ Cruiser
☐ Destroyer types (includes frigates)
☐ Minecraft
☐ Submarine
☐ Tender/Repair ship
☐ Reserve Unit
☐ Service Force ship
☐ Amphibious ship
☐ Amphibious craft
☐ Other _____

27. In which FLEET are you now homeported?

☐ Does not apply
☐ 2nd Fleet, Atlantic
☐ 3rd Fleet, Pacific
☐ 6th Fleet, Mediterranean
☐ 7th Fleet, Far East
☐ Don't know

28. What is the geographical location of your current assignment? (If deployed, where are you homeported or based?)

☐ Alaska or Hawaii
☐ CONUS (continental U.S., excluding Alaska and Hawaii)
☐ Europe
☐ Far East
☐ Caribbean
☐ Middle East
☐ South or Central America
☐ Other _____

29. What is the zip code of your current DUTY STATION? (*Duty station zip can be found on the envelope in which you received this survey.*)

					--				
0	0	0	0	0	--	0	0	0	0
1	1	1	1	1	--	1	1	1	1
2	2	2	2	2	--	2	2	2	2
3	3	3	3	3	--	3	3	3	3
4	4	4	4	4	--	4	4	4	4
5	5	5	5	5	--	5	5	5	5
6	6	6	6	6	--	6	6	6	6
7	7	7	7	7	--	7	7	7	7
8	8	8	8	8	--	8	8	8	8
9	9	9	9	9	--	9	9	9	9

30. In which of the following sources do you find most of your general information about the Navy? (SELECT ONE ANSWER.)
- ☐ Navy produced information sources (your base/station newspaper, Navy/Marine Corps TV News, *All Hands* magazine, Navy messages, plans of the day/week, morning quarters, Captain's Call, word from your leading petty officer/division officer, other Navy information sources)
 - ☐ Externally produced information sources (*Navy Times* or other Navy focused publications)
 - ☐ Local or national newspaper
 - ☐ Local or national television
31. Where do you find most of your information about Navy personnel policies and programs which affect you? (SELECT ONE ANSWER.)
- ☐ Navy produced information sources (your base/station newspaper, Navy/Marine Corps TV News, *All Hands* magazine, Navy messages, plans of the day/week, morning quarters, Captain's Call, word from your leading petty officer/division officer, other Navy information sources)
 - ☐ Externally produced information sources (*Navy Times* or other Navy focused publications)
 - ☐ Local or national newspaper
 - ☐ Local or national television

32. How much do you AGREE or DISAGREE with the following statements?

- a. Women have the ability to successfully carry out the duties of their combat roles in the Navy
- b. Women are fully accepted in their combat roles in the Navy

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Does not apply

DETAILING AND ASSIGNMENT PROCESS

33. How far in advance of your last Projected Rotation Date (PRD) did you first contact your detailer?
- ☐ Not applicable, transferred from another command
 - ☐ 1 to 30 days
 - ☐ 31 to 60 days
 - ☐ 61 to 90 days
 - ☐ 91 days to 6 months
 - ☐ More than 6 months
34. How far in advance of your last PRD did you negotiate your orders?
- ☐ Not applicable
 - ☐ 1 to 30 days
 - ☐ 31 to 60 days
 - ☐ 61 to 90 days
 - ☐ 91 days to 6 months
 - ☐ More than 6 months
35. How many assignment choices were available to you on your first call to your detailer?
- ☐ Not applicable
 - ☐ More than 4
 - ☐ 4
 - ☐ 3
 - ☐ 2
 - ☐ 1
 - ☐ None, told to call back at the next requisition date
36. How far in advance of your last change of station or actual rotation date did you receive your orders?
- ☐ Not applicable
 - ☐ 1 to 30 days
 - ☐ 31 to 60 days
 - ☐ 61 to 90 days
 - ☐ 91 days to 6 months
 - ☐ More than 6 months
 - ☐ Did not receive orders in advance
37. Were your last orders issued early enough to allow you to complete preparations for your PCS move?
- ☐ Move not required, new duty station was in same geographic location
 - ☐ Yes
 - ☐ No
 - ☐ Not applicable

38. What type of duty did you have at your previous command?

- ☐ Not applicable
- ☐ Sea/shore rotation
- ☐ "A" School
- ☐ LIMDU
- ☐ HUMS assignment
- ☐ Other _____

39. Did you use the Job Advertising and Selection System (JASS) to negotiate your current assignment?

- ☐ Yes
- ☐ No
- ☐ Don't know

40. How important is homesteading (i.e., remaining in the same geographic location for subsequent tours) to you?

- ☐ Very important
- ☐ Important
- ☐ Neither important nor unimportant
- ☐ Unimportant
- ☐ Very unimportant

41. Do you feel there is a conflict between homesteading and maintaining a promotable career path?

- ☐ Yes
- ☐ No

42. How effective is your detailer in resolving conflicts between your personal desires and the needs of the Navy?

- ☐ Very effective
- ☐ Effective
- ☐ Not very effective
- ☐ Does not apply

43. When choosing your last assignment, what was your primary concern?

- ☐ Future promotability
- ☐ Type of duty
- ☐ Geographic location
- ☐ Platform
- ☐ Spouse's collocation
- ☐ Other _____

If you have not used BUPERS ACCESS, or the next question does not apply, fill in the circle and skip to Question 45. ☐

44. If you have used the BUPERS ACCESS computer bulletin board system (or if someone else operated it for you), please rate the extent you AGREE or DISAGREE with each of the following statements:

- a. The system is easy to use
- b. The system gave me the information I needed
- c. The system made it easier to communicate with my detailer
- d. The system has reduced the number of calls I make to my detailer

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

45. How effective do you feel each of the following methods is for interacting with your detailer?

- a. Preference Card/form
- b. Enlisted Personnel Action Request (NAVPERS 1306/7)
- c. Letter/FAX
- d. Telephone (normal detailing hours)
- e. Telephone (AM/PM detailing hours)
- f. Personal visit
- g. Detailer field trip
- h. BUPERS ACCESS
- i. Naval message
- j. Command Career Counselor/Representative

Very effective	Effective	Neither	Ineffective	Very ineffective	Don't know/never use it
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

46. Are you currently on sea duty or within one year of going to sea duty?

- ☐ Yes
☐ No

47. Would you be interested in extending on sea duty beyond your original PRD if sea pay were increased by the amounts listed below? (SELECT ALL THAT APPLY.)

- ☐ Does not apply/would not extend for any incentive

	Yes	No
\$2,000 per year for 2 years	<input type="radio"/>	<input type="radio"/>
\$3,000 per year for 3 years	<input type="radio"/>	<input type="radio"/>
\$4,000 per year for 4 years	<input type="radio"/>	<input type="radio"/>
\$5,000 per year for 5 years	<input type="radio"/>	<input type="radio"/>

48. I would extend beyond 5 consecutive years on sea duty if sea pay remained the same and a bonus of approximately \$3,000 per year were offered.

- ☐ Does not apply/do not receive sea pay
☐ Strongly agree
☐ Agree
☐ Neither agree nor disagree
☐ Disagree
☐ Strongly disagree

Use the last page of the questionnaire to make any comments you wish about the Detailing and Assignment Process.

QUALITY OF LIFE PROGRAMS

SERVICE MEMBER AND FAMILY SUPPORT PROGRAMS

49. In the rightsizing environment, some Navy Campus offices will need to be closed or relocated. Which areas do you think need a Navy Campus the most?

- ☐ Major homeports (CONUS)
☐ Isolated CONUS sites
☐ Isolated overseas sites
☐ Overseas major installations
☐ No opinion

50. A. If you have used the following Service Member and Family Support programs/services at your PRESENT DUTY STATION, please rate their quality.

B. If you marked "Not Used" in Section A, please indicate in Section B the MOST important reason why you did not use that program/service.

- Deployment Support Programs
- Family Service Center (FSC) Counseling (personal, family, marital)
- Exceptional Family Member (EFM) Program
- FSC Relocation Assistance Program (RAP)
- Transition Assistance Management Program (TAMP)
- Sexual Assault Victim Assistance Program
- Housing Referral Services
- Housing Management Services
- FSC Family Education Programs
- New Parent Support Team
- Family Service Centers-overall
- Spouse Employment Assistance Program (SEAP)
- Family Advocacy Program (FAP)
- Personal Financial Management (PFM)

A. Quality					B. Reason Not Used						
Very Good	Good	Average	Poor	Very Poor	Never heard of program	Not used/no experience	Prefer off-base alternatives	Not informed of services	Not comfortable with social workers	Not accessible	Not available
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
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51. How much do you AGREE or DISAGREE with the statements that follow about Service Member and Family Support programs/services you have used WHILE IN THE NAVY? (For a brief listing of services, see Question 50.)

Strongly agree Agree Neither agree nor disagree Disagree Strongly Disagree Does not apply/have not used

- a. Navy Service Member and Family Support services improve the quality of life for me/my family
- b. I am satisfied with the quality of Service Member and Family Support services in the Navy
- c. I am satisfied with the availability of Service Member and Family Support services in the Navy

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52. How often do you have trouble paying your bills?

- ☐ Never
- ☐ Seldom
- ☐ Occasionally
- ☐ Usually
- ☐ Always

53. How much of an emergency fund (cash deposited in a savings institution immediately available for emergencies) do you keep available?

- ☐ None
- ☐ One pay period
- ☐ One months pay
- ☐ Two months pay
- ☐ Three or more months pay

54. Do you know who your Command or Divisional Financial Specialist is?

- ☐ Yes
- ☐ No

55. Does your Command or Divisional Financial Specialist conduct regular training on financial subjects?

- ☐ Yes, more than twice a month
- ☐ Yes, every month
- ☐ Yes, once every six months
- ☐ No
- ☐ Does not apply/don't know

56. From the following list of financial topics, select those important to you in contributing to your financial security. (SELECT ALL THAT APPLY.)

- ☐ Car buying strategies
- ☐ College savings
- ☐ Retirement
- ☐ Home buying
- ☐ Budgeting
- ☐ Garnishment
- ☐ Debt management
- ☐ Investments
- ☐ Military pay structure
- ☐ Major purchasing strategies

MORALE, WELFARE and RECREATION (MWR) and HOUSING

If you are not serving on a ship, skip to Question 59.

57. To what degree would your quality of life ON BOARD SHIP be reduced if the following shipboard recreation program activities or services were not available?

Not reduced Somewhat reduced Reduced Greatly reduced Does not apply/have not used

- a. Fitness equipment
- b. Fitness activities
- c. Entertainment tickets/local tours
- d. Board/table games
- e. Recreation/sports gear issue
- f. Base recreation activities when in port
- g. Lounges

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58. From the following list of SHIPBOARD recreation programs, select those IMPORTANT to you in contributing to your quality of life. (SELECT UP TO 4 ANSWERS.)

- ☐ Tours ashore - homeport
- ☐ Tours ashore - liberty port
- ☐ Discount tickets/ticket issues
- ☐ Gear issue
- ☐ Special events in port
- ☐ Special events underway
- ☐ Sports and athletics
- ☐ Video games
- ☐ Leisure reading
- ☐ Computers for personal use
- ☐ TV/movie entertainment
- ☐ Leisure/skills development
- ☐ Exercise/physical fitness
- ☐ Board games
- ☐ Listening to music

59. Which BEST describes your current living arrangements?

- ☐ Military family housing
- ☐ Government-leased housing in the civilian community
- ☐ Personally-/shared-owned housing in the civilian community
- ☐ Shared rental housing in the civilian community
- ☐ Personally-rented housing in the civilian community
- ☐ Personally-rented space to park mobile home owned by service member
- ☐ On a ship
- ☐ Bachelor's Quarters (BQ)
- ☐ Other (please describe) _____

60. If you are shore based and live in Bachelor's Quarters, would you voluntarily move off-base if you were offered BAQ/VHA?

- ☐ a. Definitely would
- ☐ b. Probably would
- ☐ c. Don't know
- ☐ d. Probably would not
- ☐ e. Definitely would not
- ☐ f. Does not apply

61. If your answer to Question 60 was a, b, or c, what is the most important reason?

- ☐ Did not consider it
- ☐ PRD
- ☐ Crime
- ☐ Too expensive
- ☐ Transportation problem
- ☐ Availability problem
- ☐ Selected for advancement
- ☐ Separating from the Navy
- ☐ Other _____

62. If you were stationed aboard a ship and were offered the opportunity to move into the BQ, would you be willing to move?
(SELECT ONLY ONE ANSWER.)

- ☐ a. Definitely would
- ☐ b. Probably would
- ☐ c. Don't know
- ☐ d. Probably would not
- ☐ e. Definitely would not

63. If your answer to Question 62 was a, b, or c, what is the most important reason?

- ☐ Did not consider it
- ☐ PRD
- ☐ Crime
- ☐ Too expensive
- ☐ Transportation problem
- ☐ Availability problem
- ☐ Selected for advancement
- ☐ Separating from the Navy
- ☐ Other _____

64. I prefer government family housing over BAQ/VHA.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

65. When your ship is in homeport, where would you prefer to live?

- ☐ Not applicable
- ☐ Onboard ship
- ☐ Barracks
- ☐ Navy housing
- ☐ Civilian housing
- ☐ Other _____

66. When your ship is in port, why do you choose to live onboard ship, instead of living in the barracks?

- ☐ Does not apply/I do live in the barracks
- ☐ Does not apply/I live off-base
- ☐ I am a geographic bachelor
- ☐ Barracks not available
- ☐ I prefer to live onboard ship
- ☐ I have no choices because of my duty assignments
- ☐ I am not authorized

67. How much do you AGREE or DISAGREE with the following statements:

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
a. My present living arrangements are having a positive effect on my job performance	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. My present living arrangements are having a positive effect on my decision to stay in the Navy	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. In general, I can afford the things I or my family need(s)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Overall, I am satisfied with my quality of life	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

If you have NO CHILDREN, FILL IN THIS CIRCLE AND SKIP TO QUESTION 76. ☐

● ATTENTION SURVEY RESPONDENT

PLEASE NOTE THESE CORRECTIONS TO
QUESTIONS 61 AND 63 ON PAGE 12

QUESTION 61 SHOULD READ:

61. If your answer to Question 60 was c, d, or e, what is the most important reason?

● QUESTION 63 SHOULD READ:

63. If your answer to Question 62 was c, d, or e, what is the most important reason?

68. How **IMPORTANT** to you are the Navy sponsored **YOUTH** (ages 6-17) recreation programs listed below?

- a. Before/after school programs
- b. Sports and fitness programs
- c. Recreational/social activities
- d. Day camps
- e. Personal development programs
- f. Teen programs

Very Important	Important	Neither Important or Unimportant	Very Unimportant	Choose not to participate	Don't know about	Not available to me
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

69. How **SATISFIED** are you with the overall quality of these Navy sponsored **YOUTH** (ages 6-17) recreation programs at your base?

- a. Before/after school programs
- b. Sports and fitness programs
- c. Recreational/social activities
- d. Day camps
- e. Personal development programs
- f. Teen programs

Very satisfied	Satisfied	Somewhat satisfied	Dissatisfied	Very dissatisfied	Choose not to participate	Don't know about	Not available to me
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

CHILD CARE

If you have **NO CHILDREN WHO REQUIRE CHILD CARE**, fill in this circle and skip to Question 76. ☐

If you have children living with you part-time (i.e., joint custody with ex-spouse), answer the following questions based on the time you have children living **WITH** you.

70. Who is the **PRIMARY** caregiver for your youngest child during your regular work day/shift? (**SELECT ONE ANSWER.**)

- ☐ Spouse, by choice
- ☐ Spouse, not by choice
- ☐ Military Child Development Center
- ☐ Base-operated family home care program
- ☐ Private licensed facility
- ☐ Civilian operated family home care
- ☐ At-home employee (nanny, au pair, etc.)
- ☐ Relative/older siblings
- ☐ Friend
- ☐ Other _____
- ☐ I currently have no arrangements/I have a child care problem

71. If you are **NOT** using military child care centers or family home care, why not? (**SELECT ONE ANSWER.**)

- ☐ Does not apply/I am using such care
- ☐ Do not need it/I have other arrangements
- ☐ Service is not available/I am not aware of such service
- ☐ Center and family home care have a waiting list
- ☐ Location of center is not convenient
- ☐ Quality of care available is substandard
- ☐ Restricted hours/no overnight care
- ☐ Too expensive
- ☐ Other _____

72. How often do child care needs interfere with your ability to perform your job?

- ☐ Never
- ☐ Rarely
- ☐ Sometimes
- ☐ Often
- ☐ Very often

73. In what way do child care needs interfere with your performance? (**SELECT THE MOST IMPORTANT ANSWER.**)

- ☐ Does not apply/do not interfere
- ☐ Distractions while on duty
- ☐ Miss work
- ☐ Late for work
- ☐ Must leave early
- ☐ Limits billet choices
- ☐ Needs cause friction with coworkers/supervisors
- ☐ Raises general stress level/anxiety
- ☐ Other _____

74. I am satisfied with my current child care arrangements.

- ☐ Does not apply/have not used
- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

75. I am satisfied with the Navy's child care system.

- ☐ Does not apply/have not used
- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Stronglydis agree

VOLUNTARY EDUCATION

76. Have you ever used the Navy's Voluntary Education Program (Navy Campus, Tuition Assistance, Program for Afloat College Education, Functional Skills, DANTES, etc.)?

- ☐ Yes
- ☐ No
- ☐ Don't know

77. Which of the following BEST describes how you feel you should be able to use Tuition Assistance?

(SELECT ONE ANSWER.)

- ☐ I should only be able to take courses in a degree program related to my Navy rating/subspecialty
- ☐ I should be able to take courses I need to earn any degree
- ☐ I should be able to take whatever courses I want, even if they are not part of a degree program

78. How do you rate PACE computer interactive programmed instruction college courses?

- ☐ Not used/no access to it
- ☐ Not used/no experience
- ☐ Never heard of it
- ☐ Very good
- ☐ Good
- ☐ Average
- ☐ Poor
- ☐ Very poor

79. If you are stationed at a site which does not have an education specialist or an education center, which of the following would be most useful to you for getting educational information? (SELECT ONE ANSWER.)

- ☐ Does not apply/there is an educational center at my base
- ☐ Kiosk information
- ☐ Computer bulletin board
- ☐ Telephone hotline
- ☐ BUPERS ACCESS
- ☐ Other _____

NAVY SPONSOR PROGRAM

80. How do you rate the Sponsor Forum on BUPERS ACCESS?

- ☐ Not used/no access to it
- ☐ Not used/no experience
- ☐ Never heard of it
- ☐ Very good
- ☐ Good
- ☐ Average
- ☐ Poor
- ☐ Very poor

81. Have you served as a sponsor at your present command?

- ☐ Yes
- ☐ No (skip to Question 83)

82. How would you rate the formal sponsor training you received to prepare you to serve as a sponsor?

- ☐ I did not receive any formal sponsor training
- ☐ Very good
- ☐ Good
- ☐ Average
- ☐ Poor
- ☐ Very poor

83. Where was the sponsor training provided?

- ☐ No training provided
- ☐ Family Service Center
- ☐ My present command with command instructors
- ☐ My present command with Family Service Center instructors
- ☐ Other _____

84. Does your present command formally recognize sponsors for a job well done?

- ☐ Don't know/not aware of
- ☐ Very often
- ☐ Often
- ☐ Sometimes
- ☐ Rarely
- ☐ Never

85. How satisfied were you with the assistance from the sponsor assigned to you during your PCS transfer to your present command?

- ☐ I did not want a sponsor
- ☐ I was not assigned a sponsor
- ☐ Very satisfied
- ☐ Satisfied
- ☐ Neither satisfied nor dissatisfied
- ☐ Dissatisfied
- ☐ Very dissatisfied

86. Did any of the following occur during your last PCS transfer?

(SELECT ALL THAT APPLY.)

- ☐ I was not assigned a sponsor
- ☐ Sponsor transferred before I arrived
- ☐ I did not receive welcome package
- ☐ I did not receive a letter from the command
- ☐ Sponsor did not meet me on arrival
- ☐ Sponsor did not help me
- ☐ None of these occurred

PERSONNEL SUPPORT DETACHMENT (PSD) and TRANSPORTATION

87. How would you evaluate each of the following?

	Very good	Good	Fair	Poor	Very poor	Does not apply/have not used
a. Your experience with your servicing Personnel Support Detachment (PSD)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. The interaction between your command Pay/Personnel Administrative Support System (PASS) Liaison Representative (PLR) and the PSD	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. On ship, your Personnel/Dispursing Office	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

88. The transportation support provided by the Navy Passenger Transportation Office (NAVPTO) is responsive to my needs.

- ☐ Does not apply/I have not used/not familiar with NAVPTO
- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

89. My TAD/TDY travel claim was processed in a timely manner.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

90. I was able to obtain a military ID card for myself and/or my family members at a convenient time and place.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

Use the last page of the questionnaire to make any comments you wish about Quality of Life, including Service Member and Family Support Programs, MWR/Housing, Child Care, Voluntary Education, Navy Sponsor Program, and PSD/Transportation.

ORGANIZATIONAL CLIMATE

JOB SATISFACTION

91. How much do you **AGREE** or **DISAGREE** with the following statements?

- a. I am satisfied with the quality of leadership at my command
- b. My command supports command events
- c. I am generally satisfied with my current job
- d. In general, I like the work I do in the Navy
- e. I am satisfied with my physical working conditions
- f. I am satisfied with my career development
- g. I enjoy my career in the Navy
- h. I am glad I chose to join the Navy instead of other alternatives I was considering

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

92. How much do you **AGREE** or **DISAGREE** with the following statements?

- a. I think I am adequately paid for the job I do
- b. The amount I am paid is an important reason for me to stay in the Navy
- c. The amount I would receive as retirement pay is an important reason for me to stay in the Navy until retirement

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

93. Meeting all my career path commitments in a timely fashion helped my career in the Navy.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Does not apply/have not met commitments yet
- ☐ Does not apply/did not or could not meet commitments in a timely fashion

94. Inability to meet all required career path commitments will limit my future career opportunities.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree
- ☐ Does not apply/have met all career path commitments

95. I feel that graduate education or subspecialty development is important for future Navy career opportunities.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

96. I feel my current career path has given me enough time to become proficient in the type of work I do.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neither agree nor disagree
- ☐ Disagree
- ☐ Strongly disagree

97. What are your current Navy career plans?

- ☐ Definitely decided to stay in the Navy at least until eligible to retire
- ☐ Probably will stay in the Navy at least until eligible to retire
- ☐ Don't know if I will stay in the Navy until eligible to retire
- ☐ Probably will not stay in the Navy until eligible to retire
- ☐ Definitely will not stay in the Navy until eligible to retire
- ☐ Eligible to retire now and have decided to leave
- ☐ Eligible to retire now, but have made no decision to leave
- ☐ Eligible to retire now and want to stay
- ☐ Not being allowed to stay until retirement
- ☐ Undecided

98a. What were your Navy career plans ONE YEAR AGO?

- ☐ Definitely decided to stay in the Navy at least until eligible to retire
- ☐ Probably would stay in the Navy at least until eligible to retire
- ☐ Didn't know if I would stay in the Navy until eligible to retire
- ☐ Probably would not stay in the Navy until eligible to retire
- ☐ Definitely would not stay in the Navy until eligible to retire
- ☐ Was eligible to retire and had decided to leave
- ☐ Was eligible to retire, but had made no decision to leave
- ☐ Was eligible to retire, but wanted to stay
- ☐ Not allowed to stay until retirement
- ☐ I was not in the Navy 12 months ago
- ☐ Undecided

98b. If your plans changed, why? _____

99. How SATISFIED or DISSATISFIED are you with the following aspects of your career?

- a. Promotion/advancement opportunities
- b. Family separation
- c. Pay (basic)
- d. Quality of leadership/management
- e. Quality of "Navy life"
- f. Quality of sea life
- g. Performance evaluation
- h. Job security

Very satisfied	Satisfied	Neither satisfied nor dissatisfied	Dissatisfied	Very dissatisfied
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

100. Which of the following would be your MOST important reason for leaving or thinking of leaving the Navy?

- ☐ Promotion/advancement opportunities
- ☐ Family separation
- ☐ Pay (basic)
- ☐ Quality of leadership/management
- ☐ Quality of "Navy life"
- ☐ Quality of sea life
- ☐ Performance evaluation
- ☐ Job security

☐ If you are an Officer, fill in the circle and skip to Question 104.

101. Will you be taking a reenlistment action within the next 12 months?

- ☐ Yes
- ☐ No

102. How likely is it that you will reenlist at your next decision point?

- ☐ Very likely
- ☐ Likely
- ☐ Undecided
- ☐ Unlikely
- ☐ Very unlikely

103. What influence did the Selective Reenlistment Bonus (SRB) have on your LAST decision to reenlist?

- ☐ Does not apply/am serving my first enlistment
- ☐ SRB not available in my rate
- ☐ No influence at all
- ☐ Minimal influence
- ☐ Significant influence

FORCE REDUCTION and BASE CLOSURE ISSUES

104. How much do you AGREE or DISAGREE with the following statements?

- a. Downsizing is being carried out in a way that is fair to all members, including women and racial minorities
- b. Rightsizing tools (SERB, TERA, ENCORE) are aimed at the correct groups
- c. As a result of downsizing, the best-performing people will leave the Navy
- d. After downsizing, the Navy will be capable of carrying out its mission efficiently and effectively
- e. I expect to spend significantly more time at sea on my next tour due to decreased manning levels
- f. Downsizing has decreased my level of job satisfaction

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Does not apply/don't know
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

104. cont'd.

How much do you **AGREE** or **DISAGREE** with the following statements?

- | | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree | Does not apply/don't know |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|---------------------------|
| g. I am less likely to choose to stay in the Navy until eligible to retire because of downsizing | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. I would be more likely to leave the Navy if the support programs are reduced | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. Regardless of my performance, I expect to be separated/retired before I would have chosen to leave the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. The value of the retiree's benefits is declining | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| k. I expect that my family and I will have full access to military medical care when I retire | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| l. If retirement benefits are reduced, I would consider leaving the Navy prior to retirement eligibility | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| m. My civilian friends understand and respect the job I do | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| n. I feel the public strongly supports the military and its mission | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| o. If offered a separation bonus (e.g., VSI, SSB), early retirement, or other financial incentive to leave the Navy before my current enlistment/obligation is up, I would accept it | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| p. My command's mission requirements have decreased in proportion to its reduced manning levels | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| q. My unit's mission requirements have increased as a result of downsizing | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| r. My workload has increased as a result of downsizing | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| s. Downsizing will delay my advancement | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| t. I would leave the Navy at the end of my current enlistment/obligation if suitable civilian employment were available | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

105. Are you currently assigned at a base or on a ship which will close/be decommissioned due to downsizing **DURING** your tour there?

- ☐ Yes
☐ No
☐ Don't know

NAVY CORE VALUES

106. How much do you **AGREE** or **DISAGREE** with the following statements?

- | | Strongly agree | Agree | Neither agree nor disagree | Disagree | Strongly disagree |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. People should always tell the truth even though it may hurt them or other people | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Sometimes you have to bend or break the rules in order to get the job done | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Responsibility is a key quality of an effective sailor | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. It is important that people know and do their jobs well | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Being a team player is more important than individual accomplishment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Loyalty to the Navy is ultimately more important than loyalty to my peers, subordinates, and superiors | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Concern for the well-being of shipmates is important | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Everyone should serve his or her country in some way or another | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. People should always report others who engage in sexual harassment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. When faced with difficult ethical, moral, and/or life choices, people should rely on their religious/spiritual faith in their decision making | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

COMMAND EVENTS

107. How much do you AGREE or DISAGREE with the following statements about conduct at command events? These are events intended to promote good morale and social interaction (e.g., initiations, hail-and-farewells, promotion ceremonies, and command picnics).

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Don't know/don't attend events
a. Excessive use of alcohol by participants and guests at command events is not tolerated at my command	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Sexually suggestive activities, props, costumes, skits, gags, or gifts are not tolerated at command events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Command members are not pressured to participate in command events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Command events are conducted in a manner which upholds high professional standards	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Participants are involved in the planning of command events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Use the last page of the questionnaire to make any comments you wish about Organizational Climate, including Job Satisfaction, Force Reduction and Base Closures, and Command Events.

HEALTH ISSUES

NAVY DRUG/ALCOHOL AND OBESITY PROGRAM POLICIES

108. Attendance at Alcohol and Drug Abuse for Managers/Supervisors (ADAMS) for E-6 and above personnel is encouraged at my command.

- ☐ ADAMS is not available at my command
☐ Don't know
☐ Strongly disagree
☐ Disagree
☐ Neither agree nor disagree
☐ Agree
☐ Strongly agree

109. How much do you AGREE or DISAGREE with the following statements on the Navy's drug/alcohol and obesity policies?

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Don't know
a. Existing regulations on the use and abuse of alcohol should be more strictly enforced	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Penalties for the abuse of alcohol at my command are sufficient	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. At my command, the Navy's policies on alcohol use/abuse are applied fairly across all paygrades	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. At my command, the difference between alcohol use and alcohol abuse is clearly understood	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Treatment for problems related to alcoholism and alcohol abuse has a negative effect on a member's Navy career (e.g., makes it more difficult to obtain choice assignments, receive promotions, and be retained in the Navy)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. There is immediate intervention and referral to treatment for those with alcohol problems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. Alcohol abuse awareness and deglamorization/education efforts are important at my command	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

109. cont'd

How much do you **AGREE** or **DISAGREE** with the following statements on the Navy's drug/alcohol and obesity policies?

- h. I have access to enough nutrition information to make healthy food choices
- i. There is immediate intervention and referral to treatment for those with obesity/compulsive overeating problems

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Don't know
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

HEALTH PROMOTION PROGRAMS

110. How much do you **AGREE** or **DISAGREE** with the following statements about health promotion programs?

- a. A tobacco user can get assistance in quitting tobacco use
- b. My command enforces the restricted-smoking policy
- c. Physical Training periods on duty time should be required
- d. The use of healthy stress management/stress reduction skills is encouraged at my command
- e. Individuals believed to be suicidal can get counseling at my command
- f. I would exercise more if time were provided in my work schedule

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree	Don't know
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

111. What are the most important reasons you exercise on a regular basis (at least three times a week)?

(SELECT UP TO TWO ANSWERS.)

- ☐ I do not exercise on a regular basis
- ☐ To pass/do well on the PRT
- ☐ To control my weight
- ☐ To become/remain fit and healthy
- ☐ To reduce stress/make me feel better
- ☐ For the enjoyment of participating in sports
- ☐ Regular exercise is required at my command

112. What are the most important reasons for you to stop using tobacco products?

(SELECT UP TO TWO ANSWERS.)

- ☐ Does not apply/I do not use tobacco products
- ☐ I am not trying/do not plan to stop using tobacco products
- ☐ Expense of tobacco products
- ☐ Peer pressure/social pressure
- ☐ Detriment to my health/my family's health
- ☐ Inconvenience
- ☐ My command is a smoke-free command
- ☐ Personal desire to quit smoking
- ☐ Other _____

ACCESS TO MEDICAL FACILITIES

113. How much do you **AGREE** or **DISAGREE** with the following statements about access to Medical Facilities?

- a. Medical-care facilities are easily accessible at my command
- b. The accessibility of medical-care facilities has had an impact on my readiness
- c. I am satisfied with the quality of medical services I receive

Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

114. If you answered Strongly disagree or Disagree to part "a" of the previous question regarding accessibility of medical-care facilities, what reasons contribute to the lack of accessibility?

- ☐ Medical facilities are not available at my command/I must commute
- ☐ Medical facilities are not open at convenient times for me
- ☐ Medical facilities are too overcrowded to allow for convenient access

115. The approximate number of times my family members visit medical-care centers per year is:

- | | |
|--------------------------------------|------------------------------------|
| <input type="radio"/> Does not apply | <input type="radio"/> 6 |
| <input type="radio"/> 0 | <input type="radio"/> 7 |
| <input type="radio"/> 1 | <input type="radio"/> 8 |
| <input type="radio"/> 2 | <input type="radio"/> 9 |
| <input type="radio"/> 3 | <input type="radio"/> 10 |
| <input type="radio"/> 4 | <input type="radio"/> 11 - 30 |
| <input type="radio"/> 5 | <input type="radio"/> More than 30 |

116. The approximate number of times I visit medical-care centers per year is:

- | | |
|--------------------------------------|------------------------------------|
| <input type="radio"/> Does not apply | <input type="radio"/> 6 |
| <input type="radio"/> 0 | <input type="radio"/> 7 |
| <input type="radio"/> 1 | <input type="radio"/> 8 |
| <input type="radio"/> 2 | <input type="radio"/> 9 |
| <input type="radio"/> 3 | <input type="radio"/> 10 |
| <input type="radio"/> 4 | <input type="radio"/> 11 - 30 |
| <input type="radio"/> 5 | <input type="radio"/> More than 30 |

117. How frequently do your medical-care providers refer you to other health care providers?

- ☐ Never
- ☐ Seldom
- ☐ Often
- ☐ Depends on the nature of the visit

GAMBLING

118. How often do you gamble?
(Please evaluate each mode of gambling.)

- a. Local lottery
- b. State lottery
- c. Powerball lotteries
- d. Other lottery
- e. Horse races
- f. Jai Alai
- g. Casinos
- h. Card games
- i. Other _____

Never	Every few years	At least once a year	At least once a month	Every day
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

119. How much money have you lost due to gambling during the past year?

- ☐ Does not apply
- ☐ Less than \$100
- ☐ Between \$101 and \$500
- ☐ Between \$501 and \$1,000
- ☐ Between \$1,001 and \$10,000
- ☐ More than \$10,000

120. Do you think you have a gambling problem?

- ☐ Does not apply, I don't gamble
- ☐ Does not apply, I don't gamble regularly
- ☐ No, I win most of the time
- ☐ No, I don't have a gambling problem
- ☐ Yes, I definitely have a gambling problem

HIV/AIDS EDUCATION

121. Have you received training specifically addressing HIV/AIDS in the past 12 months? (SELECT ALL THAT APPLY.)

- ☐ Yes, Navy training
☐ Yes, other military service training
☐ Yes, civilian (local community) training
☐ No

122. How much HIV/AIDS information have you received from each of the following sources in the past 12 months?

	No experience have not used	No information at all	Very little information	Some information	A great deal of information
training a (TV, radio, magazines)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
selectors/training radio and television	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
or treatment at STD Disease (STD)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

- a. Military classroom training
- b. Commercial media (TV, radio, newspapers, magazines)
- c. Drug/alcohol counselors/training
- d. Armed Forces Radio and Television
- e. Chaplains
- f. Training videos
- g. Doctor, Counselor or treatment at Sexually Transmitted Disease (STD) Clinic

123. What is the date you completed this questionnaire?

DATE					
MO.		DAY		YR.	
0	0	0	0	0	0
1	1	1	1	1	1
	2	2	2	2	2
	3	3	3	3	3
	4		4	4	4
	5		5	5	5
	6		6	6	6
	7		7	7	7
	8		8	8	8
	9		9	9	9

THIS NEXT QUESTION IS OPTIONAL.

124. What is your Social Security Number?
It will help us with follow-on research.
Your confidentiality will be maintained.

			--			--			
0	0	0	--	0	0	--	0	0	0
1	1	1	--	1	1	--	1	1	1
2	2	2	--	2	2	--	2	2	2
3	3	3	--	3	3	--	3	3	3
4	4	4	--	4	4	--	4	4	4
5	5	5	--	5	5	--	5	5	5
6	6	6	--	6	6	--	6	6	6
7	7	7	--	7	7	--	7	7	7
8	8	8	--	8	8	--	8	8	8
9	9	9	--	9	9	--	9	9	9

Comments

Use the space below and on the next page to make any comments you wish about ANY of the topics addressed in this survey. (Please label your comments by section name or question number.)

[illegible]

Thank you for completing this survey!
Please place it in the envelope provided and mail it as soon as possible.

Appendix B
Margin of Error

Margin of Error

Tables B-1 and B-2 are used to estimate confidence intervals, or "margins of error," around the survey percentage results presented in this report. Table B-1 displays the unweighted sample sizes, and Table B-2 provides the margin of error around the estimated population percentages represented by obtained survey results. Obtained results are accurate at the 95 percent level of confidence within the margins of error displayed in Table B-2.

To find the margin of error for a given survey percentage result, first consult Table B-1 to determine sample size, then look up the margin or error in Table B-2. The margin or error from Table B-2 is added to and subtracted from the survey percentage result. In this way, one determines the interval within which one would expect the percentage for the entire Navy to fall.

For example, consider the survey question, "I enjoy my career in the Navy." Eighty-seven percent of warrant officers agreed, 70 percent of O-1s through O-3s, and 86 percent of O-4s and above. Total officer sample agreement was 78 percent. To find the margin of error for these percentages, first find the unweighted sample sizes from Table B-1. For all officers, total sample size was 2,922; for warrant officers, 465; for O-1s through O-3s, 1,387; and for O-4s and above, 1,070. Then, consult Table B-2, locate the closest percentage split at the top of the table, and the sample size in the first column. For the total sample, 80/20 represents the closest split; for warrant officers, 90/10, the closest split; for O-1s through O-3s, 70/30; and for O-4s and above, 90/10.

The intersection of sample size and split provides the margin of error for the survey result. For the total officer group, the error would be approximately ± 1 percent; thus, the true population percentage would probably fall within the interval of 77 percent to 79 percent. For warrant officers, the interval would be 84 percent to 90 percent; for O-1s through O-3s, 67 percent to 73 percent; and for O-4s and above, 84 percent to 88 percent.

Note that the margin of error increases as sample size decreases and the percentage split approaches 50/50. Thus, the margin of error can vary from 14 points (sample size of 50 and a percentage split of 50/50) to zero points (sample size of 6,000 and a percentage split of 98/2). *Extreme caution* must be used for survey results with a large margin of error.

Table B-1
Unweighted Sample Sizes for Demographic Groups

Group	Unweighted Sample <i>n</i>		Group	Unweighted Sample <i>n</i>	
	Enlisted	Officer		Enlisted	Officer
Gender			Paygrade		
Males	3,967	2,459	E-2 and E-3	939	
Females	573	418	E-4 through E-6	2,026	
			E-7 through E-9	1,597	
Race			Billet		
Whites	3,343	2,032	Warrant Officers		448
Blacks	539	393	O-1 through O-3		1,356
Others	680	458	O-4 and above		1,079
Marital Status			Billet		
Married	1,647	684	Sea duty	2,366	1,095
Single	2,888	2,180	Shore duty	1,977	1,739
Dependent Status					
No dependents	2,113	1,197			
Dependents	2,449	1,686			

Note. Sample *n* = number in sample.

Table B-2
Confidence Intervals^a Around Estimated Percentages

Sample Size	Percentage Split						
	98/2	95/5	90/10	80/20	70/30	60/40	50/50
50	4	6	8	11	13	14	14
100	3	4	6	8	9	10	10
200	2	3	4	6	6	7	7
300	2	2	3	5	5	6	6
400	1	2	3	4	4	5	5
500	1	2	3	4	4	4	4
700	1	2	2	3	3	4	4
1000	1	1	2	2	3	3	3
1500	1	1	2	2	2	2	3
2000	1	1	1	2	2	2	2
2500	1	1	1	2	2	2	2
3000	1	1	1	1	2	2	2
3500	0	1	1	1	2	2	2
4000	0	1	1	1	1	2	2
4500	0	1	1	1	1	1	1
5000	0	1	1	1	1	1	1
5500	0	1	1	1	1	1	1
6000	0	1	1	1	1	1	1

^aNinety-five percent confidence intervals.

Distribution List

Chief of Naval Personnel (PERS-00), (PERS-OOH), (PERS-OOT), (PERS-OOW/2W), (PERS-013), (PERS-05), (PERS-2), (PERS-3), (PERS-4), (PERS-6), (PERS-7), (PERS-9)

Chief of Naval Education and Training (00), (L01) (2)

Defense Technical Information Center (DTIC) (4)